

BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY

No.: 01/TB-VLXD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, January 12, 2026

ANNOUNCEMENT

Re: the advance cash dividend payment for 2025

To: Shareholders

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprise;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to Resolution No. 02/2025/DHDCD dated December 09, 2025, of the General Meeting of Shareholders of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to Resolution No. 12/NQ-HDQT dated December 15, 2025, of the Board of Directors of Bien Hoa Building Materials Production and Construction Joint Stock Company.

Bien Hoa Building Materials Production and Construction Joint Stock Company hereby respectfully announces to the Shareholders regarding the advance cash dividend payment for 2025 as follows:

1. Percentage of execution: 30% per share (01 share receives 3,000 VND).

2. Date of payment: January 29, 2026 - Thursday.

3. Form of dividend payment:

3.1. For deposited securities: Shareholders shall complete the procedures for receiving dividends at the Depository Members where the depository account is opened.

3.2. For non-deposited securities:

a. Shareholders shall complete the procedures for receiving dividends at the Accounting - Finance Department of Bien Hoa Building Materials Production and Construction Joint Stock Company (Address: K4/79C, Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai Province) starting from January 29, 2026 (on working days and during working hours) and present their Citizen Identification Card/ID Card.

b. Dividend receipt documents:

- *For direct cash receipt method:* Shareholders are requested to notify in advance via Telephone (0251.3850473), and simultaneously present:

- + Request form for dividend receipt (as per template; for organizations, it must bear the signature of the legal representative and the organization's seal);
- + Citizen Identification Card/ID Card (original for individuals)/Business Registration Certificate (notarized copy for organizations).
- *For dividend receipt via bank transfer method:* Shareholders are requested to provide:
 - + Request form for dividend receipt via bank transfer (as per template; for organizations, it must bear the signature of the legal representative and the organization's seal);
 - + Citizen Identification Card/ID Card (notarized true copy for individuals)/Business Registration Certificate (notarized copy for organizations).

(Shareholders shall bear all costs related to the bank transfer and simultaneously accept all risks (If any) regarding the transfer result by Bien Hoa Building Materials Production and Construction Joint Stock Company)

- Shareholders receiving dividends in cash or via bank transfer are requested to register using the template and send a reply letter, email, or fax before 16:00 January 26, 2026.
- Address for downloading document templates: www.bbcc.com.vn (under the Investor Relations section).

4. Contact:

- Bien Hoa Building Materials Production and Construction Joint Stock Company
address: K4/79C, Nguyen Tri Phuong Street, Buu Hoa 3 Quarter, Bien Hoa Ward, Dong Nai
Province.

- Telephone: (0251) 3850473; (0251) 3859358 Fax: (0251) 3859917
- Email: congtybbcc@gmail.com

5. Collection of Personal Income Tax:

Pursuant to the Law on Personal Income Tax, Bien Hoa Building Materials Production and Construction Joint Stock Company shall proceed to collect 5% personal income tax from the dividends of the Shareholders.

Sincerely announced./.

Recipients:

- As above;
- Save: VT, TC.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Huynh Xuan Dao

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**REQUEST FORM FOR RECEIPT OF
2025 DIVIDEND ADVANCE BY CASH**

To: Bien Hoa Building Materials Production and Construction JSC

Shareholder Name:

ID Card/ /Passport/Business Registration Certificate No.:.....

date of issue..... place of issue:.....

Address:.....

Telephone:.....

Representative (in case of organization):

Mr./Ms.:..... Position:.....

Total number of Bien Hoa Building Materials Production and Construction Joint Stock Company shares not yet deposited as of the record date 30/12/2025 is:shares.

I/We request Bien Hoa Building Materials Production and Construction Joint Stock Company to pay the 2025 dividend advance in cash.

I/We shall be responsible for the legality of receiving the aforementioned dividends.

....., date month , 2026

SHAREHOLDER

(Signature, full name, seal if an organization)

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**REQUEST FORM FOR RECEIPT OF
DIVIDEND ADVANCE BY BANK TRANSFER**

To: Bien Hoa Building Materials Production and Construction JSC

Shareholder Name:

ID Card /Passport/Business Registration Certificate No.:.....

date of issue..... place of issue:.....

Address:.....

Telephone:.....

Representative (in case of organization):

Mr./Ms.:..... Position:.....

Total number of Bien Hoa Building Materials Production and Construction Joint Stock Company shares not yet deposited as of the record date 30/12/2025 is:shares.

I/We request Bien Hoa Building Materials Production and Construction Joint Stock Company to transfer the 2025 dividend advance via bank transfer according to the information below:

- Account Holder Name:.....
- Account Number:.....
- Bank Name:.....

I/We agree to bear all costs related to the transfer, commit that the above information is accurate, bear all risks regarding the result of the transfer (after the money has been debited from the Company's account to the correct account specified above), and commit not to raise any complaints or lawsuits related to the Company's dividend payment.

Note: The Account Name must be the name of the dividend-receiving Shareholder.

....., date month , 2026

SHAREHOLDER

(Signature, full name, seal if an organization)