

DONG NAI PROVINCIAL
PEOPLE'S COMMITTEE
SONADEZI CORPORATION

No.: 30 /SNZ-QTTH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Dong Nai, January 12th, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

I. Name of organization: SONADEZI CORPORATION

- Abbreviated name: Sonadezi Corporation
- Ticker symbol: SNZ
- Head Office Address: No. 1, Road 1, Bien Hoa 1 Industrial Zone, Tran Bien Dong Nai Province
- Telephone: (0251) 8860561 Fax: (0251) 8860573
- Email: contact@sonadezi.com.vn

II. Content of Disclosure:

Resolution of the Board of Directors on the execution of the contract with Sonadezi Service Joint Stock Company.

III. This information was disclosed on the website of Sonadezi Corporation on January 12th, 2026 at the following link: <http://sonadezi.com.vn/quan-he-co-dong/>.

Attached document: Resolution No. 30 /NO-SNZ-OTTH dated January 12th, 2026.

We certify the truthfulness of the information disclosed above and take full responsibility before the law for the content of the disclosed information.

Sincerely,

“In case of any discrepancy or different understanding between the information in English and Vietnamese, the information in Vietnamese shall prevail.”

Recipients:

- As above;
- Archived: Office, General Dept.

**ON BEHALF OF THE GENERAL DIRECTOR
AUTHORIZED PERSON TO
DISCLOSE INFORMATION**



Pham Tran Hoa Hiep

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RESOLUTION

On the execution of the contract with Sonadezi Service Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 2020-06-17;

Pursuant to the Charter of Sonadezi Corporation;

Pursuant to the Regulations on Operation of the Board of Directors;

Pursuant to Written Opinion Form No. 161/SNZ-QTTH dated 2026-01-12;

RESOLVES

Article 1: Approval is granted for the execution of the Service Contract for cleaning services, plant rotation, arrangement of office and meeting-room furniture with a Related Party in accordance with Article 167 of the Law on Enterprises and Article 43 of the Charter of Sonadezi Corporation, specifically as follows:

- Sonadezi Services Joint Stock Company is a related organization to Ms. Luong Minh Hien, Member of the Board of Directors and Deputy General Director.

- Estimated contract value: 210,000,000 VND per year (exclusive of VAT).

Article 2: This Resolution shall take effect from the date of signing. The General Director, relevant units, and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As per Article 3;
- Archived: Office, General Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Truong Dinh Hiep