



**HOC MON TRADE  
JOINT STOCK COMPANY**

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No. 03/2026/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, January 6<sup>th</sup>, 2026*

**RESOLUTION  
OF THE BOARD OF DIRECTORS  
Regarding the Election of the Chairman of the Board of Directors  
for the Remainder of the 2022–2027 Term**

**BOARD OF DIRECTORS  
OF HOC MON TRADE JOINT STOCK COMPANY**

Pursuant to:

- Law on Enterprises of the Socialist Republic of Vietnam;
- The Enterprise Registration Certificate No. 0302481483 issued by the Business Registration Office – Department of Planning and Investment of Ho Chi Minh City; initially issued on December 31<sup>st</sup>, 2001, and amended for the 12<sup>nd</sup> time on August 16<sup>th</sup>, 2022;
- The Charter of Organization and Operation of HocMon Trade Joint Stock Company;
- The resignation letter of Mr. Nguyen Tran Trong Nghia dated December 4<sup>th</sup>, 2025;
- Resolution No. 02/2026/NQ-GMS dated January 6, 2026 of the General Meeting of Shareholders regarding personnel matters;
- The Minutes of the Board of Directors' meeting dated January 6<sup>th</sup>, 2026 regarding the election of the Chairman of the Board of Directors for the remainder of the 2022–2027 term.

**HEREBY RESOLVES:**

**Article 1:** It was unanimously agreed to elect Mr. Kieu Cong Tam – Standing Deputy General Director – to hold the position of:

- Chairman of the Board of Directors for the remainder of the 2022–2027 term.

**Article 2:** This Resolution shall take effect from January 6<sup>th</sup>, 2026.

**Article 3:** Members of the Board of Directors, the Executive Board, the Chief Accountant, Department Heads, and Mr. Kieu Cong Tam shall be responsible for implementing this Resolution.

**On behalf of the Board of Directors**

**Recipients:**

- All Shareholders;
- Supervisory Board;
- As stipulated in Articles 2 and 3 above;
- For Disclosure of Information purposes;
- Archived: TK, VT.

**(Signed)**

**Le Van My**