



HOCMON TRADE
JOINT STOCK COMPANY
CÔ PHẦN
THỦ TƯỚNG
HỌC MÔN
THỦ TƯỚNG
HỒ CHÍ MINH
HỌC MÔN TP. HỒ CHÍ MINH

№ 03/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, January 6th, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
Regarding the Election of the Chairman of the Board of Directors
for the Remainder of the 2022–2027 Term**

**BOARD OF DIRECTORS
OF HOCMON TRADE JOINT STOCK COMPANY**

Pursuant to:

- Law on Enterprises of the Socialist Republic of Vietnam;
- The Enterprise Registration Certificate No. 0302481483 issued by the Business Registration Office – Department of Planning and Investment of Ho Chi Minh City; initially issued on December 31st, 2001, and amended for the 12nd time on August 16th, 2022;
- The Charter of Organization and Operation of HocMon Trade Joint Stock Company;
- The resignation letter of Mr. Nguyen Tran Trong Nghia dated December 4th, 2025;
- Resolution No. 02/2026/NQ-GMS dated January 6, 2026 of the General Meeting of Shareholders regarding personnel matters;
- The Minutes of the Board of Directors' meeting dated January 6th, 2026 regarding the election of the Chairman of the Board of Directors for the remainder of the 2022–2027 term.

HEREBY RESOLVES:

Article 1: It was unanimously agreed to elect Mr. Kieu Cong Tam – Standing Deputy General Director – to hold the position of:

- Chairman of the Board of Directors for the remainder of the 2022–2027 term.

Article 2: This Resolution shall take effect from January 6th, 2026.

Article 3: Members of the Board of Directors, the Executive Board, the Chief Accountant, Department Heads, and Mr. Kieu Cong Tam shall be responsible for implementing this Resolution.

On behalf of the Board of Directors

Recipients:

- All Shareholders;
- Supervisory Board;
- As stipulated in Articles 2 and 3 above;
- For Disclosure of Information purposes;
- Archived: TK, VT.

(Signed)

Le Van My