

No.: 62 /XMHV-CBTT

Da Nang, January 21, 2026

REGULAR INFORMATION DISCLOSURE

To: HoChiMinh Stock Exchange

1. Name of organization: VICEM Hai Van Cement Joint Stock Company
 - Stock symbol: HVX
 - Address: 65 Nguyen Van Cu, Hai Van Ward, Da Nang City
 - Telephone: 0236. 3842172
 - Email: info@haivancement.vn

2. Content of information disclosure:

Vicem Hai Van Cement Joint Stock Company discloses Resolution No. 01/NQ-HĐQT dated 21/01/2026 of the Board of Directors regarding the plan for organizing and approving the draft meeting documents of the Annual General Meeting of Shareholders 2026.

3. This information was published on the company's website on 21/01/2026 at the link: www.haivancement.vn, in the "Information Disclosure" section.

Attached documents:

- Resolution No. 01/NQ-HĐQT.

Recipients:

- As above;
- HOSE (ECM);
- Company Website;
- Archived: Clerical, Administrative organization.

CÔNG TY
CỔ PHẦN
XI MĂNG
VICEM
HẢI VAN

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**

Digitally signed by CÔNG TY
CỔ PHẦN XI MĂNG VICEM HẢI
VAN
DN: C=VN, S=ĐÀ NẴNG,
L=Liên Chiểu, CN=CÔNG TY
CỔ PHẦN XI MĂNG VICEM HẢI
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Le Thi Anh Dao

No.: 01 /NQ-HĐQT

Da Nang, January 21, 2026

RESOLUTION

**Regarding the plan for organizing and approving the draft meeting documents of
the Annual General Meeting of Shareholders 2026**

**BOARD OF DIRECTORS
VICEM HAI VAN CEMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated 17/6/2020;

*Pursuant to the Charter on Organization and Operation of Vicem Hai Van Cement Joint
Stock Company;*

*Pursuant to Proposal No. 29/XMHV-TCKT dated 13/01/2026 of the General Director
regarding the plan for organizing and approving the draft meeting documents of the
Annual General Meeting of Shareholders 2026;*

*Pursuant to the Minutes summarizing written opinions of members of the Board of
Directors;*

*The Board of Directors of Vicem Hai Van Cement Joint Stock Company hereby resolves
as follow.*

RESOLUTION:

Article 1. To approve the plan for organizing the Annual General Meeting of Shareholders 2026 with the following specific contents:

- Last registration date for finalizing the shareholder list: 19/01/2026
- Time of implementation: 12/02/2026
- Venue: Head office of Vicem Hai Van Cement Joint Stock Company, No. 65 Nguyen Van Cu Street, Hai Van Ward, Da Nang City
- Meeting agenda: Matters falling under the authority of the General Meeting of Shareholders in accordance with the Company's Charter and relevant legal regulations.

Article 2. To approve the draft meeting documents of the Annual General Meeting of Shareholders 2026 of Vicem Hai Van Cement Joint Stock Company, including:

1. Meeting agenda of the Annual General Meeting of Shareholders 2026;
2. Working Regulations of the Annual General Meeting of Shareholders 2026;
3. Report on activities of the Board of Directors in 2025 and the activity plan for 2026;
4. Assessment report of the Independent Member of the Board of Directors for 2025;



5. Report on activities of the Board of Supervisors in 2025 and the activity plan for 2026;
6. Report of the Board of Management on production and business results and construction investment in 2025 and the plan for 2026;
7. Audited Financial Statements for 2025 and the profit distribution plan for 2025;
8. Report on the implementation of remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and the remuneration plan for 2026;
9. Proposal on the selection of the audit firm for the Financial Statements for 2026;;
10. Proposal on amendments and supplements to the Company's Charter;
11. Proposal on the dismissal of members of the Board of Directors;
12. Proposal on the supplementary election of members of the Board of Directors;
13. Regulations on the supplementary election of members of the Board of Directors;
14. Draft Minutes and Resolution of the Annual General Meeting of Shareholders 2026.

Article 3. To assign the General Director to direct relevant units of the Company to continue completing the contents of reports, proposals, and related documents for submission to the Annual General Meeting of Shareholders 2026 in accordance with legal regulations and the Company's Charter.

Article 4. Members of the Board of Directors, the Board of Management, and Heads of relevant units of the Company shall be responsible for implementing this Resolution./.

Recipients:

- As stated in Article 4;
- Board of Supervisors;
- Save as: Clerical, Board of Directors..

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Xuan Khoi
Le Xuan Khoi