

Appendix VI

EXTRAORDINARY INFORMATION DISCLOSURE

((Issued together with Decision No. 21/QĐ-SGDVN dated 21/12/2021 of the General Director of the Vietnam Stock Exchange on the Information Disclosure Regulation at the Vietnam Stock Exchange))

**VNSTEEL – VICASA
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 03/CV-HĐQT-VCA

Dong Nai, 21 January 2026

*Re: Information disclosure regarding
the resignation letter of Mr. Nguyen
Quyet Chien, Deputy General Director
of the Company.*

INFORMATION DISCLOSURE

**To: The State Securities Commission;
Ho Chi Minh City Stock Exchange**

1. Organization name: **VNSTEEL - VICASA Joint Stock Company**
 - Stock code: **VCA**
 - Address: Bien Hoa 1 Industrial Park, Street No. 9, Tran Bien Ward, Dong Nai Province, Vietnam.
 - Telephone: 0251.3836148 Fax: 0251.3836505
 - E-mail: vicasasteel@vicasasteel.com
2. Content of the information disclosure: On 21/01/2026, VNSTEEL – VICASA Joint Stock Company received the resignation letter of Mr. Nguyen Quyet Chien – Deputy General Director of the Company.
3. This information has been disclosed on the company website, date 21/01/2026 at the following link: <http://www.vicasasteel.com>.

We hereby certify that the information provided above is true and correct and we take full responsibility to the law for our information disclosure

Attached document:

The resignation letter of Mr. Nguyen
Quyet Chien – Deputy General
Director of the Company.

Representative of the organization

Legal Representative/Authorized Person for
Information Disclosure
ACCOUNTANT IN CHARGE



Nguyen Thi Ngoc Thanh

RESIGNATION LETTER

To: The Board of Directors of the Company;

My name is: **Nguyen Quyet Chien**

Born on: 15/04/1965

Position: Deputy General Director

I hereby submit this resignation letter to respectfully request the Board of Directors to consider my resignation from the position of Deputy General Director of VNSTEEL – VICASA Joint Stock Company, and my termination of employment effective from 01/02/2026.

Reason: Job transfer.

I hereby commit to fully handing over all assigned duties and responsibilities in accordance with the Company's regulations.

I respectfully request the Board of Directors and the Company's General Director to consider and approve this request.

Sincerely thank you!

Dong Nai, 21, January 2026

Resigning employee



Nguyen Quyet Chien