

No: 09..../QĐ-HĐQT

Ho Chi Minh City, Jan 26, 2026

DECISION

Regarding the approval of the Trademark Licensing Agreement
between Vietnam National Energy and Industry Group
and Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company

BOARD OF MANAGEMENT OF SAO MAI - BEN DINH PETROLEUM INVESTMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;

Considering the proposal of the Company Director in Submission No. 44/TTr-SMBĐ dated January 10, 2026, regarding the approval of the PVN trademark licensing agreement between the Vietnam National Energy and Industry Group and Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company;

Based on the Board of Management's opinion polls dated January 10, 2026, and the Summary Minutes of the Board of Management's opinion polls regarding the approval of the PVN trademark licensing agreement between the Vietnam National Energy and Industry Group and PVS Company,

DECISION:

Article 1. Approve the Trademark Licensing Agreement between Vietnam National Energy and Industry Group and Sao Mai - Ben Dinh Petroleum Investment Joint Stock Company as requested by the Company Director in Submission No. 44/TTr-SMBĐ dated January 10, 2026, with the following main contents:

1. Contract Name: Contract for the Transfer of PVN Trademark Rights.
2. Entity entering into the Contract: Vietnam National Energy and Industry Group
 - Address: 18 Lang Ha Street, Giang Vo Ward, Hanoi City, Vietnam.
 - Mã số đăng ký doanh nghiệp: 0100681592.
3. Contract Contents:

PVS Company wishes to be granted the right to use the trademarks owned by the Vietnam National Energy and Industry Group (PVN) for products and services currently protected under trademark registration certificates.

Territory of Use: PVS Company is entitled to use the Trademark within the territory of Vietnam.

4. Contract Type: Non-exclusive contract.
5. Trademark Licensing Fee: 1% (one percent) calculated on the total pre-tax profit as reported in the audited annual financial statements of the fiscal year immediately preceding the year in which the PVN trademark licensing fee is calculated for PVSB Company. In all cases (including the case where PVSB Company has no profit), the PVN trademark licensing fee that PVSB Company must pay to PVN shall not be less than VND 50,000,000 (fifty million) per year.
6. Late payment penalty: Applies
7. Contract Validity: 5 years from January 1, 2026 to December 31, 2030.
8. Payment Deadline: PVSB Company is responsible for paying the PVN Trademark usage fee within 30 (thirty) days from the date PVN issues the fee collection notice and in all cases no later than June 30th of each year.
9. Other details are included in the attached draft contract.

Article 2. The Director of the Company is granted full authority to sign and implement the aforementioned Contract, ensuring compliance with all applicable laws and company regulations.

Article 3. The Decision comes into force from the date of signing.

Article 4. The Company Director and relevant departments are responsible for implementing this Decision.

On behalf of the
BOARD OF MANAGEMENT
CHAIRMAN

Recipient:

- As Article 4;
- Board of Management;
- Board of Supervisors;
- Website Admin (to implement);
- Save Ad.



Pham Van Hung

