

**Code**      **POW**  
**Date**      01/27/2026  
**Subject**   Report Insider trade

1	Organization/Individual:	Nguyen Hoang Yen
2	Current position (if available) in the listed organization:	member of the BOD
	Key person/ person in charge of information disclosure	
	Position/Relationship:	
3	Securities code:	POW
4	Type of transaction:	Buy
5	Number of shares before the transaction:	0
6	Number of shares to be traded:	80,000
7	Number of shares after the transaction:	80,000
8	Trading period:	
9	Reason (if any):	
10	Effective date/Completion date:	January 23, 2026
11	Trading method:	Purchase fractional shares, unsold shares from the private placement & the public offering of shares from December 18, 2025 to January 6, 2026
12	Other:	