

Code **POW**
Date 01/27/2026
Subject Report Insider trade

1 Organization/Individual: Pham Ngoc Khue
2 Current position (if available) in the listed organization: Independent member of the BOD
Key person/ person in charge of information disclosure
Position/Relationship:
3 Securities code: POW
4 Type of transaction: Buy
5 Number of shares before the transaction: 0
6 Number of shares to be traded: 80,000
7 Number of shares after the transaction: 80,000
8 Trading period:
9 Reason (if any):
10 Effective date/Completion date: January 26, 2026
11 Trading method: Purchase fractional shares, unsold shares from the private placement & the public offering of shares from December 18, 2025 to January 6, 2026
12 Other: