

**CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ CỦA ỦY BAN CHỨNG
KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN HÀ NỘI**

Kính gửi/ To:

- Ủy ban Chứng khoán Nhà nước/ The State Securities Commission
- Sở Giao dịch chứng khoán TP.HCM/ Hochiminh Stock Exchange

1. Tên tổ chức/ Organization name: Công ty Cổ phần Xây dựng và Năng lượng VCP

2. Mã chứng khoán/ Securities code: VCP

3. Địa chỉ: Tầng 19, Tòa nhà Vinaconex, 34 Láng Hạ, Phường Láng, Hà Nội

4. Điện thoại liên hệ/Address: 024.62699988

5. Fax: 024.62699977

6. Người được ủy quyền công bố thông tin/ Submitted by: Vũ Ngọc Tú - Chủ tịch HĐQT

7. Nội dung thông tin công bố/ Content of Information disclosure:

Công bố thông tin về việc thông qua giao dịch giữa Công ty Cổ phần Xây dựng và Năng lượng VCP với/ hoặc Công ty, Cổ đông lớn, Người nội bộ, Người có liên quan của người nội bộ mà Thành viên HĐQT, Thành viên BKS, Tổng giám đốc điều hành đã và đang là Thành viên sáng lập hoặc Thành viên HĐQT, Tổng giám đốc điều hành trong thời gian 03 năm trở lại đây theo NQ số 01/2026/NQ-HĐQT ngày 06/01/2026.

Disclosure of information regarding transactions between VCP Power and Construction Joint Stock Company and/or companies, major shareholders, insiders, or related parties of insiders where the Board of Directors member, Supervisory Board member, or CEO has been a founding member or a Board member or CEO within the past 3 years, in accordance with Resolution No. 01/2026/NQ-HĐQT dated January 6, 2026.

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào 06/01/2026 tại đường dẫn: www.vcpholdings.com.vn

This information was published on the Company's website on January 6, 2026 at the following link: www.vcpholdings.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We declare that all information provided in this paper is true and accurate; and shall be legally responsible for any misrepresentation. *AB*

Noi nhận :

- Như kính gửi/ As above;
- Lưu VT, TCKH/ Company archives.

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT

Legal representative/Party authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)

(Signature, full name, position, and seal)



CHỦ TỊCH HĐQT

Vũ Ngọc Cú



VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

19th floor, Vinaconex Tower, 34 Lang Ha Street, Lang Ward, Hanoi
City

Tel : 024 626 99988 Web : vcpholdings.com.vn

Number: 01/2026 /NQ-HĐQT

Hanoi, 06 January 2026

RESOLUTION

BY THE BOARD OF DIRECTORS OF VCP POWER & CONSTRUCTION JOINT STOCK COMPANY

BOARD OF DIRECTORS

Base:

Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

- Circular No. 96/2020/TT-BTC stipulates that public companies must disclose information on corporate governance reports;

- Based on the Charter of Organization and Operation of VCP Power and Construction Joint Stock Company;

- Based on the Minutes of the Board of Directors meeting dated January 1, 2026.

RESOLUTION:

Article 1: Through Transactions between *VCP Power and Construction Joint Stock Company* and/or Companies, Major Shareholders, Insiders, Related Parties of Insiders where the Board Member, Supervisory Board Member, and CEO have been Founding Members or Board Members, or CEOs within the past three (03) years, specifically as follows:

Company name	Head office address	Content transaction	Value transaction	Time transaction
1. Bai Thuong Hydropower Joint Stock Company	Level 2, Hydropower Plant Management Area, Trung Chinh Hamlet, Thuong Xuan Commune, Thanh Hoa Province.	Buying and selling goods and services; borrowing, lending, paying dividends...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026



Company name	Head office address	Content transaction	Value transaction	Time transaction
2. Xuan Minh Hydropower Joint Stock Company	Level 2, Hydropower Plant Management Area, Trung Chinh Hamlet, Thuong Xuan Commune, Thanh Hoa Province.	Buying and selling goods and services; borrowing, lending, paying dividends...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
3. Thac Ba Hydropower Plant Co., Ltd.	No. 43 Duong Quang Ham Street, Phu Thuy Ward, Lam Dong Province	Buying and selling goods and services; borrowing and lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
4. Daklo4 Hydropower Company Limited	Village 1, Kon Commune Plong , Quang Ngai Province.	Buying and selling goods and services; borrowing and lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
Dakrobaye Hydropower Company Limited	Diek Tem village , Kon commune Plong , Quang Ngai Province	Buying and selling goods and services; borrowing and lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
6. Nam La Hydropower Joint Stock Company	No. 144, Truong Trinh Street, To Hieu Ward, Son La Province	Buying and selling goods and services; borrowing, lending, paying dividends...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
7. VCP Mechanical and Electrical Joint Stock Company	Vinaconex 34 Building , Lang Ha Street, Dong Da District, Hanoi City	Transactions related to repairs, minor maintenance, and major overhauls for the factory; borrowing and lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
8. Saigon Equipment and Spare Parts Joint Stock Company	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City	Buying and selling goods and services,	Less than 35% of total asset value	January 01, 2026 to December 31, 2026

Company name	Head office address	Content transaction	Value transaction	Time transaction
		borrowing and lending...		
9. Dak Lo 1-3 Hydropower Company Limited	Diek Tem village , Kon commune Plong , Quang Ngai province	Buying and selling goods and services, borrowing, lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026
10. Green Star Environment Company Limited	Dong Sai village, Phu Lang commune, Bac Ninh province	Buying and selling goods and services, borrowing and lending...	Less than 35% of total asset value	January 01, 2026 to December 31, 2026

Article 2: The legal representative is authorized to direct the publication of information.

Article 3: This Resolution shall take effect from the date of signing.

The following individuals are responsible for implementing this Resolution: Members of the Board of Directors, Legal Representative, General Director, and other relevant individuals.

Recipient:

- Board member;
- Company Supervisory Board (inspection, supervision);
- Board of Directors (for implementation)
- Save VT.



Vu Ngoc Tu