

VIETNAM NATIONAL COAL – MINERAL
INDUSTRIES HOLDING CORPORATION LIMITED
HA TU COAL JOINT STOCK COMPANY -
VINACOMIN

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ha Tu, January 06, 2025

No: - 44 /VHTC-VP

V/v Disclosure of Information on Contracts and Transactions
between the Company and Related Parties in 2026; Plan for
Organizing the Annual General Meeting of Shareholders in 2026;
Adjusted 2025 Production and Business Plan

INFORMATION DISCLOSURE
(Within 24 hours)

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange.

Name of company: **Ha Tu Coal Joint Stock Company – Vinacomin.**

Stock symbol: **THT.**

Address of headoffice: **Group 6, Zone 3, Ha Tu Ward, Quang Ninh Province.**

Telephone: **0203 3835169.**

Fax: **0203 3836120.**

Person in charge of information disclosure: **Nguyễn Phượng Nhung**

Address: No. 195 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province.

Phone number (mobile, office, home): 0987 909 009, 02033 638797

Disclosed Information Content:

Disclosure of Information on the Resolution of the Board of Directors

On January 06, 2026, the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin convened a meeting and issued Resolution No. 127/NQ-VHTC dated January 06, 2026, approving the following specific matters:

1. Approval of contracts and transactions between the Company and related parties in 2026;
2. Approval of the plan for organizing the Annual General Meeting of Shareholders in 2026;
3. Approval of the adjusted 2025 production and business plan.

(Attached documents included)

Pursuant to Article 11 of Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market, Ha Tu Coal Joint Stock Company – Vinacomin hereby discloses the above information to the State Securities Commission and the Hanoi Stock Exchange for acknowledgment and for public disclosure in accordance with current regulations.

We hereby certify that the above-disclosed information is true and accurate, and we take full responsibility before the law for the contents of the information disclosed./.

Recipients:

- SSC, HNX (e-copy);
- General Director (e-copy, for reporting);
- Corporate Affairs Department for website posting (e-copy);
- Filing: Office, Secretariat.

v

**AUTHORIZED INFORMATION
DISCLOSURE PERSON**
CORPORATE SECRETARY



Nguyen Phuong Nhung

Ha Tu, January 06, 2025

RESOLUTION
**Regarding the Approval of Certain Matters of the 127th Meeting of the
Board of Directors**

BOARD OF DIRECTORS
HA TU COAL JOINT STOCK COMPANY – VINACOMIN

Pursuant to the Charter on the Organization and Operation of Ha Tu Coal Joint Stock Company – Vinacomin approved by the General Meeting of Shareholders on November 28, 2025;

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents for implementation;

Pursuant to the Minutes No. 127/BB-VHTC dated January 06, 2026 of the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin.

Upon consideration of Submission No. 4561/TTr-VHTC dated December 22, 2025; Submission No. 4595/TTr-VHTC dated December 23, 2025; and Submission No. 4710/TTr-VHTC dated December 29, 2025.

RESOLVES:

Article 1. Approval of contracts and transactions between the Company and related parties in 2026 with the following specific contents:

1. Approval of the list and authorization of contracts and transactions between the Company and related parties in 2026 falling under the authority of the Board of Directors:

1.1. Approval and authorization for execution: To approve the list of the Company's related parties and authorize the execution of the contracts and transactions expected to be carried out in 2026 that fall within the approval authority of the Board of Directors, effective from January 1, 2026 until further notice (details are provided in Sections B, C, and D of the Appendix attached to this Resolution).

1.2. Approval in principle for arising transactions: In addition to the list set out in the Appendix above, the Board of Directors approves in principle and authorizes the Director of the Company to carry out actual arising transactions (if any) in 2026, provided that the transaction values fall within the approval authority of the Board of Directors, with the following counterparties: (i) Other member units affiliated with TKV (including units newly established, merged, or renamed during the planning year); (ii) Other enterprises under TKV in which the Company's internal persons act as capital representatives or hold managerial positions and are newly appointed in 2026.



1.3. Authorization for implementation: The Board of Directors authorizes the Director of the Company to proactively negotiate and decide on contractual terms and pricing (ensuring market-based pricing principles, openness, transparency, and the best interests of the Company), to execute contracts, and to carry out information disclosure in accordance with applicable laws.

2. Approval in principle for submission to the Annual General Meeting of Shareholders in 2026 for consideration and approval, with the following specific contents.

2.1. Contracts and transactions: The Board of Directors shall submit to the Annual General Meeting of Shareholders for approval the authorization of contracts and transactions between the Company and related parties in 2026 that fall under the approval authority of the Annual General Meeting of Shareholders (details are provided in Section A of the Appendix attached to this Resolution).

2.2. Mechanism to ensure business continuity and enforceability: In order to ensure regular and uninterrupted production and business activities during the period pending the convening of the Annual General Meeting of Shareholders and the issuance of its Resolution, the Board of Directors proposes that the Annual General Meeting of Shareholders approve the following mechanism:

- *Transitional effectiveness:* To allow the Company to continue performing contracts and transactions with related parties (in accordance with the list attached to this Resolution) from January 1, 2026 until a new Resolution of the Annual General Meeting of Shareholders in 2026 is issued to replace it. Such transactions must comply with market pricing principles or with pricing regulations of the State or the Group.

- *Ratification of transactions:* The Annual General Meeting of Shareholders approves and recognizes the legal validity of contracts and transactions falling under its authority that have been actually carried out during the period from January 1, 2026 until the issuance date of the Resolution of the Annual General Meeting of Shareholders in 2026.

Article 2. Approval of the plan for organizing the Annual General Meeting of Shareholders in 2026 with the following specific contents.

- **Tentative date:** Expected at the end of April 2026.

- **Venue:** Office of Ha Tu Coal Joint Stock Company – Vinacomin.

- **Record date (shareholder list closing date):** The Board of Directors authorizes the Director of the Company to determine the specific date (expected in March 2026) in order to ensure compliance with the prescribed procedures.

- **Participants:** Shareholders holding shares as of the record date; members of the Board of Directors, the Supervisory Board, and the Executive Management; auditors and invited guests.

- Agenda of the General Meeting:

- + Report of the Director on production and business results in 2025 and the plan for 2026;
- + Report on the activities of the Board of Directors in 2025 and orientations for 2026;
- + Report on the activities of the Supervisory Board in 2025 and orientations for 2026;
- + Audited financial statements for 2025;
- + Submission on profit distribution for 2025;

- + Submission on the payment of remuneration to the Board of Directors and the Supervisory Board in 2025 and the plan for 2026;
- + Submission on the selection of the auditor for the 2026 financial statements;
- + Submission on the approval of contracts and transactions with related parties in 2026;

- + Submission on amendments to the Company's Charter;
- + Other matters falling under the authority of the General Meeting of Shareholders.

- Organizational arrangements:

+ To approve the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders, chaired by the Director of the Company. The Chairman of the Board of Directors, on behalf of the Board of Directors, shall sign the Decision on the establishment of the Organizing Committee and approve the specific list of members in accordance with the proposal of the Director.

+ The Organizing Committee shall be responsible for fully preparing dossiers, documents, facilities, carrying out procedures for closing the shareholder list, disclosing information, and sending meeting invitations in accordance with the provisions of the Law on Enterprises and the Company's Charter.

Article 3. Approval of adjustments to the plan for certain key targets in 2025, with the following specific contents:

No.	Indicator	Unit	2025 Plan		
			Beginning-of-Year Plan	Adjusted Plan	Increase (+); Decrease (-)
1	Overburden removal	1000m ³	44.000	50.000	6.000
2	Total screened coal output	1,000 tons	2.573	2.806	233
3	Total revenue	Million VND	4.967.474	4.822.345	-145.129
4	Average monthly salary	1000 VND/person /month	13.159	13.980	821
5	Construction investment	Million VND	153.551	139.363	-14.188

- All other targets remain unchanged in accordance with Resolution No. 01/2025/NQ-VHTC of the General Meeting of Shareholders dated January 09, 2025 and Decision No. 116/QD-VHTC dated January 09, 2025 on the approval of the 2025 production and business plan of the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin.

- The Chairman of the Board of Directors, on behalf of the Board of Directors, shall sign and issue the Decision for the Company to organize and implement in accordance with regulations.

Article 4. This Resolution shall take effect from the date of signing.

Article 5. Members of the Board of Directors, the Executive Management, relevant units, and individuals shall implement this Resolution accordingly./.

Recipients:

- As stated in Article 5 (e-copy)
- Party Committee (e-copy, for rp);
- Supervisory Board, Management Board (e-copy);
- Departments of Investment and Project Management, Planning, Engineering, and Administration (e-copy);
- Filing: Office, Company Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Vu Van Khan

MEMBER OF THE BOARD OF DIRECTORS

1. Mr. Tran Quoc Tuan.....

2. Mr. Dang Van Tinh.....

3. Mr. Tran Quoc Toan.....

4. Ms. Pham Thi Hai.....

APPENDIX

LIST OF RELATED PARTIES AND CONTENTS OF TRANSACTIONS

(Attached to Resolution No. 127/NQ-VHTC dated January 06, 2025)

STT	NAME OF ENTITY (RELATED PARTY)	TAX IDENTIFICATION NUMBER	HEAD OFFICE ADDRESS	RELATIONSHIP	TRANSACTION DETAILS AND ESTIMATED VALUE FOR 2026
A	UNDER THE AUTHORITY OF THE GENERAL MEETING OF SHAREHOLDERS (GMS)				
1	Vietnam National Coal and Mineral Industries Group (TKV)	5700100256	No. 3 Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi	Major shareholder (65%)	Capital management; industry management fee; infrastructure leasing; brand fee
2	Branch of TKV Group – Hon Gai Coal Processing Company – Vinacomin	5700100256-002	46 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	Unit directly under TKV	Road toll fees; port/warehouse leasing (estimated value: VND 5,795,993 million)
3	TKV Materials Joint Stock Company	5700100707	Lot 1, Area 2, Hong Ha Ward, Ha Long City, Quang Ninh Province	TKV subsidiary	Trading of fuel, materials and equipment (estimated value: VND 100,000 million)
4	Cam Pha Mining Chemicals Company – Vinacomin	0100101072-026	Thuy Son area, Cam Son Ward, Cam Pha City, Quang Ninh Province	Unit directly under TKV	Provision of blasting services and explosives (estimated value: VND 625,000 million)
B	UNDER THE AUTHORITY OF THE BOARD OF DIRECTORS (BOD)				Estimated value: based on actual demand arising, ensuring compliance with the applicable authorization limits.
1	Vietnam National Coal and Mineral Industries Group (TKV)	5700100256	No. 3 Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi	Major shareholder (65%)	Capital management; industry management fee; infrastructure leasing; brand fee



STT	NAME OF ENTITY (RELATED PARTY)	TAX IDENTIFICATION NUMBER	HEAD OFFICE ADDRESS	RELATIONSHIP	TRANSACTION DETAILS AND ESTIMATED VALUE FOR 2026
2	Nui Beo Coal Joint Stock Company – Vinacomin	5700101700	No. 799 Le Thanh Tong Street, Bach Dang Ward, Ha Long City, Quang Ninh Province	TKV subsidiary	Equipment leasing; waste-dump leveling; road maintenance; coordination of production activities
3	Vinacomin Automobile Industry Joint Stock Company	5700353722	No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province	TKV subsidiary	Repair of transport vehicles; supply of spare parts and materials
4	TKV Environment One Member Limited Liability Company	5700100425	Km 4, Tran Phu Road, Quang Hanh Ward, Quang Ninh Province	TKV subsidiary	Wastewater and waste treatment; environmental works/services
5	Miner Transportation and Shuttle Joint Stock Company – Vinacomin	5700477326	No. 750 Hoang Quoc Viet Street, Cam Son Ward, Cam Pha City, Quang Ninh Province	TKV subsidiary	Shuttle bus services for employees (estimated value: VND 16,194 million)
6	Machine Manufacturing Joint Stock Company – Vinacomin	5700495999	486 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province	TKV subsidiary	Trading of materials; repair of electromechanical equipment
7	Vinacomin Mine Rescue Center (branch)	5700100256-004	Km 8, Ha Tu Ward, Quang Ninh Province	Unit directly under TKV	Incident response; safety training; rescue standby duty
8	Institute of Energy and Mining Mechanical Engineering – Vinacomin	100100632	565 Nguyen Trai Street, Thanh Xuan Nam Ward, <small>Ha Noi</small>	TKV subsidiary	Trading of materials; R&D and fabrication
9	Viet Bac Mining Mechanical Joint Stock Company – VVMI	4600432062	Hamlet 2, An Khanh Commune, Thai Nguyen Province	TKV subsidiary	Trading of materials; equipment repair
10	Information Technology, Technology, Environment Joint Stock Company - VINACOMIN	101919181	Building B15, Dai Kim Urban Area, Dinh Cong Ward, <small>Ha Noi</small>	TKV subsidiary	IT services; software; environmental monitoring

STT	NAME OF ENTITY (RELATED PARTY)	TAX IDENTIFICATION NUMBER	HEAD OFFICE ADDRESS	RELATIONSHIP	TRANSACTION DETAILS AND ESTIMATED VALUE FOR 2026
11	Vinacomin Inspection Joint Stock Company	5700100552	55 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	TKV subsidiary	Inspection of coal quantity and quality
12	Viet Bac Geology Joint Stock Company – TKV	104944595	30B Doan Thi Diem Street, Dong Da District, Hanoi	TKV subsidiary	Exploration drilling; monitoring
13	Coal Industry Convalescence Center (Viet Bac Convalescence Center Branch)	0100100015-025	41 Duong Thanh Nien Street, Sam Son City, Thanh Hoa Province	Unit directly under TKV	Convalescence services for workers
14	Vietnam Coal and Mineral College	5701740890	No. 8 Chu Van An Street, Ha Long Ward, Quang Ninh Province	Unit directly under TKV	Vocational training; occupational safety and health (OSH) training
15	Institute of Mining Science and Technology – Vinacomin	100101594	No. 3 Phan Dinh Giot Street, Thanh Xuan District, Hanoi	Unit directly under TKV	Scientific research; technical consultancy/solutions
16	Branch of Machine Manufacturing Joint Stock Company – Vinacomin	5700495999-001	524 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province	Affiliated unit	Trading of materials; equipment repair
17	Cam Pha Transport and Port Company – Vinacomin	5700100256-001	Cua Ong Ward, Cam Pha City, Quang Ninh	Unit directly under TKV	Road toll fees; coal loading/unloading; seaport services
18	Coal Specialty Project Management Board – TKV	5700100256-021	30B Doan Thi Diem Street, Dong Da District, Hanoi	Unit directly under TKV	Consultancy and coordination in project implementation
19	Quang Ninh Mining Chemical Industry Company	0100101072-001	Residential group 25, Zone 4, Ha Khanh Ward, Ha Long City	Affiliated unit	Road toll fees; supply of industrial explosives
20	Mao Khe Mechanical Joint Stock Company – Vinacomin	5700526478	Quang Trung area, Mao Khe Ward, Dong Trieu Town	TKV subsidiary	Trading of materials; conveyor belts; rollers

STT	NAME OF ENTITY (RELATED PARTY)	TAX IDENTIFICATION NUMBER	HEAD OFFICE ADDRESS	RELATIONSHIP	TRANSACTION DETAILS AND ESTIMATED VALUE FOR 2026
21	Hon Gai Mechanical Joint Stock Company – Vinacomin	5700889986	No. 108 Le Thanh Tong Street, Hong Gai Ward,	TKV subsidiary	Mechanical processing; equipment repair
22	Ha Lam Coal Joint Stock Company – Vinacomin	5700101637	No. 1 Pho Tan Lap Street, Ha Lam Ward, Ha Long City	TKV subsidiary	Convalescence services for workers; coordination in production
23	Business Administration School – Vinacomin	5700100256-068	No. 25, Alley 46 Pho An Hoa, Ha Dong District, Hanoi	Unit directly under TKV	Organizing training courses
24	TKV Group Branch – Hon Gai Coal Processing Company – Vinacomin	5700100256-002	46 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province	Affiliated unit	Coal trading; road toll fees; port/warehouse leasing
25	Materials Joint Stock Company – TKV	5700100707	Group 1, Area 2, Ha Long Ward, Quang Ninh Province	TKV subsidiary	Trading of fuels, materials, and equipment
26	Cam Pha Mine Chemicals Branch – Vinacomin	0100101072-026	Thuy Son Area, Cam Son Ward, Cam Pha City, Quang Ninh Province	Affiliated unit	Provision of blasting services and explosives
C	UNITS WITH MEMBERS OF THE BOD/SUPERVISORY BOARD PARTICIPATING IN MANAGEMENT/EXECUTIVE				Estimated value: based on actual demand arising, ensuring compliance with the applicable authorization limits
1	Vinacomin Tourism and Trading Joint Stock Co	0100101298-004	Pho Vuon Dao Street, Bai Chay Ward, Ha Long City, Quang Ninh	Member of the Supervisory Board (THT) is the head of	Meals/catering services; hazardous-duty allowances
2	Vinacomin Tourism and Trading Joint Stock Company	100101298	Floor 8, Building Viet A, Pho Duy Tan Street, Cau Giay District, Hanoi	Member of the Supervisory Board (THT) is the head of	Provision of meals/catering, convalescence services, and materials
3	Vinacomin Tourism and Trading Joint Stock Company – Van Long Branch	0100101298-003	Cam Pha City, Quang Ninh Province	Affiliated unit	Trading of materials; services

STT	NAME OF ENTITY (RELATED PARTY)	TAX IDENTIFICATION NUMBER	HEAD OFFICE ADDRESS	RELATIONSHIP	TRANSACTION DETAILS AND ESTIMATED VALUE FOR 2026
4	Commercial and General Services Enterprise (branch)	0500237543-006	Residential group 35B, Zone 3, Cam Thanh Ward, Cam Pha City,	Affiliated unit	Trading of materials and equipment
5	Mine and Industry Investment Consulting Joint Stock Company – Vinacomin	500237543	565 Nguyen Trai Street, Thanh Liet, Hanoi	TKV subsidiary	Design consultancy; preparation of investment projects
6	Deo Nai – Coc Sau Coal Joint Stock Company – TKV	5702162138	42 Kim Dong Street, Cam Tay Ward, Cam Pha City	Member of the Supervisory Board (THT) is the head of	Trading of materials; coordination in production
7	TKV Mining Geology Joint Stock Company	5701436805	No. 304 Tran Phu Street, Cam Pha City, Quang Ninh Province	TKV subsidiary	Exploration drilling; vibration monitoring
8	Cao Son Coal Joint Stock Company – TKV	5700101154	Cua Ong Ward, Quang Ninh Province	Chairman of the BOD (THT) is the Chairman of the Company's	Coordination in production; outsourcing of equipment when necessary
D	OTHER RELATED ENTITIES UNDER TKV (NO TRANSACTIONS INCURRED IN 2025)				
1	Other member units and affiliated units of Vietnam National Coal and Mineral Industries Group (TKV)	-	-	TKV subsidiaries and units directly under TKV	Coal production; logistics; coal processing and screening/washing; supply of materials, equipment, chemicals, petroleum products and electricity; mechanical engineering, maintenance and repair, mine construction and installation, shipbuilding; maritime services, pilotage and seaport services; geological exploration, design consultancy,