

No.: 26-09/MB-TCHC

Re: Information disclosure regarding key
business plan targets for 2026

Ha Noi, 06th January 2026

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

1. Company name: Northern PetroVietnam Fertilizer and Chemicals JSC
2. Stock code: PMB
3. Head office address: 4th Floor, Vietnam Petroleum Institute Building, No. 167 Trung Kinh Street, Yen Hoa Ward, Hanoi City.
4. Tel: 024.35378256 Fax: 024.35378255
5. Person performing information disclosure: Mr. Pham Tran Nguyen - Head of Administration and Organization Department
6. Type of information disclosure: 24h 72h On demand
Extraordinary Periodic
7. Content of information disclosure: Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company (Stock Code: PMB) discloses information on the key business plan targets for 2026, specifically as follows:

Seq	Criteria	In	Plan	Note
1	Sales volume	Ton	233.000	
1.1	<i>Phu My Urea</i>	<i>Ton</i>	<i>150.000</i>	
1.2	<i>Phu My NPK</i>	<i>Ton</i>	<i>31.000</i>	
1.3	<i>Other fertilizers produced by the Corporation</i>	<i>Ton</i>	<i>3.000</i>	
1.4	<i>Phu My brand imported fertilizers supplied by the Corporation</i>	<i>Ton</i>	<i>22.000</i>	
1.5	<i>Commercial fertilizers of the unit</i>	<i>Ton</i>	<i>27.000</i>	
2	Total Revenue	Billion VND	2.700,00	
3	Total expenses	Billion VND	2.684,64	



Seq	Criteria	In	Plan	Note
4	Profit before tax	Billion VND	15,36	
5	Profit after tax	Billion VND	12,29	
6	Taxes and payables to State Budget	Billion VND	4,51	
8	Total Assets	Billion VND	207,93	
7	Owner's Equity	Billion VND	147,93	
8	Charter Capital	Billion VND	120	
9	Profit After Tax/Total Assets Ratio	%	6	
10	Profit After Tax/Owner's Equity Ratio	%	8	
11	Dividend Payout Rate	%	7	
12	Debt/Charter Capital Ratio	times	0,50	
13	Appropriation for funds	Billion VND	2,46	
	- Bonus and Welfare Fund (provisionally 20% of PAT)	Billion VND	2,46	
14	Investment Capital Source	Billion VND	1,00	
15	Procurement of Assets & Equipment	Billion VND	1,00	

Note:

(*): In case the realized profit exceeds the assigned plan profit, the Company is allowed to appropriate an additional Bonus and Welfare Fund at the rate of 20% of the profit after tax exceeding the plan.

8. Website address for posting: www.pmb.vn

We hereby commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information.

Recipients: *MAD*

- As above;
- BOD, BOS, General Director (for reporting);
- Archived: Admin.DNH.



**TRƯỞNG PHÒNG TCHC
Phạm Trần Nguyễn**

Số: 26-01/NQ-MB

Ha Noi, 06 January 2026

RESOLUTION

**Regarding the approval and assignment of the 2026 Business Plan of Northern
Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company**

THE BOARD OF DIRECTORS NORTHERN PETROVIETNAM FERTILIZER AND CHEMICALS JSC

Pursuant to the Charter of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company passed at the First General Meeting of Shareholders on January 13, 2011, and amended and supplemented on June 28, 2022;

Pursuant to Resolution No. 25-945/NQ-PBHC dated December 31, 2025, of the Board of Directors of PetroVietnam Fertilizer and Chemicals Corporation regarding the approval of the 2026 business plan of PetroVietnam Northern Fertilizer and Chemicals Joint Stock Company;

Based on the proposal of the Company Director in Official Dispatch No. 26-01/MB-TCKT dated January 05, 2026, and the Minutes of consolidating opinions of the Board of Directors No. 01-26/BB-HĐQT dated January 06, 2026,

HEREBY RESOLVES:

Article 1. To approve and assign the 2026 Business Plan of Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company with the contents in the attached Appendix.

Article 2. The Company General Director is responsible for directing units within Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company to implement in accordance with current regulations..

Article 3. The Board of Management, Heads of units within Northern PetroVietnam Fertilizer and Chemicals Joint Stock Company are responsible for the execution of this Resolution.

Recipients: *MKT*

- As per Article 3;
- BOD, BOS;
- Archived. Admin. DNH.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Cao Trung Kien
Cao Trung Kien

APPENDIX
BUSINESS PLAN FOR 2026 OF NORTHERN PETROVIETNAM FERTILIZER
AND CHEMICALS JOINT STOCK COMPANY

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	<i>- Bonus and Welfare Fund (provisionally 20% of PAT)</i>	<i>Billion VND</i>	<i>2,46</i>	
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