

No:

DakLak, January 07, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION PORTAL OF
THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE**

To: - The State Securities Commission of Viet Nam
 - Hanoi Stock Exchange

Name of company: **DAKLAK RUBBER INVESTMENT JOINT STOCK COMPANY (DRI)**

Address: 59 Cao Thang str, Tan An Ward, Buon Ma Thuot City, Dak Lak Province

Telephone: 0084-262-3867676 Fax: 0084-262-3865303

Website: www.dri.com.vn Email: dri@dri.com.vn

Stock symbol at Ha Noi stock exchange: DRI

Submitted by: **Mrs Nguyen Thi Hai**

Position: Corporate governance officer – Authorized person for information disclosure

Telephone: 0084-262-3867676

Information disclosure type:

☒ 24 hours ☐ 72 hours ☐ Upon request ☐ Extraordinary ☐ Periodical

Contents of information disclosure:

Dak Lak Rubber Investment Joint Stock Company hereby discloses information on Resolution No. 01/NQ-HDQT dated January 7, 2026, issued following the meeting of the Board of Directors which concluded at 5:00 PM on January 6, 2026.

This information was also published on the official website of Dak Lak Rubber Investment Joint Stock Company on January 07, 2026 at the following link: <http://www.dri.com.vn>, under the section Media / Announcements.

We hereby certify that the disclosed information is true and accurate, and we take full legal responsibility for the contents of the disclosed information.

Respectfully announced./.

Attachments:

- Resolution No. 01/NQ-HDQT;

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Nguyen Thi Hai

Dak Lak, January 7, 2026

No:

**RESOLUTION
BOARD OF DIRECTORS
DAK LAK RUBBER INVESTMENT JOINT STOCK COMPANY**

The Board of Directors of Dak Lak Rubber Investment Joint Stock Company, pursuant to:

- Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Viet Nam;
- The Company's Charter approved by the General Meeting of Shareholders on April 19, 2023;
- Minutes of the Board of Directors' Meeting concluded at 5:00 PM on January 6, 2026;

RESOLUTION

Article 1. To approve the report of the Board Secretary on the implementation results of the Board of Directors' Resolutions issued between two Board meetings, from Resolution No. 10/NQ-HĐQT to Resolution No. 13/NQ-HĐQT, and the matters directed for implementation by the Chairman of the Board and the General Director.

Article 2. Assessment of 2025 Business Performance and Investment Results; Orientation and Key Tasks for 2026

The Board of Directors highly appreciates the 2025 business operation and investment performance of DRI (the Parent Company) and its subsidiaries. Consolidated business results exceeded the approved plan, particularly in rubber latex output, revenue, profit, and dividend distribution. Notable achievements were also recorded in digital transformation, maintenance of quality certifications, and sustainable development initiatives. Daklaoruco, in particular, achieved outstanding results, especially in organizational and personnel management. However, several targets assigned by the General Meeting of Shareholders were not fully achieved, including durian output, revenue and profit, rubber replanting progress, and the export ratio of rubber products. Certain advantages have not been fully leveraged, such as the low proportion of FSC-certified product sales, low selling prices and slow liquidation progress of rubber timber, and weak market conditions.

Regarding the orientation and key tasks for 2026, based on Report No. 01/BC-CT dated January 5, 2026 of the General Director, the Board of Directors directs DRI and its subsidiaries to focus on the following major tasks:

1. For DRI:

- Promptly allocate provisional 2026 plans to subsidiaries for immediate implementation in January 2026; direct subsidiaries to urgently survey and prepare designs

for investment projects planned for 2026, and complete documentation for Board approval in March 2026 in preparation for submission to the 2026 Annual General Meeting of Shareholders.

- Closely monitor plantation conditions, weather patterns, and market developments to effectively direct production, business operations, and investments, striving to achieve and exceed 2026 targets, particularly rubber latex and durian output.

- Strengthen cost control at subsidiaries to ensure production costs do not exceed targets approved by the Board and the General Meeting of Shareholders; direct financial management to ensure cash flow balance for production and investment activities; expedite the arrangement of long-term loans for durian planting, rubber replanting, and the construction of the Daklaoruco headquarters.

- Continue implementing the Company's digital transformation program across the entire system, including completion of traceability software serving EUDR compliance and FSC-FM/CoC certified rubber sales.

- Intensify export sales of rubber products, promote FSC-FM/CoC sales, and expand export markets; direct Daklaoruco and the DRI Sales & Marketing Department to achieve export sales targets assigned by the General Meeting of Shareholders.

- Maintain FSC-FM/CoC, ISO, and Vietnam Rubber Brand certifications, focusing on improving production management processes.

- Review organizational structure, personnel policies, and governance models at Daklaoruco and DRI to ensure stable and efficient operations.

- Continue improving internal regulations to ensure legal compliance and operational efficiency.

- Survey and advise the Board on rubber liquidation and replanting plans in accordance with the 2025 AGM Resolution to maximize liquidation value and ensure replanting progress.

2. For Daklaoruco:

- Build upon 2025 achievements, particularly in governance, human resources, labor policies, rubber tapping operations, product protection, and local relations; promptly allocate 2026 plans to subordinate units and strive to exceed rubber output targets.

- Ensure sound financial management in compliance with Parent Company regulations; strictly control production costs and ensure stable cash flow; expedite legal procedures for long-term investment loans.

- Continue upgrading management software systems and coordinate with the Parent Company on traceability systems to meet EUDR and FSC-FM/CoC requirements.

- Actively implement export sales assignments to increase the Company's export ratio.

- Coordinate with DRI in reviewing organizational and personnel effectiveness to ensure stable operations.

- Maintain required certifications (FSC-FM/CoC, ISO, Vietnam Rubber Brand).

- Closely manage investment projects to ensure progress, quality, cost efficiency, and avoidance of losses.

3. For DRI High-Tech Agriculture Co., Ltd.:

- Focus on orchard care and disease control to achieve and exceed the 2026 durian output plan.

- Control production costs and ensure sufficient cash flow for orchard maintenance.

- Implement orchard digitalization in coordination with the Parent Company.

Article 3. Key Targets of the 2026 Production and Business Plan

1. The Board of Directors agrees to submit the 2026 production and business plan to the 2026 Annual General Meeting of Shareholders for consideration and approval; at the same time, provisionally assigns certain key targets of the 2026 financial plan to the Executive Management for allocation to Daklaoruco and DRI High-Tech Agriculture Co., Ltd. The provisional plan includes the following principal targets:

1.1. Volume Targets

1.1.1. Total Cultivated Area: 9,418.24 hectares

1.1.1.1. Total Rubber Plantation Area: 8,484.54 hectares, including:

a) Immature rubber plantations: 337.88 hectares

b) Tapping rubber plantations: 8,146.66 hectares

1.1.1.2. Cashew plantation area: 465.67 hectares

1.1.1.3. Other crops, water bodies, and main internal roads: 22.61 hectares

1.1.1.4. Durian plantation area in Laos: 91.14 hectares

1.1.1.5. Vacant land, watershed areas, and FSC buffer zones: 212.11 hectares

1.1.1.6. Plantation area at CNC DRI: 142.17 hectares, including:

a) Durian orchards planted in 2018: 69.09 hectares

b) Durian orchards planted in 2020: 62.25 hectares

c) Internal roads, warehouses, and ancillary facilities: 10.83 hectares

1.1.2. Rubber Latex Products

1.1.2.1. Average rubber latex yield and output:

- Average yield: 1.69 tons/hectare
- Annual tapped rubber output: 13,800 tons

1.1.2.2. Purchased latex volume: 2,000 tons

1.1.2.3. Total processed latex volume: 15,800 tons

1.1.2.4. Finished rubber inventory carried forward: 5,400 tons

1.1.2.5. Estimated consumption volume during the year: 16,900 tons

(including 2,000 tons of purchased latex)

1.1.3. Durian Products

1.1.3.1. Average annual yield: 64.29 kg/tree

1.1.3.2. Total output: 760 tons of product

1.2. Value Targets

1.2.1. Average Selling Prices

a) Average selling price of rubber latex: USD 1,759 per ton

b) Selling price of fresh durian: VND 40,000,000 per ton

1.2.2. Average Production Cost

a) Cost of goods sold (rubber latex, pre-tax): USD 1,430 per ton

b) Cost of durian production: VND 31,419 per kg

1.2.3. Total Revenue and Other Income: VND 820,137 million, including:

- Net sales revenue: VND 776,849 million

- o Rubber revenue: VND 689,249 million

- o Revenue from purchased latex: VND 87,599 million

- o Durian revenue: VND 30,400 million

- Financial income and other income: VND 12,887 million

(Indicative exchange rates: VND 26,300/USD; VND 0.852/LAK)

1.2.4. Total Costs: VND 670,735 million, including:

- Rubber production costs: VND 560,257 million

- Purchased latex costs: VND 86,599 million

- Durian production costs: VND 23,878 million

1.2.5. Profit Before Tax: VND 149,401 million

1.2.6. Profit After Tax: VND 119,774 million

1.2.7. Estimated Dividend Payout Ratio for 2026: 10% of charter capital

1.3. Investment Targets

1.3.1. Investment in Immature Plantations (KTCB): VND 33,789 million, including:

- Rubber plantation investment at Daklaoruco: VND 11,770 million for 337.88 hectares, with an average investment cost of VND 34,834,865 per hectare.

- Newly planted durian and first-stage immature plantations (KTCB1) at Daklaoruco: VND 16,539 million for 91.14 hectares, with an average investment cost of VND 181,745,634 per hectare.

- Durian plantation investment at CNC DRI: VND 5,479 million for 62.25 hectares, with an average investment cost of VND 85,616,382 per hectare; additionally, intercropping of 1.08 hectares of areca palm along embankments with an investment cost of VND 150,215,924.

1.3.2. Capital Construction Investment: VND 87,389 million, including:

- At Daklaoruco: VND 85,021 million, comprising VND 73,892 million for rubber-related projects and VND 11,129 million for durian-related projects.

- At DRI (Parent Company): VND 1,507.5 million

- At DRI High-Tech Agriculture Co., Ltd.: VND 860.02 million

2. The Board of Directors approves, in principle, the survey and feasibility study of the following projects: rubber wood processing at Daklaoruco; solar power projects at Daklaoruco and DRI High-Tech Agriculture Co., Ltd.; and coffee plantation linkage with Dakruco. The Executive Management is assigned to submit these projects to the Board of Directors for consideration in March 2026, prior to the 2026 Annual General Meeting of Shareholders.

Article 4. The Board of Directors approves, in principle, the adjustment to the planning of the investment project for the new planting, cultivation, and business operation of 238.93 hectares of durian plantations of Daklaoruco, in accordance with Proposal No. 37/TTr-CT dated December 31, 2025 submitted by the General Director of DRI. The adjustment is intended to comply with the requirements of the competent state authorities of Champasak Province, to ensure that the project area does not overlap with Dong Hua Sao National Park, and to serve as the legal basis for the adjustment of the land concession license. Details are as follows:

- To adjust the planning of newly planted durian areas at Daklaoruco from 2027, with an adjusted area of 84.54 hectares.

- To replace 84.54 hectares of rubber plantation plots located outside the overlapping area; to exclude 85.35 hectares of rubber plantation plots previously planned but located within the overlapping area with Dong Hua Sao National Park. Accordingly, the total project area after adjustment shall be 238.12 hectares, compared to 238.93 hectares prior to the adjustment.

- Following the planning adjustment, the Executive Management of DRI and Daklaoruco shall restructure and update the Project and submit it to the Board of Directors for review and approval, serving as the basis for implementation and for arranging long-term investment financing.

- The Executive Management of DRI is assigned to direct Daklaoruco, in Q1/2026, to revise and update the project documentation, adjust land areas in accordance with the revised planning, conduct the environmental impact assessment, and amend the land concession registration and other related legal procedures in compliance with the laws of the host country. Daklaoruco shall be responsible for coordinating with competent authorities to fully complete all legal documentation, ensuring that the Project is implemented in full compliance with applicable regulations.

Article 5. The Board of Directors approves the design scheme and construction cost estimate for the project item “Upgrade and renovation of the processing line for block rubber and mixed rubber” at the Daklaoruco Rubber Processing Factory, in accordance with Section 1 of Proposal No. 36/TTr-CT dated December 31, 2025 submitted by the General Director of DRI.

The total estimated investment value is LAK 7,682,550,960, comprising:

- Demolition and machinery foundation works: LAK 277,791,000;
- Equipment procurement, materials, installation, and commissioning: LAK 6,758,469,960;
- Contingency costs: LAK 646,290,000.

Daklaoruco is assigned to organize the contractor selection process, conduct negotiations, and execute construction contracts in strict compliance with the Regulations on Contractor Selection for Procurement in Production and Business Activities and the Maintenance of Regular Operations of Dak Lak Rubber Investment Joint Stock Company and its subsidiaries, promulgated together with Decision No. 32/QĐ-HĐQT dated July 19, 2024, ensuring transparency and compliance with the Company’s regulations and applicable laws.

The funding source shall be allocated within the 2026 production, business, and financial plan.

Article 6. The Board of Directors approves, in principle, the procurement by Daklaoruco of two (02) Toyota Fortuner 2.8V (4x4) vehicles, model year 2025, fully imported from Thailand, to serve production and business operations, in accordance with Section 2 of Proposal No. 36/TTr-CT dated December 31, 2025 submitted by the General Director of DRI.

The total estimated value shall not exceed LAK 3,117,600,000, inclusive of all applicable taxes and fees, in line with the amount proposed in the 2026 financial plan. Funding source: medium-term loans from commercial banks, in accordance with Daklaoruco’s capital balancing plan.

The Board of Directors also approves, in principle, the disposal of two (02) used vehicles, including: One Fortuner vehicle (license plate No. 0179); One Land Cruiser vehicle (license plate No. 0007). The disposal method shall be conducted through competitive price quotation, ensuring transparency and compliance with applicable regulations. Implementation timeline: Q1/2026.

Article 7. The Board of Directors approves the overall investment project for the Office Headquarters and Sports – Garage Complex of Dak Lak Rubber Company Limited (Daklaoruco), in accordance with Proposal No. 02/TTr-HĐQT dated January 5, 2026 submitted by the General Director of DRI.

- The total estimated investment capital shall not exceed VND 29,135,850,298 (prior to appraisal).

- The Director of Daklaoruco is assigned to: Organize the selection of a qualified and independent consulting entity to conduct appraisal of the design documentation and construction cost estimates, with the objectives of cost optimization and ensuring technical

safety in compliance with applicable laws; Approve the total construction investment estimate upon completion of the appraisal; Organize the selection of construction contractors in accordance with current regulations on capital construction investment procedures and the Regulations on Contractor Selection for Procurement in Production and Business Activities and the Maintenance of Regular Operations of Dak Lak Rubber Investment Joint Stock Company and its subsidiaries, promulgated together with Decision No. 32/QĐ-HĐQT dated July 19, 2024. Engage a qualified construction supervision entity during the implementation phase.

The project implementation costs shall be allocated within the 2026 production, business, and financial plan.

- Implementation period: During 2026.

Article 8. The Board of Directors approves the issuance of commendation certificates and the granting of bonuses to Daklaoruco collectives that achieved outstanding and exemplary performance in the fulfillment of production and business tasks in 2025, specifically as follows:

- The collective of managers, employees, and workers of Dak Lak Rubber Company Limited (Daklaoruco); bonus amount of VND 50,000,000;

- The collective of managers, employees, and workers of Farm No. 2 under Dak Lak Rubber Company Limited (Daklaoruco); bonus amount of VND 20,000,000.

The funding source shall be allocated from the Board of Directors' reward fund.

The implementation shall take place at the Daklaoruco Year-End Review Ceremony (expected on January 15, 2026).

Article 9. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director of DRI, the Director of Daklaoruco, and the authorized capital representatives at DRI High-Tech Agriculture Co., Ltd. shall be responsible for its implementation./.

Recipients:

- As stated in Article 9;
- Supervisory Board of the Company;
- File Archive.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

NGUYEN VIET TUONG