

**NORTHERN TEXTILES
AND GARMENTS
JOINT STOCK COMPANY**

No: 05/CBTT-VSMMMB

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, January 07, 2026

INFORMATION DISCLOSURE

**To: - State Securities Commission
- Hanoi Stock Exchange**

1. Name of organization: Northern Textiles and Garments Joint Stock Company

- Stock code: TET

- Address: 79 Lac Trung Street, Vinh Tuy Ward, Hanoi City

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- Person responsible for disclosing information: Pham Hoang Long

Position: Member of the Board of Directors/Authorized Person for Information Disclosure

Type of information disclosed: Periodic Irregular 24-hour On-demand

2. Content of the published information:

Resolution of the Board of Directors on: Approval of the plan to ensure that the share offering complies with regulations on foreign ownership limits.

3. This information was published on the company's website on January 7, 2026, at the following link: textaco.vn

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

***Attached document:**

Resolution No. 15/2026/NQ-HĐQT

Organization representative

Authorized Person for Information
Disclosure



Pham Hoang Long

Hanoi, January 6, 2026

RESOLUTION

***Re: Approval of the plan to ensure that the share offering complies with regulations on
foreign ownership limits***

**BOARD OF DIRECTORS
NORTHERN TEXTILES AND GARMENTS JOINT STOCK COMPANY**

- *Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; and the Law amending and supplementing a number of Articles of the Enterprise Law No. 76/2025/QH15 Approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025, and its implementing guidelines;*
- *Based on the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its implementing guidelines;*
- *Based on Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Based on Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *Based on Circular No. 51/2021/TT-BTC dated June 30, 2021, of the Ministry of Finance guiding the obligations of organizations and individuals in foreign investment activities on the Vietnamese securities market;*
- *Based on the Charter of Northern Textiles and Garments Joint Stock Company;*
- *Based on Resolution No. 10/2025/NQ-ĐHĐCD dated December 26, 2025, of the Northern Textiles and Garments Joint Stock Company, Extraordinary General Meeting of Shareholders 2025;*
- *Based on the Minutes of the Company's Board of Directors Meeting.*

RESOLUTION:

Article 1. Approve the detailed plan to ensure that the share offering complies with regulations on foreign ownership limits, with the following contents:



1. Information regarding regulations on foreign ownership limits:

- The Northern Textiles and Garments Joint Stock Company currently operates under Business Registration Certificate No. 0100108127 issued by the Hanoi Department of Planning and Investment (now is the Hanoi Department of Finance) on July 5, 2005, with the 17th amendment on May 14, 2024. Information regarding the Company's business lines and activities is confirmed by the Hanoi Department of Planning and Investment on February 20, 2025, regarding changes to the business registration content, and is published on the National Business Registration Portal.
- The Charter on Organization and Operation of Northern Textiles and Garments Joint Stock Company does not stipulate any specific limit on the share ownership ratio applicable to foreign shareholders. Accordingly, the foreign ownership ratio in the Company shall be in compliance with the provisions of Decree No. 155/2020/NĐ-CP dated 31 December 2020 of the Government detailing the implementation of a number of articles of the Law on Securities, Decree No. 31/2021/NĐ-CP dated 26 March 2021 of the Government detailing and guiding the implementation of a number of articles of the Law on Investment, Circular No. 51/2021/TT-BTC dated 30 June 2021 of the Ministry of Finance guiding the obligations of organizations and individuals in foreign investment activities in the Vietnamese securities market, and the international treaties to which Vietnam is a party.

2. Plan to ensure the maximum foreign ownership ratio in the Company:

- As of the shareholder list closing date of November 25, 2025, according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation, the company had 142 shareholders, including 1 foreign shareholder. The number of shares held by foreign investors in the Company is 500 shares, equivalent to 0,0088% of the charter capital.
- According to the law, the maximum foreign ownership ratio in Northern Textiles and Garments Joint Stock Company is set at 0%.
- Resolution No. 10/2025/NQ-DHĐCD dated December 26, 2025, of the General Meeting of Shareholders of Northern Textiles and Garments Joint Stock Company approved the private placement of 56.500.000 shares to professional securities investors. All professional securities investors participating in the private placement are domestic investors; there are no foreign investors. Therefore, the private placement plan to increase the Company's charter capital ensures compliance with the foreign ownership ratio as stipulated. If the listed investors do not purchase part or all of the registered shares, the Company's Board of Directors will decide to offer the remaining shares to other domestic

investors to ensure compliance with the current legal regulations on foreign investor ownership in the Company.

Article 2. The Board of Directors assigns and authorizes Ms. Nguyen Thi Dieu Thuy – Chairperson of the Board of Directors and legal representative of the Company – to direct relevant departments to carry out the necessary procedures and tasks in accordance with the law to ensure that the share offering complies with the regulations on foreign ownership ratios .

Article 3. This resolution takes effect from the date of signing.

The members of the Board of Directors, the General Management Board, and the relevant departments of the Company are responsible for implementing this Resolution.

Recipient:

- *As Article 3;*
- *Board of Supervisors;*
- *Information disclosure (company website);*
- *Archive: Office.*

O/B. BOARD OF DIRECTORS

CHAIRMAN

(Signed)

Nguyen Thi Dieu Thuy

