

ANNOUNCEMENT ON PERSONNEL CHANGE

To: - Hanoi Stock Exchange
- Shareholders

Pursuant to the Board of Directors' Resolution 06/NQ.HDQT2026 dated October 14, 2026 of Thong Nhat Flat Steel Joint Stock Company, we would like to respectfully announce the change in personnel of Thong Nhat Flat Steel Joint Stock Company as follows:

In case of appointment:

Mr. Nguyen Xuan Thinh

- Position prior to appointment: Manager of Business Planning Department
- Appointed position: Deputy General Director
- Term of appointment: Until a replacing Resolution is issued
- Effective date: October 14, 2026

Attached documents:

- Board of Directors' Resolution No. 06/NQ.HDQT2026;
- List of related persons (Form 03_CBTT/SGDCK).

Organization Representative
General Director



To Ngoc Huy

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THÉP
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Appendix III
CURRICULUM VITAE

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, October 14, 2026

INFORMATION DECLARATION FORM

To: - State Securities Commission;
- Stock Exchange.

1/ Full name: **Nguyen Xuan Thinh**

2/ Gender: Male

3/ Date of birth: 03/11/1976

4/ Place of birth: Thai Nguyen

5/ ID/Passport No.:

Date of issue:

Place of issue:

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Thong Nhat Flat Steel Joint Stock Company

12/ Current position at the organization subject to information disclosure: Deputy General Director

13/ Current positions held at other organizations: 0

14/ Number of shares held: 0 shares, accounting for 0% of charter capital, of which:

+ Personal ownership: 0 shares, accounting for 0% of charter capital

+ Ownership representation: 0 shares, accounting for 0% of charter capital

15/ Shareholding commitments (if any): None

16/ List of affiliated persons of the declarant*:

17/ Related interests regarding the public company/public fund (if any): None

18/ Conflicts of interest with the public company/public fund (if any): None

I hereby declare that the above statements are true and accurate to the best of my knowledge, and I shall take full legal responsibility for any untrue statements /

DECLARANT
(Signature and full name)

Nguyen Xuan Thinh

(*) Affiliated persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Stock code	Full name	Securities trading account (if any)	Position at company (if any)	Relationship with company/ internal person	Type of ID No. (*) (ID Card/ Passport/ BR Certificate)	ID No. (*) / BR No..	Date of issue	Place of issue	Head office address/ Contact address	Number of shares owned at end of period	Shareholding percentage at end of period (%)	Effective date of being affiliated person	Date of ceasing to be affiliated person	Reason for change	Notes
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TNS	Nguyen Xuan Thinh		Deputy General Director		Citizen ID					0	0	14/10/2026		Appointed as Deputy General Director	
2	TNS	Nguyen Van Xeng			Biological father	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
3	TNS	Trinh Thi Quyen			Biological mother	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
4	TNS	Tran Thi Ngoc Mai			Mother-in-law	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
5	TNS	Khong Ngoc To Uyen			Wife	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
6	TNS	Nguyen Minh Viet			Biological child	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
7	TNS	Nguyen Ngoc Quynh Chi			Biological child	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	



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1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
8	TNS	Nguyen Toan Thang			Biological brother	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
9	TNS	Le Thi Mai			Sister-in-law	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	
10	TNS	Nguyen Thi Thanh Mai			Biological sister	Citizen ID					0	0	14/10/2026		Affiliated person of internal person	