

Số/No.: 541 /CT-VPTH

Tp. HCM, ngày 01 tháng 10 năm 2026
Ho Chi Minh city, October 1, 2026

V/v: CBTT Nghị quyết HĐQT về việc kiểm điểm công
tác SXKD Quý III/2026, Kế hoạch SXKD Quý IV/2026
Re: Disclosure of the Board of Directors' Resolution on
the Review of Production and Business Performance in
Q3/2026 and the Production and Business Plan for
Q4/2026

CÔNG BỐ THÔNG TIN / INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
Respectfully To: Hanoi Stock Exchange (HNX)

1. Tên tổ chức/Name of Organization: **CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DẦU KHÍ
IDICO / IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT
STOCK COMPANY**

- Mã chứng khoán/ Stock code: ICN

- Địa chỉ/ Address: 326 Nguyễn An Ninh, Phường Tam Thăng, Tp. Hồ Chí Minh / 326 Nguyen
An Ninh Street, Tam Thang Ward, Ho Chi Minh City

- Điện thoại liên hệ/ Tel: 02543.838423 - 02543.838426 Fax: 02543.838422

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- Website: idicoconac.vn

2. Nội dung thông tin công bố/ Content of information disclosure: Nghị quyết số 17/NQ-CT ngày
01/10/2026 của HĐQT Công ty về việc kiểm điểm công tác sản xuất kinh doanh Quý III/2026,
/Kế hoạch sản xuất kinh doanh Quý IV/2026 / Resolution No. 17/NQ-CT dated October 1, 2026 of
the Company's Board of Directors on the review of production and business performance in the
third quarter of 2026 and the production and business plan for the fourth quarter of 2026.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/10/2026
theo đường dẫn: idicoconac.vn (Mục quan hệ cổ đông) / This information was published on the
Company's website on October 1, 2026 at the link idicoconac.vn (Section Investor Relationship)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm
trước pháp luật về nội dung các thông tin đã công bố / We hereby commit that the information
published above is true and take full responsibility before the law for the content of the published
information.

Đại diện tổ chức

Người ủy quyền công bố thông tin

Organizational Representative

Person authorized to disclose information

Nơi nhận Receiver:

- Như trên / As above;
- HĐQT, BKS Cty / BoD, BoS;
- Ban Giám đốc Cty / BoM;
- Lưu VPTH, TCKT / Archive
VPTH, TCKT.



Ho Chi Minh City, October 1, 2026

No.: 17/NQ-CT

RESOLUTION

**Regarding the review of production and business performance for Q3/2026;
Production and business plan for Q4/2026**

**BOARD OF DIRECTORS
IDICO INVESTMENT CONSTRUCTION OIL
AND NATURAL GAS JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

Pursuant to the Minutes of the Meeting of the Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company dated September 24, 2026;

RESOLVES:

Article 1. To approve the contents of the Company's CEO's report on the review and assessment of production and business performance for Q3/2026:

- Revenue reached 89% of the Q3 plan and 72% of the annual plan;
- Profit before tax reached 286% of the Q3 plan and 134% of the annual plan;
- Development investment value reached 18% of the Q3 plan and 3% of the annual plan.

Article 2. To approve the Company's Q4/2026 production and business plan and key tasks as follows:

I. Production and Business Plan Targets:

No.	Key Performance Indicators	2026 Annual Plan	Estimated Actuals for the First 9 Months of 2026	Q4/2026 Plan	Estimated Actuals for 2026	%	
						Q4 Plan / 2026 Plan	Estimated Actuals 2026 / 2026 Plan
A	B	1	2	3	4=2+3	5=3/1	6=4/1
1	Revenue	160.000	115.814	45.500	161.314	28%	101%
2	Profit before tax	26.500	35.459	5.500	40.959	21%	155%
3	Profit after tax	21.200	28.732	4.400	33.132	21%	156%
4	Development investment value	805.000	20.373	760.860	113.933	95%	14%
5	Dividend	25%					

II. Key Tasks for the Fourth Quarter of 2026:

1. Key tasks in the Company's core business activities:

1.1. Construction and Installation:

Expedite the construction progress of projects, strengthen the inspection and acceptance of completed works, and accelerate the settlement and finalization of completed work volumes, striving to fulfill the construction revenue targets for the fourth quarter and the full year of 2026.

Continue to pursue joint ventures and partnerships in bidding activities; seek new projects that are feasible, have clear funding sources, and are suitable for the Company's capabilities.

1.2. Industrial Park Infrastructure Business:

Maintain the stable and safe management, operation, and exploitation of the infrastructure of My Xuan B1-CONAC Industrial Park, ensuring that the requirements of investors are met;

Focus on completing the outstanding legal, land-related, and planning procedures; at the same time, maintain effective exploitation and improve the quality of infrastructure services within the Industrial Park;

For the My Xuan B1-CONAC Expanded Industrial Park Project, carry out the necessary tasks in accordance with the policy to suspend the implementation of compensation, support, and site clearance activities, as approved by the Board of Directors.

1.3. Real Estate Business:

Focus on completing the legal, investment, construction, and business conditions in accordance with the implementation schedule of each project;

Residential component of 45 detached and semi-detached villas of the Osaka Garden Project:

Obtain approval from the competent state authorities for the Company to sell houses to be formed in the future;

Strengthen the management and operation of the infrastructure and improve the quality of infrastructure and landscape in preparation for sales activities.

1.4. Tourism Business:

Continue to maintain and improve the efficiency of the Hotel service business operations while awaiting the implementation of the Thuy Duong Hotel Complex Project.

2. Key tasks related to the implementation of investment projects:

2.1. My Xuan B1-CONAC Industrial Park Project:

Investment Procedures:

For the 0.7-hectare land area subleased to JS Tech Company: Obtain approval from the Ho Chi Minh City People's Committee on the specific land price so that the Company can fulfill its financial obligations; complete the issuance of the Land Use Rights Certificate to JS Tech Company;

Regarding the adjustment of the 1/2,000-scale zoning plan: Obtain approval from HEPZA for the local adjustment of the 1/2,000-scale zoning plan;

Construction Investment and Infrastructure Management:

Wastewater treatment and automatic monitoring system:

- + Complete the repair and installation of equipment for the Wastewater Treatment Plant;

- + Operate the Wastewater Treatment Plant stably and ensure compliance with applicable laws and regulations;

Monitor and supervise construction contractors operating within the Industrial Park;

Review and upgrade the infrastructure of the Industrial Park; strengthen security and order and fire prevention and firefighting measures to ensure stable management and operation and meet investors' requirements.

2.2. My Xuan B1-CONAC Industrial Park Expansion Project:

Compensation and Site Clearance:

Coordinate with the Phu My Ward People's Committee, Phu My Construction Investment Project Management Board, and relevant agencies and organizations to address matters related to the suspension of compensation, support, and site clearance activities for the My Xuan B1-CONAC Expanded Industrial Park Project.

2.3. My Xuan B1 Social Housing Project:

Investment and Construction Procedures:

Complete the appraisal of the Feasibility Study Report to ensure that the project is eligible for commencement of construction;

Complete the selection of an independent audit consulting firm for the project;

Complete the construction drawing design for Phase 1;

Select the construction contractor and commence construction of the technical infrastructure and 34 townhouse units.

Land-Related Procedures:

Complete the procedures for the Ho Chi Minh City People's Committee to issue the Land Allocation Decision to the Company for implementation of the project;

Urge the Department of Agriculture and Environment to determine the land price for the purpose of calculating financial obligations for the project area of 26,176.5 m².

2.4. Construction Investment Project of the Commercial and Service Center Complex Combined with Residential Development under the Bac Chau Giang Urban Area (Osaka-Garden):

Investment Procedures:

- 45 detached and semi-detached villas:

- + Continue construction of the 45 detached and semi-detached villas;

- + Obtain confirmation from the Department of Construction that the 45-villa component is eligible for sale as houses to be formed in the future;

- + Complete the survey and assessment of the real estate market in Ha Nam Ward; develop the selling price plan for the 45 villas (of which CONAC owns 28 units) and complete relevant documents for the sales activities;

- High-rise apartment component:

- + Obtain approval from the Ninh Binh Provincial People's Committee for the transfer of capital contributed by AHCV to IDICO-CONAC for implementation of the apartment and commercial center components;

- + Complete the appraisal of the basic design;

- Sign an Appendix to the Land Use Agreement with the Ha Nam Ward People's Committee in accordance with the implementation schedule and the revised total investment amount.

Construction and Infrastructure Management:

45-villa component: Organize the management and supervision of construction contractors in carrying out the construction works, ensuring quality and progress in accordance with the plan;

Complete the signing of the contract for operation of the project's electricity system, and have households sign direct electricity purchase agreements with Dong Van Power Company;

Implement infrastructure and landscape improvements for the project in preparation for the sales activities of the 45 villas.

2.5. CONAC PLAZA Complex Project:

Complete the signing of the project concept design contract with RSP (Singapore) Architecture and Urban Planning Co., Ltd.;

Prepare the overall site master plan; submit the application dossier for approval of the project investment policy.

2.6. Thuy Duong Hotel Complex Project:

Continue to study land-related and investment legal procedures to formulate an appropriate investment plan.

3. Key tasks related to other activities:

3.1. Finance:

Complete the financial statements for the third quarter of 2026;

Review costs, cost of goods/services, receivables and payables, and project investment costs to serve the inventory review and reporting as of January 1, 2027, and the 2026 annual financial statements;

Work with credit institutions on the financing plan for the Social Housing Project;

Focus on the settlement and finalization of construction and installation works, recovery of outstanding capital, land rental payments, and infrastructure fees at My Xuan B1 Industrial Park.

3.2. Organization and Human Resources

Organization and human resources: Continue to review and streamline the organizational structure and staffing levels, ensuring that the right people are assigned to the right positions in order to flexibly meet the requirements of production and business activities under the new circumstances.

Cost management: Strengthen internal control; strictly implement cost-saving norms for corporate management expenses; optimize input resources to improve financial efficiency and the Company's competitiveness.

III. Other Matters:

1. Interior renovation of Apartment SH1-1 for sales activities:

The Board of Directors approved in principle the renovation of the interiors of the first and second floors and the installation of a project master model at the Management Office (Apartment SH1-1) to serve sales activities and the reception of customers and partners.

2. Selection of a consulting contractor for the preparation of the architectural concept design for the CONAC PLAZA Project:

The Board of Directors agreed and approved in principle the approval of the results of the selection of the consulting contractor for the architectural concept design of the Office Building Complex combined with High-end Apartments (CONAC PLAZA) Project at No. 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City.

Assign Mr. Nguyen Vu Hung – Member of the Board of Directors – to take the lead in proposing the establishment of an Expert Team to organize, coordinate, and carry out the architectural concept design for the CONAC PLAZA Project; and to coordinate with the selected consulting firm during the implementation process, ensuring that the design concept is consistent with the Project's development orientation and the Company's requirements.

3. Review and adjustment of the unit rates for infrastructure service fees and wastewater treatment fees at My Xuan B1-CONAC Industrial Park:

Assign the Company's Executive Management Board to review and reassess the unit rates for infrastructure service fees and wastewater treatment fees at My Xuan B1-CONAC Industrial Park, based on actual conditions, service provision costs, and the current market price level, in order to formulate an appropriate unit-rate adjustment plan. The Executive Management Board shall proactively work and discuss with land-lease investors at My Xuan B1-CONAC Industrial Park to reach agreement on the adjustment plan, ensuring that it is appropriate to actual operations and the interests of all parties.

4. Preparation of the 2027 production and business plan and plans for subsequent years:

Assign the Company's Executive Management Board to prepare the production and business plan for 2027 and subsequent years, clearly defining the objectives, key tasks, implementation solutions, and development orientations in line with the Company's overall strategy, and submit the plan to the Board of Directors for consideration, comments, and decision.

Article 3.

Members of the Board of Directors, the General Director, Deputy General Directors, Heads of Departments, and Heads of affiliated units of the Company shall be responsible for implementing this Resolution.

Recipients: 

- As stated in Article 3;
- The Supervisory Board;
- The Party Committee and the Trade Union of the Company;
- Archived at the Office and the Board of Directors.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG CHINH TRUNG