

Hanoi, February 9, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Regarding: The last registration date to exercise the right to attend the Annual General Meeting of Shareholders for the years 2023, 2024, and 2025)

BOARD OF DIRECTORS

HA TAY TRADING JOINT STOCK COMPANY

- Based on the Enterprise Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;

- Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;

- Based on the Charter of Organization and Operation of Ha Tay Trading Joint Stock Company;

- Based on the Minutes of the Board of Directors meeting dated of Ha Tay Trading Joint Stock Company,

RESOLUTION

Article 1: Approves the closing of the list of shareholders entitled to attend the Annual General Meeting of Shareholders (AGM) for the years 2023, 2024, and 2025 and the plan for organizing the AGM of Ha Tay Trading Joint Stock Company, specifically as follows:

- Last registration date to exercise the right to attend the Annual General Meeting of Shareholders for the years 2023, 2024, and 2025 of Ha Tay Trading Joint Stock Company: March 2, 2026

- Date of the AGM (expected): March 26, 2026

- Meeting location: The Company will announce later

- Expected agenda items to be presented at the AGM:

+ Board of Directors' report on business results for the years 2023 to 2025

+ Supervisory Board report Years from 2023 to 2025

+ Audited financial statements for the years 2023 to 2025

+ Option for selecting an auditing firm for the 2026 financial statements

+ Plan for paying remuneration to Board of Directors and Supervisory Board members

for the years 2023-2025

+ Other matters within the authority of the General Meeting of Shareholders.

Article 2: The Chairman of the Board of Directors and the General Director shall direct relevant units and individuals to develop the program, draft documents, and carry out other tasks to organize the annual General Meeting of Shareholders in accordance with regulations.

Article 3: Enforcement Clauses

This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments and employees are responsible for implementing this Resolution.

Recipients:

- Information disclosure as per regulations
- Board of Directors, General Director, Supervisory Board;
- Office filing.

On behalf of the Board of Directors

Chairman of the Board of Directors

