

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No.: 03/2026/NQ-HIPC-HĐQT

Ho Chi Minh City, February 09, 2026

BOARD OF DIRECTORS

HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- The Company Charter of Hiep Phuoc Industrial Park Joint Stock Company (sixth amendment) approved by the 2019 Annual General Meeting of Shareholders on 28/06/2019;
- Internal Regulation on Corporate Governance (third amendment) issued pursuant to Resolution No. 19/2023/NQ-HIPC-HĐQT dated 10/5/2023 of the Board of Directors;
- Proposal No. 38/2025/TTr-HIPC-TGĐ dated 29/12/2025 of the General Director on the plan to organize the 2026 Annual General Meeting of Shareholders;
- Minutes summarizing the Board of Directors' Opinion Collection forms 04/2026/BB-HIPC-HĐQT dated 09/02/2026, of the Board of Directors,

RESOLUTION

Article 1: Agree on the plan to organize the 2026 Annual General Meeting of Shareholders with the following main contents:

- Schedule time to held the meeting: 03/4/2026.
- Deadline for the Board of Directors to issue and disclose information related to the Resolution on the organization of the meeting: 09/02/2026.
- Record date for finalizing the list of shareholders invited to the 2026 Annual General Meeting of Shareholders: 02/3/2026.
- List of reports and proposals scheduled to be presented at the 2026 Annual General Meeting of Shareholders:

Reports include:

- Audited financial statements 2025;
- Report on the use of capital from shares issuance to increase charter capital (reporting period 2025);
- Report on business performance in 2025 and business plan for 2026 of the General Director;
- Report on the activities of the Board of Directors in 2025;
- Report on the activities of the Board of Supervisors in 2025.

Proposals submissions include:

- Proposal on approving the Audited Financial Statements for 2025, Audited Capital Utilization Report for 2025;
- Proposal on approving the reports of the General Director, Board of Directors, and Board of Supervisors at the General Meeting;
- Proposal on the profit distribution plan for 2025;
- Proposal on payment of remuneration to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2025 and the plan to pay remuneration to the Board of Directors, Board of Supervisors, and Secretary of the Board of Directors in 2026;
- Proposal on the 2026 business plan;
- Proposal on selecting an audit company for 2026;
- Proposal on amending the Company Charter for the seventh time;
- Proposal on the adjustment of the investment project for the construction and operation of infrastructure of Hiep Phuoc Industrial Park – Phase 2.
- Other proposals (if any).

Article 2: Assign the General Director to direct functional departments to complete dossiers and documents to submit the reported contents at the General Meeting to the Board of Directors and to report and disclose information... on the organization of the General Meeting according to regulations.

Article 3: This Resolution takes effect from the date of signing. The General Director and relevant departments are responsible for implementing this Resolution.

Recipients:

- As Article 3;
- BOD, BOS;
- Information disclosure;
- Archived (Admin, Company Secretary)

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN** *NV*



Nguyễn Văn Thịnh