



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG
No.: 106/KKMT



Re: Dismissal and Appointment of the General Director

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, date 10 month 02, 2026

To : - Ha Noi Stock Exchange

1. Company name: Central Vietnam Metal Corporation
2. Stock code: KMT
3. Head Office address: 69 Quang Trung Street, Hai Chau Ward, Da Nang City
4. Telephone: 0236 3821 824 Fax : 0236 3823 306
5. Information Disclosure Officer: Nguyen Dang Loan
6. Content of information disclosure:

Pursuant to Resolution No. 101/NQ-KKMT dated February 10, 2026 of the Board of Directors of Central Vietnam Metal Corporation, we hereby respectfully announce the personnel change of the Company as follows:

In the case of dismissal (*):

- 1) - Mr. : Doan Cong Son
 - Position no longer held: General Director
 - Reason for dismissal: (Pursuant to the Resolution of the Company's BOD)
 - Effective date: 10/02/2026.

In the case of appointment (*):

- 1) - Ms. : Nguyen Dang Loan
 - Appointed position: General Director
 - Term of appointment: (pursuant to the Resolution of the Company's BOD).
 - Effective date: 10/02/2026.

7. This information was disclosed on the Company's website on February 10, 2026, at the following link::

<http://www.cevimetal.com.vn>

We hereby certify that the above-disclosed information is true and accurate, and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Resolution No. 101/NQ-KKMT;

Representative of the Organization
Legal Representative / Authorized Information
Disclosure Officer

Recipients:

- As above
- Archived: AD, FAD

Nguyen Dang Loan