

No: 01./2026/ TB -PAS

Hung Yen, day 11. month 02 year 2026

Subject: Announcement of the final registration date to exercise the right to attend the 2026 Annual General Meeting of Shareholders

NOTIFICATION

(Regarding the deadline for registering to exercise the right to attend the 2026 Annual General Meeting)

To: Vietnam Securities Depository and Clearing Corporation

Name of the Issuing Organization : PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Trade name : PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

Head office : No. 60 Pham Ngu Lao Street, Tu My Hamlet, Duong Hao Ward, Hung Yen Province

Phone 0221.394.8166

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for compiling the list of shareholders for the following securities:

Securities Name: Shares of Phuong Anh International Joint Stock Company

Securities Code: PAS

Securities Type: Common Stock

Par Value: VND 10,000/share

Exchange: UPCOM

Final Registration Date: March 10, 2026

1. Reasons and Purposes

To exercise the right to attend the 2026 annual general meeting of shareholders

2. Specific Content

- Exercise ratio: 1 share – 1 voting right

- Time of exercise: Expected on April 10, 2026 (In case of changes, the company will publish information on the website and notify directly in the meeting invitation)

- Location of exercise: as per the meeting invitation (In case of changes, the company will publish information on the website and notify directly in the meeting invitation)
- Meeting agenda (expected):
 - + Approval of the 2025 business results report and the 2026 business plan;
 - + Approval of reports from: the Board of Directors, the Supervisory Board, the Management Board, and independent members of the Board of Directors for 2025;
 - + Approve the audited financial statements for 2025 and select the auditing firm for the 2026 financial statements;
 - + Approve the profit and dividend distribution plan for 2025 and the profit and dividend distribution plan for 2026;
 - + Approve the remuneration plan for members of the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026;
 - + Approve amendments to the company's charter and update new business lines in accordance with current legal regulations;
 - + Approve the proposal to authorize the Board of Directors to perform certain specific tasks;
 - + And other matters for which opinions are sought at the General Meeting.

We request that VSDC compile and send to our company a list of securities holders as of the aforementioned final registration date via VSDC's electronic communication portal.

Recipient:

- As above;
- File: VT, PC

ISSUING ORGANIZATION

LEGAL REPRESENTATIVE

(Signature, full name, seal)



CHỦ TỊCH HĐQT
Nguyễn Hùng Cường