

No: ..05./2026/CBTT-PAS

Hung Yen, day 11. month 02 year 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of organization: **PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY**
 - Stock code: PAS
 - Address No. 60 Phung Chi Kien Street, Tu My Hamlet, Duong Hao Ward, Hung Yen Province, Vietnam
 - Tel.: 0221 394 82 68
 - Fax:
 - E-mail: cbtt@phuonganhgroup.com.vn

2. Contents of disclosure:

Phuong Anh International Joint Stock Company announcement of the Board of Directors' Resolution on the approval of the record date for determining the list of shareholders to attend the 2026 Annual General Meeting

3. This information was published on the company's website on February 11, 2026, at the following link: <http://www.phuonganhgroup.com.vn>

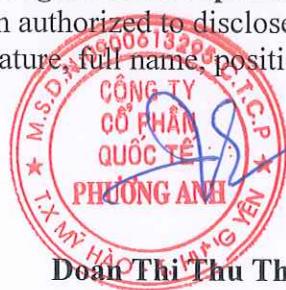
We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

* Attached document

Board of Directors Resolution:

Organization representative

Person authorized to disclose information
(Signature, full name, position, and seal)



Doan Thi Thu Thuy

No: 02./2026/NQ-HĐQT-PAS

Hung Yen, day 11. month 02 year 2026

RESOLUTION

(Through the final registration date to finalize the list of shareholders entitled to exercise their right to attend the 2026 Annual General Meeting of Shareholders)

BOARD OF DIRECTORS

PHUONG ANH INTERNATIONAL JOINT STOCK COMPANY

- Base on the 2020 Enterprise Law, amended and supplemented in 2025, and its guiding documents;
- Based on the Securities Law of 2019 and its implementing regulations;
- Based on the Charter of Phuong Anh International Joint Stock Company
- Based on Minutes of Meeting No. 02/2026/BB-HĐQT-PAS of the Board of Directors of Phuong Anh International Joint Stock Company dated 11./02/2026,

RESOLUTION:

Article 1: Approval of the Plan for Organizing the General Meeting of Shareholders of Phuong Anh International Joint Stock Company

- Expected meeting date: April 10, 2026
- Expected meeting location: as per the meeting invitation notice
- Expected meeting agenda:
- + Approval of the 2025 business results report and the 2026 business plan;
- + Approval of reports from: the Board of Directors, the Supervisory Board, the Management Board, and independent members of the Board of Directors for 2025;
- + Approval of the audited financial statements for 2025, and selection of the auditing firm for the 2026 financial statements;
- + Approval of the profit and dividend distribution plan for 2025, and the profit and dividend distribution plan for 2026;
- + Approval of the remuneration plan for members of the Board of Directors and Supervisory Board for 2025 and the remuneration plan for 2026; + Through amendments to the company's charter and updating of new business lines in accordance with current legal regulations.
- + Through a proposal authorizing the Board of Directors to perform certain specific tasks;
- + And other matters for which opinions are sought at the General Meeting.

Article 2. Approval of the final registration date for shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (AGM)

- Security name: Shares of Phuong Anh International Joint Stock Company

- Security type: Common shares
- Security code: PAS
- Par value: VND 10,000/share
- Exercise ratio: 1 share – 1 voting right
- Final registration date: March 10, 2026

Article 3. Implementation

The Board of Directors authorizes and assigns Mr. Nguyen Hung Cuong – Chairman of the Board of Directors, the Management Board, and relevant Departments/Divisions, based on their functions and duties, to develop a plan, prepare for, and organize the 2026 Annual General Meeting of Shareholders according to the approved contents mentioned above, ensuring compliance with current laws and the Company's Charter.

Article 4. Enforcement Clause

This Resolution takes effect from the date of signing. The Board of Directors, the Supervisory Board, the Management Board, and relevant members are responsible for implementing this Resolution.

Recipients:

- As per Article 4;
- File PC, VT, Secretary of the Board of Directors.

On behalf of the BOARD OF DIRECTORS

Chairman of the Board

