

RESOLUTION

Ref: Plan on organizing General Shareholders' Meeting 2026, fiscal year of 2025

BOARD OF MANAGEMENT OF HUONG GIANG TOURIST JSC

- Pursuant to the Law on Business No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Charter of Huong Giang Tourist Joint Stock Company;
- Pursuant to the Regulation on operation of the Board of Management and the Board of Directors of the company;
- Pursuant to the Minutes of summary of voting slip of the members of Management Board of Huong Giang Tourist JSC on Feb 14th, 2026 on collecting written opinions of BOM members with the content: Time, location, agenda and organizing form of GSM 2026, fiscal year of 2025;
- Pursuant to the rights and the obligations of the Board of Management.

RESOLUTION

Article 1. Approve the organization plan of the Annual General Meeting of Shareholders 2026 of Huong Giang Tourist Joint Stock Company (fiscal year 2025) with the following contents:

1. Meeting time: at **13:30 (VN time) on April 17th, 2026**.
2. Meeting venue: Huong Giang Hotel – 51 Le Loi, Thuan Hoa Ward, Hue City.
3. Form of the Meeting: in-person and video conference.
4. List of shareholders: The list of shareholders with the right to participate in the 2026 Annual General Meeting of Shareholders will be closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) on **March 13th, 2026**.
5. The agenda for the 2026 Annual General Meeting of Shareholders includes:
 - (i) *BOM's report in 2025;*
 - (ii) *BOD's report on business result 2025 and business plan 2026;*
 - (iii) *BOS's report in 2025;*
 - (iv) *Draft report on amendments to the company charter, internal regulations on corporate governance, and regulations on the operation of the Management Board and the Supervisory Board;*
 - (v) *Election of the Management Board and Supervisory Board for the term 2026 – 2031;*
 - (vi) *The Board of Management presents statement requesting the General Meeting to vote on and approve the contents of the meeting;*
 - (vii) *Approve the list of auditing companies to audit the Company's financial statements in 2026;*
 - (viii) *Other issues under the authority of the General Meeting of Shareholders.*



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Article 2. The Resolution takes effect from the date of signing. The General Director of Huong Giang Tourist JSC is responsible to direct relevant departments to prepare the contents of the 2026 Annual General Meeting of Shareholders in accordance with the Company's Charter and the current Enterprise Law.

Article 3. Members of the Board of Management, Board of Directors of the Company and relevant individuals are responsible for the implementation of this Resolution./.

For BOARD OF MANAGEMENT

Recipients:

- As article 3;
- The BOM, BOS;
- SSC, HNX, Website.
- Record: BOM's sec, HR dept.



Toshihiko Takahashi

