

VIETNAM EDUCATION PUBLISHING HOUSE
ART DESIGN & COMMUNICATION JOINT
STOCK COMPANY

No.: 03-2026/NQ-BOD



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, day ...11.. month .02.. year 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
OF ART DESIGN & COMMUNICATION JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021, and its guiding documents;
- The Charter of Art Design & Communication Joint Stock Company;
- The Minutes of the Board of Directors' Meeting No. ...03-2026.../BB-BOD of Art Design & Communication Joint Stock Company

RESOLVES

Article 1: Approval of the record date for exercising the right to attend the 2026 General Meeting of Shareholders

- The record date for exercising the right to attend the 2026 General Meeting of Shareholders: March 23, 2026.
- The expected date of the 2026 General Meeting of Shareholders: April 22, 2026.

Article 2: Approval of the record date for exercising the right to receive the 2025 interim cash dividend

- The record date for exercising the right to receive the 2025 interim cash dividend in cash: March 23, 2026.
- Dividend payment rate: 15%.
- Payment date: May 11, 2026.

Article 3: Implementation

This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Executive Board, and relevant departments of Art Design & Communication Joint Stock Company shall be responsible for the implementation of this Resolution.

Recipients:

- Hanoi Stock Exchange (HNX)
- State Securities Commission of Viet Nam (SSC)
- Information disclosure on the website: adc.net.vn
- Filed: Administration Department.

**FOR THE BOARD OF DIRECTORS
CHAIRMAN**

(signed)

Dang Viet Manh

