

Hanoi, February 10th, 2026

No: 115 / NQ-DHT

**RESOLUTION OF THE BOARD OF DIRECTORS  
HA TAY PHARMACEUTICAL JOINT STOCK COMPANY**

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Organization and Operation of Ha Tay Pharmaceutical Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' Meeting of Ha Tay Pharmaceutical Joint Stock Company dated February 10, 2026;

**RESOLVES:**

**Article 1.** Approval of the organization of the 2026 Annual General Meeting of Shareholders with the following details:

Name of Issuer: Ha Tay Pharmaceutical Joint Stock Company

Trading Name: Hataphar

Head Office: No. 10A Quang Trung Street, Ha Dong Ward, Hanoi

Tel: (+84) 24 22 143 368 Fax: (+84) 24 33 829 054

Name of Security: Shares of Ha Tay Pharmaceutical Joint Stock Company

Ticker Symbol: DHT

Type of Security: Ordinary shares

Par Value: VND 10,000 per share

Stock Exchange: HNX

Record Date for preparing the list of securities holders: March 3, 2026



**1. Reason and Purpose**

- To organize the 2026 Annual General Meeting of Shareholders.

**2. Detailed contents**

- **Exercise ratio:** 01 share – 01 voting right.

- Time of implementation: The Company will announce in the Invitation Letter to the 2026 Annual General Meeting of Shareholders.

Venue: No. 10A Quang Trung Street, Ha Dong Ward, Hanoi.

- Meeting agenda:

+ Approval of the Board of Directors' Report on the 2025 business performance and the 2026 business plan;

+ Approval of the Supervisory Board's Report on supervision activities and appraisal of the 2025 financial statements and the 2026 plan;

+ Approval of the audited financial statements for 2025;

+ Approval of the 2025 profit distribution plan;

- + Approval of the remuneration plan for the Board of Directors and the Supervisory Board for 2026;
- + Approval of the authorization for the Board of Directors to select the auditing firm for 2026 and to review the semi-annual financial statements;
- + Approval of the share issuance plan to increase charter capital from equity;
- + Other matters falling under the authority of the General Meeting of Shareholders.

**Article 2.** Approval of the establishment of the Marketing Department and the appointment of Ms. Le Viet Linh – Deputy General Director concurrently holding the position of Head of Marketing Department.

**Article 3.** The Board of Directors, the Board of Management, and relevant departments and units of Ha Tay Pharmaceutical Joint Stock Company shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing./.

*Distribution:*

- Company Website;
- Members of the BOD, SB, and BOM;
- Filed for record.

**ON BEHALF OF THE BOARD OF DIRECTORS**



Le Van Lo, Pharm

