

Number: 06 /BC-HĐQT

Can Tho , January 30, 2026

**REPORT
CORPORATE GOVERNANCE SITUATION IN 2025**

Dear:

- State Securities Commission;
- Stock Exchange.

But Company name : **CAN THO PORT JOINT STOCK COMPANY**

But Head office address : 2 Phu Thang area, Hung Phu Ward, Can Tho City.

- Phone : 02926516483 Fax: 0292391395 Email: email@canthoport.com.vn

- Registered capital : 275,281,179,597 VND

But Stock code : CCT

- Corporate governance model : General Shareholders' Meeting, Board of Directors, Supervisory Board, and General Director .

- Regarding the implementation of internal audit functions: Not yet implemented.

I. Activities of the General Shareholders' Meeting

Information regarding meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of *Shareholders adopted through written consultation*) :

No.	Resolution/Decision Number	Day	Content
1	No. 14/NQ-ĐHĐCĐ	April 25, 2025	<ol style="list-style-type: none"> 1. Through the Board of Directors' Report on the results of operations in 2024 and the direction of operations in 2025 ; 2. Through the Board of Directors' Report on the results of operations for the 2020-2025 term and the direction of operations for the 2025-2030 term ; 3. Through the Supervisory Board's Report on the results of monitoring business operations and the activities of the Board of Directors and the General Director of Can Tho Port Joint Stock Company in 2024 ; 4. Through the Self-Assessment Report on the Performance of the Supervisory Board Members and the Supervisory Board in 2024, and the Activity Plan for 2025 ; 5. Through the Report on the activities of the Supervisory Board for the term 2020-2025 and the direction of activities for the term 2025-2030; 6. Through the Report on Business Production and Investment Results for 2024; 7. Through the Proposal for approval of the Production, Business and Investment Plan for 2025; 8. Through the Report on the audited financial statements for 2024; 9. Through the Report on the Profit Distribution and Fund Allocation Plan for 2024; and the Dividend Payment Plan for 2025; 10. Through the Report on the approval of salaries and remuneration for the Board of Directors and Supervisory Board in 2024 and the salary and remuneration plan for 2025 ; 11. Through the Proposal for the selection of an independent auditing firm to audit the 2025 financial statements ; 12. Through the Proposal on continuing to implement the plan to issue shares to increase charter capital in 2024 of Can Tho Port Joint Stock Company; 13. Approve the Report on the expiration of the 2020-2025 term of the Board of Directors and the Supervisory Board; Approve the number, structure, and list of

No.	Resolution/Decision Number	Day	Content																																	
			<p>candidates for election to the Board of Directors and the Supervisory Board for the 2025-2030 term:</p> <p>13.1 The General Meeting unanimously approved the dismissal of the members of the Board of Directors and the Supervisory Board of Can Tho Port for the term of 2020-2025.</p> <p>13.2. The General Meeting unanimously approved the number, structure, standards, and conditions for members of the Board of Directors and members of the Supervisory Board for the term 2025-2030.</p> <p>13.3. The General Meeting proceeded with the election of the Board of Directors and the Supervisory Board members for the 2025-2030 term:</p> <p>ELECTION RESULTS:</p> <table border="1" data-bbox="751 898 1481 1718"> <thead> <tr> <th data-bbox="751 898 1023 987">Full name</th> <th data-bbox="1023 898 1270 987">Job title</th> <th data-bbox="1270 898 1481 987">Voting percentage</th> </tr> </thead> <tbody> <tr> <td colspan="3" data-bbox="751 987 1481 1032" style="text-align: center;">BOARD OF DIRECTORS</td> </tr> <tr> <td data-bbox="751 1032 1023 1077">Le Quang Trung</td> <td data-bbox="1023 1032 1270 1077">Board Member</td> <td data-bbox="1270 1032 1481 1077">100.01%</td> </tr> <tr> <td data-bbox="751 1077 1023 1122">Tran Tuan Hai</td> <td data-bbox="1023 1077 1270 1122">Board Member</td> <td data-bbox="1270 1077 1481 1122">99.91%</td> </tr> <tr> <td data-bbox="751 1122 1023 1167">Nguyen Manh Ha</td> <td data-bbox="1023 1122 1270 1167">Board Member</td> <td data-bbox="1270 1122 1481 1167">99.98%</td> </tr> <tr> <td data-bbox="751 1167 1023 1211">Phan Nhan Thao</td> <td data-bbox="1023 1167 1270 1211">Board Member</td> <td data-bbox="1270 1167 1481 1211">99.90%</td> </tr> <tr> <td data-bbox="751 1211 1023 1256">Nguyen Hoai An</td> <td data-bbox="1023 1211 1270 1256">Board Member</td> <td data-bbox="1270 1211 1481 1256">99.94%</td> </tr> <tr> <td colspan="3" data-bbox="751 1256 1481 1301" style="text-align: center;">SUPERVISORY BOARD</td> </tr> <tr> <td data-bbox="751 1301 1023 1447">Nguyen Canh Hiep</td> <td data-bbox="1023 1301 1270 1447">Member of the Supervisory Board</td> <td data-bbox="1270 1301 1481 1447">99.96%</td> </tr> <tr> <td data-bbox="751 1447 1023 1581">Nguyen Thi Dung</td> <td data-bbox="1023 1447 1270 1581">Member of the Supervisory Board</td> <td data-bbox="1270 1447 1481 1581">99.99%</td> </tr> <tr> <td data-bbox="751 1581 1023 1718">Phi Huyen Ngan</td> <td data-bbox="1023 1581 1270 1718">Member of the Supervisory Board</td> <td data-bbox="1270 1581 1481 1718">99.89%</td> </tr> </tbody> </table>	Full name	Job title	Voting percentage	BOARD OF DIRECTORS			Le Quang Trung	Board Member	100.01%	Tran Tuan Hai	Board Member	99.91%	Nguyen Manh Ha	Board Member	99.98%	Phan Nhan Thao	Board Member	99.90%	Nguyen Hoai An	Board Member	99.94%	SUPERVISORY BOARD			Nguyen Canh Hiep	Member of the Supervisory Board	99.96%	Nguyen Thi Dung	Member of the Supervisory Board	99.99%	Phi Huyen Ngan	Member of the Supervisory Board	99.89%
Full name	Job title	Voting percentage																																		
BOARD OF DIRECTORS																																				
Le Quang Trung	Board Member	100.01%																																		
Tran Tuan Hai	Board Member	99.91%																																		
Nguyen Manh Ha	Board Member	99.98%																																		
Phan Nhan Thao	Board Member	99.90%																																		
Nguyen Hoai An	Board Member	99.94%																																		
SUPERVISORY BOARD																																				
Nguyen Canh Hiep	Member of the Supervisory Board	99.96%																																		
Nguyen Thi Dung	Member of the Supervisory Board	99.99%																																		
Phi Huyen Ngan	Member of the Supervisory Board	99.89%																																		

II. Board of Directors:

1. Information about the members of the Board of Directors :

No.	Board Member	Position (<i>Independent Board Member, Non-Executive Board Member</i>)	Date of commencement/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Date of dismissal/removal from the Board of Directors
1	Mr. Le Quang Trung	Chairman of the Board	April 25, 2025	
2	Mr. Tran Tuan Hai	Non-executive board member.	April 25, 2025	
3	Mr. Nguyen Manh Ha	Board Member, General Director	April 25, 2025	
4	Mr. Nguyen Hoai An	Non-executive board member.	April 25, 2025	
5	Mr. Phan Nhan Thao	Non-executive board member.	April 25, 2025	
6	Mr. Nguyen Dang Song	Non-executive board member.	April 18, 2023	April 25, 2025
7	Mr. Hoang Viet	Non-executive board member.	June 27, 2020	April 25, 2025

2. Board of Directors Meetings :

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Note
1	Mr. Le Quang Trung	June 6th	100%	
2	Mr. Nguyen Manh Ha	June 6th	100%	
3	Mr. Tran Tuan Hai	June 4th	100%	Attending the Conference of Vietnam Maritime Corporation
4	Nguyen Hoai An	June 6th	100%	
5	Phan Nhan Thao	June 6th	100%	
4	Mr. Nguyen Dang Song	0/06		Dismissal of Board Member on April 25, 2025
5	Mr. Hoang Viet	0/06		Dismissal of Board Member on April 25, 2025

3. The Board of Directors' oversight of the General Management Board :

- The Board of Directors (BOD) strengthens its oversight of the operations of the

General Director's Office, specialized departments, ports, and branches under the Company's direct control, ensuring compliance with the law, resolutions of the General Meeting of Shareholders, and resolutions and decisions of the BOD in the management of production and business activities.

- In managing and operating production and business activities, the Board of Directors has closely followed the resolutions of the General Meeting of Shareholders, the resolutions and decisions of the Board of Directors, the charter and operating regulations of the Company with a spirit of cooperation and compliance to bring good results for the Company.

- The Board of Directors has directed the General Director to implement regulations on recruitment and training of personnel, and to participate in training programs to enhance the knowledge of the leadership team and employees in order to improve management, operation, and business production capabilities. They have also directed the transfer and appointment of management staff and employees to select suitable personnel for each position, maximize the potential of each position, and provide timely support and address shortcomings in positions that are not performing well. Furthermore, they have dismissed and appointed a member of the Board of Directors who also serves as the General Director. Finally, they have undertaken the recruitment of leadership positions to find human resources for the company's development.

- The Board of Directors directs the representatives of Can Tho Port's capital stake in the enterprises in which it has invested to exercise their rights to handle issues related to production and business activities.

- The Board of Directors held regular meetings and assigned members to attend the General Director 's regular meetings to keep abreast of business operations and provide direct guidance at the meetings to resolve issues and set strategic goals for the year.

- In 2025 , the Board of Directors essentially fulfilled its assigned tasks in managing the company's production and business operations, specifically:

+ Throughput reached: 3,197 million tons, equivalent to 114.18% of the target set for 2025.

Total revenue reached 188 billion VND , equivalent to 107.43% of the target set in the 2025 plan.

Profit reached: VND 8,068 billion, equivalent to 132.26% of the target set for 2025.

4. Activities of subcommittees of the Board of Directors (if any) : *None*

5. Resolutions/Decisions of the Board of Directors :

No.	Resolution/ Decision Number	Day	Content	Appr oval rate
I	Resolution			
1	01/NQ- HDQT	January 21, 2025	Resolution on adjusting the time for holding the 2025 Extraordinary General Meeting of Shareholders of Can Tho Port Joint Stock Company.	100%

No.	Resolution/ Decision Number	Day	Content	Appr oval rate
2	05/NQ- HDQT	January 24, 2025	Resolution on approving the policy for appointing the General Director of Can Tho Port Joint Stock Company.	100%
3	15/NQ- HDQT	February 6, 2025	Decision on approving the policy for appointing personnel to positions at Can Tho Port Joint Stock Company.	100%
4	21/NQ- HDQT	February 28, 2025	Resolution on approving the appointment of the General Director of Can Tho Port Joint Stock Company	100%
5	23/NQ- HDQT	04-03-2025	Resolution on approving the plan for organizing the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company	100%
6	28/NQ- HDQT	April 8, 2025	Resolution on the Board of Directors' action plan for 2025	100%
7	46/NQ- HDQT	April 26, 2025	Resolution on personnel matters at Can Tho Port Joint Stock Company	100%
8	47/NQ- HDQT	05-05-2025	Resolution on the issuance of the Assignment Table for the representatives of Vietnam Maritime Corporation - JSC's capital stake in Can Tho Port Joint Stock Company, including the Chairman of the Board of Directors and Members of the Board of Directors of Can Tho Port Joint Stock Company.	100%
9	51/NQ- HDQT	06-05-2025	Resolution on the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company	100%
10	54/NQ- HDQT	20-05-2025	Resolution on approving the settlement of salaries and remuneration for managers and wages for employees in 2024; approving the plan for salaries and remuneration for managers and wages for employees in 2025.	100%
11	67/NQ- HDQT	July 1, 2025	Resolution on the policy of reappointing officials of Can Tho Port Joint Stock Company	100%
12	75/NQ- HDQT	August 26, 2025	Resolution of the meeting of the Board of Directors of Can Tho Port Joint Stock Company dated August 26, 2025	100%
13	79/NQ- HDQT	October 2, 2025	Resolution of the meeting of the Board of Directors of Can Tho Port Joint Stock Company dated October 2, 2025	100%

No.	Resolution/ Decision Number	Day	Content	Appr oval rate
14	88/NQ- HDQT	November 20, 2025	Resolution of the meeting of the Board of Directors of Can Tho Port Joint Stock Company dated November 20, 2025	100%
15	90/NQ- HDQT	December 23, 2025	Resolution on approving the personnel plan for the Finance and Accounting Department of Can Tho Port Joint Stock Company	100%
16	90/NQ- HDQT	December 26, 2025	Resolution of the meeting of the Board of Directors of Can Tho Port Joint Stock Company dated December 26, 2025	100%
17	93/NQ- HDQT	December 26, 2025	Resolution on the provisional assignment of the 2026 business and investment plan for Can Tho Port Joint Stock Company.	100%
II	Decision			
1	02/QD- HDQT	January 24, 2025	Decision on approving the policy for appointing the General Director of Can Tho Port Joint Stock Company.	100%
2	04/QD- HDQT	February 6, 2025	Decision on approving the policy for appointing personnel to positions at Can Tho Port Joint Stock Company.	100%
3	05/QD- HDQT	11-02-2025	Decision regarding the approval of Mr. Nguyen Manh Ha - Member of the Board of Directors, Deputy General Director in charge of overseas travel - for his leave of absence.	100%
4	06/QD- HDQT	11-02-2025	Decision approving the project: Renovation of the asphalt surface of pier No. 1 at Cai Cui Port.	100%
4	08/QD- HDQT	06-03-2025	Decision on approving the appointment of the General Director of Can Tho Port Joint Stock Company	100%
5	09/QD- HDQT	March 19, 2025	Decision on approving the investment project for a reachstaker (container grabber) vehicle.	100%
6	10/QD- HDQT	March 19, 2025	Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders	100%
7	13/QD- HDQT	24-04-2025	Decision approving the investment project for a 40-ton capacity mobile rail-mounted electric crane, using 3-phase electricity, with a reach of 4.5 to 32 meters.	100%

No.	Resolution/ Decision Number	Day	Content	Appr oval rate
8	14/QD- HDQT	June 5, 2025	Decision on the promulgation of regulations on investment management and contractor selection in investment activities of Can Tho Port Joint Stock Company.	100%
9	16/QD- HDQT	July 21, 2025	Decision to approve Mr. Nguyen Manh Ha - Member of the Board of Directors, General Director - for leave to travel abroad.	100%
10	17/QD- HDQT	July 21, 2025	Decision on the establishment of the Asset Liquidation Council in 2025	100%
11	19/QD- HDQT	October 14, 2025	Decision approving the project to renovate and raise the floor of warehouses No. 1, 3, and 7 at Hoang Dieu Port.	100%
12	20/QD- HDQT	October 14, 2025	Decision on approving the liquidation items for 2025 of Can Tho Port Joint Stock Company	100%
13	21/QD- HDQT	December 30, 2025	Decision on Issuing Regulations on Contractor Selection for Packages Under Investment Projects of Can Tho Port Joint Stock Company	100%

III. Supervisory Board/Committee Auditing :

1. Information about the members of the Supervisory Board :

No.	Member of the Supervisory Board/Audit Committee	Position	Date of commencement/cessation of membership in the Supervisory Board/Audit Committee	Professional qualifications
1	Mr. Nguyen Canh Hiep	Head of the Supervisory Board	From April 25, 2025	Doctor of Economics
2	Ms. Nguyen Thi Dung	Head of the Supervisory Board	From April 25, 2025	Bachelor of Finance and Banking
3	Ms. Phi Huyen Ngan	Member of the Supervisory Board	From April 25, 2025	Master's Degree in Maritime Transport & Logistics Management
4	Ms. Nguyen Tran Phuong Huyen	Member of the Supervisory Board	Until April 25, 2025	Bachelor of Finance and Banking

2. Meeting of the Supervisory Board/Audit Committee

No.	Supervisory Board Member/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Note
1	Mr. Nguyen Canh Hiep	04/05	100%	100 %	Appointment of the Head of the Supervisory Board effective April 25, 2025
3	Ms. Nguyen Thi Dung	05/05	100%	100 %	Appointment of Supervisory Board Members effective April 25, 2025
4	Ms. Phi Huyen Ngan	05/05	100%	100 %	Appointment of Supervisory Board Members effective April 25, 2025
5	Ms. Nguyen Tran Phuong Huyen	01/05	100 %	100 %	Dismissal of Supervisory Board Member effective April 25, 2025

3. Supervisory activities of the Supervisory Board over the Board of Directors, the Executive Management Board, and shareholders :

The Supervisory Board performs the function of supervising the management and operation of the Board of Directors and the General Director, as well as the production and business activities of the company, by attending and contributing opinions at Board of Directors meetings and reviewing the company's quarterly and annual financial reports.

The main agenda of the Supervisory Board meetings includes:

- We propose that the Board of Directors select the auditing firm for the semi-annual and annual financial statements.

- Evaluate the effectiveness of the Board of Directors and the General Management Board, as well as the company's production and business performance, through financial statements and periodic reports from the Board of Directors and the General Management Board.

- Review the company's annual financial statements.

- Evaluate the reasonableness and appropriateness of the company's internal management regulations, and propose amendments to improve these regulations.

- Evaluate the implementation of the General Meeting of Shareholders' Resolutions, and the Board of Directors' Resolutions and Decisions regarding production, business, and investment directives.

- Monitoring the disclosure of information by businesses in accordance with the Securities Law and its guiding documents.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Management Board, and other management personnel :

- The Supervisory Board proactively discussed and agreed with the Board of

Directors on the contents and plans for control and supervision, and coordinated with the Executive Board in the process of implementing inspection and supervision work.

- The management board facilitated the supervisory board's collection of information and documents related to business operations.

- The Board of Directors, the Supervisory Board, the General Management Board, and the company's management staff have maintained close cooperation in the operation and management of production and business activities.

5. *Other activities of the Supervisory Board (if any) : None*

IV. Board of Directors

No.	Executive Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal of Executive Board members
1	Mr. Nguyen Manh Ha	December 21, 1972	Master of Economic Management	March 6, 2025
3	Mr. Le Tien Cong	December 10, 1971	Master of Business Administration	February 24, 2023

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Lam Truc Son	March 3, 1967	Bachelor of Finance and Accounting	February 3, 2021

VI . Training in corporate governance :

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (CEO), other management officers, and the Company Secretary were in accordance with the regulations on corporate governance :

In 2025, members of the Board of Directors, Supervisory Board, General Management Board, Chief Accountant, and Company Secretary will be given the opportunity to attend short-term training programs in related fields.

VII. List of related parties of a public company and transactions of related parties with the Company itself.

1. List of company related parties: *Appendix 1* .

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders : *None*

3. Transactions between company insiders, related parties of insiders, and subsidiaries or companies controlled by the company : *None*

4. Transactions between the company and other parties:

4.1 . Transactions between the company and companies in which the Board of Directors, Supervisory Board members, General Director and other managers have been founding members or members of the Board of Directors, General Director in the last three

(03) years:

Unit of measurement: VND

No.	Name of organization/individual	Company Relationship	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
1	Vietnam Maritime Corporation - JSC	Parent company	No. 1 Dao Duy Anh Street, Kim Lien Ward , Hanoi	2025	Purchasing goods and services:	2,567,887,761	
					Selling goods and services:	396,129,600	
2	Maritime Development Joint Stock Company	A subsidiary of Vietnam Maritime Corporation – JSC	No. 11 Vo Thi Sau Street, Ngo Quyen Ward, Hai Phong City, Vietnam	2025	Selling goods and services	51,050,000	
3	VIMC Container Transport Joint Stock Company	A subsidiary of Vietnam Maritime Corporation – JSC	1st Floor, OCEAN PARK Building - No. 1 Dao Duy Anh Street - Kim Lien Ward - Hanoi City	2025	Selling goods and services	9,217,573,918	
4	Hau Giang Port Services Joint Stock Company	A subsidiary of Vietnam Maritime Corporation – JSC.	Song Hau Industrial Park, Chau Thanh Commune, Can Tho City, Vietnam	2025	Selling goods and services	1,045,098,850	
					Purchase of goods and services	1,310,821,970	

No.	Name of organization/individual	Company Relationship	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
5	Vietnam Maritime Corporation – JSC – VIMC Hai Phong Warehouse Company	A subsidiary of Vietnam Maritime Corporation - JSC.	Dinh Vu Industrial Zone - Dong Hai 2 Ward - Hai An District - Hai Phong .	2025	Purchasing goods and services	782,750,000	
6	Saigon Port Technical Trading and Service Joint Stock Company	A subsidiary of Vietnam Maritime Corporation – JSC.	212 Nguyen Van Linh Street, Tan Thuan Ward, Ho Chi Minh City, Vietnam	2025	Purchase of goods and services	245,000,000	
7	VIMC Dinh Vu Port Joint Stock Company	A subsidiary of Vietnam Maritime Corporation - JSC	Dinh Vu - Cat Hai Economic Zone, Dong Hai Ward, Hai Phong City.	2025	Purchase of goods and services	2,420,000	
8	Vietnam Maritime Corporation - JSC branch in Hai Phong	A subsidiary of Vietnam Maritime Corporation - JSC	No. 282 Da Nang Street, Ngo Quyen Ward, Hai Phong City	2025	Purchase of goods and services	1,851,852	
9	Vietnam Maritime Agency Joint Stock Company	The representative of Vietnam Maritime Corporation at Vietnam Maritime Agency Joint Stock Company is also	5th Floor, No. 12 Tan Trao Street , Tan My Ward, Ho Chi Minh City	2025	Purchase of goods and services	144,000,000	

No.	Name of organization/individual	Company Relationship	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
		the representative of Vietnam Maritime Corporation at Can Tho Port Joint Stock Company.					

4.2. Transactions between the company and companies where related parties of Board of Directors members, Supervisory Board members, General Director and other managers are members of the Board of Directors or General Director : *None*

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Director) and other managers : *None*

VIII. Stock transactions by insiders and related parties of insiders

1. List of insiders and related parties of insiders : *Appendix 2* .

2. Transactions by insiders and related parties involving the company's stock: *None*

IX. Other points to note

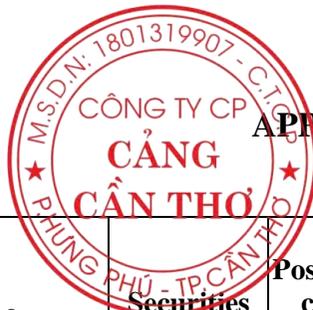
Recipient:

- As above;
- Save: VT.TCHC.TK



TM. BOARD OF DIRECTORS
CHAIRPERSON

Le Quang Trung



APPENDIX 1: LIST OF COMPANY RELATED PERSONS

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
1 .	Le Quang Trung		Chairperson Board of Directors					April 25, 2025	
1.1	Nguyen Thi Thu		Mother					April 25, 2025	
1.2	Le Quang Lan		Younger brother					April 25, 2025	
1.3	Doan Hoang Lam		My sister-in-law					April 25, 2025	
1.4	Dinh Duy Hoa		Father-in-law					April 25, 2025	
1.5	Tran Thi Hoa Binh		Mother-in-law					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
1.6	Dinh Thi Le Huong		Wife					April 25, 2025	
1.7	Le Thu Thao Nguyen							April 25, 2025	
1.8	Le Quang Dung							April 25, 2025	
1.9	Vietnam Maritime Corporation		Relevant organization					April 25, 2025	
1.10	Cai Mep International Port Company Limited		Relevant organization					April 25, 2025	
2	Tran Tuan Hai		Board Member					April 25, 2025	
2.1	Tran Van Vang		Biological father (deceased)					April 25, 2025	
2.2	Duong Thu An		Mother					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
2.3	To Van Trach		Father-in-law					April 25, 2025	
2.4	Kim Thi Tan		Mother-in-law					April 25, 2025	
2.5	To Thi Tra My		Wife					April 25, 2025	
2.6	Tran Gia Huy		biological child					April 25, 2025	
2.7	Tran Gia Minh		biological child					April 25, 2025	
2.8	Tran Viet Ha		younger sibling					April 25, 2025	
2.9	Huynh Le Quynh Nhu		sister-in-law					April 25, 2025	
2.10	Vietnam Maritime Corporation		Relevant organization					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
2.11	Vietnam Maritime Agency Joint Stock Company (Vosa)		Relevant organization					April 25, 2025	
3	Nguyen Hoai An		Board Member					April 25, 2025	
3.1	Nguyen Thi Mai		Mother					April 25, 2025	
3.2	Nguyen Phuong Thuy		Wife					April 25, 2025	
3.3	Nguyen An Khanh		biological child					April 25, 2025	
3.4	Nguyen An Na		biological child					April 25, 2025	
3.5	Nguyen Hoai Chuong		Siblings					April 25, 2025	
3.6	Nguyen Hoai Nam		Siblings					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
3.7	Nguyen Hoai Binh		Siblings					April 25, 2025	
3.8	Tran Thi Phuong		Mother-in-law					April 25, 2025	
3.9	Nguyen Phuong Nam		sister-in-law					April 25, 2025	
3.10	Vietnam Maritime Corporation		Relevant organization					April 25, 2025	
4	Phan Nhan Thao		Board Member					April 25, 2025	
4.1	Ngo Thi Thu Hang		Wife					April 25, 2025	
4.2	Phan Nhan Toan		biological father					April 25, 2025	
4.3	Nguyen Thi Hong		Mother					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
4.4	Phan Nhan Hieu		Older brother					April 25, 2025	
4.5	Phan Nhan Thanh		Younger brother					April 25, 2025	
4.6	Ngo Van Minh		Father-in-law					April 25, 2025	
4.7	Le Thi Thu Ninh		Mother-in-law					April 25, 2025	
4.8	Ngo Thu Ha		sister-in-law					April 25, 2025	
4.9	Ngo Thu Huyen		sister-in-law					April 25, 2025	
4.10	Phan Ngo Thao Linh		Son					April 25, 2025	
4.11	Phan Ngo Thao My		Son					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
4.12	Phan Ngo Minh Quan		Son					April 25, 2025	
4.13	Vietnam Maritime Agency Joint Stock Company		Relevant organization					April 25, 2025	
4.14	VIMC Logistics Joint Stock Company		Relevant organization					April 25, 2025	
5	Nguyen Manh Ha		CEO / Board Member					April 25, 2025	
5.1	Le Nguyen Lam Huong		Wife					April 25, 2025	
5.2	Nguyen Le Minh		Son					April 25, 2025	
5.3	Nguyen Le Quan		Son					April 25, 2025	
5.4	Nguyen Xuan Bien		Father, has passed away.					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
5.5	Nguyen Thi Dieu		Mother					April 25, 2025	
5.6	Le Van Bay		Father-in-law					April 25, 2025	
5.7	Nguyen Thi Viet		Mother-in-law					April 25, 2025	
5.8	Nguyen Xuan Chung		He is gone.					April 25, 2025	
5.9	Nguyen Thi Thu Huyen		My dear					April 25, 2025	
5.10	Pham Hai Yen		Sister-in-law					April 25, 2025	
5.11	La Dinh Phong		Brother-in-law					April 25, 2025	
6	Le Tien Cong		Deputy General Manager					February 24, 2023	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
6.1	Le Van Lai		Father					February 24, 2023	
6.2	Dang Thi Ngon		Mom					February 24, 2023	
6.3	Nguyen Van Chinh		Father-in-law					February 24, 2023	
6.4	Nguyen Thi Ut		Mother-in-law					February 24, 2023	
6.5	Nguyen Thi Nhu		Wife					February 24, 2023	
6.6	Le Thi Thu Hao		Son					February 24, 2023	
6.7	Le Chi Dat		Son					February 24, 2023	
6.8	Le Thi Uyen		Older sister					February 24, 2023	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
6.9	Le Thi Xuan Bich		Older sister					February 24, 2023	
6.10	Le Xuan Thai		Older brother					February 24, 2023	
6.11	Le Xuan Vu		Older brother					February 24, 2023	
6.12	Le Thi Xuan Mai		Older sister					February 24, 2023	
6.13	Le Tien Manh		Older brother					February 24, 2023	
6.14	Tran Thi Thu Yen		Sister-in-law					February 24, 2023	
6.15	Nguyen Thi Thu Ba		Sister-in-law					February 24, 2023	
6.16	Cai Hoang Dien Trang		Sister-in-law					February 24, 2023	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
6.17	Tran Thu		Brother-in-law					February 24, 2023	
6.18	Tran Chi Liem		Brother-in-law					February 24, 2023	
6.19	Nguyen Van Hung		Brother-in-law					February 24, 2023	
6.20	Mac Minh Nhut		Son-in-law					February 24, 2023	
6.21	Nam Can Port Joint Stock Company		Relevant organization					February 24, 2023	
7	Lam Truc Son		Chief Accountant					February 3, 2021	
7.1	Lam Vinh Loi		biological father					February 3, 2021	
7.2	Huynh Thi Bach Mai		Mother					February 3, 2021	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
7.3	Tran Van Hong		Father-in-law					February 3, 2021	
7.4	Vo Le Thu		Mother-in-law					February 3, 2021	
7.5	Tran Kieu Trang		Wife					February 3, 2021	
7.6	Lam Huynh Vinh Loc		Son					February 3, 2021	
7.7	Lam Vinh Phat		Son					February 3, 2021	
7.8	Lam Huynh Vinh Phuc		younger sibling					February 3, 2021	
7.9	Lam Huynh Thu Ngoc		younger sibling					February 3, 2021	
7.10	Lam Huynh Kim Chi		younger sibling					February 3, 2021	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
7. 11	Lam Huynh Lan Chi		younger sibling					February 3, 2021	
7.12	Le Hoang Vinh		Brother-in-law					February 3, 2021	
7.13	Le Hoang Trung		Brother-in-law					February 3, 2021	
8	Nguyen Canh Hiep		Head of the Supervisory Board					April 25, 2025	
8.1	Nguyen Thuy Van		Wife					April 25, 2025	
8.2	Nguyen Phuc Huy		Son					April 25, 2025	
8.3	Nguyen Ngoc Linh		Son					April 25, 2025	
8.4	Nguyen Tue Linh		Son					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
8.5	Tu Thi Hien		Mom					April 25, 2025	
8.6	Nguyen Thi Yen		Older sister					April 25, 2025	
8.7	Nguyen Anh Vu		Older brother					April 25, 2025	
8.8	Nguyen Van Hien		My dear					April 25, 2025	
8.9	Vietnam Maritime Corporation - JSC		Relevant organization					April 25, 2025	
8.10	Orient Shipping and Trading Joint Stock Company		Relevant organization					April 25, 2025	
8.11	Nam Can Port Joint Stock Company		Relevant organization					April 25, 2025	
9	Nguyen Thi Dung		Member of the Supervisory Board					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
9.1	Nguyen Van Cong		biological father					April 25, 2025	
9.2	Dong Thi Tham		Mother					April 25, 2025	
10.3	Nguyen Thi Thao		My older sister					April 25, 2025	
9.4	Nguyen Van Thanh		Older brother					April 25, 2025	
9.5	Nguyen Thi Nhung		My older sister					April 25, 2025	
9.6	Nguyen Van Dung		Older brother					April 25, 2025	
9.7	Nguyen Van Si		Older brother					April 25, 2025	
9.8	Nguyen Thi Ha		My older sister					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
9.9	Nguyen Thi Duyen		My older sister					April 25, 2025	
9.10	Nguyen Van Truong		Husband					April 25, 2025	
9.11	Nguyen Van Hung		Father-in-law					April 25, 2025	
9.12	Nguyen Thi Toan		Mother-in-law					April 25, 2025	
9.13	Hoang Van Son		Brother-in-law					April 25, 2025	
9.14	Nguyen Van Cu		Brother-in-law					April 25, 2025	
9.15	Pham Thi Thuy		Sister-in-law					April 25, 2025	
9.16	Nguyen Thi Thap		Sister-in-law					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
9.17	Nguyen Thi Dao		Sister-in-law					April 25, 2025	
9.18	Tran Van Truong		Brother-in-law					April 25, 2025	
9.19	Dao Thanh Tung		Brother-in-law					April 25, 2025	
9.20	Nguyen Minh Hieu		biological child					April 25, 2025	
9.21	Nguyen Minh Tri		biological child					April 25, 2025	
9.22	Dong Do Maritime Joint Stock Company		Relevant organization					April 25, 2025	
9.23	VIMC Dinh Vu Port Joint Stock Company		Relevant organization					April 25, 2025	
10	Phi Huyen Ngan		Member of the Supervisory Board					April 25, 2025	

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
10.1	Phi Van Lan		biological father					April 25, 2025	
10.2	Nguyen Thi Yen Oanh		Mother					April 25, 2025	
10.3	Tran Duong Khanh		Husband					April 25, 2025	
10.4	Tran Duc Anh		biological child					April 25, 2025	
10.5	Tran Khanh An		biological child					April 25, 2025	
11	Nguyen Dang Song		Board Member					April 18, 2023	April 25, 2025
11.1	Nguyen Ngoc Sam		biological father					April 18, 2023	April 25, 2025
11.2	Tong Thi Khanh		Mother					April 18, 2023	April 25, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
11.3	Dam Duy Cai		Father-in-law					April 18, 2023	April 25, 2025
11.4	Le Thi Bich		Mother-in-law					April 18, 2023	April 25, 2025
11.5	Nguyen Bao Duy Linh		Older brother					April 18, 2023	April 25, 2025
11.6	Nguyen Thi Hong Phuong		Sister-in-law					April 18, 2023	April 25, 2025
11.7	Nguyen Quoc Dang		younger sibling					April 18, 2023	April 25, 2025
11.8	Bui Le Thu		sister-in-law					April 18, 2023	April 25, 2025
11.9	Dam Thi Tuyet Mai		Wife					April 18, 2023	April 25, 2025
11.10	Nguyen An Hai Lam		Son					April 18, 2023	April 25, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
11.11	Nguyen Bao Tran		Son					April 18, 2023	April 25, 2025
11.12	Vietnam Maritime Corporation - JSC		Relevant organization					April 18, 2023	April 25, 2025
11.13	VIMC Logistics Joint Stock Company		Relevant organization					April 18, 2023	April 25, 2025
12	Hoang Viet		Board Member					June 27, 2020	April 25, 2025
12.1	Hoang Van Thach		My biological father, who has passed away.					June 27, 2020	April 25, 2025
12.2	Le Thi Thu Hanh		Mother					June 27, 2020	April 25, 2025
12.3	Nguyen Lan Ngoc		Wife					June 27, 2020	April 25, 2025
12.4	Hoang Chau Anh		biological child					June 27, 2020	April 25, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
12.5	Hoang Tue Anh		biological child					June 27, 2020	April 25, 2025
12.6	Hoang Nam		younger sibling					June 27, 2020	April 25, 2025
12.7	Nguyen Van Sinh		Father-in-law					June 27, 2020	April 25, 2025
12.8	Nguyen Ngoc Loan		Mother-in-law					June 27, 2020	April 25, 2025
12.9	Nguyen Anh Tu		sister-in-law					June 27, 2020	April 25, 2025
12.10	Tran Ha My		sister-in-law					June 27, 2020	April 25, 2025
12.11	Vietnam Maritime Corporation		Relevant organization					June 27, 2020	April 25, 2025
12.12	Dong Hai Maritime Transport Company Limited		Relevant organization					June 27, 2020	April 25, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
12.13	Hau Giang Maritime Company Limited.		Relevant organization					June 27, 2020	April 25, 2025
13	Nguyen Tran Phuong Huyen		Member of the Supervisory Board					March 28, 2024	April 25, 2025
13.1	Nguyen Van Ho		Father					March 28, 2024	April 25, 2025
12.2	Tran Thi Le		Mother					March 28, 2024	April 25, 2025
12.3	Le Thanh Tuoi		Husband					March 28, 2024	April 25, 2025
13.4	Le Nguyen Doan Tien		biological child					March 28, 2024	April 25, 2025
13.5	Le Van Chi		Father-in-law					March 28, 2024	April 25, 2025
13.6	Tran Thi Lien		Mother-in-law					March 28, 2024	April 25, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the company/ Relationship related to the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	The starting point is when the person is involved.	The point at which one is no longer involved.
14	Nguyen Duong Yen Nhi		The person in charge of administration and the Company Secretary, the person authorized to act on behalf of the company.					May 18, 2023	
14.1	Nguyen Van Can		Father					May 18, 2023	
14.2	Duong Thi Be Muoi		Mother					May 18, 2023	



APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.	Le Quang Trung		Chairperson Board of Directors					6,278,900	22.05%	Appointment of Board Members on April 25, 2025
1.1	Nguyen Thi Thu							But	0%	Mother
1.2	Le Quang Lan							But	0%	Younger brother
1.3	Doan Hoang Lam							But	0%	My sister-in-law
1.4	Dinh Duy Hoa							But	0%	Father-in-law
1.5	Tran Thi Hoa Binh							But	0%	Mother-in-law
1.6	Dinh Thi Le Huong							But	0%	Wife

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
1.7	Le Thu Thao Nguyen							But	0%	Son
1.8	Le Quang Dung							But	0%	Son
1.9	Vietnam Maritime Corporation		Relevant organization					But	0%	Relevant organization
1.10	Cai Mep International Port Company Limited		Relevant organization					But	0%	Relevant organization
2	Tran Tuan Hai		Board Member					5,411,200	19.0%	Appointment of Board Members on April 25, 2025
2.1	Tran Van Vang							But	0%	Biological father (deceased)
2.2	Duong Thu An							But	0%	Mother
2.3	To Van Trach							But	0%	Father-in-law

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
2.4	Kim Thi Tan							But	0%	Mother-in-law
2.5	To Thi Tra My							But	0%	Wife
2.6	Tran Gia Huy							But	0%	biological child
2.7	Tran Gia Minh							But	0%	biological child
2.8	Tran Viet Ha							But	0%	younger sibling
2.9	Huynh Le Quynh Nhu							But	0%	sister-in-law
2.10	Vietnam Maritime Corporation							But	0%	Relevant organization
2.11	Vietnam Maritime Agency Joint Stock Company (Vosa)							But	0%	Relevant organization

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3	Nguyen Hoai An		Board Member					5,411,200	19.0%	Appointment of Board Members on April 25, 2025
3.1	Nguyen Thi Mai							But	0%	Mother
3.2	Nguyen Phuong Thuy							But	0%	Wife
3.3	Nguyen An Khanh							But	0%	biological child
3.4	Nguyen An Na							But	0%	biological child
3.5	Nguyen Hoai Chuong							But	0%	Siblings
3.6	Nguyen Hoai Nam							But	0%	Siblings
3.7	Nguyen Hoai Binh							But	0%	Siblings

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
3.8	Tran Thi Phuong							But	0%	Mother-in-law
3.9	Nguyen Phuong Nam							But	0%	sister-in-law
3.10	Vietnam Maritime Corporation							But	0%	Relevant organization
4	Phan Nhan Thao		Board Member					5,411,200	19.0%	Appointment of Board Members on April 25, 2025
4.1	Ngo Thi Thu Hang							But	0%	Wife
4.2	Phan Nhan Toan							But	0%	biological father
4.3	Nguyen Thi Hong							But	0%	Mother
4.4	Phan Nhan Hieu							But	0%	Older brother

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.5	Phan Nhan Thanh							But	0%	Younger brother
4.6	Ngo Van Minh							But	0%	Father-in-law
4.7	Le Thi Thu Ninh							But	0%	Mother-in-law
4.8	Ngo Thu Ha							But	0%	sister-in-law
4.9	Ngo Thu Huyen							But	0%	sister-in-law
4.10	Phan Ngo Thao Linh							But	0%	Son
4.11	Phan Ngo Thao My							But	0%	Son
4.12	Phan Ngo Minh Quan							But	0%	Son

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
4.13	Vietnam Maritime Agency Joint Stock Company							But	0%	Relevant organization
4.14	VIMC Logistics Joint Stock Company							But	0%	Relevant organization
5	Nguyen Manh Ha		CEO/Member of the Board of Directors					5,696,000	20%	Appointment of Board Members on April 25, 2025
5.1	Le Nguyen Lam Huong							But	0%	Wife
5.2	Nguyen Le Minh							But	0%	Son
5.3	Nguyen Le Quan							But	0%	Son
5.4	Nguyen Xuan Bien							But	0%	Father, has passed away.
5.5	Nguyen Thi Dieu							But	0%	Mother

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
5.6	Le Van Bay							But	0%	Father-in-law
5.7	Nguyen Thi Viet							But	0%	Mother-in-law
5.8	Nguyen Xuan Chung							But	0%	He is gone.
5.9	Nguyen Thi Thu Huyen							But	0%	My dear
5.10	Pham Hai Yen							But	0%	Sister-in-law
5.11	La Dinh Phong							But	0%	Brother-in-law
6	Le Tien Cong		Deputy General Manager					2,300	0.008%	
6.1	Le Van Lai							But	0%	Father

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.2	Dang Thi Ngon							But	0%	Mom
6.3	Nguyen Van Chinh							But	0%	Father-in-law
6.4	Nguyen Thi Ut							But	0%	Mother-in-law
6.5	Nguyen Thi Nhu							But	0%	Wife
6.6	Le Thi Thu Hao							But	0%	Son
6.7	Le Chi Dat							But	0%	Son
6.8	Le Thi Uyen							But	0%	Older sister
6.9	Le Thi Xuan Bich							But	0%	Older sister

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.10	Le Xuan Thai							But	0%	Older brother
6.11	Le Xuan Vu							But	0%	Older brother
6.12	Le Thi Xuan Mai							But	0%	Older sister
6.13	Le Tien Manh							But	0%	Older brother
6.14	Tran Thi Thu Yen							But	0%	Sister-in-law
6.15	Nguyen Thi Thu Ba							But	0%	Sister-in-law
6.16	Cai Hoang Dien Trang							But	0%	Sister-in-law
6.17	Tran Thu							But	0%	Brother-in-law

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
6.18	Tran Chi Liem							But	0%	Brother-in-law
6.19	Nguyen Van Hung							But	0%	Brother-in-law
6.20	Mac Minh Nhut							But	0 %	Son-in-law
6.21	Nam Can Port Joint Stock Company							But	0 %	Relevant organization
7	Lam Truc Son		Chief Accountant					2,600	0.009%	
7.1	Lam Vinh Loi							But	0%	biological father
7.2	Huynh Thi Bach Mai							But	0%	Mother
7.3	Tran Van Hong							But	0%	Father-in-law

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.4	Vo Le Thu							But	0%	Mother-in-law
7.5	Tran Kieu Trang							But	0%	Wife
7.6	Lam Huynh Vinh Loc							But	0%	Son
7.7	Lam Vinh Phat							But	0%	Son
7.8	Lam Huynh Vinh Phuc							But	0%	younger sibling
7.9	Lam Huynh Thu Ngoc							But	0%	younger sibling
7.10	Lam Huynh Kim Chi							But	0%	younger sibling
7.11	Lam Huynh Lan Chi							But	0%	younger sibling

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
7.12	Le Hoang Vinh							But	0%	Brother-in-law
7.13	Le Hoang Trung							But	0%	Brother-in-law
8	Nguyen Canh Hiep							But	0%	Appointment of the Head of the Supervisory Board on April 25, 2025
8.1	Nguyen Thuy Van							But	0%	Wife
8.2	Nguyen Phuc Huy							But	0%	Son
8.3	Nguyen Ngoc Linh							But	0%	Son
8.4	Nguyen Tue Linh							But	0%	Son

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
8.5	Tu Thi Hien							But	0%	Mom
8.6	Nguyen Thi Yen							But	0%	Older sister
8.7	Nguyen Anh Vu							But	0%	Older brother
8.8	Nguyen Van Hien							But	0%	My dear
8.9	Vietnam Maritime Corporation - JSC							But	0%	Relevant organization
8.10	Orient Shipping and Trading Joint Stock Company							But	0%	Relevant organization
8.11	Nam Can Port Joint Stock Company							But	0%	Relevant organization
9	Nguyen Thi Dung		Member of the Supervisory Board					But	0%	Appointment of Supervisory Board members on April 25,

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
										2025
9.1	Nguyen Van Cong							But	0%	biological father
9.2	Dong Thi Tham							But	0%	Mother
10.3	Nguyen Thi Thao							But	0%	My older sister
9.4	Nguyen Van Thanh							But	0%	Older brother
9.5	Nguyen Thi Nhung							But	0%	My older sister
9.6	Nguyen Van Dung							But	0%	Older brother
9.7	Nguyen Van Si							But	0%	Older brother

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.8	Nguyen Thi Ha							But	0%	My older sister
9.9	Nguyen Thi Duyen							But	0%	My older sister
9.10	Nguyen Van Truong							But	0%	Husband
9.11	Nguyen Van Hung							But	0%	Father-in-law
9.12	Nguyen Thi Toan							But	0%	Mother-in-law
9.13	Hoang Van Son							But	0%	Brother-in-law
9.14	Nguyen Van Cu							But	0%	Brother-in-law
9.15	Pham Thi Thuy							But	0%	Sister-in-law
9.16	Nguyen Thi Thap							But	0%	Sister-in-law

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
9.17	Nguyen Thi Dao							But	0%	Sister-in-law
9.18	Tran Van Truong							But	0%	Brother-in-law
9.19	Dao Thanh Tung							But	0%	Brother-in-law
9.20	Nguyen Minh Tri							But	0%	biological child
9.21	Nguyen Minh Hieu							But	0%	biological child
9.22	Dong Do Maritime Joint Stock Company							But	0%	Relevant organization
9.23	VIMC Dinh Vu Joint Stock Company							But	0%	Relevant organization
9.24	Dong Hai Maritime Transport Company Limited							But	0%	Relevant organization

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
10	Phi Huyen Ngan		Member of the Supervisory Board					0	0%	
10.1	Phi Van Lan		biological father					But	0%	biological father
10.2	Nguyen Thi Yen Oanh		Mother					But	0%	Mother
10.3	Tran Duong Khanh		Husband					But	0%	Husband
10.4	Tran Duc Anh		biological child					But	0%	biological child
10.5	Tran Khanh An		biological child					But	0%	biological child
11	Nguyen Tran Phuong Huyen		Member of the Supervisory Board					200	0.0007%	Dismissal of a member of the Supervisory Board on April 25, 2025

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
11.1	Nguyen Van Ho		Father					But	0%	Father
11.2	Tran Thi Le		Mother					But	0%	Mother
11.3	Le Thanh Tuoi		Husband					But	0%	Husband
11.4	Le Nguyen Doan Tien		biological child					But	0%	biological child
11.5	Le Van Chi		Father-in-law					But	0%	Father-in-law
11.6	Tran Thi Lien		Mother-in-law					But	0%	Mother-in-law
11.7	Nguyen Dang Song		Board Member					5,411,200	19.0%	Dismissal of Board of Directors member on April 25, 2025
11.8	Nguyen Ngoc Sam							But	0%	Dad

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
11.9	General Secretary Khanh							But	0%	Mom
11.10	Dam Duy Cai							But	0%	Father-in-law
11.11	Le Thi Bich							But	0%	Mother-in-law
11.12	Nguyen Bao Duy Linh							But	0%	Older brother
11.13	Nguyen Thi Hong Phuong							But	0%	Sister-in-law
12	Nguyen Quoc Dang							But	0%	younger sibling
12.1	Bui Le Thu							But	0%	sister-in-law
12.2	Dam Thi Tuyet Mai							But	0%	Wife

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
12.3	Nguyen An Hai Lam							But	0%	Son
12.4	Nguyen Bao Tran							But	0%	Son
12.5	Vietnam Maritime Corporation - JSC							But	0%	Relevant organization
12.6	VIMC Logistics Joint Stock Company							But	0%	Relevant organization
12.7	Hoang Viet		Board Member					5,411,200	19.0%	Dismissal of Board of Directors member on April 25, 2025
12.8	Hoang Van Thach							But	0%	My biological father, who has passed away.
12.9	Le Thi Thu Hanh							But	0%	Mother

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
12.10	Nguyen Lan Ngoc							But	0%	Wife
12.11	Hoang Chau Anh							But	0%	biological child
12.12	Hoang Tue Anh							But	0%	biological child
12.13	Hoang Nam							But	0%	younger sibling
13	Nguyen Van Sinh							But	0%	Father-in-law
13.1	Nguyen Ngoc Loan							But	0%	Mother-in-law
12.2	Nguyen Anh Tu							But	0%	sister-in-law
12.3	Tran Ha My							But	0%	sister-in-law

No.	Full name	Securities Trading Account	Position at the company	ID/Citizen Identification Number	Date issued	Issuing authority	Address	Number of shares held at the end of the period	Ending stock ownership ratio	Note
13.4	Vietnam Maritime Corporation							But	0%	Relevant organization
13.5	Dong Hai Maritime Transport Company Limited							But	0%	Relevant organization
13.6	Hau Giang Maritime Company Limited.							But	0%	Relevant organization
14	Nguyen Duong Yen Nhi		The person in charge of administration and the company secretary, the person authorized to act on behalf of the company.					0	0%	
14.1	Nguyen Van Can							But	0%	biological father
14.2	Duong Thi Be Muoi							But	0%	Mother