

Số/No: 81 /TB-VIN

TP. Hồ Chí Minh, ngày 25 tháng 02 năm 2026
Ho Chi Minh City, February 25, 2026

THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL

Kính gửi/ - Ủy ban Chứng khoán Nhà nước/ *State Securities Commission*
To: - Sở Giao dịch Chứng khoán Hà Nội/ *Hanoi Stock Exchange*.



1. Thông tin về tổ chức/Organization particulars:

- Tên tổ chức: Công ty Cổ phần Giao nhận Kho vận Ngoại thương Việt Nam
/Name of organization: VINATRANS
- Mã chứng khoán */Stock code: VIN*
- Địa chỉ: 102C Nguyễn Văn Cừ, Phường Cầu Ông Lãnh, TP. Hồ Chí Minh, Việt Nam
/Address: 102C Nguyen Van Cu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Viet Nam.
- Điện thoại liên hệ */Tel.: (028) 39414919*
- E-mail: *thuky@vinatrans.com.vn* - Website: *vinatrans.com*

2. Nội dung thông tin công bố /Contents of disclosure:

Căn cứ Nghị quyết số 36/NQ-VIN, Quyết định số 37/QĐ-VIN và Quyết định số 38/QĐ-VIN ngày 25/02/2026 của Hội đồng quản trị
/Based on Resolution No. 36/NQ-VIN, Decision No. 37/QD-VIN and Decision No. 38/QD-VIN dated 25/02/2026 of the Board of Directors,

Công ty Cổ phần Giao nhận Kho vận Ngoại thương Việt Nam trân trọng thông báo việc thay đổi nhân sự như sau

/VINATRANS would like to announce the change in personnel as follows:

2.1 Trường hợp bổ nhiệm/In case of appointment:

Ông/Mr.: **Phan Ngọc Vũ**

- Chức vụ trước khi bổ nhiệm: Trưởng phòng Hành chính Nhân sự

/Former position in the organization: Head of Administration and Human Resources Department

- Chức vụ được bổ nhiệm: Người phụ trách quản trị Công ty, Thư ký Công ty (kiêm nhiệm)/*Newly appointed position: Person in charge of Corporate Governance and Company Secretary (concurrently)*

- Thời hạn bổ nhiệm/*Term: có thời hạn 5 năm*

- Ngày bắt đầu có hiệu lực/*Effective date: 01/03/2026*

2.2 Trường hợp miễn nhiệm/*In case of dismissal:*

Bà/*Mrs.*: **Ngô Thị Lương**

- Không còn đảm nhận chức vụ: Người phụ trách quản trị Công ty, Thư ký Công ty (kiêm nhiệm)/ *Dismissed position: Person in charge of Corporate Governance and Company Secretary (concurrently)*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: đã có đơn xin thôi việc

- Ngày bắt đầu có hiệu lực/*Effective date*: 01/03/2026

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày ..25../02/2026 tại đường dẫn www.vinatrans.com /*This information was published on the company's website on ..25../02/2026, as in the link www.vinatrans.com.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./*

Tài liệu đính kèm/
Attached documents:

- Nghị quyết, Quyết định số
/ *Resolution, Decision No.:*
..36./NQ-VIN; ..37./QĐ-VIN;
..38./QĐ-VIN
- Bản cung cấp thông tin
/ *Cirriculum Vitae;*
- Danh sách người có liên quan
/ *List of related persons.*

Đại diện tổ chức/*Organization representative*
Người đại diện theo pháp luật/*Legal representative*



Hà Minh Huấn



No.: 36 /NQ-VIN

Ho Chi Minh City, February 25, 2026

SOLUTION**On the dismissal and appointment of the Person in Charge of Corporate Governance and the Company Secretary****THE BOARD OF DIRECTORS OF VINATRANS**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of organization and operation of VINATRANS;
Pursuant to the Internal Corporate Governance Regulations of VINATRANS;
Pursuant to the Operating Regulations of the Board of Directors of VINATRANS;
Pursuant to the Regulations on management of title- and position-holders promulgated together with Decision No. 172/QĐ-VIN dated October 09, 2025 of the Board of Directors;

Pursuant to Proposal No. 55/TTr-VIN dated February 03, 2026 of the General Director of the Company;

Pursuant to Conclusion No. 11...KL/DUVIN dated 13/02/2026 of the Party Committee of the Company;

Based on the voting results of the members of the Board of Directors of the Company,

RESOLVED:

Article 1. Approval of the dismissal of Mrs. Ngo Thi Luong from concurrently holding the positions of Person in Charge of Corporate Governance and Company Secretary, effective from March 01, 2026.

Article 2. Approval of the appointment of Mr. Phan Ngoc Vu – Head of Administration and Human Resources Department, to concurrently hold the positions of Person in Charge of Corporate Governance and Company Secretary, effective from March 01, 2026. Term of appointment: five (05) years.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management of the Company, Mrs. Ngo Thi Luong and Mr. Phan Ngoc Vu shall be responsible for the implementation of this Resolution./.

Recipients:

- BOD; BOS; BOM;
- Departments, Branches;
- Company representatives at subsidiaries;
- Archive: Admin Dept, BOD.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Pham Cong Dung

No.: 37 /QĐ-VIN

Ho Chi Minh City, February 25, 2026

DECISION

**On the dismissal of the Person in Charge of Corporate Governance
and the Company Secretary**

THE BOARD OF DIRECTORS OF VINATRANS

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of organization and operation of VINATRANS;
Pursuant to the Internal Corporate Governance Regulations of VINATRANS;
Pursuant to the Operating Regulations of the Board of Directors of VINATRANS;
Pursuant to the Regulations on management of title- and position-holders promulgated together with Decision No. 172/QĐ-VIN dated October 09, 2025 of the Board of Directors of the Company;
Pursuant to the resignation letter dated January 16, 2026 of Mrs. Ngo Thi Luong;
Pursuant to Resolution No. 36../NQ-VIN dated 25../02/2026 of the Board of Directors of the Company,

DECIDES:

Article 1. To dismiss Mrs. Ngo Thi Luong from concurrently holding the positions of Person in Charge of Corporate Governance and Company Secretary of VINATRANS, effective from March 01, 2026.

Article 2. Mrs. Ngo Thi Luong shall be responsible for handing over her duties and related documents to the successor in accordance with applicable regulations.

Article 3. This Decision shall take effect from March 01, 2026.

Members of the Board of Directors, the General Director of the Company, and Mrs. Ngo Thi Luong shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Party Committee of the Company (for reporting);
- BOS;
- BOM;
- Archive: Admin Dept, BOD.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Pham Cong Dung

No.: 38 /QĐ-VIN

Ho Chi Minh City, February 25, 2026

DECISION

**On the concurrent holding of the positions of
Person in Charge of Corporate Governance and Company Secretary**

THE BOARD OF DIRECTORS OF VINATRANS

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of organization and operation of VINATRANS;
Pursuant to the Internal Corporate Governance Regulations of VINATRANS;
Pursuant to the Operating Regulations of the Board of Directors of VINATRANS;
Pursuant to the Regulations on management of title- and position-holders promulgated together with Decision No. 172/QĐ-VIN dated October 09, 2025 of the Board of Directors of the Company;

Pursuant to Resolution No. 3.6./NQ-VIN dated 25/02/2026 of the Board of Directors of the Company,

DECIDES:

Article 1. To appoint Mr. Phan Ngoc Vu, Head of Administration and Human Resources Department of VINATRANS, to concurrently hold the positions of Person in Charge of Corporate Governance and Company Secretary, effective from March 01, 2026. Term of appointment: five (05) years.

Article 2. Mr. Phan Ngoc Vu shall be responsible for exercising the rights and fulfilling the obligations of the Person in Charge of Corporate Governance and Company Secretary as stipulated in the Charter, the internal regulations of the Company, and the provisions of law. His salary and other benefits (if any) shall be determined in accordance with the regulations of the Company.

Article 3. This Decision shall take effect from March 01, 2026.

Members of the Board of Directors, the General Director of the Company, and Mr. Phan Ngoc Vu shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 3;
- Party Committee of the Company (for reporting);
- BOS; BOM;
- Archive: Admin Dept, BOD.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Pham Cong Dung

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, February 25, 2026



CIRRICULLUM VITAE

To:
- The State Securities Commission;
- Hanoi Stock Exchange

1/ Full name: Phan Ngoc Vu

2/ Sex: Male

3/ Date of birth: 28/02/1980

4/ Place of birth: Tam Vu Commune, Tay Ninh Province

5/ ID card No. (or Passport No.): 080080003501

Date of issue: 16/12/2021

Place of issue: The Police Department for Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence: Group 5, Phu An Hamlet, Phuoc Ly Commune, Tay Ninh Province

9/ Telephone number: 0903547468

10/ Email: vu-pn@vinatrans.com.vn

11/ Organisation's name subject to information disclosure rules: Vinatrans

12/ Current position in an organization subject to information disclosure: The Person in Charge of Corporate Governance and Company Secretary

13/ Positions in other companies: None

14/ Number of owning shares: 0, accounting for 0% of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): 0

+ Owning by Individual: 0

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

* Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VIN	Phan Ngoc Vu		The Person in Charge of Corporate Governance and Company Secretary		ID					0	0%	01/03/2026			
1.01	VIN	Tran Thuy Duong Trang			Wife	ID					0	0%				
1.02	VIN	Phan Ngoc Thien Phuc			Child						0	0%				Not available (young age)
1.03	VIN	Phan Huy Dung			Child						0	0%				Not available (young age)
1.04	VIN	Phan Huy Cuong			Child						0	0%				Not available (young age)
1.05	VIN	Phan Ngoc Soan			Father	ID					0	0%				
1.06	VIN	Nguyen Thi Sau			Mother	ID					0	0%				
1.07	VIN	Phan Ngoc Phong			Brother	ID					0	0%				
1.08	VIN	Phan Thi Thanh Thuy			Sister	ID					0	0%				
1.09	VIN	Phan Ngoc Son			Brother	ID					0	0%				

1.10	VIN	Tran Van Xieu			Father-in-law	ID					0	0%				
1.11	VIN	Duong Thi Hanh			Mother-in-law	ID					0	0%				
1.12	VIN	Nguyen Hanh Ngan			Sister-in-law	ID					0	0%				
1.13	VIN	Nguyen Minh Thuan			Brother-in-law	ID					0	0%				

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17/ *Related interest with public company, public fund (if any): None*

18/ *Interest in conflict with public company, public fund (if any): None*

I hereby certify that the information provided in this CV is true and correct and I will bear the full responsibility to the law.

DECLARANT



Phan Ngoc Vu



CÔNG TY CỔ PHẦN GIAO NHẬN KHO VẬN
NGOẠI THƯƠNG VIỆT NAM
VINATRANS

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Số/No.: 80 /TB-VIN

Tp. Hồ Chí Minh, ngày 25. tháng 02 năm 2026
Ho Chi Minh City, February 25, 2026

DANH SÁCH NGƯỜI NỘI BỘ VÀ NHỮNG NGƯỜI CÓ LIÊN QUAN
LIST OF INSIDERS AND THEIR RELATED PERSONS

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

Mã chứng khoán/Stock code: VIN

STT	Tên người nội bộ và người có liên quan	Chức vụ/ Mối quan hệ	Địa chỉ	Số ID, Ngày cấp	SL CP của cá nhân /đại diện sở hữu	Tỷ lệ CP nắm giữ (%)	Ngày bổ nhiệm	Ngày miễn nhiệm	Điện thoại và Fax
No.	Name of person	Position/ Relationship	Address	ID number, Date of issue	Shareholding (shares)	Shareholding (%)	Appointment date	Dismissal date	Tel. and Fax
1	2	3	4	5	6	7	8	9	10
1	Phan Ngọc Vũ	Người phụ trách quản trị, Thư ký Công ty /The person in charge of corporate governance, Company Secretary			0	0%	01/03/2026		0903547468
1.01	Trần Thụy Dương Trang	Vợ /Wife			0	0%			
1.02	Phan Ngọc Thiên Phúc	Con đẻ /Child			0	0%			



STT	Tên người nội bộ và người có liên quan	Chức vụ/ Mối quan hệ	Địa chỉ	Số ID, Ngày cấp	SL CP của cá nhân /đại diện sở hữu	Tỷ lệ CP nắm giữ (%)	Ngày bổ nhiệm	Ngày miễn nhiệm	Điện thoại và Fax
No.	Name of person	Position/ Relationship	Address	ID number, Date of issue	Shareholding (shares)	Shareholding (%)	Appointment date	Dismissal date	Tel. and Fax
1.03	Phan Huy Dũng	Con đẻ /Child			0	0%			
1.04	Phan Huy Cường	Con đẻ /Child			0	0%			
1.05	Phan Ngọc Soạn	Bố đẻ /Father			0	0%			
1.06	Nguyễn Thị Sáu	Mẹ đẻ /Mother			0	0%			
1.07	Phan Ngọc Phong	Em ruột /Brother			0	0%			
1.08	Phan Thị Thanh Thủy	Em gái /Sister			0	0%			
1.09	Phan Ngọc Sơn	Em ruột /Brother			0	0%			
1.10	Trần Văn Xiếu	Bố vợ /Father-in-law			0	0%			
1.11	Dương Thị Hạnh	Mẹ vợ /Mother-in-law			0	0%			
1.12	Nguyễn Hạnh Ngân	Em dâu /Sister-in-law			0	0%			
1.13	Nguyễn Minh Thuận	Em rể /Brother-in-law			0	0%			



Đại diện tổ chức/*Organization representative*
Người đại diện theo pháp luật/*Legal representative*
TỔNG GIÁM ĐỐC/GENERAL DIRECTOR



Hà Minh Huân

