

RESOLUTION

Regarding the approval of certain contents for the purpose of organizing the 2026 Extraordinary General Meeting of Shareholders

BOARD OF DIRECTORS OF BA RIA RUBBER JOINT STOCK COMPANY

Pursuant to the Law on Enterprises 2020 and its guiding implementation documents;

Pursuant to the Law on Securities 2019 and its guiding implementation documents

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding several articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several Articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Ba Ria Rubber Joint Stock Company;

Pursuant to Decision No. 327/QĐ-HĐQTCSVN dated August 20, 2025, of the Board of Directors of Vietnam Rubber Industry Group regarding the cessation of appointment as the Group's Capital Representative at Ba Ria Rubber Joint Stock Company;

Pursuant to Document No. 965/HĐQTCSVN-TCKT dated December 12, 2025, of the Board of Directors of Vietnam Rubber Industry Group regarding the agreement on voting contents at the 2025 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company;

Pursuant to Document No. 25/HĐQTCSVN-TCCB dated January 16, 2026, of Vietnam Rubber Industry Group regarding the agreement on personnel nomination for participation in the Board of Directors of Ba Ria Rubber Joint Stock Company;

Pursuant to Proposal No.98/TTr-CSBR dated January 29, 2026 of the Deputy General Director of Ba Ria Rubber Joint Stock Company regarding the approval of certain contents for organizing the 2026 Extraordinary General Meeting of Shareholders;

Pursuant to Minutes No.100/BB-HĐQTCSBR dated January 29, 2026 summarizing the Opinion Poll Slips of the Company's Chairman of the Board of Directors regarding the approval of certain contents for organizing the 2026 Extraordinary General Meeting of Shareholders.

Article 1. Unanimously approve certain contents to be submitted to the 2026 Extraordinary General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company for voting as prescribed, specifically as follows:

1. Dismissal of Mr. Tran Khac Chung as a member of the Board of Directors pursuant to Decision No. 327/QĐ-HĐQTCSVN dated August 20, 2025, mentioned above.

2. Submit personnel matters to the Extraordinary General Meeting of Shareholders for the election of Mr. Nguyen Thai Binh as a replacement member of the Board of Directors, replacing Mr. Tran Khac Chung, pursuant to Document No. 25/HĐQTCSVN-TCCB mentioned above.

3. Amend and supplement several articles in the Company Charter issued in 2025, with specific changes as follows:

Issued Charter	Amended and Supplemented Charter	Reason
Article 3. Legal Representative of the Company 1. The Company has 02 (two) legal representatives, including: - Chairman of the Company's Board of Directors. - General Director of the Company.	Article 3. Legal Representative of the Company 1. The Company has 02 (two) legal representatives, including: - Chairman of the Company's Board of Directors. - General Director of the Company or the executive Deputy General Director (<i>In case the Company has not yet appointed a General Director, the Deputy General Director in charge shall be the Legal Representative</i>)	To align with the Company's current situation.

Issued Charter	Amended and Supplemented Charter	Reason
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Article 60. Effective Date 1. This Charter, consisting of 21 chapters and 60 articles, was unanimously supplemented and approved by the 2025 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company on June 27, 2025, at Ba Ria Rubber Joint Stock Company (Binh Ba commune, Chau Duc district, Ba Ria – Vung Tau province) and the full validity of this Charter was accepted.	Article 60. Effective Date 1. This Charter, consisting of 21 chapters and 60 articles, was unanimously supplemented and approved by the 2025 Annual General Meeting of Shareholders of Ba Ria Rubber Joint Stock Company on / /2026, at Ba Ria Rubber Joint Stock Company (National Highway 56, Duc Trung hamlet, Ngai Giao commune, Ho Chi Minh City) and the full validity of this Charter was accepted.	Changing the effective date to the date of the Extraordinary General Meeting of Shareholders.
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4. Time and format for organizing the Meeting:

Time of organization: starting from 09:00 A.M. on February 26, 2026

Format of organization: Held directly at the small meeting hall of the Company Office.

5. Proposed Meeting Agenda.

6. Meeting Documents: The Board of Directors assigns the Chairman of the Board of Directors to approve the content of the Reports, Proposals, Regulations, Rules, and related documents to be presented at the Meeting.

7. Regarding the organization work of the Meeting: The Board of Directors assigns the Executive Board to direct the implementation in strict accordance with the provisions of the Law.

Article 2: This Resolution was unanimously approved by the members of the Board of Directors.

Article 3: Members of the Board of Directors, the Board of Management, and relevant units shall strictly implement the contents of this Resolution./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As per Article 3;
- BOS;
- Archive: AD, Secretary of the BOD.

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PHAM HAI DUONG