HOA BINH TAKARA JOINT STOCK COMPANY
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No.: 3101/2026/CBTT-CTP

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, January 31, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:
- **State Securities Commission**
- **Hanoi Stock Exchange (HNX)**

1. Company Name: Hoa Binh Takara Joint Stock Company
2. Stock Code: CTP
3. Head Office Address: No. 705, Nguyen Duy Trinh Street, Binh Trung Ward, Ho Chi Minh City, Vietnam
4. Phone Number: 0973 760 515
5. Disclosed Information: The Resolution and Minutes of the Extraordinary General Meeting of Shareholders in 2026, together with the accompanying documents of Hòa Bình Takara Joint Stock Company.
6. This information is simultaneously disclosed on the Company's website from January 31, 2026, at the following link: https://takaractp.com/category/quan-he-co-dong/

We hereby certify that the disclosed information above is true and take full legal responsibility for the contents of this disclosure.

Respectfully yours./.

Attached documents:
- *Minutes of the Extraordinary General Meeting of Shareholders in 2026;*
- *Resolution of the Extraordinary General Meeting of Shareholders in 2026;*
- *The accompanying meeting documents.*

LEGAL REPRESENTATIVE
GENERAL DIRECTOR

M.S.D.N: 3200474316 – CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA – TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

DUONG VAN TINH

CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA

Digitally signed by CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA
DN: C=VN, S=Hồ Chí Minh, O=CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA, CN=CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA, OID.0.9.2342.19200300.100.1.1=MST:3200474316
Reason: I am the author of this document
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Date: 2026-01-31 22:54:52

HOA BINH TAKARA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No.: 01/2026/NQ-ĐHĐCĐ-BT	*Ha Noi, January 31, 2026*

RESOLUTION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HOA BINH TAKARA JOINT STOCK COMPANY

- *Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and guiding documents;*
- *Based on the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and guiding documents;*
- *Based on the Charter of Hoa Binh Takara Joint Stock Company;*
- *Based on the minutes of the Extraordinary General Meeting of Shareholders 2026 of Hòa Bình Takara Joint Stock Company dated 31 January 2026.*

QUYẾT NGHỊ:

Article 1. Approval of the Proposal on the plan for issuance of shares to increase charter capital from owners' equity *(pursuant to Proposal No. 01/2026/TTr-HĐQT-BT attached hereto)*

Article 2. Approval of the Proposal on the change of the Company's name *(pursuant to Proposal No. 02/2026/TTr-HĐQT-BT attached hereto)*

Article 3. Approval of the Proposal on the update, amendment and supplementation of the business lines of Hòa Bình Takara Joint Stock Company *(pursuant to Proposal No. 03/2026/TTr-HĐQT-BT attached hereto)*

Article 4. Approval of the dismissal and election of replacement members of the Board of Directors for the 2023–2028 term.

❖ **Approval of the dismissal from the position of members of the Board of Directors of the following persons:**

1. **Ms. Nguyen Thi Minh Loan** – Member of the Board of Directors
2. **Mr. Đao Van Minh –** Member of the Board of Directors
3. **Nguyen Hai Quan –** Member of the Board of Directors

❖ **Approval of the list of elected members of the Board of Directors**

1. **Mr. Nguyen The Quyet –** Member of the Board of Directors
2. **Mr. Nguyen Viet Thinh –** Member of the Board of Directors

3. **Mr. Tran Van Tuan** – Independent Member of the Board of Directors

Article 5. Implementation Provisions.

This Resolution was approved by the Extraordinary General Meeting of Shareholders 2026 of the Company and shall take effect from the date of signing.

The members of the Board of Directors, the Supervisory Board, and the Board of General Directors are responsible for implementing this resolution and organizing its execution according to their respective functions, in compliance with the provisions of the law and the Company's Charter.

To:

- *AGM;*
- *Board of Directors, Supervisory Board, General Director;*
- *Archive the documents;*
- *Disclosure as required by regulations.*

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

M.S.D.N: 3200474316 C.T.C.P CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY	CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập – Tự do – Hạnh phúc
No.: 01/2026/BB-ĐHĐCĐ-BT	*Ha Noi, January 31, 2026*

MINUTES OF MEETING
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
HOA BINH TAKARA JOINT STOCK COMPANY

I. COMPANY INFORMATION:

1. Company name: **Hoa Binh Takara Joint Stock Company**
2. Head office address: No. 705, Nguyen Duy Trinh Street, Binh Trung Ward, Ho Chi Minh City, Vietnam.
3. Enterprise Registration Certificate No. 3200474316, initially issued by the Ho Chi Minh City Department of Planning and Investment on October 25, 2010, and amended for the 18th time by the Ho Chi Minh City Department of Finance on June 10, 2025.

II. TIME AND VENUE OF THE GENERAL MEETING:

1. Time: Starting at 9:00 AM, January 31, 2025.
2. Venue: 4th Floor Hall, SIMCO Song Da Building – New Urban Subzone, Van Phuc, Ha Dong, Hanoi City, Vietnam.

III. ATTENDEES:

1. Shareholders and authorized representatives of shareholders (according to the registered list);
2. Members of the Board of Directors, Supervisory Board, Executive Board, and company staff.

IV. OPENING OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2026:

1. Mr Nguyen Tien Dung – The Head of the Shareholder Eligibility Verification Committee presented the Report on the Verification of Shareholder Eligibility for attendance at the Extraordinary General Meeting of Shareholders 2026 of Hòa Bình Takara Joint Stock Company, held on 31 January 2026 ("The Meeting" / "AGM""):

- The total number of shareholders of the Company as of the record date for exercising the right to attend the Extraordinary General Meeting of Shareholders 2026 (16 December 2025): 761 shareholders, representing 12,099,992 voting shares of the Company.
- The total number of shareholders invited to attend the Meeting: 761 shareholders, representing 12.099.992 voting shares of the Company.

- Each common share carries one (01) voting right at the Meeting.
- As of 9:00 a.m. on 31 January 2026, the total number of shareholders present at the Meeting (including shareholders attending in person and by proxy): 15 shareholders, representing 8,303,725 voting rights, accounting for 68.63% of the total voting rights of Hòa Bình Takara Joint Stock Company..

Pursuant to the Law on Enterprises and the Charter of Hòa Bình Takara Joint Stock Company, the Extraordinary General Meeting of Shareholders 2026 of the Company meets all conditions **to be duly convened**.

2. Introduction of the Presidium and the Vote Counting Committee of the Meeting:

Mr. Tran Cong Thanh – Chairman of the Company's Board of Directors, presided over the Meeting as regulated. The Chairperson introduced the Presidium and the Vote Counting Committee of the Meeting as follows:

a. Presidium of the Meeting

- Mr. Tran Cong Thanh – Chairman of the Board of Directors – Chairperson of the Meeting;
- Mr. Duong Van Tinh – Member of the Board of Directors cum General Director of the Company.

b. Vote Counting Committee of the Meeting

- Mr Nguyen Tien Dung – Head of the Committee;
- Mr Nguyen Van Ngoc – Member.

The Presidium and the Vote Counting Committee were unanimously approved by the AGM with **100%** of the total voting shares of all shareholders attending and voting at the Meeting.

3. The Chairperson appointed the Meeting Secretary:

- Ms. Nguyen Thi My Quyen – Meeting Secretary

4. Nguyễn Thị Mỹ Quyên – the Secretary of the Meeting – presented the Rules of Organization of the Extraordinary General Meeting of Shareholders 2026 of Hòa Bình Takara Joint Stock Company.

The Rules of Organization of the Extraordinary General Meeting of Shareholders 2026 were unanimously approved by the General Meeting of Shareholders with **100%** of the total voting rights of all shareholders present and voting at the Meeting.

5. Approval of the agenda of the Extraordinary General Meeting of Shareholders 2026 The Chairperson of the Meeting presented the agenda of the Meeting, as follows:

Agenda Item 1. Proposal on the plan for issuance of shares to increase charter capital from owners' equity.

Agenda Item 2. Proposal on the change of the Company's name.

Agenda Item 3. Proposal on the approval of the update, amendment and supplementation of the business lines of Hòa Bình Takara Joint Stock Company.

Agenda Item 4. Proposal on the dismissal and election of a replacement member of the Board of Directors for the 2023–2028 term.

Agenda Item 5. Proposal on the introduction of candidates for election of a replacement member of the Board of Directors for the 2023–2028 term.

The agenda was unanimously approved by the AGM with **100%** of the total voting shares of all shareholders attending and voting at the Meeting.

V. REPORTS AND PROPOSALS PRESENTED

1. The Meeting listened to Mr. Tran Cong Thanh – Chairman of the Board of Directors present:

- Proposal on the plan for issuance of shares to increase charter capital from owners' equity *(pursuant to Proposal No. 01/2026/TTr-HĐQT-BT).*
- Proposal on the change of the Company's name *(pursuant to Proposal No. 02/2026/TTr-HĐQT-BT).*
- Proposal on the approval of the update, amendment and supplementation of the business lines of Hòa Bình Takara Joint Stock Company *(pursuant to Proposal No. 03/2026/TTr-HĐQT-BT).*

2. The Meeting listened to Mr. Duong Van Tinh – General Director present:

- Proposal on the dismissal and election of a replacement member of the Board of Directors for the 2023–2028 term *(pursuant to Proposal No. 04/2026/TTr-HĐQT-BT).*
- Proposal on the introduction of candidates for election of a replacement member of the Board of Directors *(pursuant to Proposal No. 05/2026/TTr-HĐQT-BT).*

3. The General Meeting of Shareholders heard Mr. Nguyễn Tiến Dũng – Head of the Vote Counting Committee – present the Regulations on the election of members of the Board of Directors for the 2023–2028 term at the Extraordinary General Meeting of Shareholders 2026 of the Company.

The Regulations on the election of members of the Board of Directors for the 2023–2028 term at the Extraordinary General Meeting of Shareholders 2026 were unanimously approved by the General Meeting of Shareholders with 100% of the total voting rights of all shareholders present and voting at the Meeting.

VI. DISCUSSIONS AND SHAREHOLDER COMMENTS

The Presidium and the Meeting listened to shareholders' opinions and conducted discussions on the content of the reports and proposals presented at the Meeting. The Presidium answered all questions from shareholders. The Meeting unanimously agreed with the presented content and explanations, and there were no further comments.

VII. VOTING AND ELECTION

The Chairperson of the Meeting directed the General Meeting to conduct voting on the matters set forth in the proposals presented at the Meeting and to conduct the ballot for the election of members of the Board of Directors.

The Vote Counting Committee provided guidance to shareholders on the voting and election procedures.

After shareholders completed the casting of voting ballots and election ballots, the ballot boxes were transferred to the vote-counting area for vote counting.

During the time the Vote Counting Committee carried out the vote-counting process, the Meeting was adjourned for a break.

VIII. RESULTS OF VOTING AND ELECTION

❖ **Results of the Vote Counting**

After the vote counting period concluded, Mr Nguyen Tien Dung – Head of the Vote Counting Committee, announced the results of the voting ballot counting to the entire Meeting as follows:

- Voting method: Voting by ballot.
- Each common share has the right to one (1) voting ballot at the Meeting.
- The total number of shareholders participating and voting at the Meeting is 15 shareholders, representing 8,303,725 voting ballots.

No.	Content	Results	Total Number of Votes	Rate (*)	Results	Total Number of Votes	Rate (*)
1	Proposal on the plan for issuance of shares to increase charter capital from owners' equity	Total	8,303,725	100%	Approve	8,303,725	100%
		Valid	8,303,725	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
2	Proposal on the change of the Company's name	Total	8,303,725	100%	Approve	8,303,725	100%
		Valid	8,303,725	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
3	Proposal on the approval of the update, amendment and supplementation of the business lines of Hòa Bình Takara Joint Stock Company	Total	8,303,725	100%	Approve	8,303,725	100%
		Valid	8,303,725	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%
4	Proposal on the dismissal and election of a replacement member of the Board of Directors for the	Total	8,303,725	100%	Approve	8,282,925	99.75%
		Valid	8,303,725	100%	Reject	0	0%
		Invalid	0	0%	No comment	20,800	0.25%

No.	Content	Results	Total Number of Votes	Rate (*)	Results	Total Number of Votes	Rate (*)
	2023–2028 term						
5	Proposal on the introduction of candidates for election of a replacement member of the Board of Directors for the 2023–2028 term	Total	8,303,725	100%	Approve	8,303,725	100%
		Valid	8,303,725	100%	Reject	0	0%
		Invalid	0	0%	No comment	0	0%

(*) Calculated based on the total number of voting shares of all shareholders attending and voting at the meeting.

Mr. Nguyễn Tiến Dũng – Head of the Vote Counting Committee – announced to the General Meeting the results of the vote counting for the election of a replacement member of the Board of Directors as follows:

❖ **Results of the Vote Counting for the Election of a Replacement Member of the Board of Directors**

- There were a total of three (03) candidates nominated by the Board of Directors for three(03) positions of members of the Board of Directors for the 2023–2028 term.
- Election method: cumulative voting.
- Each ordinary share carried three (03) votes for the election of members of the Board of Directors.
- The total number of shareholders attending and participating in the election at the Meeting was 15 shareholders, representing 24,911,175 votes for the election of members of the Board of Directors.
    - Number of valid votes: 24,911,175 votes.
    - Number of invalid votes: 0 vote.
- Results of the election of replacement members of the Board of Directors for the 2023–2028 term:

No.	Full name	Position	Number of votes	Result
1	Nguyen The Quyet	Member of the Board of Directors	8,303,725	Elected
2	Nguyen Viet Thinh	Member of the Board of Directors	8,303,725	Elected
3	Tran Van Tuan	Independent Member of the Board of Directors	8,303,725	Elected

IX. CONTENT APPROVED BY THE ASSEMBLY

Based on the vote-counting results, the Company's Charter and the Law on Enterprises, the following matters were approved by the Extraordinary General Meeting of Shareholders 2026:

1. **Approval of the Proposal on the plan for issuance of shares to increase charter capital from owners' equity** *(pursuant to Proposal No. 01/2026/TTr-HĐQT-BT attached hereto)* with **100%** of the total voting rights of all shareholders present and voting at the Meeting in favor.
2. **Approval of the Proposal on the change of the Company's name** *(pursuant to Proposal No. 02/2026/TTr-HĐQT-BT attached hereto)* with **100%** of the total voting rights of all shareholders present and voting at the Meeting in favor.
3. **Approval of the Proposal on the approval of the update, amendment and supplementation of the business lines of Hòa Bình Takara Joint Stock Company** *(pursuant to Proposal No. 03/2026/TTr-HĐQT-BT attached hereto)* with **100%** of the total voting rights of all shareholders present and voting at the Meeting in favor.
4. **Approval of the dismissal and election of replacement members of the Board of Directors for the 2023–2028** term with **99.75%** of the total voting rights of all shareholders present and voting at the Meeting in favor.

❖ Approval of the dismissal from the position of members of the Board of Directors of the following persons:

1. **Ms. Nguyễn Thị Minh Loan** – Member of the Board of Directors
2. **Mr. Đào Văn Minh –** Member of the Board of Directors
3. **Nguyễn Hải Quân –** Member of the Board of Directors

❖ Approval of the list of elected members of the Board of Directors

1. **Mr. Nguyen The Quyet –** Member of the Board of Directors
2. **Mr. Nguyen Viet Thinh –** Member of the Board of Directors
3. **Mr. Tran Van Tuan** – Independent Member of the Board of Directors

X. APPROVAL OF THE RESOLUTIONS AND MINUTES OF THE GENERAL MEETING:

Ms. Nguyen Thi My Quyen – The Secretary of the Meeting presented the Minutes and the Resolution of the Extraordinary General Meeting of Shareholders 2026.

The Minutes and Resolution were unanimously approved by the AGM with 100% of the total voting shares of all shareholders attending and voting at the Meeting in favor.

The Meeting was adjourned at 10:15 AM on the same day.

To:

- *AGM;*
- *Board of Directors, Supervisory Board, General Director;*
- *Archive the documents;*
- *Disclosure as required by regulations.*

THE SECRETARY OF THE GENERAL MEETING

NGUYEN THI MY QUYEN

THE CHAIRMAN OF THE MEETING

M.S.D.N: 3200474315 C.T.C.P * TP. THỦ ĐỨC - TP. HỒ CHÍ MINH *
CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA

TRAN CONG THANH

SCHEDULE

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

HOA BINH TAKARA JOINT STOCK COMPANY

- Time: 8:30 on Saturday, January 31th, 2026
- Venue: 4th Floor Hall, SIMCO Song Da Building – Van Phuc New Urban Subdivision, Van Phuc Ward, Ha Dong District, Hanoi City

Thời gian	Nội dung
8h30 – 9h00	Reception of Meeting Delegates.
	Shareholder Registration for the General Meeting.
9h00 – 9h20	Opening Remarks and Introduction of Delegates
	Report on Shareholders' Eligibility Check for the General Meeting
	Approval of the Presidium, Vote Counting Committee, and Meeting Secretary
	Approval of the Meeting's Rules of Procedure
	Adoption of the General Meeting Program
9h20 -10h15	Agenda of the General Meeting: 1. Proposal on the Plan for Issuing Shares to Increase Share Capital from or Shareholders' Equity; 2. Proposal on the Change of Company Name; 3. Proposal for approval of the update, amendment and supplementation of the business lines of Hoa Binh Takara Joint Stock Company; 4. Proposal on the Dismissal and Election of Replacement Member(s) of the Board of Directors for the 2023 - 2028 Term; 5. Proposal on the Nomination of Candidates for the Election of Replacement Member(s) of the Board of Directors for the 2023 - 2028 Term; 6. Other Matters Within the Authority of the General Meeting of Shareholders (if any).
10h15 – 10h30	The Meeting Proceeds with Discussion and Answers Shareholders' Questions
10h30 – 10h40	Voting on Issues Submitted to the General Meeting and Election of New Members
10h40 – 10h50	Intermission
10h50 – 11h00	Announcement of Voting Results on Issues Submitted to the General Meeting and Election Results
11h00 – 11h10	Approval of the Minutes and Resolutions of the General Meeting of Shareholders
11h10 – 11h15	Closing of the General Meeting

HOA BINH TAKARA
JOINT STOCK COMPANY

REGULATION

ON THE ORGANIZATION OF THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF HOA BINH TAKARA JOINT STOCK COMPANY (CTP)

CHAPTER I

GENERAL PROVISIONS

Article 1. Scope of Application

These General Meeting of Shareholders Regulations shall apply to the organization of the 2026 Extraordinary General Meeting of Shareholders of Hoa Binh Takara Joint Stock Company (CTP).

Article 2. These Regulations specifically stipulate the rights and obligations of the parties attending the General Meeting, as well as the conditions and procedures for conducting the General Meeting.

Article 3. Shareholders and other participating parties are responsible for complying with the provisions of these Regulations.

CHAPTER II

RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE MEETING

Article 4. Rights and Obligations of Shareholders Attending the General Meeting of Shareholders

4.1. Conditions for Attending the Meeting:

All shareholders owning the Company's shares according to the shareholder list finalized by Hoa Binh Takara Joint Stock Company as of December 16, 2025, or their duly authorized representatives are eligible to attend.

4.2. ights and Obligations of Qualified Shareholders Attending the Meeting:

a. Shareholders or their authorized representatives attending the Meeting must bring the following documents:

- Invitation letter to the meeting.
- Citizen identification card, Identity card, Passport, or other valid personal identification documents, and a copy of the Business Registration Certificate.
- Original Power of Attorney (in case of authorized attendance at the Meeting).

(In the case that the shareholder is an individual, the power of attorney must be signed by that shareholder. If the shareholder is an organization, the document must bear the signature of the legal representative and the organization's seal, or the authorization decision of the organization's Board of Directors/Board of Members).

After presenting the above documents to the Shareholder Eligibility Verification Committee, the shareholder or authorized representative attending the General Meeting of Shareholders will receive a Voting Card/Voting Slip, Ballot Paper (indicating the shareholder's name and the number of voting shares owned by that shareholder). The value of the Voting Card/Ballot held by the shareholder or authorized representative corresponds to the proportion of voting shares owned or represented according to the registration for attending the Meeting out of the total voting shares of all shareholders attending the Meeting

b. Authorized in writing for the proxy to attend and vote on their behalf at the General Meeting of Shareholders. The proxy attending the Meeting is not allowed to further delegate the authorization to another person.

c. Shareholders attending the Meeting who wish to speak must obtain the Chairman's approval, keep their remarks brief, and focus on the key issues relevant to the approved agenda of the Meeting. Topics already addressed by previous speakers should not be repeated to avoid duplication. Shareholders may also write their questions on Question Forms and submit them to the Secretariat.

d. Have the right to vote on all matters within the authority of the General Meeting of Shareholders as stipulated in the Company's Charter on organization and operation.

e. Shareholders and their representatives attending the General Meeting of Shareholders will discuss and approve the matters to be passed by voting after hearing the reports on those issues.

f. During the Meeting, shareholders must comply with the guidance of the Presidium, behave civilly and politely, and avoid causing any disorder.

g. Shareholders or their authorized representatives who arrive after the Meeting has commenced, upon completing the registration procedures, are allowed to attend and participate in voting on the remaining agenda items approved by the Meeting. In this case, the validity of the votes already conducted shall not be affected.

Article 5. Rights and Obligations of the Chairperson and the Presidium

5.1. The Chairman of the Board of Directors shall preside over the General Meeting of Shareholders or may authorize another member of the Board of Directors to preside over the meeting, subject to approval by the General Meeting of Shareholders.

5.2. Duties of the Presidium:

a. Manage the activities of the Meeting according to the agenda approved by the Meeting. Carry out necessary tasks to ensure the General Meeting of Shareholders proceeds in an orderly manner; and accurately reflect the wishes of the majority of shareholders and shareholder representatives attending.

b. Guide the delegates and the Meeting in discussions.

c. Present drafts and necessary matters for the Meeting to vote on.

d. Respond to issues raised by the Meeting.

Article 6. Rights and Obligations of the Shareholder Eligibility Verification Committee at the Meeting

The Shareholder Eligibility Verification Committee at the General Meeting of Shareholders is appointed by the Meeting Organizing Committee. The Committee receives documents from shareholders or their authorized representatives attending the meeting to verify their validity and cross-check against the finalized list of shareholders entitled to attend as of December 16, 2025; distributes materials and Voting Card/Voting Slip, Ballot Paper; and reports to the Meeting on the results of the shareholder eligibility verification before the Meeting officially commences.

Article 7. Rights and Obligations of the Meeting Secretary

7.1. The Chairperson appoints the Secretary at the Meeting.

7.2. The Secretary performs assisting tasks as assigned by the Chairperson, including:

a. Accurately and faithfully record all contents of the Meeting.

b. Assist the Presidium in announcing the draft Minutes and Resolutions of the Meeting, as well as any announcements from the Presidium to shareholders upon request.

c. Receive question forms from shareholders.

Article 8. Rights and Obligations of the Vote Counting Committee

8.1. The Chairperson introduces the Vote Counting Committee and organizes the approval by the Meeting.

8.2. The Vote Counting Committee is responsible for:

a. Supervising the voting of shareholders or their representatives attending the Meeting.

b. Summarize the number of voting shares for each agenda item and report the results to the Chairperson and the Meeting Secretariat.

c. Receive question forms from shareholders.

CHAPTER III

CONDUCTING THE MEETING

Article 9. Conditions for Conducting the Meeting

The General Meeting of Shareholders shall be conducted when shareholders present represent more than 50% of the total voting shares according to the shareholder list of Hoa Binh Takara Joint Stock Company finalized on December 16, 2025.

Article 10. Order of the Meeting

10.1. All shareholders attending the Meeting must dress properly.

10.2. Shareholders must sit in the designated seats or areas as arranged by the Meeting Organizing Committee. Strictly comply with the seating arrangement by the Organizing Committee.

10.3. Smoking is prohibited inside the Meeting room.

10.4. No private conversations or use of mobile phones during the Meeting. Mobile phones must be turned off or set to silent mode.

Article 11. Voting Procedures for Approving Matters at the Meeting

All matters on the Meeting agenda must be approved by a public vote of all shareholders attending the Meeting using VOTING CARDS/VOTING SLIP, BALLOTS PAPER; according to the number of shares owned/represented and authorized. Each shareholder is issued one VOTING CARD, one VOTING SLIP and one BALLOT PAPER, which indicate: the shareholder's name; the number of voting shares entitled (owned/represented and/or authorized); the number of votes of the shareholder; and bear the Company's official seal.

11.1. VOTING CARD: Printed on **white paper**, used for voting on the following matters:

a. Approval of the composition of the Presidium of the meeting;

b. Approval of the Extraordinary on the organization of the 2025 Annual General Meeting of Shareholders;

c. Approval of the agenda;

d. Approval of the composition of the Vote Counting Committee;

e. Approval of the Minutes and Resolutions of the General Meeting of Shareholders.

11.2. VOTING SLIP: Printed on **blue paper**, used for voting on matters according to reports and proposals.

a. Valid Voting Slip:

- It is a Voting Slip issued by the Organizing Committee of the General Meeting, bearing the Company's seal;
- The Voting Slip is not torn, erased, or altered;
- It bears the signature of the shareholder/authorized representative of the shareholder participating in the voting;
- Only one mark (X) is placed for each voting item.

b. Invalid Voting Slip:

- Voting Slip not issued by the Organizing Committee of the General Meeting.

- Content is erased or altered.
- acking the confirming signature of the shareholder/authorized representative of the attending shareholder.
- No mark or more than one mark (X) is placed for a voting item.

c. Invalid Voting Slips shall have no value during the ballot counting.

11.3. THE BALLOT PAPER FOR MEMBERS OF THE BOARD OF DIRECTORS: shall be printed on **yellow paper** and used for the election of Board of Directors members.

Article 12. Approval of the Resolutions of the General Meeting of Shareholders

The resolutions of the General Meeting of Shareholders on matters in the Meeting agenda are approved when supported by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting.

CHAPTER IV

CLOSURE OF THE MEETING

Article 13. Minutes and Resolutions of the General Meeting of Shareholders

13.1. The minutes and resolutions of the General Meeting of Shareholders must be completed and approved before the Meeting is adjourned.

13.2. The minutes and resolutions of the General Meeting of Shareholders must be kept at Hoa Binh Takara Joint Stock Company.

Article 14. Effective Date

This Regulation consists of 14 (fourteen) Articles, is publicly read before the General Meeting of Shareholders, and takes effect immediately after being approved by a vote at the 2025 Extraordinary General Meeting of Shareholders.

To:
- As above;
- Archive: VT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 3200474316-C.T.C.P
CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA
TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY ----------	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness** ----------
No.: 01/2026/TTr-HĐQT-BT	*Ho Chi Minh City, January 31, 2026*

PROPOSAL

(Re: Plan for share issuance to increase charter capital from owners' equity)

To: The General Meeting of Shareholders

The Board of Directors (BOD) of Hoa Binh Takara Joint Stock Company respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the Plan for share issuance to increase charter capital from owners' equity, with detailed contents as follows:

I. LEGAL BASIS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, together with its amendments, supplements, and implementing guidelines;
- Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, together with its amendments, supplements, and implementing guidelines;
- Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing certain provisions of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the Charter of Hoa Binh Takara Joint Stock Company;
- Pursuant to the actual needs of the Company.

II. PLAN FOR SHARE ISSUANCE

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the plan to issue shares in order to increase charter capital from owners' equity, with the specific contents as follows:

1.	Issuing Organization	:	Hoa Binh Takara Joint Stock Company
2.	Stock Name	:	Shares of Hoa Binh Takara Joint Stock Company
3.	Stock Code	:	CTP

4.	Type of Shares to be Issued	:	Ordinary Shares.
5.	Par Value per Share	:	10.000 VND
6.	Number of Outstanding Shares	:	12.099.992 shares.
7.	Number of Shares to be Issued	:	2.419.998 shares.
8.	Total Par Value of Shares to be Issued	:	24.199.980.000 VND
9.	Issuance Ratio of Shares	:	20% (On the record date for exercising rights, each shareholder holding one (01) share shall receive one (01) right. For every 05 rights, the shareholder shall be entitled to receive 01 new shares).
10.	Source of Issuance	:	From the Company's Development Investment Fund and Undistributed After-Tax Profit as reflected in the most recently audited financial statements, with details and order of utilization as follows : - From the Development Investment Fund with an amount of 4.428.632.177 ND; thereafter - From the Undistributed After-Tax Profit with a maximum projected amount of 19.771.347.823 VND. Authorize the Board of Directors to determine the timing for implementing the Issuance Plan. In the event that the Company conducts the issuance of shares to increase charter capital from owners' equity before the issuance of the audited financial statements for 2025, the owners' equity used for the capital increase shall be based on the audited financial statements for 2024. In the event that the Company conducts the issuance of shares to increase charter capital from owners' equity after the issuance of the audited financial statements for 2025, the owners' equity used for the capital increase shall be based on the audited financial statements for 2025, ensuring compliance with the requirements applicable to annual financial statements as prescribed in Point a, Clause 2, Article 62 of Decree No. 155/2020/ND-CP, as amended by Clause 29, Article 1 of Decree No. 245/2025/ND-CP.
11.	Form of Issuance	:	Issuance of Shares to Increase Share Capital from Owners' Equity.

12. Issuance Subjects	:	Existing shareholders whose names are recorded in the list of shareholders on the record date for exercising rights.
13. Plan for Handling Odd-Lot Shares	:	The number of shares to be issued for the purpose of increasing share capital from owners' equity shall be rounded down to the nearest whole unit. Any fractional shares arising (if any) from such rounding down shall be canceled.
14. Purpose of Capital Utilization	:	Supplement Working Capital for the Company's Business Operations.
15. Conditions on Transferability of Shares	:	The issued shares shall be freely transferable without restriction. Shareholders shall not be permitted to transfer their rights to any third party.
16. Issuance Timeline	:	It is expected to be implemented in 2026, after receiving the official notification confirming that the State Securities Commission (SSC) has received all required issuance reporting documents. The record date for finalizing the list of shareholders entitled to receive shares issued from owners' equity shall coincide with the record date for finalizing the list of shareholders entitled to purchase additionally offered shares to existing shareholders. The issuance of shares to increase share capital from owners' equity shall be carried out prior to the implementation of any private placement (if applicable).

III. REGISTRATION, DEPOSITORY AND ADDITIONAL LISTING

The General Meeting of Shareholders authorizes and assigns the Board of Directors to carry out all necessary procedures for the registration of additional securities with the Vietnam Securities Depository and Clearing Corporation, and for the additional listing of all newly issued shares to increase share capital from owners' equity on the Hanoi Stock Exchange, in accordance with the Company's Charter and the prevailing laws and regulations.

IV. AUTHORIZATION OF THE GENERAL MEETING OF SHAREHOLDERS TO THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors of the Company to decide on all matters related to the issuance of shares to increase share capital from owners' equity, specifically as follows:

- To select an appropriate time to implement the issuance plan, ensuring compliance with applicable laws and safeguarding the best interests of shareholders and the Company.
- To develop a reasonable plan for the utilization of capital.
- o carry out all necessary procedures for obtaining approval from the SSC for the issuance of shares to increase share capital from owners' equity, and to report the issuance results to the SSC.
- To amend and supplement the Company's Charter regarding changes in the number of

shares and charter capital after completion of the issuance, based on the actual results, and to report such amendments to the General Meeting of Shareholders at the nearest meeting.

- To implement necessary procedures for registration of securities and additional listing of the Company's shares with the Vietnam Securities Depository and Clearing Corporation and the Hanoi Stock Exchange in accordance with applicable laws.
- To carry out procedures for amending the Company's Enterprise Registration Certificate with the competent state authority regarding changes in the number of shares and charter capital, based on the actual results of the issuance, after completion of the issuance.
- In addition to the authorizations mentioned above, during the implementation of the issuance plan, the General Meeting of Shareholders authorizes the Board of Directors to supplement, amend, and finalize the issuance plan (including decisions on matters not yet presented in this capital increase plan) as required by State regulatory authorities, ensuring that the Company's capital increase is carried out lawfully, in compliance with regulations, and in a manner that protects the rights and interests of shareholders and the Company.

The foregoing constitutes the Plan for Issuance of Shares to Increase Share Capital from Owners' Equity of Hoa Binh Takara Joint Stock Company.

We respectfully submit this plan to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 3200474316 C.T.C.P. CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

Recipients:

- As above;

- BOD, BOS, BOE;

- Archived.

HOA BINH TAKARA JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No.: 02/2026/TTr-HĐQT-BT	*Ho Chi Minh City, January 31, 2026*

PROPOSAL

Re: Change the company name

To: The General Meeting of Shareholders

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its amendments, supplements, and implementing guidelines;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its amendments, supplements, and implementing guidelines;*
- *Pursuant to Decree No. 155/2020/ND-CP dated 31 December 2020 and its amendments, supplements, and implementing guidelines;*
- *Pursuant to the Charter of Hoa Binh Takara Joint Stock Company.*

For the purpose of facilitating connectivity with partners and customers in transactions and business activities in line with the Company's development orientation in the new phase, as well as enhancing the ability to seek investment opportunities and expand markets in accordance with the Company's sustainable development strategy in the future, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the change of the Company's name, as follows:

To change the name of **Hoa Binh Takara Joint Stock Company** to the following new name:

- Proposed new Vietnamese name: **Công ty Cổ phần Tập đoàn CTP Group**
- Proposed new English name: CTP Group Corporation
- Abbreviated name: CTP

The General Meeting of Shareholders authorizes the Board of Directors to carry out all procedures related to the registration of the change of the Company's name with the Ho Chi Minh City Department of Finance in accordance with applicable laws, and to amend and update the provisions regarding the Company's name in the Company Charter after completion of the name change procedures.

In the event that, at the time of carrying out the business registration change procedures, the proposed new Company name as stated in this Submission is unavailable or duplicated, the General Meeting of Shareholders authorizes the Board of Directors to proactively select another name consistent with the Company's strategic orientation in order to complete the name change procedures in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- *As above;*
- *BOD, BOS, BOE;*
- *Archived.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA
M.S.D.N: 0200474310 C.T.C.P
TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 03/2026/TTr-HĐQT-BT	*Ho Chi Minh City, January 31, 2026*

PROPOSAL

(Re: Approval of the update, amendment and supplementation of the business lines of Hoa Binh Takara Joint Stock Company)

To: The General Meeting of Shareholders of the Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Charter of Hoa Binh Takara Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the update, amendment and supplementation of certain business lines of the Company in accordance with Decision No. 36/2025/QD-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification ("Decision No. 36/2025/QD-TTg"), with the proposed contents as follows:

I. ADDITION OF THE FOLLOWING BUSINESS LINES:

No.	Name of the additional business line(s)	Industry code
1.	Wholesale of spare parts and accessories for automobiles and other motor vehicles (excluding auction activities)	4662
2.	Wholesale of motorcycles and motorbikes, and spare parts and accessories thereof (excluding auction activities)	4663
3.	Retail sale of spare parts and accessories for automobiles and other motor vehicles	4782
4.	Retail sale of motorcycles and motorbikes, and spare parts and accessories thereof	4783
5.	Other specialized wholesale not elsewhere classified (Excluding goods prohibited by the State) Details: Wholesale of fertilizers (no chemical storage); Wholesale of chemicals used in industrial production (excluding highly toxic chemicals) (no chemical storage at the head office) (the enterprise	4669

	is only allowed to conduct business after fully satisfying the conditions as prescribed by law and must ensure continuous compliance with such conditions throughout its operation); Wholesale of raw materials for the animal feed processing industry (livestock and poultry); Wholesale of equipment and supplies for air-conditioning systems; surveillance cameras; Wholesale of packaging of all kinds; Wholesale of virgin plastic materials; Wholesale of rubber; Wholesale of silk, fibers and textile yarns; Wholesale of garment and footwear accessories; Wholesale of metal scrap and waste, non-metal scrap and waste (not conducted at the head office); Wholesale of malt for beer brewing; Wholesale of plastic pellets and plastic products; Wholesale of agricultural supplies; Wholesale of medical face masks and masks of all kinds; Wholesale of wooden products	
6.	Other remaining professional, scientific and technological activities not elsewhere classified (excluding activities of independent journalists; bill of exchange settlement and quantity ratio information; securities consultancy)	7499
7.	Retail sale of information and communication technology equipment	4740
8.	Other education support activities	8569
9.	Logging and gathering of forest products other than timber	0230
10.	Propagation and care of agricultural seedlings Details: Propagation and care of annual seedlings – Propagation and care of perennial seedlings	0130
11.	Repair and maintenance of computers and information and communication equipment (excluding mechanical processing, waste recycling, and electroplating at the head office)	9510
12.	Retail sale of automobiles and other motor vehicles	4781
13.	Retail sale of games and toys (excluding goods prohibited by the State)	4763
14.	Repair and maintenance of automobiles and other motor vehicles	9531
15.	Repair and maintenance of motorcycles and motorbikes	9532
16.	Other computer programming activities	6219
17.	Computer consultancy and computer infrastructure management activities	6220
18.	Other information technology and computer service activities	6290

19.	Mining of other non-ferrous metal ores	0729
20.	Manufacture of wooden beds, wardrobes, tables and chairs	3101
21.	Manufacture of other electronic components	2619
22.	Information technology infrastructure, data processing, hosting and related activities	6310
23.	Retail sale of food Details: Retail sale of vegetables and fruits	4722
24.	Retail sale of foodstuffs	4721
25.	Retail sale of fabrics, wool, yarns, sewing threads and other textiles	4762

II. REMOVAL OF THE FOLLOWING BUSINESS LINES:

No.	Name of the business line(s) removed from the registered list	Industry code
1.	Sale of spare parts and accessories for automobiles and other motor vehicles Details: Sale of spare parts and components for automobiles	4530
2.	Other specialized wholesale not elsewhere classified Details: Wholesale of fertilizers (no chemical storage); Wholesale of chemicals used in industrial production (excluding highly toxic chemicals) (no chemical storage at the head office) (the enterprise is only permitted to conduct business after fully satisfying the conditions as prescribed by law and must ensure compliance with such conditions throughout its operation); Wholesale of raw materials for the animal feed processing industry (livestock and poultry); Wholesale of equipment and supplies for air-conditioning systems; surveillance cameras; Wholesale of packaging of all kinds; Wholesale of virgin plastic materials; Wholesale of rubber; Wholesale of silk, fibers and textile yarns; Wholesale of garment and footwear accessories; Wholesale of metal scrap and waste, non-metal scrap and waste *(not conducted at the head office)*; Wholesale of malt for beer brewing; Wholesale of plastic pellets and plastic products; Wholesale of agricultural supplies; Wholesale of medical face masks and masks of all kinds; Wholesale of wooden products	4669
3.	Other professional, scientific and technological activities not elsewhere classified Details: Preparation of investment projects in agriculture, cultivation, and agro-forestry product processing	4790
4.	Wholesale of automobiles and other motor vehicles	4511

5.	Retail sale of computers, peripheral equipment, software and telecommunications equipment in specialized stores	4741
6.	Education support services	8560
7.	Other logging activities excluding timber	0231
8.	Propagation and care of annual seedlings	0131
9.	Propagation and care of perennial seedlings	0132
10.	Repair of computers and peripheral equipment (excluding mechanical processing, waste recycling and electroplating at the head office)	9511
11.	Repair of communication equipment (excluding mechanical processing, waste recycling and electroplating at the head office)	9512
12.	Gathering of other forest products excluding timber	0232
13.	Retail sale of passenger cars (up to 9 seats)	4512
14.	Retail sale of audio and video equipment in specialized stores	4742
15.	Retail sale of games and toys in specialized stores (excluding toys harmful to children's personality development and health or affecting security, public order and social safety)	4764
16.	Sale of motorcycles and motorbikes	4541
17.	Sale of spare parts and accessories for motorcycles and motorbikes	4543
18.	Maintenance and repair of motorcycles and motorbikes	4542
19.	Maintenance and repair of automobiles and other motor vehicles	4520
20.	Web portals Details: Establishment of aggregated electronic information websites	6312
21.	Agents for automobiles and other motor vehicles	4513
22.	Information technology service activities and other computer-related services	6209
23.	Mining of other non-ferrous metal ores (not conducted at the head office)	0722
24.	Computer programming activities	6201
25.	Manufacture of beds, wardrobes, tables and chairs (not conducted at the head office)	3100
26.	Manufacture of electronic components (not conducted at the head office)	2610

27.	Computer consultancy and computer systems management activities	6202
28.	Data processing, hosting and related activities	6311
29.	Retail sale of food in specialized stores Details: Retail sale of vegetables and fruits in specialized stores (implemented in accordance with Decision No. 64/2009/QD-UBND dated July 31, 2009 and Decision No. 79/2009/QD-UBND dated October 17, 2009 of the Ho Chi Minh City People's Committee on the planning of agricultural produce and food trading in Ho Chi Minh City)	4722
30.	Retail sale of foodstuffs in specialized stores (implemented in accordance with Decision No. 64/2009/QD-UBND dated July 31, 2009 and Decision No. 79/2009/QD-UBND dated October 17, 2009 of the Ho Chi Minh City People's Committee on the planning of agricultural produce and food trading in Ho Chi Minh City)	4721

III. SUPPLEMENTATION AND UPDATE OF ENTERPRISE REGISTRATION INFORMATION

To update certain business lines of the Company to ensure compliance with Decision No. 36/2025/QD-TTg dated September 29, 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, specifically as follows:

No.	Current Business Lines		Business Lines Updated in accordance with Decision No. 36/2025/QD-TTg	
	Business Line Name	Industry Code	Business Line Name	Industry Code
1.	Wholesale of rice, wheat, other cereal grains and wheat flour (not conducted at the head office)	4631	Wholesale of rice, wheat, other cereal products and wheat flour (not conducted at the head office)	4631
2.	Wholesale of metals and metal ores (excluding trading in gold bullion)	4662	Wholesale of metals and metal ores (excluding trading in gold bullion)	4672
3.	Wholesale of computers, peripheral equipment and software	4651	Wholesale of computers, peripheral equipment and software	4651
4.	Wholesale of construction materials and other	4663	Wholesale of construction materials and other installation	4673

	installation equipment in construction Details: Wholesale of cement; bricks, tiles, stone, sand, gravel; construction glass; paints and varnishes; ceramic tiles and sanitary ware; hardware		equipment in construction Details: Wholesale of cement; bricks, roofing tiles, stone, sand, gravel; construction glass; paints and varnishes; ceramic tiles and sanitary ware; hardware	
5.	Raising of goats, sheep and breeding of goats, sheep, deer and stags	0144	Raising of goats, sheep, deer and stags and breeding of goats, sheep, deer and stags	0144
6.	Landscape care and maintenance services	8130	Landscape services	8130
7.	Short-term accommodation services Details: Hotels (meeting star standards and not operated at the head office)	5510	Hotels and similar accommodation services Details: Hotels (meeting star standards and not conducted at the head office)	5510
8.	Management consultancy activities (excluding financial, accounting and legal consultancy	7020	Business management consultancy and other management consultancy activities (excluding financial, accounting and legal consultancy).	7020
9.	Manufacture of wearing apparel (excluding apparel made from fur skins) (excluding apparel and bleaching, dyeing, starching, printing, and processing of used garments)	1410	Manufacture of wearing apparel (excluding apparel made from fur skins) (excluding apparel and bleaching, dyeing, starching, printing, and processing of used garments)	1410
10.	Manufacture of beer and malt (not conducted at the head office).	1103	Manufacture of beer (not conducted at the head office).	1103
11.	Repair of electrical equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	3314	Repair and maintenance of electrical equipment (excluding mechanical processing, waste recycling and electroplating at the head office).	3314

12.	Repair of electronic and optical equipment (excluding mechanical processing, waste recycling, and electroplating at the head office).	3313	Repair and maintenance of electronic and optical equipment (excluding mechanical processing, waste recycling and electroplating at the head office).	3313
13.	Wholesale of solid, liquid and gaseous fuels and related products (excluding liquefied petroleum gas (LPG) and residual lubricating oil)	4661	Wholesale of solid, liquid and gaseous fuels and related products (excluding liquefied petroleum gas (LPG) and residual lubricating oil)	4671
14.	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lighting equipment and other household goods not elsewhere classified in specialized stores	4759	Retail sale of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lighting equipment and lighting fittings, and other household goods not elsewhere classified	4759
15.	Retail sale of hardware, paints, glass and other installation equipment in construction in specialized stores	4752	Retail sale of hardware, paints, glass, construction materials and other installation equipment	4752
16.	Retail sale of beverages in specialized stores	4723	Retail sale of beverages	4723
17.	Retail sale of clothing, footwear, leather and imitation leather goods in specialized stores	4771	Retail sale of clothing, footwear, leather and imitation leather goods	4771
18.	Retail sale of books, newspapers, magazines and stationery in specialized stores (with permitted circulation content)	4761	Retail sale of books, newspapers, magazines and stationery (with permitted circulation content)	4761
19.	Retail sale of tobacco products in specialized stores (not conducted at the head	4724	Retail sale of tobacco products (not conducted at the head office).	4724

	office).			
20.	Retail sale of carpets, mattresses, blankets, curtains, wall and floor coverings in specialized stores	4753	Retail sale of carpets, mattresses, blankets, bed nets, curtains, wall and floor coverings	4753
21.	Retail sale of sporting equipment and supplies in specialized stores	4763	Retail sale of games and toys	4763
22.	Retail sale of fabrics, wool, yarn, sewing thread and other textiles in specialized stores	4751	Retail sale of fabrics, wool, yarn, sewing thread and other textiles	4751
23.	Cutting, shaping and finishing of stone	2396	Cutting, shaping and finishing of stone.	2396
24.	Post-production activities (not performing fire or explosion effects; not using explosives, flammable substances or chemicals as props or tools for performing arts programs, events, or film production).	5912	Post-production activities for motion pictures, video and television programmes (not performing fire or explosion effects; not using explosives, flammable substances or chemicals as props or tools for performing arts programs, events or film productions).	5912
25.	Motion picture, video and television program distribution activities Details: Television program production activities (not performing fire or explosion effects; not using explosives, flammable substances or chemicals as props or tools for performing arts programs, events, or film production).	5913	Motion picture, video and television programme distribution activities Details: Television programme production activities (not performing fire or explosion effects; not using explosives, flammable substances or chemicals as props or tools for performing arts programs, events or film productions).	5913
26.	Electric power generation (not conducted at the head office).	3511	Electric power generation from non-renewable energy sources (not conducted at the head office).	3511
27.	Manufacture of non-	1104	Manufacture of malt	1104

	alcoholic beverages and mineral waters (not conducted at the head office).		(not conducted at the head office).	
28.	Manufacture of metallurgical machinery (not conducted at the head office).	2823	Manufacture of machinery and equipment for the metallurgical industry (not conducted at the head office).	2823
29.	Manufacture of office machinery and equipment (excluding computers and peripheral equipment of computers) (not conducted at the head office)	2817	Manufacture of office machinery and equipment (excluding computers and peripheral equipment of computers) (not conducted at the head office).	2817
30.	Manufacture of computers and peripheral equipment (not conducted at the head office).	2620	Manufacture of computers and peripheral equipment (not conducted at the head office).	2620
31.	Manufacture of cosmetics, soap, detergents, polishing and cleaning preparations (not conducted at the head office).	2023	Manufacture of cosmetics, perfumes, soap, detergents, polishing and cleaning preparations (not conducted at the head office).	2023
32.	Manufacture of knitted and crocheted apparel (not conducted at the head office).	1430	Manufacture of crocheted apparel (not conducted at the head office).	1430
33.	Repair of fabricated metal products (not conducted at the head office).	3311	Repair and maintenance of fabricated metal products (not conducted at the head office).	3311
34.	Repair of machinery and equipment (not conducted at the head office).	3312	Repair and maintenance of machinery and equipment (not conducted at the head office).	3312
35.	Repair of other equipment (not conducted at the head office).	3319	Repair and maintenance of other equipment (not conducted at the head office).	3319
36.	Repair and maintenance of	3315	Repair and maintenance of	3315

	transport equipment (excluding automobiles, motorcycles, motorbikes and other motor vehicles) (not conducted at the head office).			transport equipment (excluding automobiles, motorcycles, motorbikes and other motor vehicles) (not conducted at the head office).	

All other registered business lines of the Company shall remain unchanged and continue to be effective.

IV. IMPLEMENTATION

Approval of the assignment/authorization to the Board of Directors to carry out tasks related to the change of the Company's business lines, including but not limited to the following:

- Within the scope of business lines approved by the General Meeting of Shareholders, the Board of Directors shall have full authority to decide on all matters related to the detailed amendment of business lines in accordance with the requirements of competent state authorities and/or applicable laws.
- To carry out other tasks related to the change of the Company's business lines in compliance with legal regulations.
- To fully disclose information in accordance with the provisions of law.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As above;
- Board of Directors;
- Supervisory Board;;
- Archive: VT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 3200474316 C.T.C.P
CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA
TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY

No.: 04/2026/TTr-HĐQT-BT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, January 31, 2026

PROPOSAL

(Re: Dismissal and Replacement Election of a Member of the Board of Directors for the 2023 - 2028 Term)

To: The General Meeting of Shareholders of the Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Charter of Hoa Binh Takara Joint Stock Company;*
- *Pursuant to the resignation letters of Ms. Nguyen Thi Minh Loan, Mr. Dao Van Minh, and Mr. Nguyen Hai Quan from the Board of Directors.*

Based on the resignation letters of the Board of Directors members, and pursuant to the provisions of the Law on Enterprises and the Company's Charter, the Board of Directors of Hoa Binh Takara Joint Stock Company hereby respectfully submits to the General Meeting of Shareholders for approval the dismissal and replacement election of the Members of the Board of Directors for the 2023 - 2028 Term, specifically as follows:

1. Approve the dismissal of the following individuals from the position of Member of the Board of Directors for the 2023 - 2028 Term:
    1. Ms. Nguyen Thi Minh Loan - Member of the Board of Directors;
    2. Mr. Dao Van Minh - Member of the Board of Directors;
    3. Mr. Nguyen Hai Quan - Independent Member of the Board of Directors.
2. Approve the replacement election of 03 members of the Board of Directors for the remainder of the 2023 - 2028 Term at the 2026 Extraordinary General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- *As above;*
- *Board of Directors;*
- *Supervisory Board;;*
- *Archive: VT.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 05/2026/TTr-HĐQT-BT	*Ho Chi Minh City, January 31, 2026*

PROPOSAL

(Re: Nomination of Personnel for Replacement Election of a Member of the Board of Directors for the 2023 - 2028 Term)

To: The General Meeting of Shareholders of the Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, and its amending, supplementing, and guiding implementing instruments;*
- *Pursuant to the Charter of Hoa Binh Takara Joint Stock Company.*

Pursuant to the provisions of law and the Company's Charter, the Board of Directors has notified the esteemed shareholders about the criteria, conditions, procedures, and time limit for candidacy/nomination of candidates for replacement election to the Board of Directors for the 2023 - 2028 Term at the 2026 Extraordinary General Meeting of Shareholders of Hoa Binh Takara Joint Stock Company.

By the end of the prescribed period, the Organizing Committee of the General Meeting of Shareholders did not receive any nomination or self-nomination dossiers for candidates to be elected as replacement members of the Board of Directors for the 2023–2028 term from any shareholder or group of shareholders. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of candidates nominated for election as replacement members of the Board of Directors for the 2023–2028 term, as follows:

No.	Candidate Name	Citizen ID Card	Nominated Position
1	Nguyễn Thế Quyết	024082001627	Member of the Board of Directors
2	Nguyễn Viết Thịnh	027085005428	Member of the Board of Directors
3	Trần Văn Tuấn	001071002501	Independent Member of the Board of Directors

(Curriculum Vitae of Candidates are enclosed).

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:
- As above;
- Board of Directors;
- Supervisory Board;;
- Archive: VT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N:3200474316-C.T.C.P
CÔNG TY CỔ PHẦN HÒA BÌNH TAKARA
TP. THỦ ĐỨC - TP. HỒ CHÍ MINH

TRAN CONG THANH

HOA BINH TAKARA JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, January 31, 2026

REGULATION

ON THE ELECTION OF REPLACEMENT MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2023 - 2028 TERM AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF HOA BINH TAKARA JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing, and implementing documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amending, supplementing, and implementing documents;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, and its amending, supplementing, and implementing documents;*
- *Pursuant to the Charter of Hoa Binh Takara Joint Stock Company.*

The 2026 Extraordinary General Meeting of Shareholders of Hoa Binh Takara Joint Stock Company shall proceed with the election of a replacement members of the Board of Directors according to the following provisions:

Article 1. Subjects Authorized to Vote

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares, according to the shareholder list of Hoa Binh Takara Joint Stock Company closed on December 16, 2025.

Article 2. Criteria and Conditions for being a Member of the Board of Directors

Pursuant to the provisions of Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 (Law on Enterprises) and its amending, supplementing, and implementing documents, **a member of the Board of Directors** must meet the following criteria and conditions.

- *Shall not be among the subjects prohibited from establishing and managing enterprises in Vietnam as stipulated by the Vietnamese Law on Enterprises.*
- *Possesses professional qualifications and experience in business administration or in the sector, industry, or business line of the Company, and is not necessarily required to be a shareholder of the Company.*

- *A member of the Board of Directors of a public company may concurrently serve as a member of the Board of Directors or a member of the Members' Council at a maximum of 05 other companies.*

Regarding Independent Members of the Board of Directors, they must also satisfy additional criteria pursuant to Clause 2, Article 155 and Clause 2, Article 154 of the Law on Enterprises and other guiding documents, specifically:

- *Is not currently employed by the Company, its parent company, or its subsidiary; and has not been employed by the Company, its parent company, or its subsidiary for at least 03 consecutive years prior thereto;*
- *Is not currently receiving salary or remuneration from the Company, except for allowances entitled to a member of the Board of Directors in accordance with regulations;*
- *Does not have a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, sibling, who is a major shareholder of the Company, or a manager of the Company or its subsidiary;*
- *Does not directly or indirectly own at least 01% of the total voting shares of the Company;*
- *Has not served as a member of the Board of Directors or Supervisory Board of the Company for at least 05 consecutive years prior thereto, except in cases of continuous re-appointment for 02 terms;*
- *An individual may only be elected as an Independent Member of the Board of Directors of a company for a maximum of 02 consecutive terms.*

Article 3. Candidacy and Nomination of Candidates for the Board of Directors

1. Candidacy and Nomination of Candidates for the Board of Directors

a. The number of replacement members to be elected for the Board of Directors for the 2023 – 2028 term shall be 03 members, of which there must be a minimum of 01 Independent Member of the Board of Directors.

b. Candidacy and Nomination of Candidates for the Board of Directors

Pursuant to the provisions of Clause 2 and Clause 3, Article 25 of the Charter of Hoa Binh Takara Joint Stock Company, the conditions for the candidacy and nomination of candidates for the Board of Directors are as follows:

- *A shareholder or a group of shareholders holding from ten percent (10%) to under twenty percent (20%) of the total common shares shall be entitled to nominate a maximum of one (01) candidate; from twenty percent (20%) to under thirty percent (30%) shall be entitled to nominate a maximum of two (02) candidates; from thirty percent (30%) to under forty percent (40%) shall be entitled to nominate a maximum of* *three (03) candidates; from forty percent (40%) to under fifty percent (50%) shall be entitled to nominate a maximum of four (04) candidates; and from fifty percent (50%) or more shall be entitled to nominate the full number of candidates.*

Shareholders holding common shares shall have the right to aggregate their total voting rights to nominate candidates for the Board of Directors. Common shareholders forming a group to nominate members of the Board of Directors must notify the attending shareholders of the group formation prior to the opening of the General Meeting of Shareholders.

- *In the event that the number of candidates for the Board of Directors nominated and proposed is still insufficient as required by Clause 5, Article 155 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize the nomination in accordance with the Company's Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The incumbent Board of Directors' introduction of additional candidates must be clearly announced prior to the General Meeting of Shareholders' vote on the election of the Board of Directors members in accordance with the law.*

Article 4. Ballot Paper and Completion of Ballot Paper

4.1. List of Candidates for the Board of Directors

- Shall be arranged in alphabetical order by name, with the full name recorded on the ballot paper.

4.2. Ballot Paper and Completion of Ballot Paper

- Ballot papers shall be uniformly printed and shall show the total number of votes corresponding to the shareholder code;
- Shareholders or authorized representatives shall receive the ballot paper for the election of Board of Directors members corresponding to their shareholder code (for shares owned and/or authorized);
- In case of incorrect entry, the shareholder shall request the Scrutineer Committee to exchange for a new ballot paper;
- The shareholder or authorized representative must personally enter the number of votes for each candidate in the corresponding box on the ballot paper.

4.3. Cases of Invalid Ballot Papers

- Ballot Paper does not comply with the Company's prescribed form or lacks the Company's seal;
- Ballot Paper is crossed out, altered, or includes the name of a candidate not listed in the list of candidates approved by the General Meeting of Shareholders prior to the commencement of the voting;

- The total number of votes cast by the shareholder for the candidates exceeds the total number of votes held by that shareholder (including votes owned and/or authorized).

Article 5. Voting Method and Cumulative Voting Principle

- The voting for members of the Board of Directors shall be conducted by secret ballot using the cumulative voting method.
- Each shareholder shall have a total number of votes equivalent to the total voting shares (including shares owned and authorized) multiplied by the number of members of the Board of Directors to be elected for the Board of Directors ballot.
- A shareholder may cast all their total votes for one candidate, or distribute the votes among the candidates corresponding to their level of confidence, or abstain (cast a blank vote), provided that the total number of votes cast does not exceed the maximum total votes that the shareholder owns and/or is authorized to use.

Example: Shareholder Nguyen Van A owns (including shares owned and/or authorized) 1,000 shares of the Company. The number of replacement members to be elected for the Board of Directors is 03 members. The Board of Directors ballot paper for Shareholder Nguyen Van A shall record:

- Total voting shares: 1,000 shares
- Total votes: 1,000 x 3 = 3,000 votes
- Shareholder Nguyen Van A may cast all their voting rights for one candidate, or distribute the votes among the candidates corresponding to their level of confidence, or abstain from voting, provided that the total number of votes cast does not exceed 3,000 votes.

Article 6. Scrutineer Committee, Voting Principles, and Vote Counting

6.1. Scrutineer Committee

- The Scrutineer Committee shall be nominated by the Presiding Officer and approved by the General Meeting of Shareholders;
- The Scrutineer Committee shall be responsible for:
  - o Introducing the content and method of completing the ballot paper and distributing the ballot papers;
  - o Conducting the vote counting;
  - o Announcing the election results before the General Meeting.
- Members of the Scrutineer Committee shall not be listed in the nomination and candidacy list for the Board of Directors;

6.2. Voting and Vote Counting Principles

- The Scrutineer Committee shall inspect the ballot box in the presence of the shareholders;

- The voting shall commence upon the completion of the ballot paper distribution and shall conclude when the last shareholder has cast their vote into the ballot box;
- The vote counting shall be conducted immediately after the completion of the voting;
- The vote counting results shall be documented in writing and announced by the Head of the Scrutineer Committee before the General Meeting.

Article 7. Principle of Success for Election of Board of Directors Members

The principle of success for election of Board of Directors members shall be determined based on the number of votes cast (including shares owned and/or authorized), ranked from highest to lowest, starting from the candidate with the highest number of votes until the number of members specified in these Regulations is met. In case there are two (02) or more candidates with an equal number of votes for the last remaining seat on the Board of Directors, the General Meeting shall conduct a re-election among the candidates who received the equal number of votes.

Article 8. Preparation and Announcement of the Vote Counting Minutes

- Upon the completion of the vote counting, the Scrutineer Committee must prepare the Vote Counting Minutes. The content of the Vote Counting Minutes shall include the following key information: The Scrutineer Committee; Total ballot papers distributed, total ballot papers collected, total valid ballot papers, total invalid ballot papers, corresponding to the total voting shares (including shares owned and/or authorized); and the Vote Counting Results.
- The Vote Counting Minutes must be announced before the General Meeting.

Article 9. Other Provisions

All complaints regarding the election and vote counting shall be resolved by the Presiding Officer of the General Meeting and shall be recorded in the minutes of the General Meeting of Shareholders.

Article 10. Entry into Force

These Regulations consist of 10 (ten) Articles, shall be read publicly at the General Meeting of Shareholders and shall enter into force immediately upon being approved by resolution of the 2026 Extraordinary General Meeting of Shareholders.

To:
- As above;
- Archive: VT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

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