

No.301/BTS-HDQT

Ninh Binh, February 06, 2026

RESOLUTION

On the approval of entering into a Cement processing contract with
Vicem Hoang Mai Cement Joint Stock Company.

THE BOARD OF DIRECTORS
OF VICEM BUT SON CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to the Charter on organization and operation of Vicem But Son
Cement Joint Stock Company;*

*Pursuant to Document No.2366/VICEM-HDTV dated December 2, 2025 issued
by the VICEM Members' Council regarding the processing of Vicem Hoang Mai
cement at Vicem But Son during the 2025–2026 period;*

*Considering the proposal of the General Director of Vicem But Son Cement
Joint Stock Company in Submission No.294/BTS-TGD dated February 05, 2026
regarding the request for approval by the Board of Directors to enter into a contract
with a related party;*

*Pursuant to the Minutes summarizing the voting results of the members of the
Board of Directors of the Company, No.67/BTS-HDQT dated February 05, 2026,
on the approval of entering into a Cement processing contract with a related party.*

HEREBY RESOLVES:

Article 1. Approval of the entering into a contract for the processing of Vicem Hoang Mai cement at Vicem But Son with Vicem Hoang Mai Cement Joint Stock Company.

Article 2. The General Director of the Company shall be responsible for implementing the procedures for signing the contract, contract appendices (if any), and performing other related matters, ensuring efficiency and compliance with applicable laws, VICEM's regulations, and the Company's regulations.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, and relevant units and individuals shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- VICEM (for reporting);
- Supervisory Board;
- Archived at: Office, Consumption enterprise.

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ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Dao Tuan Khoi