

No.: 323 /CSTB-TCKT

Tay Ninh, March 16, 2026

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Name of the organization: Tan Bien Rubber Joint Stock Company
 - Stock code: RTB
 - Address: Group 2, Thanh Phu Hamlet, Tan Hoi Commune, Tay Ninh Province.
 - Telephone: (0276) 3875266 Fax: (0276) 3875307
 - E-mail: tbrc@tabiruco.vn

2. Contents of information disclosure:

Board of Directors Resolution No. 57/NQ-HĐQTCSTB dated March 16, 2026 regarding the approval of transactions between the Company and related parties.

3. This information has been published on the company's website on March 16, 2026 at the following link: <http://www.tabiruco.vn/quan-he-co-dong/>

We hereby certify that the information disclosed herein is truthful and we assume full legal responsibility for the content of such disclosed information.

*** Attached documents:**

- Board of Directors Resolution No. 57/NQ-HĐQTCSTB dated March 16, 2026.

Authorized person for information disclosure

(Signature, full name, seal)



Nguyễn Trần Thiên Phúc

**TAN BIEN RUBBER
JOINT STOCK COMPANY**

No.: 57.../NQ-HĐQTCSTB

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, March 16, 2026

RESOLUTION

On the approval of transactions between the Company and related parties

**BOARD OF DIRECTORS OF TAN BIEN RUBBER
JOINT STOCK COMPANY**

Pursuant to the Law on Securities No. 54/2019/QH14 passed on November 26, 2019;

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to Decree No. 155/2020/ NĐ-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Decision No. 191/ QĐ-HĐQTCSTB dated June 26, 2025 of the Board of Directors of Tan Bien Rubber Joint Stock Company on the promulgation of the (amended and supplemented) charter of Organization And Operation – Tan Bien Rubber Joint Stock Company;

RESOLVES:

Article 1. To approve the transaction contracts within the authority of the Board of Directors between Tan Bien Rubber Joint Stock Company and related parties, where the counterparties are related persons as listed in detail in the attached Appendix.

- Transaction contracts with a value of less than 35% of the total asset value recorded in the most recent financial statements.
- Implementation period: From the date of issuance of this Resolution until replaced by another Resolution.

Article 2. To authorize the Company's Executive Management to conduct negotiations, deliberations and execution of the contracts and transactions stipulated in Article 1 above, on the basis of ensuring the highest interests of Tan Bien Rubber Joint Stock Company.

Article 3. Members of the Board of Directors, the General Director, Heads of specialized departments and relevant individuals shall be responsible for the implementation of this Resolution in accordance with its contents./.

Recipients:

- As per Article 3;
- Supervisory Board of the Company;
- Information Disclosure Officer;
- Filed: General Office, Secretary of the BOD.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Trương Văn Cư

APPENDIX

(Attached to Resolution No. 5.7.../NQ-HĐQTCTB dated 1.6.../...3.../2026 on the approval of transactions between the Company and related parties)

No.	Related Party	Relationship with the Company	Business Registration Certificate No.	Date of Issue	Address	Transaction Content
1	Tan Hiep People's Credit Fund (Ms. Nguyen My Ngoc – Chairwoman of the Credit Fund's Board of Directors)	Spouse of Mr. Lam Thanh Phu – General Director of the Company	3900368137	18th amendment, dated 03/18/2024	Road 785, Thanh Phu hamlet, Tan Hoi commune, Tay Ninh Province	Term deposit contract

