

No: 137 /NQ-HĐQT

Ho Chi Minh City, 17/03/2026

RESOLUTION

On the dismissal of the Chairman of the Board of Directors of Airports Corporation of Vietnam

BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Decision No. 179/QĐ-BTC dated February 12, 2026 of the Ministry of Finance;

Pursuant to Official Dispatch No. 1888/BTC-TCCB dated 12/02/2026 of the Ministry of Finance regarding personnel at Airports Corporation of Vietnam;

Pursuant to Official Dispatch No. 3100/BTC-TCCB dated 16/03/2026 of the Ministry of Finance regarding personnel matters;

Based on Minutes No. 11/BB-NĐDV-HĐQT dated 17/03/2026 of the Board of Directors of Airports Corporation of Vietnam.

RESOLVES:

ARTICLE 1. To approve the dismissal of Mr. Vu The Phiet from the position of Chairman of the Board of Directors of Airports Corporation of Vietnam.

ARTICLE 2. This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
ACTING CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipients:

- As stated in Article 2;
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.

**Signed by
Le Van Khien**

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 138 /NQ-HĐQT

Ho Chi Minh City, 17/03/2026

RESOLUTION

On the assignment of the Acting Chairman of the Board of Directors of Airports Corporation of Vietnam

BOARD OF DIRECTORS AIRPORTS CORPORATION OF VIETNAM

Pursuant to the Law on Enterprises;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to Official Dispatch No. 3100/BTC-TCCB dated 16/03/2026 of the Ministry of Finance regarding personnel matters;

Based on Minutes No. 11/BB-NĐDV-HĐQT dated 17/03/2026 of the Board of Directors of Airports Corporation of Vietnam.

RESOLVES:

ARTICLE 1. To assign Mr. Le Van Khien, Member of the Board of Directors of Airports Corporation of Vietnam, to act as Acting Chairman of the Board of Directors, and to appoint him as the legal representative of Airports Corporation of Vietnam until a new decision of the Board of Directors is issued.

ARTICLE 2. This Resolution shall take effect as from the date of signing.

The Board of Directors, the General Director, Deputy General Directors, heads of departments and units, and all relevant individuals shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
ACTING CHAIRMAN OF THE BOARD OF
DIRECTORS

Signed by

Le Van Khien

Recipients:

- As stated in Article 2;
- Board of Supervisors;
- Relevant departments and units;
- Archived: Office.