

No.: 44/NQ-HĐQT

Hanoi, 19 March 2026

**RESOLUTION**

**Subject: Approval of the 2026 business plan**

**BOARD OF DIRECTORS OF SONG DA INDUSTRY AND TRADING JOINT STOCK COMPANY**

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;
- Based on the Charter of Organization and Operation of Song Da Industry Trade Joint Stock Company;
- Considering the submission No. 38 CT/TH dated March 17, 2026, from the General Director of Song Da Industry Trade Joint Stock Company,

**RESOLUTION:**

**Article 1:** The Board of Directors of Song Da Industry Trade Joint Stock Company unanimously approves the main targets of the 2026 production and business plan, as follows:

- |   |                         |
|---|-------------------------|
| 1. Total output value                                   | : 207.32 billion VND    |
| 2. Revenue  | : 196.53 billion VND    |
| 3. Payment to the State budget                          | : 6.0 billion VND       |
| 4. Profit before tax                                    | : 8.0 billion VND       |
| 5. Total payroll fund:                                  |                         |
| + Total payroll   | : 28.79 billion VND     |
| + Average salary per person per month                   | : 13.95 million VND     |
| 6. Expected dividend payout ratio                       | : 7%+10%/year           |
| 7. Main product volume:                                 |                         |
| + Production of packaging materials (Domestic + Export) | : 33.1 million products |
| Plastics business                                       | : 500 tons              |

**Article 2:** The General Director of Song Da Industry Trade Joint Stock Company is assigned to organize and implement this.

**Article 3:** The General Director, Deputy General Directors, Chief Accountant, and heads of functional departments shall implement this Resolution accordingly.

**BOARD OF DIRECTORS MEMBERS**

Nguyen Trong Trai.....

Nguyen Trong Loi.....

Nguyen Quang Thieu.....

Phung Thi Huyen.....

**CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Trong San

**Recipient:**

- As per Article 3
- Members of the Board of Directors, Members of the Supervisory Board
- Saved in archives, Board of Directors

No.: 45/CBTT-STP

Hanoi, 19 March 2026

## DISCLOSURE OF UNUSUAL INFORMATION

**To: State Securities Commission  
Hanoi Stock Exchange**

**1. Name of organization: Song Da Industry Trade Joint Stock Company**

- Stock code: STP
- Address: Yen Nghia Ward, Hanoi City
- Phone number: 024. 33521290/33828440

**2. Content of the published information:**

- Resolution of the Board of Directors of Song Da Industry Trade Joint Stock Company on the approval of the business production plan for 2026.

**3. This information was published on the company's website on 19/03/2026 at the following link: [stp.com.vn](http://stp.com.vn)**

We hereby declare that the information published above is true and accurate, and we assume full legal responsibility for the content of the information we have published.

**\* Attachments:**

- Resolution No. 44/NQ-HĐQT

**Authorized person for information disclosure**  
(Signed and stamped)



**Vu Thuy Quynh**

**Recipient:**

- As stated in 'To'
- Saved in archives