CHAN MAY PORT
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hue, dated April 09th , 2026

MINUTES
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAN MAY PORT JOINT STOCK COMPANY

I. COMPANY INFORMATION

Company Name: Chan May Port Joint Stock Company

Head Office Address: Binh An Hamlet, Chan May – Lang Co Commune, Hue City

Business Registration Certificate No.: 3300515171, first issued by the Hue Department of Planning and Investment on November 28, 2007, and amended for the 12th time on July 21st, 2025

Charter Capital: VND 324,054,150,000 (Three hundred twenty-four billion, fifty-four million, one hundred fifty thousand Vietnam dong exactly)

II. TIME, VENUE, AND PARTICIPANTS

Time: Commencing at 09:00, Thursday, April 9th, 2026

Venue: Head Office of Chan May Port JSC – Binh An Hamlet, Chan May – Lang Co Commune, Hue City

Attendees::

- Members of the Board of Directors
- Members of the Board of Supervisors
- Executive Board
- Shareholders of Chan May Port JSC.
- Guests:

+ Mr. .... from Vietnam Shipbuilding Industry Corporation.

+ Mr. .... from Vietnam Shipbuilding Industry Corporation.

III. MEETING PROCEDURES

1. Verification of Shareholder Eligibility: Mr. Trung Chinh Hoang - Head of the Shareholder Eligibility Verification Committee, presented the eligibility report.

- Total shareholders represented: … (including 4 legal entity shareholders)

- Attendees: … persons;

- Representing … ordinary shares;

- Accounting for … % of total voting shares (≥ 51%).

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Company Charter, the meeting was declared valid and duly convened. Shareholders or their authorized representatives present have the right to vote according to their shareholding or authorization.

2. Election and Approval of the Presidium, Secretariat, and Vote Counting Committee

- *Presidium:*

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Mr. Tien Dat Nguyen, Chairman of the Board of Directors, shall act as the de facto Chairperson of the 2026 Annual General Meeting. However, in order to facilitate optimal management of the Meeting and to ensure collective leadership, the Chairperson nominated the following individuals to join the Presidium:

- Mr. Van Toan Huynh– Member of the Board of Directors cum the Chief Executive Officer (CEO) of Chan May Port Joint Stock Company;

- Mr. Chi Phai Le– Member of the Board of Directors cum Deputy CEO of Chan May Port Joint Stock Company.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- *Composition of the Secretariat:*

Pursuant to the Charter of Chan May Port Joint Stock Company, the Chairperson nominated the following two members to serve in the Secretariat:

- Mr. Van Tien Le – Secretary of The Board of Directors;

- Mr. Van Nhat Nguyen – Secretary of The Board of Directors.

The General Meeting unanimously approved the nomination with 100% of votes in favor.

- *Composition of the Vote Counting Committee:*

The Chairperson of the Meeting nominated the list of members of the Vote Counting Committee for voting and election, consisting of the following three (03) members:

- Mr. Trung Chinh Hoang – Secretary to the Board of Directors – Head of the Committee;

- Mr. Quang Viet Truong – Secretary to the Board of Directors - Member;

- Ms. Thi Thanh Loan Le – Secretary to the Board of Directors - Member;

The General Meeting of Shareholders unanimously approved the proposal with 100% agreement.

IV. KEY MATTERS OF THE MEETING

1. Approval of the Meeting Agenda and the Regulations for Organizing the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company

1.1 Approval of the Meeting Agenda

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

1.2. Approval of the Regulations for Organizing the Meeting

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

2. Reports and Proposals Presented at the Meeting

2.1. Mr. Van Toan Huynh – Member of the Board of Directors cum CEO of the Company – presented Report No. 104/BC-CM dated March 18th 2026 on the Business Performance in 2025 and the Business Plan for 2026, with key targets as follows:

- Total Revenue:	351,000 VND million;
- Profit Before Tax:	30,038 VND million;
- Profit After Tax:	24,030 VND million;
- Total State Budget Contribution:	10,000 VND million;
- Return on Equity (ROE):	7.42%.

2.2. Mr. Khanh Toan Ngo – Chief Accountant of the Company – presented the audited financial statements for 2025 dated February 14, 2026 of Chan May Port Joint Stock Company..

2.3. Mr. Tien Dat Nguyen – Chairman of the Board of Directors – presented Report No. 11/BC-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on management, direction, and supervision activities of the Board Of Directors in 2025 and the operational plan for 2026.

2.4. Mr. Tuan Anh Phan – Head of the Board of Supervisors– presented Report No. 03/BC-BKS dated March 12th 2026 of the Board of Supervisors of Chan May Port Joint Stock Company on its supervisory activities in 2025 and the operational plan for 2026.

2.5. Mr. Chi Phai Le – Member of the Board of Directors cum Deputy CEO of the Company – on behalf of the Presidium, presented the following proposals to the General Meeting::

- Proposal No. 12/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the 2026 investment plan;

- Proposal No. 13/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the approval of the profit distribution plan, the appropriation of funds, and the payment of dividends for 2025;

- Proposal No. 14/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the finalization of the salary and remuneration fund for 2025 and the proposed salary and remuneration fund for 2026 of Chan May Port Joint Stock Company;

- Proposal No. 15/Tr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the authorization granted to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.

3. Discussion Session of the General Meeting Regarding the Proposals, Regulations, and Responses to Shareholders' Inquiries

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4. Voting on the Resolutions of the General Meeting

4.1. Approval of Report No. 104/BC-CM dated March 18th 2026 on the Business Performance in 2025 and the Business Plan for 2026, as presented by Mr. Van Toan Huynh – Member of the Board of Directors cum CEO of the Company.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.2. Approval of the audited financial statements for 2025 dated February 14, 2026 of Chan May Port Joint Stock Company, as presented by Mr. Khanh Toan Ngo – Chief Accountant of the Company.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.3. Approval of Report No. 11/BC-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on management, direction, and supervision activities of the Board Of Directors in 2025 and the operational plan for 2026, as presented by Mr. Tien Dat Nguyen – Chairman of the Board of Directors.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.4. Approval of Report No. 03/BC-BKS dated March 12th 2026 of the Board of Supervisors of Chan May Port Joint Stock Company on supervisory activities in 2025 and the operational plan for 2026, as presented by Mr. Tuan Anh Phan – Head of the Board of Supervisors.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.5. Approval of Proposal No. 12/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the 2026 investment plan.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.6. Approval of Proposal No. 13/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the approval of the profit distribution plan, the appropriation of funds, and the payment of dividends for 2025.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.7. Approval of Proposal No. 14/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the finalization of the salary and remuneration fund for 2025 and the proposed salary and remuneration fund for 2026 of Chan May Port Joint Stock Company.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

4.8. Approval of Proposal No. 15/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the authorization granted to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

5. Statement of the Representative of Vietnam Shipbuilding Industry Corporation (Controlling Shareholder)

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6. Approval of the Minutes of the 2026 General Meeting of Shareholders of Chan May Port Joint Stock Company

The Minutes have been fully and accurately recorded by the Secretariat of the Meeting. Mr. Van Nhat Nguyen, on behalf of the Secretariat, presented the full text of the Minutes of the 2026 General Meeting of Shareholders of Chan May Port Joint Stock Company.

Voting results:

a) Total number of shares represented at the Meeting: .... ordinary shares;

b) Number of votes in favor: .... votes, equivalent to .... shares, accounting for ......%;

c) Number of votes against: .... votes, equivalent to .... shares, accounting for ......%;

d) Number of abstentions: .... votes, equivalent to .... shares, accounting for ......%.

The Minutes of the 2026 General Meeting of Shareholders of Chan May Port Joint Stock Company were approved by the General Meeting of Shareholders at … : … on Thursday, April 9, 2026, serving as the basis for issuing the Resolution of the 2026 General Meeting of Shareholders of Chan May Port Joint Stock Company..

The 2026 General Meeting of Shareholders of Chan May Port Joint Stock Company concluded at … : … on the same day.

CHAIRMAN

M.S.D.N: 3300515171 - C.T.C.P
CÔNG TY CỔ PHẦN CẢNG CHÂN MÂY
XÃ CHÂN MÂY-LĂNG CÔ-TP.HUẾ

Chairman of the Board of Directors
Tien Dat Nguyen

SECRETARIAT

Van Nhat Nguyen | **Van Tien Le**

CHAN MAY PORT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 01/NQ-ĐHĐCĐ

Hue, dated April 09th , 2026

RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CHAN MAY PORT JOINT STOCK COMPANY MÂY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company dated April 9, 2026.

RESOLVE AS FOLLOWS:

Article 1. Approval of Report No. 104/BC-CM dated March 18th 2026 on the Business Performance in 2025 and the Business Plan for 2026, with key targets as follows:

1.1. Throughput Plan

- Total cargo throughput	: 5,200,000 tons;
- Production value	: 350 billion VND.

1.2. Financial Plan

- Total revenue	: 351 billion VND;
- Profit before tax	: 30,038 million VND;
- Total State budget contribution	: 10 billion VND;
- Return on equity (ROE):	: 7.42%.

Article 2. Approval of the audited Financial Statements for 2025 dated February 14, 2026 of Chan May Port Joint Stock Company.

Article 3. Approval of Report No. 11/BC-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the Management, Direction and Supervision Activities of the Board Of Directors in 2025 and the Operational Plan for 2026.

Article 4. Approval of Report No. 03/BC-BKS dated March 12th 2026 of the Board of Supervisors of Chan May Port Joint Stock Company on its supervisory activities in 2025 and the operational plan for 2026.

Article 5. Approval of Proposal No. 12/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the 2026 investment plan of Chan May Port Joint Stock Company, as follows:

Unit: VND million

No.	Project	2026 Plan		Funding Source	Notes
		Implemention	Disbursement		
	Total (I+II)	**142,080**	**141,674**		
I	**Ongoing Projects**	**139,850**	**136,474**		
1	Construction of Berth No. 2 – Chan May Port (Completion Phase)	119,407	119,407	Equity and lawful mobilized capital	
2	Upgrade of Fire Protection System – Berth No. 1	4,751	4,751	Equity	
3	Maintenance and Repair of Berth No. 1 (2025)	10,903	8,217	Equity and business operation funds	
4	Construction of Transformer Station for Berth No. 1 serving business operations	3,119	3,119	Equity	
5	Purchase of Vacuum Truck	1,400	980	Equity	
II	**New Projects in 2026**	**2,500**	**5,200**		
1	Construction of a 5,000 m² Warehouse	2,000	2,000	Equity and lawful mobilized capital	

2	Expansion of Yard at Berth No. 1 adjacent to KT1 Area	500	3,200	Equity and lawful mobilized capital	

Article 6. Approval of Proposal No. 13/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the approval of the profit distribution plan, the appropriation of funds, and the payment of dividends for 2025, as follows:

No.	Item	Ratio	Amount (VND)
1	Charter Capital		324,054,150,000
2	Profit Before Tax		29,747,343,351
3	Corporate Income Tax		5,929,850,872
4	Profit After Tax		23,817,492,479
5	Accumulated Losses Carried Forward		0
6	Distributable Profit for Dividends and Funds		23,817,492,479
6.1	*Allocation to Investment and Development Fund*	*40.00%*	*9,526,996,992*
6.2	*Allocation to Bonus Fund*	*10.00%*	*2,381,749,248*
6.3	*Allocation to Welfare Fund*	*25.00%*	*5,954,373,120*
6.4	*Bonus for the Board of Directors, Board of Supervisors, Executive Board, and Secretariat*	*3.00%*	*714,524,774*
6.5	*Dividend Payment*	*22.00%*	*5,239,848,345*
	Dividend Payout Ratio		*1.62%*

Article 7. Approval of Proposal No. 14/TTr-HĐQT dated March 18th 2026 of the Board of Directors of Chan May Port Joint Stock Company on the finalization of the salary and remuneration fund for 2025 and the proposed salary and remuneration fund for 2026 of Chan May Port Joint Stock Company:

1. Finalization of the 2025 Salary and Remuneration Fund

1.1. Salary fund for employees and the Executive Board: Applied in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025, regulating the management of labor, salaries, remuneration, and bonuses in state-owned enterprises, and pursuant to Circular No. 003/2025/TT-BNV dated

April 28, 2025, of the Ministry of Home Affairs guiding the implementation of Decree No. 44/2025/NĐ-CP, and based on the production and business performance indicators: VND 68,023 million (In words: Sixty-eight billion, twenty-three million dong).

1.2. Salary fund for the Board of Directors and Head of the Board of Supervisors: Applied in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025, regulating the management of labor, salaries, remuneration, and bonuses in state-owned enterprises, Decree No. 248/2025/NĐ-CP dated September 15, 2025, stipulating the regime of salaries, remuneration, and bonuses for the Representative of State Capital and Controllers in state-owned enterprises, and pursuant to Circular No. 003/2025/TT-BNV dated April 28, 2025, of the Ministry of Home Affairs guiding the implementation of Decree No. 44/2025/NĐ-CP: VND 1,313 million (In words: One billion, three hundred thirteen million dong).

1.3. Total remuneration for BOD members: Non-executive members of the Board of Directors (03 persons): VND 108,000,000.

1.4. Total remuneration for the Board of Supervisors: Non-executive member of the Board of Supervisors (01 person): VND 24,000,000..

2. Plan for the 2026 Salary and Remuneration Fund of the Company's Board of Directors and Board of Supervisors

2.1. The total salary fund for the Board of Directors, Board of Supervisors, and Executive Board for 2026 will continue to be implemented in accordance with Decree No. 248/2025/NĐ-CP dated September 15, 2025, stipulating the regime of salaries, remuneration, and bonuses for the Representative of State Capital and Controllers in state-owned enterprises.

2.2. The remuneration plan for the Company's Board of Directors and Board of Supervisors for 2026 is implemented as follows:

No.	Position	Remuneration (VND/month)
1	**Chairman** of the Board of Directors	10,000,000
2	Full-time Member of the Board of Directors	0
3	Non-executive Member of the Board Board of Directors	5,000,000
4	Head of the Board of Supervisors	0
5	Full-time Member of the Board of Supervisors	0
6	Non-executive Member of the Board of Supervisors	3,000,000

- Remuneration shall be paid at the end of each quarter

Article 8. Approval of Proposal No. 15/Tr-HĐQT dated March 18^{th} 2026 of the Board of Directors of Chan May Port Joint Stock Company on the authorization granted to the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders:

8.1. Authorization to the Board of Directors to perform certain tasks::

a) To implement matters approved by the General Meeting of Shareholders (including dividend payment, execution of procedures, and working with third parties or competent state authorities to achieve the approved objectives and plans in compliance with applicable laws);

b) To select an independent audit firm that meets the conditions and standards prescribed by law to audit the Company's semi-annual financial statements for 2026 and annual financial statements for 2026..

8.2. Authorization period: From the date the Proposal is approved until a superseding Resolution of the General Meeting of Shareholders is issued.

Article 9. This Resolution was unanimously approved by the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company and shall take effect from the date of signing.

The General Meeting assigns the Board of Directors and the Board of Supervisors to organize the implementation of this Resolution./.

On behalf of the General Meeting of Shareholders
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 3300515171 - C.T.C.P
CÔNG TY
CỔ PHẦN
CẢNG CHÂN MÂY
XÃ CHÂN MÂY-LĂNG CÔ-TP.HUẾ

Tien Dat Nguyen

Recipients:
-All shareholders of CMP;
-SBIC ;
-BoD, BoS, and Executive Board;
-Relevant authorities and organizations;
-Information disclosure;
-Archives:
+ Document Control Administration,
+ Secretary to the BoD