

CHAN MAY PORT JOINT STOCK COMPANY

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AGENDA

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS CHAN MAY PORT JOINT STOCK COMPANY

1. Time and Venue:

- **Time:** Commencing at 09:00, Thursday, April 9th, 2026.
- **Venue:** Chan May Port, Binh An Hamlet, Chan May – Lang Co Commune, Hue City.

2. Agenda:

Time	Agenda Items
I	Opening Procedures
09:00-09:15	- Reception of delegates and shareholders; - Registration of shareholders and distribution of meeting documents.
09:15-09:30	- Flag salute, declaration of reasons for the meeting, and introduction of participants; - Announcement of the verification results of shareholder eligibility.
09:30-10:00	- Introduction and approval of the Presidium, Secretariat, and Shareholder Eligibility Verification Committee; - Presentation and approval of the Meeting Agenda; - Presentation and approval of the Meeting's Working Regulations;
II	Presentation of Reports, Proposals, Discussions, and Voting
10:00-11:30	- Presentation of proposals and relevant matters: • Report on the Business Performance in 2025 and the Business Plan for 2026; • Audited Financial Statements for 2025; • Report on the Management, Direction and Supervision Activities of the Board Of Directors in 2025 and the Operational Plan for 2026; • Report on the Management, Direction and Supervision Activities of the Board Of Directors in 2025 and the Operational Plan for 2026; • Proposal on the Approval of the 2026 Investment Plan; • Proposal on the Approval of the Profit Distribution Plan, the Appropriation of Funds, and the Payment of Dividends for 2025; • Proposal on the Finalization of the Salary and Remuneration Fund for 2025 and the Proposed Salary and Remuneration Fund for 2026 of the Company and its Board of Directors;



	• Discussion and Voting on the Above Proposals and Regulations.
III	Address by the Representative of the Shipbuilding Industry Corporation
11:30-11:50	Remarks by the representative of the Shipbuilding Industry Corporation
IV	Closing Session
11:50-12:10	- Approval of the Minutes and Resolutions of the General Meeting - Summary and Closing of the Meeting

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Tien Dat Nguyen



Hue , April 9th, 2026

**WORKING REGULATIONS
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAN MAY PORT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Application

- These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (AGM) of Chan May Port Joint Stock Company.
- The Regulations define in detail the rights and obligations of shareholders or authorized representatives of shareholders (“shareholders/representatives”) participating in the Meeting, as well as the conditions and procedures for conducting the Meeting.

Article 2. Subjects of Application

- All shareholders/representatives are responsible for complying with the provisions set forth in these Regulations.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE MEETING**

Article 3. Rights and Obligations of Shareholders Attending the Meeting

1. Eligibility for Attendance: Shareholders/representatives listed in the register of shareholders as of the record date for attending the 2026 Annual General Meeting of Shareholders (April 9th, 2026).

2. Rights of Eligible Shareholders:

- To vote on all matters within the authority of the General Meeting of Shareholders.
- To authorize in writing a representative to attend and vote on their behalf at the Meeting.
- The Organizing Committee shall publicly announce the entire agenda of the Meeting. All eligible shareholders may express opinions directly or through their authorized representatives, and such opinions shall be discussed at the Meeting.
- Shareholders/representatives attending the Meeting must present valid identification (Citizen ID Card or Passport, etc.) and a Power of Attorney (for



authorized representatives) to the Shareholder Eligibility Verification Committee. Each shareholder/representative shall receive a Voting Card stating their name, shareholder code, number of shares owned or represented, and total voting shares. The total number of voting shares equals the total of owned shares and authorized shares (if any).

- After hearing the reports and proposals, shareholders/representatives shall discuss and vote on each item by raising their Voting Ballots.

- Shareholders/representatives have the right to express opinions on matters under discussion, following the direction of the Chairperson.

- Shareholders/representatives arriving late may register upon arrival and exercise their rights immediately; however, the Chairperson shall not suspend the Meeting for such registration, and previously adopted resolutions shall remain effective..

3. Obligations of Common Shareholders

- Complete registration procedures with the Shareholder Eligibility Verification Committee before attending.

- Comply with the Chairperson's direction, maintain decorum, and avoid disrupting the Meeting.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee

1. The Committee shall be appointed by the Organizing Committee.

2. The Committee is responsible for verifying shareholder eligibility, distributing Meeting documents and Voting Ballots, and reporting to the Meeting on verification results.

Article 5. Rights and Obligations of the Chairperson and Secretary of the Meeting

1. The Organizing Committee shall nominate the Chairperson of the Meeting.

2. The Chairperson shall have the authority to decide on the sequence, procedures, and handling of any matters arising outside the agenda.

3. The Chairperson may postpone the Meeting with the consent or request of shareholders representing the required quorum.

4. The Chairperson and/or Secretary may take necessary actions to ensure the Meeting proceeds lawfully, orderly, and reflects the collective will of the majority.

5. The Chairperson shall also exercise other rights and duties as prescribed in the Charter of Chan May Port Joint Stock Company.

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6. The Chairperson shall introduce the Secretary for approval by the Meeting. All contents of the Meeting must be recorded in the Minutes by the Secretary. The Minutes and Resolutions of the Meeting shall be read and approved before the closing session, filed at the Company, and publicly disclosed in accordance with applicable regulations.

Article 6. Powers and Responsibilities of the Vote Counting Committee

1. The Committee shall consist of one Head and members nominated by the Chairperson and approved by the General Meeting through direct voting.

2. Duties of the Committee:

- Guide shareholders/representatives on the use of Voting Ballots/Ballots;
- Collect Voting Ballots upon conclusion of the Meeting;
- Report the voting results before the Meeting.

CHAPTER III

CONDUCT OF THE MEETING

Article 7. Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be conducted when the attending shareholders and/or their authorized representatives represent at least 51% of the total voting shares, based on the shareholder list of Chan May Port Joint Stock Company as of the record date for the 2026 Annual General Meeting of Shareholders (March 9th, 2026).

Article 8. Method of Conducting the Meeting

1. The General Meeting shall discuss and vote on each matter in the agenda in sequence. For each item requiring a vote, the Presidium shall conduct three rounds of voting in the following order:

- First round: Voting in favor;
- Second round: Voting against;
- Third round: Abstention.

Each shareholder or authorized representative (one person) shall vote only once (in favor, against, or abstain) for each matter requiring a vote at the General Meeting of Shareholders.

The voting ratio for each matter shall be determined based on the number of voting points, with one (01) voting share corresponding to one (01) voting point.

2. Principles of Approval:

A resolution of the General Meeting shall be adopted when approved by at least 51% of the total voting shares held by the shareholders or authorized representatives present at the Meeting. Resolutions concerning matters specified in Clauses 2 and 3, Article 21 of the Charter of Chan May Port Joint Stock

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Company must be approved by at least 65% of the total voting shares held by the shareholders or authorized representatives present at the Meeting.

Chapter IV

CLOSURE OF THE GENERAL MEETING

Article 9. Minutes of the General Meeting of Shareholders:

All matters discussed at the General Meeting of Shareholders shall be recorded in the minutes by the Secretary of the Meeting. The minutes shall be read and approved before the conclusion of the meeting and shall be kept as part of the official records of the Company's General Meeting of Shareholders.

Article 10. Resolution of the General Meeting of Shareholders:

Based on the results of the Meeting, the Chairperson shall issue a Resolution of the General Meeting of Shareholders on the matters approved by the Meeting. Shareholders, members of the Board of Directors, the Board of Supervisors, and the Executive Board of the Company have the right to request a court or arbitration body to review or annul part or all of the decisions of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

Chapter V

IMPLEMENTING PROVISIONS

Article 11. Implementing Provisions

This Regulation consists of 05 Chapters and 11 Articles and was approved at the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company held on April 9th, 2026.

**ON BEHALF OF THE ORGANIZING COMMITTEE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Tien Dat Nguyen

**REPORT ON THE BUSINESS PERFORMANCE IN 2025
AND THE BUSINESS PLAN FOR 2026**

To: The 2026 General Meeting of Shareholders

I. 2025 Business Performance

1. Key Indicators

Vietnam's seaports generally performed well, particularly international gateway areas and Class I ports. However, due to declining demand for certain commodities, adverse weather conditions, and increased competition leading to market share redistribution, cargo throughput at Chan May Port decreased by 7.8% compared to 2024 (notably coal and ore, which did not meet planned targets).

Chan May Port Joint Stock Company implemented effective measures to enhance cargo handling capacity and optimize resource allocation, ensuring safe and continuous 24/7 operations in compliance with schedules and contractual commitments. All employees maintained stable employment and income, with full and timely benefits. Key results are as follows:

No	Indicator	Unit	Actual 2024	Plan 2025	Actual 2025	Ratio (%) vs 2024	Ratio (%) vs Plan
			1	2	3	3/1	3/2
1	Cargo Throughput						
	+ Bulk Cargo & Related Services	Tons	5,394,231	5,600,000	4,971,281	92.20%	88.80%
	+ Container Cargo	TEU	8,395	11,080	11,347	135.20%	102.40%
2	Total Vessel Calls	Calls	701	-	636	90.70%	-
	Cargo Vessels	Calls	595	-	531	89.20%	-
	Container Vessels	Calls	66	-	59	89.40%	-
	Cruise Vessels	Calls	40	-	46	115.00%	-
3	Passengers/Crew	Persons	90,960	-	130,494	143.50%	-
4	Total Revenue and Other Income	VND million	384,742	386,200	329,113	85.50%	85.20%
4.1	Revenue from Business Operations	VND million	383,208	385,000	326,868	85.30%	84.90%



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No .	Indicator	Unit	Actual 2024	Plan 2025	Actual 2025	Ratio (%) vs 2024	Ratio (%) vs Plan
			1	2	3	3/1	3/2
	+ Bulk and Other Cargo Revenue	VND million	223,620	218,900	210,907	94.30%	96.30%
	+ Container Revenue	VND million	11,289	21,000	15,238	135.00%	72.60%
	+ Cruise Vessel Revenue	VND million	19,876	16,318	29,400	147.90%	180.20%
	+ Other Services Revenue	VND million	128,423	128,782	71,323	55.50%	56.20%
4.2	Financial Income	VND million	1,533	1,200	1,931	126.00%	160.90%
4.3	Other Income	VND million	1	0	314	31400%	-
5	Total Expenses	VND million	353,280	360,849	299,366	84.70%	83.00%
5.1	Cost of Trading and Services	VND million	293,151	299,973	229,131	78.20%	76.40%
5.2	Administrative Expenses	VND million	45,930	49,850	57,194	124.50%	114.70%
5.3	Financial Expenses	VND million	14,099	11,026	12,466	88.40%	113.10%
5.4	Other Expenses	VND million	100	0	575	575%	-
6	Profit Before Tax	VND million	28,491	25,351	29,747	104.40%	117.30%
7	State Budget Contribution	VND million	3,863	8,360	14,356	371.60%	171.70%
8	Average Income	VND million/person/month	17.08	14.243	18.47	108.10%	129.70%
9	Total Employees	Persons	337	347	347	103.00%	100.00%

*** Port Throughput Performance**

- Total cargo throughput (bulk and other cargo) handled through the Port reached 4,971,281 tons, representing a decrease of 7.8% compared to the same period in 2024 and achieving 88.8% of the 2025 plan. Container throughput reached 11,347 TEUs, an increase of 35.2% year-on-year.

- Total vessel calls reached 636 calls, down 10.8% compared to 2024. Of which, cargo vessels accounted for 531 calls, container vessels for 59 calls, and cruise vessels for 46 calls. Total passengers and crew handled through the Port reached 130,494, an increase of 43.5% compared to 2024.

*** Financial Performance**

- Total revenue in 2025 reached 329,113 million VND, decreased by 14.5% compared to the same period in 2024, achieving 85.2% of the plan.

- Profit before tax reached 29,747 million VND, increased by 4.4% compared to the same period in 2024 and exceeded the 2025 plan by 17.3%. Profit after tax reached 23,817 million VND, decreased by 6.8% compared to the same period in 2024 (corporate income tax increased by nearly 3,000 million VND compared to the same period in 2024). ROA reached 3.46%, ROE reached 6.32%.

- State budget contribution reached 14,356 million VND, achieving 171.7% of the plan, increased by 271.6% compared to the same period in 2024 (3,863 million VND).

Although total revenue decreased by 14.5% compared to 2024 and only achieved 85.2% of the 2025 plan, profit before tax in 2025 increased by 4.4% compared to 2024 and exceeded the plan by 17.3%. The reason is that although revenue decreased significantly, it was mainly from services with low profit margins such as petroleum trading and value-added services at the yard. These two services caused a decrease of 60 billion VND compared to the plan but had almost negligible impact on the overall business efficiency of the Company. At the same time, the active implementation of financial solutions helped the Company achieve effective business performance in 2025.

*** Factors affecting the Company's operations in 2025:**

+ Coal consumption at thermal power plants faced many difficulties (EVN reduced mobilized capacity of the plants), and the high price of imported coal from Laos caused a sharp decline in coal import-export activities through Chan May Port.

+ For bauxite ore, high prices and transportation difficulties were objective reasons leading to a slowdown in import-export activities through Chan May Port.

+ Complicated weather conditions at the end of the year with many monsoons and storms significantly affected cargo handling productivity and output.

+ The dredging project of the water area at Berth No. 1 has not been implemented due to pending environmental impact assessment (EIA) procedures, thereby limiting vessel size and continuing to affect the efficiency of handling woodchip vessels calling at the Port.

+ Although the Company has actively implemented solutions, ensuring environmental compliance under current bulk cargo handling conditions remains

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very challenging. Environmental requirements have caused difficulties for both the Port and customers in implementation and have generated additional costs.

DETAILED BUSINESS PERFORMANCE OF BERTH NO. 1 AND BERTH NO. 2

No.	Business Performance in 2025	Unit	Total (2 Berths)	Berth No. 1	Berth No. 2
I.	Output				
1	Bulk cargo	Tons	4,971,281	3,029,703	1,941,578
2	Container cargo	TEUs	11,357	2,575	8,782
II.	Total revenue	VND million	329,113	248,773	80,340
1	Revenue from bulk cargo and other cargo	VND million	210,907	142,446	68,461
2	Container vessel revenue	VND million	15,238	3,359	11,879
3	Cruise vessel revenue	VND million	29,400	29,400	0
4	Revenue from other services	VND million	71,323	71,323	0
5	Financial revenue	VND million	1,931	1,931	0
6	Other income	VND million	314	314	0
III.	Total expenses	VND million	299,366	211,362	88,004
1	Operating expenses	VND million	229,131	166,971	62,160
2	Administrative expenses	VND million	57,194	43,813	13,381
3	Financial expenses (interest expenses)	VND million	12,466	3	12,463
4	Other expenses	VND million	575	575	0
IV.	Profit before tax	VND million	29,747	37,411	(7,664)
V.	Profit after tax	VND million	23,817	31,481	(7,664)

The business performance results of each berth show a shift in cargo distribution between the two berths. In 2024, the proportion of bulk cargo at Berth No. 2 accounted for 36.6% and increased to 39.1% in 2025. Container vessels were handled at both Berth No. 1 and Berth No. 2, with respective proportions of 22.7% and 77.3% during the year. Notably, in 2025, Berth No. 2 was operated more efficiently, with a steady reduction in cost ratios, resulting in

a profit before tax of negative VND 7,664 million, reducing the loss by nearly VND 13 billion compared to 2024.

2. Market Development Activities

Recognizing the increasingly intense competition, the Company has actively maintained close engagement with customers to monitor cargo flows and market conditions, while supporting and resolving issues arising during import and export activities through the Port. The Company has also studied and surveyed the operations of competing entities in order to promptly implement solutions to improve service quality, pricing, and address arising issues. At the same time, the Company has strengthened relationships with traditional customers, maintaining harmonious business cooperation to ensure the retention of this customer base.

The Company has actively exchanged information with all customers and partners interested in exploring cooperation potential and cargo import-export through the Port. It has cooperated with Phu Thai Company and Vinalift Company to obtain priority rights to use warehouse systems invested by these two entities in the Chan May area, thereby enhancing the ability to provide storage services for new customers. At the same time, part of the container yard has been utilized for bulk cargo storage to avoid idle capacity and waste.

The Company has conducted market surveys in the Central region to capture market trends and competitor conditions, thereby formulating appropriate strategies to improve service quality, enhance competitiveness, and attract new cargo sources.

Regarding container cargo, the Company has implemented market surveys and worked with more than 20 enterprises with export cargo in containers, while promoting the opening of shipping routes at Chan May with shipping lines such as SITC, Maersk Line, Yang Ming, VietSun, and Pacific Line. The Company continues to cooperate in cargo handling for two international shipping lines (RCL, Voyager Logistics) and two domestic shipping lines (Thilogi, Gemadept). The Company has continuously made efforts to promote shipping lines, apply incentive policies, and create the most favorable conditions for cargo owners. However, container handling capacity remains limited due to infrastructure and equipment constraints, resulting in growth that has not yet met expectations.

3. Results of Other Activities

3.1. Implementation of Employee Policies

The total number of employees in 2025 was 347, including 62 female employees; direct labor accounted for 259 persons, indirect and supporting labor

43 persons, and middle management 45 persons. The average income of employees reached VND 18.47 million per person per month.

The Company has fully contributed social insurance (SI), health insurance (HI), and unemployment insurance (UI) for 351 employees (including management staff), with a total amount of VND 9,878 million; and organized the purchase of health care insurance for all employees. At the same time, procedures have been completed and all employee benefits have been paid in accordance with regulations.

Regarding training and development, the Company organized 145 employee participations in training and coaching programs (including 33 participations of crane operators), with a total budget of VND 240 million.

3.2. Implementation of Investment and Construction Projects

In 2025, the Company has been implementing and carrying out investment in a number of projects in accordance with current procedures and regulations. Details are as follows:

a. Investment implementation status

The 2025 investment plan includes 8 items carried over from previous years and 5 new investment items in 2025. During the implementation process, the Company has made continuous efforts to overcome difficulties to ensure project progress as planned. However, due to various objective reasons affecting project schedules, the implementation in 2025 only achieved 12.17% of the assigned plan (VND 14,946/122,800 million).

Among these, 4 carried-over items were proposed to be temporarily suspended in 2025, including:

- + Dredging to adjust and expand the channel and turning basin of the inner berth (120m berth);
- + Maintenance dredging of the anchorage area at Berth No. 1 – Chan May Port;
- + Preparation of environmental documentation for Berth No. 1 – Chan May Port;
- + Supplementing functions for Berth No. 2 to receive cruise vessels in order to continue completing procedures.

Delayed implementation of these items was mainly due to procedural constraints. The most significantly affected item in the 2025 plan was the Investment Project for Construction of Berth No. 2 – Chan May Port (completion phase). The reason is that during implementation, there were many difficulties in resolving investment procedure issues such as adjustment of the Investment Registration Certificate, procedures for allocation of sea areas, and environmental impact assessment (EIA) procedures for Berth No. 2, which

required considerable time to obtain opinions from relevant authorities. In addition, as investment activities are closely linked with production and business operations, although the implementation schedule had been established, progress was not timely due to the need for additional time to discuss and coordinate with customers and authorities to ensure stable business operations. The remaining items were basically completed and had no significant impact on the overall investment plan..

b. Project Disbursement Status

+ Projects under the 2025 Investment Plan

Unit: VND million

No.	Project / Economic– Technical Report (Construction, Procurement, Repair)	Approved Construction Investment Project / Economic– Technical Report	Approved 2025 Plan		Estimated 2025 Implementation		Notes
		Total Approved Investment	Implemented	Disbursed	Implemented	Disbursed	
Total(A+B+C+D)		909,272	122,800	124,624	14,946	18,717	
A	Group A Projects						
B	Group B Projects	848,061	70,000	70,000	12	676	
B1	Ongoing Projects	848,061	70,000	70,000	12	676	
B1.1	Investment in Construction of Berth No, 2 – Chan May Port	848,061					
	Phase 1	384,270					
	Completion Phase	463,790	70,000	70,000	12	676	
C	Group C Projects	-	-	-	-	-	
D	Economic– Technical Construction Investment Reports	61,212	52,800	54,624	14,934	18,040	
D1	Ongoing Economic– Technical Reports	30,512	22,100	23,924	4,410	4,410	
D1.1	Dredging for adjustment and expansion of inner berth channel and turning basin (120m berth)	4,160	3,826	3,826	-	-	Suspended

No.	Project / Economic- Technical Report (Construction, Procurement, Repair)	Approved Construction Investment Project / Economic- Technical Report	Approved 2025 Plan		Estimated 2025 Implementation		Notes
		Total Approved Investment	Implemented	Disbursed	Implemented	Disbursed	
D1.2	Maintenance dredging of anchorage area – Berth No, 1, Chan May Port	8,640	8,640	8,640	-	-	Suspended
D1.3	Establishment of transshipment anchorage for general and bulk cargo vessels up to 200,000 DWT at Chan May Bay	3,500	-	-	-	-	
D1.4	Installation of Fire Protection System at expanded yard – Berth No, 1, Chan May Port	4,112	1,234	2,878	3,725	3,725	
D1.5	Environmental documentation for Berth No, 1 – Chan May Port (including EIA Report, Sea Dumping Permit, Sea Area Allocation for Dredged Material Disposal, Environmental Fees for Dredged Disposal)	6,200	4,650	4,650	-	-	Suspended
D1.6	Functional upgrade of Berth No, 2 to accommodate cruise vessels		300	300	-	-	Suspended
D1.7	Upgrade and improvement of cable drum system of Gottwald HMK 170E crane	900	450	630	670	670	Completed

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Unit: VND million

No.	Project / Economic- Technical Report (Construction, Procurement, Repair)	Approved Construction Investment Project / Economic- Technical Report	Approved 2025 Plan		Estimated 2025 Implementation		Notes
		Total Approved Investment	Implemented	Disbursed	Implemented	Disbursed	
D1.8	Procurement of fenders	3,000	3,000	3,000	15	15	Completed
D2	<i>Economic- Technical Reports in 2025</i>	<i>30,700</i>	<i>30,700</i>	<i>30,700</i>	<i>10,524</i>	<i>13,630</i>	-
D2.1	Upgrade of Fire Protection System – Berth No, 1, Chan May Port	5,000	5,000	5,000	249	249	
D2.2	Repair and maintenance of Berth No, 1 in 2025	20,000	20,000	20,000	9,097	11,783	
D2.3	Construction of transformer station at Berth No, 1 serving production and business operations	3,300	3,300	3,300	181	181	
D2.4	Periodic inspection and structural safety assessment of port infrastructure – Berth No, 1, Chan May Port	1,000	1,000	1,000	997	997	
D2.5	Procurement of vacuum truck (street sweeper)	1,400	1,400	1,400	-	420	

+ Disbursement for other items serving production and business activities

Unit: VND million

No.	Item Name	Approval Decision	Total Estimated Value	Capital Source	Implement-ation	Disburse-ment	Notes
1	Installation of monitoring equipment for vessel operation	Resolution No. 34/NQ-HĐQT dated July 19, 2024	480	Equity capital	470	470	Completed

No.	Item Name	Approval Decision	Total Estimated Value	Capital Source	Implement-ation	Disburse-ment	Notes
	conditions at Berth No. 1 – Chan May Port						
2	Repair of 1,980 m ² warehouse	Resolution No. 11/NQ-HĐQT dated March 13, 2025	477	Equity capital	450	450	Completed
3	Repair of concrete surface of Berth No. 1 – Chan May Port	Resolution No. 38/NQ-HĐQT dated June 5, 2025	498	Equity capital	437.46	437.46	Completed
4	Repair of concrete surface of Berth No. 1 – Chan May Port (Section V)	Resolution No. 56/NQ-HĐQT dated September 5, 2025	447.5	Equity capital	395.86	395.86	Completed

3.3. Financial, Organizational and Administrative Activities

Regarding routine annual activities, the Company has fully completed, in compliance with regulations, asset inventory work, annual management accounting reports, and financial statements for Quarter I, Quarter II, Quarter III and Quarter IV. The Company has focused on monitoring and recovering overdue receivables from customers to ensure cash flow.

Regarding organizational and administrative work, the Company has completed documentation and successfully organized the Employees' Conference 2025 on January 21, 2025; the Party Congress for the 2025–2030 term on May 7, 2025; the Annual General Meeting of Shareholders on June 30, 2025; the Extraordinary General Meeting of Shareholders on October 31, 2025; the Trade Union Congress; and completed annual port security documentation. Periodic health check-ups were also organized for all employees.

Security and order at the Port have been implemented in a synchronized and effective manner, contributing to a safe and stable working environment for port operations. Load control at Chan May Port in 2025 was well implemented, ensuring 100% control of vehicles handling cargo at the Port. There were no cases of load violations within the port area.

II. BUSINESS PLAN FOR 2026

With the objective of enhancing competitiveness in the seaport industry; continuing to develop container handling services; improving productivity and service quality in cargo handling; ensuring employment and income for the existing workforce and promptly implementing policies for employees, Chan

May Port Joint Stock Company has developed the 2026 plan with the following targets:

1. Business plan for 2026

No.	Indicator	Unit	2026 Plan	Berth No. 1	Berth No. 2
1	Cargo throughput				
1.1	Bulk cargo	Tons	5,200,000	3,136,200	2,063,800
1.2	Container cargo	TEUs	12,500	3,330	9,170
2	Total revenue and other income	VND million	351,000	288,648	62,352
4	Total expenses	VND million	320,962	244,097	76,865
5	Profit before tax	VND million	30,038	44,551	(14,513)
6	Profit after tax	VND million	24,030	38,543	(14,513)
7	State budget contribution	VND million	10,000		
8	Average salary	VND million/person/month	15.982		
9	Total employees	Persons	347		

1.1. Throughput Plan

The bulk cargo handling plan for 2026 is expected to reach 5.2 million tons, representing a growth of 4.6% compared to the 2025 actual performance. The 2026 cargo volume is balanced and reasonably planned at 5.2 million tons in the context of a sharp increase in cruise vessels and potential impacts of weather conditions. Container services are expected to handle 12,500 TEUs, including operations with 04 international shipping lines, with an average of 08 vessel calls per month.

1.2. Revenue Plan

- Total revenue: 351,000 million VND, of which:
- + Revenue from bulk cargo and other cargo: 221,015 million VND;
- + Revenue from cruise vessels: 31,662 million VND;
- + Revenue from container vessels: 17,008 million VND;
- + Revenue from other services: 80,315 million VND;
- + Financial revenue: 1,000 million VND.

1.3. Profit and Profitability Indicators

- + Profit before tax: 30,038 million VND;

+ Profit after tax:	24,030 million VND;
+ Return on total assets (ROA):	3.45%;
+ Return on equity (ROE):	7.42%.

1.4. State Budget Contribution Targets

The total planned contribution to the State budget is VND 10,000 million, including:

+ Corporate income tax:	5,300 million VND;
+ Value-added tax:	3,500 million VND;
+ Personal income tax and other payments:	1,200 million VND.

2. Investment Plan

In order to successfully implement the 2026 production and business plan, the investment plan includes the following projects:

Unit: VND million

No.	Project	2026 Plan		Funding Source
		Implementation	Disbursement	
	Total (I+II)	142,080	141,674	
I	Ongoing Projects / Techno-Economic Reports Carried Forward	139,850	136,474	
1	Construction investment of Berth No. 2 – Chan May Port (completion phase)	119,407	119,407	Equity capital and legally mobilized capital
2	Upgrading the fire prevention and fighting system at Berth No. 1 – Chan May Port	4,751	4,751	Equity capital
3	Repair and maintenance of Berth No. 1 in 2025	10,903	8,217	Equity capital, capital from production and business activities
4	Construction of transformer station at Berth No. 1 serving production and business	3,119	3,119	Equity capital
5	Procurement of vacuum truck	1,400	980	Equity capital
II	New Projects / Techno-Economic Reports in 2026	2,500	5,200	
1	Construction of 01 warehouse of 5,000 m ²	2,000	2,000	Equity capital and legally mobilized capital
2	Expansion of yard at Berth No. 1 adjacent to KT1 area	500	3,200	Equity capital and legally

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No.	Project	2026 Plan		Funding Source
		Implementation	Disbursement	
				mobilized capital

3. Solutions for Implementing the 2026 Business Plan

In order to successfully implement the 2026 production and business plan, Chan May Port Joint Stock Company will focus on the following solutions:

- *Market development solutions:* Continue market research and competitor analysis to enhance competitiveness. Combine with communication and promotion strategies to attract potential customers. Strengthen joint ventures and partnerships to develop the logistics system in the area.

- *Financial solutions:* Focus on maintaining and effectively operating services and cargo segments with high economic efficiency and high profit margins. Enhance the effectiveness of financial management and receivables management. Reduce operating and administrative expenses.

- *Production management and operation solutions:* Focus on improving both cargo handling technology and management and operational technology to ensure increased handling productivity under conditions where berth capacity is nearly at its maximum. Utilize the operation of both berths to reduce waiting time and economic losses for cargo owners and ship owners. Study solutions to improve container handling equipment to ensure timely and ahead-of-schedule vessel turnaround.

- *Investment solutions:* Accelerate the progress of infrastructure investment projects, successfully upgrade Berth No. 2 to receive vessels of up to 70,000 DWT.

The above is the Report on the business performance in 2025 and the plan for 2026 of Chan May Port Joint Stock Company, respectfully submitted.

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration



CHIEF EXECUTIVE OFFICER

Van Toan Huynh

REPORT

**Report on the Management, Direction and Supervision Activities of the Board Of
Directors in 2025 and the Operational Plan for 2026**

To: The 2026 Annual General Meeting of Shareholders

**I. ASSESSMENT OF THE OVERALL SITUATION AND
OPERATIONAL HIGHLIGHTS FOR 2025**

In 2025, the Company's production and business activities took place in the context of many fluctuations in both domestic and international economies. Flooding and storm conditions in the Central region were complex. The seaport market remained highly competitive, and there were significant pressures and changes in port service pricing. However, under the direction of the Board of Directors and the flexible management of the Board of Management, the Company implemented a number of synchronized solutions to maintain stable production and business operations.

During the year, the Company focused on improving berth utilization efficiency, optimizing operational processes, strengthening market development activities, expanding cooperation with shipping lines and logistics customers, while also emphasizing cost reduction and enhancing corporate governance efficiency. The production and business results in 2025 are as follows:

1. Port Throughput

- Cargo throughput (bulk cargo and other cargo) through the Port reached 4,971,281 tons, achieving 88.8% of the 2025 plan.
- Container throughput reached 11,357 TEUs, achieving 102.5% of the 2025 plan.
- Total number of passengers and crew passing through the Port reached 130,494 persons.

2. Financial Performance

- Total revenue in 2025: VND 328,800 million, achieving 85.1% of the 2025 plan.
- Profit before tax: VND 29,747 million, exceeding 17.3% of the 2025 plan (VND 25,351 million).
- Profit after tax: VND 23,817 million, achieving 85.1% of the 2025 plan.

- State budget contribution: VND 14,356 million, achieving 171.7% of the 2025 plan (VND 8,360 million).
- ROA reached 3.46%;
- ROE reached 6.32%.

3. Implementation Results of the Contents under Resolution No. 01/NQ-ĐHĐCĐ dated June 30, 2025 of the 2025 Annual General Meeting of Shareholders

In 2025, the Company implemented 5 new investment items, including: upgrading the fire prevention and fighting system at Berth No. 1 – Chan May Port; repair and maintenance of Berth No. 1 in 2025; construction of a transformer station at Berth No. 1 serving production and business activities; periodic inspection and safety assessment of port infrastructure at Berth No. 1 – Chan May Port (completed); procurement of a vacuum truck (completed).

After reviewing investment procedures and the actual situation, the Company decided to suspend 4 items, including: dredging and adjustment to expand the channel and turning basin of the inner berth (120m berth); maintenance dredging of the anchorage area at Berth No. 1 – Chan May Port; preparation of environmental documentation for Berth No. 1 – Chan May Port; supplementation of functions for Berth No. 2 to receive cruise vessels.

During the implementation of investment items, the Company made continuous efforts to overcome difficulties to ensure that projects adhered to the planned schedule. However, due to various objective factors affecting project progress, the 2025 implementation only reached 12.17% of the assigned plan (VND 14,946/122,800 million). Delays in project implementation were mainly due to procedural constraints. The item with the most significant impact on the 2025 investment plan was the construction investment project of Berth No. 2 – Chan May Port (completion phase). The planned implementation for 2025 was VND 70,000 million; however, the actual implementation in 2025 was VND 12 million, achieving only 0.02% of the planned target. The reason was due to numerous difficulties arising during implementation, particularly procedural obstacles such as adjustment of the Investment Registration Certificate, procedures for allocation of sea areas, and environmental impact assessment procedures for Berth No. 2, which required considerable time to obtain opinions from relevant departments and agencies.

4. Profit Distribution, Dividend Payment and Other Activities

In 2025, Chan May Port Joint Stock Company carried out dividend payments in accordance with regulations. The appropriation of funds was



implemented in line with the contents approved by the General Meeting of Shareholders.

The Board of Directors issued Resolution No. 47/NQ-HĐQT dated July 10, 2025 and selected Chuan Viet Auditing and Consulting Co., Ltd. to conduct the audit of the 2025 financial statements. The Company disclosed financial statement information in accordance with regulations.

5. Corporate Governance

The Company completed the consolidation of the Board of Directors and the Board of Supervisors in accordance with the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2025 held on October 31, 2025, as follows:

- The current Board of Directors consists of 03 members. The structure of the Board of Directors includes: 01 Chairman of the Board of Directors, 01 member of the Board of Directors cum CEO – legal representative, and 01 member of the Board of Directors cum Deputy CEO:

1. Mr. Tien Dat Nguyen – Position: Chairman of the Board of Directors..
2. Mr. Van Toan Huynh – Position: Member of the Board of Directors cum CEO, legal representative of the Company.
3. Mr. Chi Phai Le – Position: Member of the Board of Directors cum Deputy CEO.

- The Board of Supervisors currently consists of 03 members, including 01 Head and 02 members, specifically as follows:

- + Mr. Tuan Anh Phan – Position: Head of the Board of Supervisors.
- + Mr. Cong Dinh Nguyen – Member of the Board of Supervisors.
- + Mr. Quang Vu Doan – Member of the Board of Supervisors.

During the year, members of the Board of Directors performed their duties of direction, supervision, and timely oversight of the CEO through participation in and providing directives at key meetings of the CEO regarding the implementation of Resolutions and Decisions of the Board of Directors, as well as the preparation of proposals and projects for submission to the Board of Directors; participating in and giving guidance at meetings of the Company's specialized councils, meetings on labor organization, meetings on pricing policies, business strategies, production and business plans, reports and reviews of key tasks; monitoring and grasping the management and operation of production and business activities through reports and documents submitted by the CEO to the Board of Directors; and directly directing and providing input to

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the CEO on a number of important issues arising during the course of production and business operations.

The Board of Directors held 09 regular and ad hoc meetings in 2025, collected opinions through 36 minutes, and issued 52 Resolutions, 23 Decisions, 16 Proposals, and 9 other types of documents.

The Board of Directors issued and amended a number of documents such as the Regulation on Emulation and Commendation of Chan May Port Joint Stock Company, the Recruitment and Training Regulation of Chan May Port Joint Stock Company, and the Regulation on Personnel Management of Chan May Port Joint Stock Company. It also carried out the assignment of responsibilities to members of the Board of Directors of Chan May Port Joint Stock Company and developed operational plans for the last two months of 2025 and for the year 2026.

The Board of Directors regularly exchanged and discussed among its members and coordinated to resolve arising issues beyond formal meetings. All decisions adopted at meetings were implemented in accordance with the Company's Charter, internal corporate governance regulations, and relevant legal provisions.

6. Supervisory Activities of the Board of Directors over the CEO and Other Managers

The supervisory activities of the Board of Directors over the CEO were carried out in accordance with the Company's Charter, the Regulations on the operation of the Board of Directors, the Corporate Governance Regulations, and the Organization and Operation Regulations of the Company. The CEO implemented the Company's production and business activities in line with the Resolutions of the General Meeting of Shareholders and the Board of Directors, and in compliance with the Company's Charter and applicable laws. The Board of Directors conducted inspection and supervision of financial management, investment, and capital management; closely monitored production and business activities and promptly reviewed and handled issues arising beyond the plan, as well as decided on matters beyond the authority of the CEO. Thereby contributing to the successful completion of assigned tasks.

The Board of Directors closely coordinated with the Board of Supervisors to strengthen internal control and risk management, while creating favorable conditions for the Board of Supervisors to operate in accordance with legal regulations.



7. Salaries and Remuneration of the Board of Directors

The payment of salaries and remuneration to the Board of Directors, the Head of the Board of Supervisors, and the CEO was implemented in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025 on labor management, salaries, remuneration and bonuses in state-owned enterprises; Decree No. 248/2025/NĐ-CP dated September 15, 2025 regulating salaries, remuneration and bonuses for representatives of state capital and Controllers in state-owned enterprises; and Circular No. 003/2025/TT-BNV dated April 28, 2025 of the Ministry of Home Affairs guiding the implementation of Decree No. 44/2025/NĐ-CP.

II. BUSINESS PLAN IN 2026

Based on the Company's objectives and orientations, the Board of Directors shall implement the following specific tasks:

1. Production and Business Objectives

1.1. Revenue Plan

- Total revenue: VND 351,000 million; of which:
- + Revenue from bulk cargo and other cargo: 221,015 million VND;
- + Revenue from cruise vessels: 31,662 million VND;
- + Revenue from container vessels: 17,008 million VND;
- + Revenue from other services: 80,315 million VND;
- + Financial revenue: 1,000 million VND.

1.2. Profit Indicators

- Total profit of the Company in 2026:
- + Profit before tax: 30,038 million VND;
- + Profit after tax: 24,030 million VND;
- (Current corporate income tax expense: 5,964 million VND)

1.3. State Budget Contribution Targets

The total planned contribution to the State budget is VND 10,000 million, including:

- + Corporate income tax: 5,300 million VND;
- + Value-added tax: 3,500 million VND;
- + Personal income tax and other payments: 1,200 million VND.

1.4. Profitability Ratios

- Return on total assets (ROA): 3.45%
- Return on equity (ROE): 7.42%

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2. Key Tasks

- Focus on effectively implementing solutions to increase handling productivity for bulk cargo and container cargo, as well as solutions related to logistics service operations to meet customer requirements on infrastructure and technology; place emphasis on cargo sources from the Laos market transported through Chan May Port; promote the transshipment anchorage area for general cargo and bulk cargo for vessels of up to 200,000 DWT in Chan May Bay in order to attract large-tonnage vessels to operate at the anchorage area.

- Urge and closely supervise the implementation progress of approved projects in accordance with legal regulations; conduct reviews of ongoing projects from previous years to propose solutions to resolve difficulties (if any); focus on implementing investment procedures for Berth No. 2 – completion phase to ensure compliance with the timeline stated in the approved Investment Registration Certificate.

- Strengthen supervision, inspection, internal control, and risk management; ensure the effectiveness of established norms. Continue to update and adjust existing regulations, rules, procedures, and techno-economic norms of the Company to comply with current legal requirements. Implement cost reduction through improvements and application of enterprise management software to enhance port operational efficiency.

- Enhance supervision over the implementation of the Resolutions of the General Meeting of Shareholders; direct the CEO to effectively implement the 2026 production plan.

- Fully and timely fulfill information disclosure obligations in accordance with legal regulations. Improve the quality of the Annual Report and Corporate Governance Report to ensure transparency in the Company's management and operations..

The above is the Report on the management, direction and supervision activities of the Board of Directors in 2025 and the operational plan for 2026. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration

**On behalf of the Board of Directors
Chairman**



Tien Dat Nguyen

**REPORT OF THE BOARD OF SUPERVISORS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: The General Meeting of Shareholders of Chan May Port JSC.

Pursuant to the Law on Enterprises and the Law on Securities of the Socialist Republic of Vietnam;

Pursuant to the Charter on Organization and Operation of Chan May Port Joint Stock Company;

Pursuant to the functions and duties of the Board of Supervisors as stipulated in the Charter of Chan May Port Joint Stock Company;

Pursuant to the Report on production and business performance and the 2025 Financial Statements audited by the Da Nang Branch of Chuan Viet Auditing and Consulting Co., Ltd..

Based on the results of inspection and supervision activities in 2025, the Board of Supervisors of Chan May Port Joint Stock Company respectfully reports to the 2026 Annual General Meeting of Shareholders the following contents:

1. Activities of the Board of Supervisors in 2025

- The Board of Supervisors for the 2025–2030 term was elected by the 1st Extraordinary General Meeting of Shareholders in 2025 and consists of three (03) members, including two full-time members and one part-time member from Vietnam Shipbuilding Industry Corporation. The remuneration for the part-time member of the Board of Supervisors is VND 2,000,000 per person per month.

- The Board of Supervisors regularly conducted inspection and supervision of the Company's production and business activities in accordance with the plan approved by the parent corporation through its capital representative; reviewed financial statements and investment project activities in compliance with the Law on Enterprises and the Company's Charter. In 2025, the Board of Supervisors held 11 meetings and issued 11 inspection and supervision reports on the Company's activities.

- The Board of Supervisors coordinated with the Finance and Accounting Department and the independent auditing firm to appraise and confirm the accuracy and consistency of the Company's 2025 Financial



Statements prepared by the Executive Board and audited by Chuan Viet Auditing and Consulting Co., Ltd.

- The Board of Supervisors participated in meetings of the Board of Directors, weekly briefings of the Executive Board, and other meetings in an independent capacity, providing objective opinions to help minimize operational risks.

- During the year, the Board of Supervisors did not receive any requests from shareholders or groups of shareholders regarding the review of the Company's operations or the management and administration of the Board of Directors and the Executive Board.

2. Report on Business Performance in 2025 and Financial Statements for 2025

2.1. Assessment Business Performance

The year 2025 was a challenging year for Chan May Port due to the impact of weather conditions; which caused coal throughput to decrease sharply by nearly 1 million tons compared to the plan, reaching only 58% of the target (1,365,725 tons/2,358,200 tons). As a result, the total cargo throughput through the Port reached only 4,971,281 tons, equivalent to 89% of the approved plan of 5,600,000 tons. With the strong efforts of the Company's management and employees, the Company achieved production and business results with a profit of VND 29,747 million, exceeding the plan of VND 25,351 million by 17%. This profit was mainly driven by key cargo segments with high profit margins in the 2025 revenue structure, specifically:

- Woodchip cargo volume in 2025 reached 2,052,336 tons, exceeding the plan by 15%, generating revenue of VND 105 billion;

- In 2025, the Company welcomed 130,494 tourist passengers corresponding to 46 cruise ship calls, generating revenue of approximately VND 26 billion.

The production and business activities of the Company in 2025 achieved the following specific results:

No.	Indicator	Unit	2024 Actual	2025 Plan	2025 Actual
1	Cargo vessels	Calls	595	-	531
	Container vessels	Calls	66	-	59
	Cruise vessels	Calls	40	-	46
2	Passengers and crew	Persons	90,960	-	130,494
3	Total cargo throughput	Tons	5,394,231	5,600,000	4,971,281

No.	Indicator	Unit	2024 Actual	2025 Plan	2025 Actual
4	Container throughput	TEUs	8,395	11,080	11,347
5	Total revenue and other income	VND million	384,742	386,200	329,113
6	Total expenses	VND million	356,251	360,849	299,366
7	Profit before tax	VND million	28,491	25,351	29,747
8	Profit after tax	VND million	25,560	20,281	23,817
9	State budget contribution	VND million	3,863	8,360	14,356
10	Total employees	Persons	337	347	347
11	Average income	VND million/person	17.08	16.56	18.47

2.2. Assessment of Financial Activities

The Board of Supervisors conducted an appraisal of the 2025 Financial Statements in compliance with applicable accounting standards and accounting regulations. The Company properly implemented the financial reporting regime and periodically disclosed financial information to the State Securities Commission and the Hanoi Stock Exchange.

The Board of Supervisors agrees with the figures presented in the Company's Financial Statements audited by Chuan Viet Auditing and Consulting Co., Ltd., confirming that the Financial Statements fairly and accurately reflect, in all material respects, the financial position of the Company as at December 31, 2025.

On that basis, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the audited 2025 Financial Statements dated February 14, 2026.

2.3. Key Financial Indicators

No.	Indicator	Unit	2025	2024	Notes
1	Asset Structure				
	Short-term assets / Total assets	%	0.25	0.21	
	Long-term assets / Total assets	%	0.75	0.79	
2	Capital Structure				
	Liabilities / Equity	%	0.96	1.03	
	Liabilities / Total capital	%	0.45	0.48	
	Equity / Total capital	%	0.47	0.47	
3	Liquidity				

No.	Indicator	Unit	2025	2024	Notes
	Quick ratio ((Current assets – Inventories) / Current liabilities)	times	1.44	1.27	
	Current ratio (Current assets / Current liabilities)	times	1.49	1.35	
4	Efficiency				
	Return on total assets (ROA)	%	0.0346	0.0369	
	Return on revenue	%	0.0729	0.0667	
	Return on equity (ROE)	%	0.0735	0.0789	

The indicator of cash flows from operating activities shows that net cash generated from production and business operations in 2025 is positive, reflecting that the Company's operations have been maintained on a continuous and stable basis, ensuring sufficient cash generation to support investment activities and cover incurred expenses.

The current ratio is a metric used to assess the Company's ability to meet its short-term financial obligations. Generally, a ratio ranging from 2 to 3 times is considered sound. However, in 2025, the Company's ratio stands at approximately 1.49 times, indicating that while short-term liquidity remains at an acceptable level, it is not yet robust and may pose potential risks in cash flow management in the future.

Overall, in 2025, the Company's financial indicators have largely met the planned targets, ensuring efficiency and maintaining the soundness of its production and business operations. Indicators relating to capital structure, asset structure, liquidity, and operational efficiency demonstrate that the Company's financial position remains stable, with shareholders' invested capital being preserved and showing signs of growth. Nevertheless, the Company should continue to enhance its short-term liquidity to strengthen financial safety in the coming periods..

3. Operations of the Three Subsidiary Units

In implementation of the 2025 plan for inspecting production and business activities at the Company's affiliated units, the Board of Supervisors conducted inspections of the Stevedoring Enterprise, the Mechanical Enterprise, and the Marine Supply Services Enterprise, and issued Report No. 06/BKS-CM dated July 10, 2025.

4. Report on the Supervision of Investment Projects

The 2025 investment plan comprises 8 carry-over items from previous years and 5 new investment items for 2025. The implementation progress of projects in 2025 reached only 12.17% of the assigned plan (VND 14,946 million

out of VND 122,800 million). Of these, 4 carry-over items have been proposed for temporary suspension in 2025, including:

- + Dredging for adjustment and expansion of the inner berth channel and turning basin (120m berth);
- + Maintenance dredging of the anchorage area at Berth No. 1 – Chan May Port;
- + Preparation of the environmental impact assessment report for Berth No. 1 – Chan May Port;
- + Functional enhancement of Berth No. 2 to accommodate passenger cruise vessels, pending completion of procedures..

The following items have been audited, finalized, and put into operation as of December 31, 2025:

1. 2,500 m² warehouse;
2. Fence system for the expanded yard area at Berth No. 1;
3. Upgrading of the container storage yard;
4. Repair and maintenance of Berth No. 1 in 2022;
5. Repair and maintenance of Berth No. 1 in 2023;
6. Wastewater treatment system at Berth No. 1;
7. Fence system for the 7,000 m² warehouse.

5. Performance of the Board of Directors and the Executive Board

Based on the inspection and supervision activities conducted in 2025, the Board of Supervisors assesses that the Board of Directors and the Executive Board have performed their functions and duties in accordance with regulations, in compliance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders. Specifically:

5.1. Evaluation of the Activities of the Board of Directors in the Past Year

- During the year, the Board of Directors fulfilled its functions and duties in accordance with the Company's Charter. Its policies were oriented toward achieving business development objectives in line with the resolutions of the General Meeting of Shareholders and provided direction to the Executive Board for implementation; it also formulated strategies and directed production and business operations in an appropriate and effective manner, contributing to results exceeding the planned targets.

- Based on submitted proposals, the Board of Directors convened 9 meetings and conducted 36 rounds of written opinion collection; it issued 52 Resolutions, 23 Decisions, 16 Proposals, and 9 other documents. All documents were prepared in accordance with proper procedures, with full legal grounds as

prescribed by law, and were aligned with the requirements for managing and operating the Company's production and business activities..

5.2. Evaluation of the Activities of the Executive Board in the Past Year

- The Executive Board performed its functions and duties in compliance with its internal regulations, the Law on Enterprises, and the Company's Charter; it promptly implemented the Decisions and Resolutions of the General Meeting of Shareholders and the Board of Directors, with no violations adversely affecting the Company's operational efficiency.

- Regular weekly briefing meetings were conducted to promptly address issues arising in the Company's production and business activities.

- All management and operational activities were closely directed and supervised by the Board of Directors; the General Director regularly reported to the Board of Directors to obtain timely guidance when necessary.

6. Evaluation of the Coordination between the Board of Supervisors, the Board of Directors, and the Executive Board

- In 2025, the Board of Supervisors maintained close coordination with the Board of Directors and the Executive Board on the principle of safeguarding the legitimate interests of the Company and its shareholders, in compliance with applicable laws and the Company's Charter. Members of the Board of Supervisors were invited to attend all meetings of the Board of Directors and participated in the Executive Board's weekly briefing meetings.

- With respect to shareholders, the Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders regarding the Company's operations during the period.

7. Transaction arising between the Company, its subsidiaries, or other entities in which the Company holds more than 50% of charter capital, and members of the Board of Directors, the General Director, or their related persons; nor were there any transactions between the Company and entities in which members of the Board of Directors were founding members or held managerial positions within the three (03) years preceding the transaction: None

8. Orientation and Key Tasks of the Board of Supervisors for 2026

The Board of Supervisors's operational plan for 2026 focuses on the following key tasks:

- Supervising the implementation of resolutions approved by the General Meeting of Shareholders;

- Developing and implementing plans to inspect and supervise investment projects and major economic contracts;

- Reviewing financial statements: preparing appraisal reports on semi-annual and annual financial statements for submission to the Board of Directors;
- Conducting inspections of production and business activities at the three subsidiary enterprises;
- Developing plans to evaluate business performance and monitor customers' payment obligations;
- Analyzing and evaluating selling expenses, administrative expenses, and financial expenses to assess the efficiency of capital utilization;
- Assigning responsibilities among members of the Board of Supervisors and preparing the Board of Supervisors's report for submission to the 2026 Annual General Meeting of Shareholders;
- Supervising compliance with information disclosure requirements to ensure transparency in accordance with regulations applicable to listed companies;
- Performing other duties as prescribed..

9. Recommendations of the Board of Supervisors

- Regarding the deposit for investment in the construction of Berth No. 2 and the expansion of the yard at Berth No. 1: As of now, Phase 1 of the project has been completed and has been in operation since 2022; however, the deposit has not yet been recovered, with the outstanding amount as of December 31, 2025 being VND 10,224,850,000. It is recommended that the Company proceed with necessary procedures to recover this deposit.

- Regarding petroleum trading activities: It is recommended that the Company develop a plan to upgrade and implement an electronic invoicing system to ensure that electronic invoices are issued for each sales transaction in compliance with Clause 2 and Clause 3, Article 9 of Decree No. 123/2020/ND-CP on the timing of VAT invoice issuance.

The above is the report on the inspection and supervision of the Board of Supervisors's 2025 operational plan. The Board of Supervisors respectfully submits this report to the shareholders at the 2026 Annual General Meeting of Shareholders of Chan May Port Joint Stock Company.

Respectfully./.

Recipients:

- As above;
- BoD, EB;
- Record:
- + Document Control Administration;
- + BoS.



**On behalf of Board of Supervisors
HEAD OF THE BOARD**



Tuan Anh Phan

PROPOSAL

On the approval of the 2026 Investment Plan

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing certain articles of the Law on Enterprises;

Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15;

Pursuant to the Charter of Chan May Port Joint Stock Company;

The Board of Directors of Chan May Port Joint Stock Company hereby submits this Proposal to the General Meeting of Shareholders for approval of the 2026 Investment Plan as follows:

Unit: VND million

No.	Project	2026 Plan		Funding Source	Note
		Implementation	Disbursement		
	Total (I+II)	142,080	141,674		
I	Ongoing Projects / Techno-Economic Reports Carried Forward	139,850	136,474		
1	Construction investment of Berth No. 2 – Chan May Port (completion phase)	119,407	119,407	Equity capital and legally mobilized capital	
2	Upgrading the fire prevention and fighting system at Berth No. 1 – Chan May Port	4,751	4,751	Equity capital	
3	Repair and maintenance of Berth No. 1 in 2025	10,903	8,217	Equity capital, capital from production and business activities	
4	Construction of transformer station at Berth No. 1 serving production and business	3,119	3,119	Equity capital	
5	Procurement of vacuum truck	1,400	980	Equity capital	



No.	Project	2026 Plan		Funding Source	Note
		Implementation	Disbursement		
II	New Projects / Techno-Economic Reports in 2026	2,500	5,200		
1	Construction of 01 warehouse of 5,000 m ²	2,000	2,000	Equity capital and legally mobilized capital	
2	Expansion of yard at Berth No. 1 adjacent to KT1 area	500	3,200	Equity capital and legally mobilized capital	

Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Respectfully./.

Recipients: 

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Tiến Đạt Nguyễn



PROPOSAL
**On the Approval of the Profit Distribution Plan, the Appropriation of
Funds, and the Payment of Dividends for 2025**

To: The 2026 Annual General Meeting of Shareholders.

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020,
and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing
certain articles of the Law on Enterprises;*

*Pursuant to the Law on Management and Investment of State Capital in
Enterprises No. 68/2025/QH15;*

*Pursuant to Decree No. 366/2025/NĐ-CP dated December 31, 2025, of the
Government;*

Pursuant to the Charter of Chan May Port Joint Stock Company;

*Pursuant to the Report on production and business results of Chan May Port
Joint Stock Company for the period from January 1, 2025, to December 31, 2025,
which has been audited by the Da Nang Branch of Chuan Viet Auditing and
Consulting Co., Ltd. (VIETVALUES)..*

The Board of Directors of the Company respectfully submits to the
General Meeting of Shareholders for approval the plan for profit distribution and
fund allocation for 2025 as follows:

1. Profit Distribution Plan for 2025

No.	Indicator	Rate	Amount (VND)
1	Charter Capital		324,054,150,000
2	Profit Before Tax		29,747,343,351
3	Corporate Income Tax (CIT)		5,929,850,872
4	Profit After Tax (PAT)		23,817,492,479
5	Accumulated losses from previous years		0
6	Distributable Profit		23,817,492,479
6.1	- Investment and Development Fund	40.00%	9,526,996,992
6.2	- Bonus Fund	10.00%	2,381,749,248



6.3	- Welfare Fund	25.00%	5,954,373,120
6.4	- Bonus for BOD, Supervisory Board, Board of Management, and Secretariat	3.00%	714,524,774
6.5	- Dividend Payment	22.00%	5,239,848,345
	+ <i>Dividend Payout Ratio (% of Charter Capital)</i>		1.62%

2. 2. Dividend Payment Plan for 2025

- Form of dividend payment: In cash or by bank transfer;
- Payment time: After the Board of Directors issues a Resolution on the dividend payment for 2025 and in accordance with the time limits prescribed by law.

Respectfully request the General Meeting of Shareholders to consider and approve.

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tien Dat Nguyen

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PROPOSAL

On the approval of the 2026 Investment Plan

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing certain articles of the Law on Enterprises;

Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15;

Pursuant to the Charter of Chan May Port Joint Stock Company;

The Board of Directors of Chan May Port Joint Stock Company hereby submits this Proposal to the General Meeting of Shareholders for approval of the 2026 Investment Plan as follows:

Unit: VND million

No.	Project	2026 Plan		Funding Source	Note
		Implementation	Disbursement		
	Total (I+II)	142,080	141,674		
I	Ongoing Projects / Techno-Economic Reports Carried Forward	139,850	136,474		
1	Construction investment of Berth No. 2 – Chan May Port (completion phase)	119,407	119,407	Equity capital and legally mobilized capital	
2	Upgrading the fire prevention and fighting system at Berth No. 1 – Chan May Port	4,751	4,751	Equity capital	
3	Repair and maintenance of Berth No. 1 in 2025	10,903	8,217	Equity capital, capital from production and business activities	
4	Construction of transformer station at Berth No. 1 serving production and business	3,119	3,119	Equity capital	
5	Procurement of vacuum truck	1,400	980	Equity capital	

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No.	Project	2026 Plan		Funding Source	Note
		Implementation	Disbursement		
II	New Projects / Techno-Economic Reports in 2026	2,500	5,200		
1	Construction of 01 warehouse of 5,000 m ²	2,000	2,000	Equity capital and legally mobilized capital	
2	Expansion of yard at Berth No. 1 adjacent to KT1 area	500	3,200	Equity capital and legally mobilized capital	

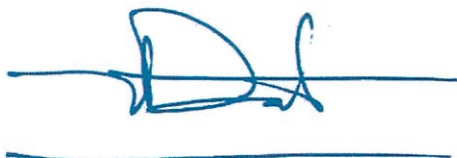
Respectfully submitted to the General Meeting of Shareholders for consideration and approval..

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tien Dat Nguyen



PROPOSAL

**On the Finalization of the Salary and Remuneration Fund for 2025 and the
Proposed Salary and Remuneration Fund for 2026 of
Chan May Port Joint Stock Company**

To: The 2026 Annual General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing certain articles of the Law on Enterprises;

Pursuant to Decree No. 248/2025/NĐ-CP dated September 15, 2025, stipulating the regime of salaries, remuneration, and bonuses for the Representative of State Capital and Controllers in state-owned enterprises;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Pursuant to the production and business results of 2025 and the production and business plan for 2026 of Chan May Port Joint Stock Company.



The Board of Directors of Chan May Port Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders for approval the finalization of the salary and remuneration fund for 2025 and the plan for the salary and remuneration fund for 2026 of the Board of Directors, Head of the Board of Supervisors, and the Company's Executive Board as follows:

1. Finalization of the 2025 Salary and Remuneration Fund

1.1. Salary fund for employees and the Executive Board: Applied in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025, regulating the management of labor, salaries, remuneration, and bonuses in state-owned enterprises, and pursuant to Circular No. 003/2025/TT-BNV dated April 28, 2025, of the Ministry of Home Affairs guiding the implementation of Decree No. 44/2025/NĐ-CP, and based on the production and business performance indicators: VND 68,023 million (In words: Sixty-eight billion, twenty-three million dong).

1.2. Salary fund for the Board of Directors and Head of the Board of Supervisors: Applied in accordance with Decree No. 44/2025/NĐ-CP dated February 28, 2025, regulating the management of labor, salaries, remuneration, and bonuses in state-owned enterprises, Decree No. 248/2025/NĐ-CP dated September 15, 2025, stipulating the regime of salaries, remuneration, and bonuses for the Representative of State Capital and Controllers in state-owned enterprises, and pursuant to Circular No. 003/2025/TT-BNV dated April 28,

2025, of the Ministry of Home Affairs guiding the implementation of Decree No. 44/2025/NĐ-CP: VND 1,313 million (In words: One billion, three hundred thirteen million dong).

1.3. Total remuneration for BOD members: Non-executive members of the Board of Directors (03 persons): VND 108,000,000.

1.4. Total remuneration for the Board of Supervisors: Non-executive member of the Board of Supervisors (01 person): VND 24,000,000..

2. Plan for the 2026 Salary and Remuneration Fund of the Company's Board of Directors and Board of Supervisors

2.1. The total salary fund for the Board of Directors, Board of Supervisors, and Executive Board for 2026 will continue to be implemented in accordance with Decree No. 248/2025/NĐ-CP dated September 15, 2025, stipulating the regime of salaries, remuneration, and bonuses for the Representative of State Capital and Controllers in state-owned enterprises.

2.2. The remuneration plan for the Company's Board of Directors and Board of Supervisors for 2026 is implemented as follows:

No.	Position	Remuneration (VND/month)
1	Chairman of the Board of Directors	10,000,000
2	Full-time Member of the Board of Directors	0
3	Non-executive Member of the Board Board of Directors	5,000,000
4	Head of the Board of Supervisors	0
5	Full-time Member of the Board of Supervisors	0
6	Non-executive Member of the Board of Supervisors	3,000,000

- Remuneration shall be paid at the end of each quarter.

The Board of Directors of Chan May Port Joint Stock Company respectfully requests the General Meeting of Shareholders to consider and approve.

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tien Dat Nguyen

PROPOSAL

**On the Authorization Granted to the Board of Directors to
Decide on Certain Matters within the Authority
of the General Meeting of Shareholders**

To: The 2026 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing certain articles of the Law on Enterprises;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Considering the production and business needs and the actual situation of the Company.

In accordance with the Law on Enterprises and the Company's Charter, during the course of operations, certain procedural matters or business opportunities falling under the decision-making authority of the General Meeting of Shareholders may arise. Organizing an extraordinary General Meeting of Shareholders or seeking shareholders' opinions would be time-consuming and costly. In order to provide proactiveness to the Board of Directors (BoD) in its management and administration, enabling timely decisions to be made for the benefit of the Company, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for approval the following authorization items:

1. Authorization granted to the BoD to implement certain contents:

1.1. Authorize the BoD to carry out the tasks that have been voted and approved by the General Meeting of Shareholders (GMS) (including the implementation of procedures, working with third parties or competent State management authorities to achieve the set objectives and plans in accordance with legal regulations).

1.2. Authorize the BoD to select an independent audit company that meets the conditions and standards as prescribed by law to conduct the audit of the Company's semi-annual financial statements for 2026 and the annual financial statements for 2026.



2. Authorization period: From the date this proposal is approved until a replacement Resolution is issued by the General Meeting of Shareholders.

Respectfully request the General Meeting of Shareholders to consider and approve..

Respectfully./.

Recipients:

- As above;
- BoD, BoS and EB;
- Record: Document Control Administration.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tien Dat Nguyen

