

No: 04.../TB/STH

Thai Nguyen, March 23, 2026

Re: Invitation to the 2026 AGM

INVITATION
TO THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- To:**
- *The State Securities Commission;*
 - *Hanoi Stock Exchange;*
 - *Shareholders of the Company.*

STH Holdings Joint Stock Company (Stock Code: STH) hereby respectfully announces to the State Securities Commission, the Hanoi Stock Exchange, and all Company Shareholders regarding the organization of the 2026 Annual General Meeting of Shareholders as follows:

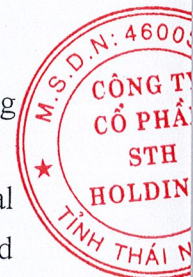
1. **Time:** 08:00 AM on **April 20, 2026.**
2. **Venue:** 4th Floor Hall, IRIS School, No. 586 Cach Mang Thang Tam Street, Gia Sang Ward, Thai Nguyen Province.
3. **Participants:** All shareholders listed on the shareholder registry as of the final registration date of March 16, 2026, issued by the Vietnam Securities Depository and Clearing Corporation.
4. **Meeting Agenda:**
 - Report on the 2025 operating results and 2026 operating plans;
 - Approval of the 2026 production and business plan;
 - Other matters within the authority of the General Meeting of Shareholders.

5. Attendance Procedures:

The 2026 Annual General Meeting of Shareholders of STH Holdings JSC will be held live. If you are unable to attend, you may authorize a representative using the Power of Attorney form enclosed with this notice.

To ensure the meeting runs smoothly, we kindly request that shareholders/authorized representatives confirm their attendance by completing the Attendance Confirmation form enclosed with this notice and returning it to the Company by 3:00 PM on April 15, 2026, using the following information:

- Mailing address for hard copy documents: STH Holdings JSC – No. 65, Group 2, Phan Dinh Phung Ward, Thai Nguyen City
- Tel: 0913286127
- Email: sthholdings@sth.vn



[Handwritten signature]

Shareholders or Representatives attending the General Meeting are requested to bring their ID Card or Passport and the original Power of Attorney (if the attendee is authorized by a shareholder) to register their shareholder eligibility.

6. Meeting Documents: Please refer to the meeting documents on the Company's website at: <https://sthc.com.vn/chuyen-muc/quan-he-co-dong>.

This announcement replaces the Meeting Invitation in cases where shareholders do not receive a physical invitation.

Sincerely announce and respectfully invite Shareholders to attend!

Recipient:

- As above ;
- Archive;

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN



Nguyen Thi Vinh





AGENDA ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Date: April 20, 2026 – STH Holdings Joint Stock Company

Time	Content	Responsible Unit
8:00 – 8:45	- Welcome delegates and shareholders. - Distribute meeting documents.	Organizing Committee
	- Register shareholders attending the General Meeting.	Shareholder Eligibility Verification Team
8:45 – 9:15	- Report on shareholder eligibility check results.	Shareholder Eligibility Verification Team
	- Opening of the Meeting, declaration of purpose, and introduction of delegates.	Organizing Committee
	- Introduction and approval of the Presidium and the Meeting Secretary. - Introduction and approval of the Vote Counting Committee. - Introduction and approval of the Meeting Agenda. - Approval of the Working Regulations of the 2026 AGM. - Approval of the Voting Regulations and Rules of Debate for the 2026 AGM.	Organizing Committee – Presidium
9:15 – 10:30	Discuss the contents of reports, proposals and elections:- - Discussion and voting on reports and proposals. - Counting votes.	Organizing Committee – Presidium
10:30 – 10:45	- Break	Organizing Committee
10:45 – 11:00	- Announcement of voting and election results.	Vote Counting Committee
11:00 – 11:15	- Approval of the Meeting Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.	Secretariat Committee
11:15 – 11:20	- Closing remarks and adjournment.	Organizing Committee