

RESOLUTION

*Regarding the approval of the meeting agenda and the documents for the meeting
TNG's 2026 Annual General Meeting of Shareholders*

**BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and
guiding documents;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and guiding
documents;*

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

*Pursuant to the Minutes of the Board of Directors Meeting No. 02A/BB-HDQT
dated 24/03/2026 of the Board of Directors of TNG Investment and Trading Joint Stock
Company.*

RESOLUTION

Article 1. Approve the meeting agenda and the documents for the 2026 Annual
General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

*(Details of the meeting agenda and documents are in the Appendix to this
Resolution)*

Article 2. Enforcement Terms

1. This Resolution takes effect from the date of signing.
2. Members of the Board of Directors, the Board of General Directors, the
Organizing Committee of the 2026 Annual General Meeting of Shareholders and relevant
departments and individuals shall be responsible for the implementation of this Resolution.

Recipient:

- As in Article 2;
- Save in office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGUYEN VAN THOI

APPENDIX

Meeting agenda and documents for the Annual General Meeting of Shareholders in 2026

(Attached to Resolution No 02/NQ-HDQT dated 24/03/2026)

1. Announcement on the processing of personal data related to the organization of the 2026 Annual General Meeting of Shareholders.
2. Agenda of the Annual General Meeting of Shareholders in 2026.
3. Regulation on organization of the Annual General Meeting of Shareholders in 2026.
4. Decision on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2026.
5. Decision on the establishment of the Shareholder Eligibility Checking Committee of the 2026 Annual General Meeting of Shareholders.
6. Notice of invitation to the 2026 Annual General Meeting of Shareholders of TNG.
7. Guiding the implementation of authorization to attend the Annual General Meeting of Shareholders in 2026.
8. Regulation on voting and election of additional members of the Board of Directors for the term 2026-2031.
9. Guidelines for voting and election of members of the Board of Directors.
10. (Sample) Election Ballots.
11. (Sample) Voting Ballots.
12. Report of the Board of Directors.
13. Report of the Board of General Directors.
14. Report of the Audit Committee
15. Proposal No. 01/TTr-TNG-ĐHĐCĐ2026 dated March 24, 2026 of the Board of Directors regarding the approval of the 2025 business performance results and the 2026 business plan.
16. Proposal No. 02/TTr-TNG-ĐHĐCĐ2026 dated March 24, 2026 of the Board of Directors regarding the approval of the list and selection of an independent auditing firm to audit the Company's operations.

17. Proposal No. 03/TTr-TNG-ĐHDCĐ2026 dated March 24, 2026 of the Board of Directors approves and authorizes the Board of Directors to approve contracts, transactions with stakeholders and credit institutions.

18. Proposal No. 04/TTr-TNG-ĐHDCĐ2026 dated March 24, 2026 of the Board of Directors on the change of business lines and lines; amending and supplementing the company's charter and approving the internal regulation on corporate governance amended and supplemented in 2026.

19. (Draft) Amended and supplemented Company Charter

20. (Draft) Amended and supplemented internal regulations on corporate governance.

21. Proposal No. 05/TTr-TNG-ĐHDCĐ2025 dated March 24, 2026 of the Board of Directors the dismissal and additional election of members of the Board of Directors for the term 2026-2031.

22. Notice 03/TB-TNG dated March 24, 2026 on candidacy and nomination of candidates for election to the Board of Directors of TNG Investment and Trading Joint Stock Company (term 2026 - 2031).

23. Forms for nomination and self-nomination of candidates for membership of the Board of Directors (term 2026–2031).

24. (Draft) Resolution of the Annual General Meeting of Shareholders in 2026.

25. Other relevant documents.



**MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business code: 4600305723

**Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen
Province, Vietnam**

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND LOCATION OF THE MEETING

- Time: At 9:00 a.m., March 24, 2026.

- Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province,
Vietnam).

II. PURPOSE, AGENDA AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of
TNG Investment and Trading Joint Stock Company shall hold a meeting to approve the
meeting agenda and approve the contents of documents for the 2026 Annual General
Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

III. ATTENDANCE

- Members of the Board of Directors present:

No	Board Member	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Ms. Ha Thi Tuyet	Member of the BOD
5	Ms. Doan Thi Thu	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

- Meeting chairman:

Mr Nguyen Van Thoi

- Chairman of BOD



- Secretary: Mrs Nguyen Thuy Ngan

The number of members not attending the meeting: 1/7 BOD member - Mr Nguyen Manh Linh

The number of members attending the meeting: 6/7 BOD members, which is sufficient to proceed with the meeting.

IV. CONTENT

The Board of Directors meets to approve the meeting agenda and approve the content of documents for the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

Details according to the list of meeting agenda and attached documents are as follows:

1. Announcement on the processing of personal data related to the organization of the 2026 Annual General Meeting of Shareholders.
2. Agenda of the Annual General Meeting of Shareholders in 2026.
3. Regulation on organization of the Annual General Meeting of Shareholders in 2026.
4. Decision on the establishment of the Organizing Committee of the Annual General Meeting of Shareholders in 2026.
5. Decision on the establishment of the Shareholder Eligibility Checking Committee of the 2026 Annual General Meeting of Shareholders.
6. Notice of invitation to the 2026 Annual General Meeting of Shareholders of TNG.
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9. Guidelines for voting and election of members of the Board of Directors.
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11. (Sample) Voting Ballots.
12. Report of the Board of Directors.
13. Report of the Board of General Directors.
14. Report of the Audit Committee

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23. Forms for nomination and self-nomination of candidates for membership of the Board of Directors (term 2026–2031).

24. (Draft) Resolution of the Annual General Meeting of Shareholders in 2026.

25. Other relevant documents.

Other comments of each member attending the meeting: None

Voting results:

- Members approve: 6/6 members attended the meeting, reaching 100% of the total number of votes with voting rights.

- Members disagreed: 0/6 members attended the meeting, reaching 0% of the total number of votes with voting rights.



- Members have no opinions: 0/6 members attend the meeting, reaching 0% of the total number of votes with voting rights.

V. ISSUES PASSED AND VOTING RESULT

The Board of Directors has approved the meeting agenda and approved the contents of documents for the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company as stated in section (IV) of this Memorandum.

Approval voting rate: reaching 100% of the total number of voting votes of members attending the meeting.

VI. MEETING CONCLUSION

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:30 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.



CHAIRMAN

NGUYEN VAN THOI

SECRETARY

NGUYEN THUY NGAN





NOTICE

Regarding the Processing of Personal Data Related to the Organization of the Annual General Meeting of Shareholders in 2026

To:

- Shareholders/Authorized Representatives attending the Annual General Meeting of Shareholders
- Nominees for the additional election of members to the Board of Directors for the 2026-2031 term

First of all, TNG Investment and Trading Joint Stock Company ("TNG" or "the Company") would like to express our sincere gratitude to all shareholders for their trust and continued support of TNG over the years.

In order to organize the Annual General Meeting of Shareholders in 2026 ("AGM 2026"), TNG issues this Notice regarding the processing of personal data ("Notice") to inform and obtain the consent of Shareholders, Authorized Representatives attending the AGM 2026, and nominees for the additional election of members to the Board of Directors for the 2026-2031 term, in accordance with the provisions of Personal Data Protection Law 2025, of the Government on personal data protection, and other related legal regulations when TNG collects and processes personal data of Shareholders, Authorized Representatives attending the AGM 2026, and nominees for the additional election to the Board of Directors.

By providing personal data when confirming attendance at the AGM 2026, authorizing representation at the AGM 2026, nominating/endorsing candidates for the additional election to the Board of Directors for the 2026-2031 term, and/or submitting nomination documents to the Company, proposing issues to be included in the AGM 2026 agenda, registering for the AGM 2026, Shareholders or Authorized Representatives attending the AGM, or Nominees for the additional election to the Board of Directors, agree to allow TNG to collect and process their personal data for the purposes related to the AGM 2026.

TNG ensures that all personal information and data provided by Shareholders or Authorized Representatives attending the AGM, or Nominees for the additional election to the Board of Directors, will be used solely for organizing the AGM 2026, storing records at the Company, and providing them to competent authorities if necessary, in accordance with legal regulations. All such personal information and data will be processed securely, confidentially, and will be retained or disposed of in compliance with the applicable laws.

Sincerely!

AGENDA OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Time: 08:00 to 11:30 on April 19, 2026

TIME	CONTENT	PARTY
08h00 - 08h30	Welcoming and registering delegates and shareholders	Shareholder Eligibility Verification
08h30 - 08h45	Opening and introduction of delegates attending the meeting	MC
08h45 - 08h50	Report to check the eligibility of participating shareholders Declaration of eligibility for the meeting	Shareholder Eligibility Verification
08h50 - 08h55	Introduction of the Chair	MC
08h55 - 09h00	- Introducing the members of the Presidium and the Secretary of the Meeting. - Approved the composition of the Vote Counting Committee - Opening Statement of the Meeting	Presidium
09h00 - 09h30	- Approve the agenda; Working Regulations of the Meeting. - Announcing the contents of the Reports and Submissions of the Board of Directors at the General Meeting.	Secretary
09:30 - 10:00	Vote through the following contents: 1. Production and business report in 2025 2. Reports of the Board of Directors, Board of Directors, Audit Committee 3. Profit distribution plan in 2025 4. Dividend payment in 2025 5. Payment of remuneration of the Board of Directors in 2025 6. Production and business plan in 2026 7. Dividend payment plan in 2026 8. Plan to pay remuneration to the Board of Directors in 2026 9. Plan to select audit firms in 2026 10. Changing business lines 11. Amendments and supplements to the company's charter 12. Amendments and supplements to the Internal Regulation on Corporate Governance 13. Approving and authorizing the Board of Directors to approve contracts, transactions with related parties and credit institutions 14. Dismissal of Board of Directors members and plan for electing additional Board of Directors members for the 2026-2031 term. 15. Voting to elect additional Board of Directors members for the 2026-2031 term.	Presidium
10:00 - 10:30	Meeting Break	
10:30 - 10:45	Discussion	Presidium
10:45 - 11:10	Announcing the results of vote counting and the draft Resolution of the General Meeting of Shareholders.	Vote Counting Committee/ Secretary
11:10 - 11:20	Approving the Minutes and Resolutions of the Meeting	Presidium
11h20 - 11h30	Closing of the Meeting	Presidium

ON BEHALF OF BOARD OF DIRECTORS
 CHAIRMAN OF BOD



NGUYEN VAN THOI

**REGULATIONS ON ORGANIZATION OF THE ANNUAL GENERAL
MEETING OF SHAREHOLDERS YEAR 2026
OF TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises 2020 and its amending, supplementing and guiding documents;
- The Law on Securities 2019 and its amending, supplementing and guiding documents;
- The current charter of TNG Investment and Trading Joint Stock Company;
- Internal regulations on current corporate governance of TNG Investment and Trading Joint Stock Company.

The Regulation on organizing the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company includes the following contents:

Article 1. Scope of regulation and subjects of application

1. This Regulation specifies the organization, attendance, voting and exercise of the rights and obligations of shareholders and parties attending the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "General Meeting of Shareholders") of TNG Investment and Trading Joint Stock Company (hereinafter referred to as "the Company" or "TNG").

2. Regulations related to the organization of the General Meeting not specified in detail in this Regulation shall apply in accordance with the provisions of the Law on Enterprises, the Charter and the Company's internal regulations on governance.

3. Shareholders named in the list of closing shareholders on the last registration date provided by the Vietnam Securities Depository and Clearing Corporation ("List of shareholders entitled to attend the General Meeting"), representatives of shareholders and parties attending the General Meeting shall comply with the provisions of this Regulation.

Article 2. Explanation of terminology

In this Regulation, the following terms shall be construed as follows:



1. **"Organizing Committee of the General Meeting of Shareholders"**: A department established by the Board of Directors of the Company to serve the preparation and organization of the General Meeting.

2. **"Shareholders"**: An individual or organization owns at least one share of the Company and is named in the List of shareholders entitled to attend the General Meeting.

3. **"Authorized Representatives of Shareholders"**: Individual or organization authorized by a Shareholder to attend and exercise the rights at the General Meeting in accordance with the provisions of law, the Company's Charter and this Regulation.

4. **"Authorization to attend the General Meeting"**: It means the Shareholder's written authorization for the Shareholder's Representative to attend and exercise the rights of Shareholders at the General Meeting in accordance with the provisions of law, the Company's Charter and this Regulation. The authorization document is made according to the form of the Company or made according to the information fields designed on the authorization system at the tng.vn website or made by the Shareholders themselves.

5. **"Direct Meeting"**: As the only form of organizing the General Meeting at a specified location announced on the Notice of Invitation to the Meeting, the Shareholders/Representatives of the Shareholders attend, discuss and vote directly at the General Meeting. The General Meeting shall be held in the form of face-to-face meeting hereinafter referred to as **"Direct Meeting"**.

6. **"Agenda"**: The contents and issues in the General Meeting program for Shareholders/Representatives of Shareholders to vote on, excluding the contents of the formality of conducting the meeting.

7. **"Voting"**: means the exercise of the right by the Shareholder/Representative of the Shareholder to give opinions ("Approve", "Disapprove", "No Opinion") on specific contents and issues under the decision-making competence of the General Meeting of Shareholders.

8. **"Direct voting"**: means the participation of Shareholders/Representatives of Shareholders in voting at the General Meeting directly by secret ballot or holding up voting cards.

9. **"Secret voting"**: Means the Shareholders/Representatives of Shareholders making votes at the General Meeting directly in writing through Voting Papers and/or Election Papers (for the election of members of the Board of Directors). Voting slips, ballot papers according to the form and distributed by the Organizing Committee of the General Meeting of Shareholders to Shareholders/Representatives of the Public Working Community participating in voting at the General Meeting in person.

10. **"Raise the Voting Card"**: It is the fact that the Shareholder/Representative of the Shareholder performs the vote at the General Meeting directly by holding up the voting card to express agreement corresponding to the opinion of approval, disapproval, and no opinion on each specific content and issue. The voting card is made according to the form and distributed by the Organizing Committee of the General Meeting of Shareholders to the Shareholders/Representatives of the Public to participate in voting at the General Meeting in person.

Article 3. Organization of the Meeting

1. The Board of Directors shall convene a meeting of the General Meeting in the form of a Direct meeting.

2. The Board of Directors shall establish the Organizing Committee of the General Meeting of Shareholders to prepare and implement tasks and procedures for the organization of the General Meeting.

3. The Organizing Committee of the General Meeting of Shareholders shall assist the Board of Directors in carrying out the procedures for making a list of shareholders entitled to attend the General Meeting, preparing documents for the meeting, sending notices of meeting invitations and other tasks in service of the General Meeting in accordance with law. Charter and Internal Regulations on Corporate Governance.

4. The Board of Directors shall have the right and responsibility to promulgate necessary regulations, guiding documents and notices in service of the organization of the General Meeting and voting and elections.

5. Data and information of Shareholders/Representatives of Shareholders, candidates for election of additional members of the Board of Directors shall be processed

and stored for the purpose of organizing the General Meeting, electing members of the Board of Directors and complying with the provisions of law.

Article 4. Authorization to attend the AGM directly

1. Shareholders/Authorized representatives of shareholders are organizations that may authorize all or part of their voting shares to other persons or organizations ("Representatives of Shareholders") to attend the General Meeting in person and vote on all matters to be voted on at the General Meeting in accordance with law. The Company's Charter, the Internal Regulations on Corporate Governance, this Regulation and the guidance of the Organizing Committee of the General Meeting of Shareholders.

2. The authorization is considered valid and legally valid when the following conditions are satisfied:

a) The authorization shall be made in writing in one of the following forms:

(i) A paper copy signed by the authorized party being the shareholder/authorized representative of the shareholder being an organization and stamped (if the shareholder is an organization).

(ii) Electronic data: email, phone message, zalo message, authorization through the website system www.tng.vn

b) The authorization document can be made according to the form of the Company's sample or made by the Shareholders themselves (especially in case of authorization through the website system www.tng.vn must comply with the information fields designed on the system). The authorization document should clearly state the name of the authorized individual or organization and the number of authorized shares.

c) Individuals and organizations authorized to attend the meeting must send a written authorization to the Company no later than when registering to attend the meeting before the opening time of the General Meeting. The authorization letter may be sent to the Company by one of the methods corresponding to the following form of authorization:

(i) Delivered directly (hand-over) or by post.

(ii) Via email, phone message, zalo message sent from email, contact phone number, zalo account (created from phone number) of the Shareholder.

(iii) Via the authorization system to attend the General Meeting on the www.tng.vn website (confirmed by OTP code sent to the contact phone number of the Shareholders).

In particular, the email and contact phone number of the Shareholders are registered in the List of shareholders entitled to attend the General Meeting.

3. With the method of authorization through the authorization system to attend the General Meeting on tng.vn website, the Shareholder/Authorized Representative of the Shareholder is the organization that accesses the link announced by the Organizing Committee of the General Meeting of Shareholders to create a written authorization and authenticate the authorization by OTP code sent to the Shareholder's contact phone number. Details are according to the instructions of the Organizing Committee of the General Meeting of Shareholders.

4. Reauthorization: In case an organization or individual is appointed by a shareholder/The authorized representative of a shareholder is an organization authorized to attend a meeting that authorized to re-authorize and wish to re-authorize another person to attend the meeting ("meeting attendees"), in addition to the written re-authorization, the meeting attendees must present/send to the Company the original written authorization of the Shareholder/Authorized Representative of the shareholder who is an organization (if not previously registered with the Company) no later than when registering to attend the meeting before the opening time of the Meeting.

5. Cancellation of authorization: In case the Shareholder/Authorized Representative of the shareholder being an organization wishes to cancel the previous valid authorization, the Shareholder must send a written notice to the Company by one of the methods specified at Point c, Clause 2 of this Article before the opening time of the General Meeting or before the meeting is reconvened. The cancellation of authorization takes effect from the time the Company receives a valid written notice from the Shareholder/Authorized Representative of the institutional shareholder.

Article 5. Check the status of shareholders and conditions for conducting the General Meeting directly

1. The Shareholder Eligibility Examination Committee shall be established by the Company's Board of Directors and assigned tasks, shall be responsible for inspecting the

registration, and shall be responsible for supporting the organization of the General Meeting of Shareholders in:

a) Check that the registration and attendance of the General Meeting of Shareholders is valid and accurate.

b) Prepare a report on the results of checking the eligibility of shareholders attending the General Meeting.

2. The Shareholder Eligibility Examination Board shall base on the number of Shareholders/Authorized Representatives of Shareholders registered to attend the meeting at the General Meeting venue directly before the opening time of the General Meeting to calculate the total number of voting shares owned and/or represented by Shareholders/Representatives and the attendance rate at the time of opening to determine eligibility to conduct the Meeting directly.

3. For the first meeting, the General Meeting shall be conducted directly when the number of Shareholders/Authorized Representatives of Shareholders attending the meeting represents more than 50% of the total number of voting shares (equivalent to the total number of votes) of the Company according to the List of shareholders entitled to attend the General Meeting.

Article 6. Compliance of the Direct AGM

1. Shareholders/Authorized Representatives of shareholders attending the meeting must sit in the right position or area specified by the Organizing Committee of the General Meeting of Shareholders when entering the General Meeting room. Absolutely comply with the position arrangement of the Organizing Committee of the General Meeting of Shareholders.

2. Do not smoke in the Conference Room.

3. Do not talk privately. The mobile phone must be turned off or in silent mode.

4. The General Meeting of Shareholders shall only discuss and vote on the contents already on the agenda.

Article 7. Chairman, Presiding Delegation

1. The Chairman of the Board of Directors takes responsibility or authorize the Vice Chairman of the Board of Directors to act as the Chairman of the General Meeting

directly, with the support of other members of the Board of Directors (at the request of the Chairman) to participate in the administration of the General Meeting (referred to as the "Presiding Delegation").

2. Members of the Presiding Delegation shall comply with the main direction/administration of the Chairman in matters related to the administration of the Meeting. In all cases, the Chairman's decision is final.

3. The Presiding Delegation shall administer the General Meeting in accordance with the provisions of this Regulation and the agenda approved by the General Meeting of Shareholders.

4. The Presiding Delegation shall guide the General Meeting in discussing and administering the voting of contents and issues in the Agenda and related issues that need to be approved by the General Meeting of Shareholders as well as resolving issues arising during the course of the General Meeting

5. The Presiding Delegation shall have the right to take necessary and reasonable measures to be able to administer the Meeting in an orderly manner, in accordance with the approved program and reflecting the wishes of the majority of the participants.

Article 8. Secretary, Secretariat

1. Chairman shall appoint one or several persons to act as the Secretary of the Meeting ("Secretariat").

2. The Secretariat shall perform the following tasks:

a) Receive and synthesize opinions of shareholders/Authorized representatives of shareholders attending the meeting during the General Meeting and forward them to the Presiding Delegation.

b) Fully and truthfully record all developments of the General Meeting and matters that have been approved by the Shareholders/Authorized Representatives of Shareholders attending the meeting or noted at the General Meeting.

c) Draft the minutes of the General Meeting and resolutions on matters passed at the General Meeting.

Article 9. Vote Counting Committee

1. The Vote Counting Committee consists of at least 07 (seven) persons, of which at least 01 member is an independent member of the Board of Directors, 01 member of the Internal Audit Committee of the Company and 01 member is a shareholder not holding a management position of the Company.

2. The Vote Counting Committee shall be introduced by the Chairman and approved by the General Meeting of Shareholders.

3. The Vote Counting Committee shall:

a) Instruct shareholders/Authorized representatives of shareholders attending the meeting how to vote and vote at Meeting.

b) Counting votes and elections.

c) Making and announcing the record of pre-counting votes Meeting.

d) Hand over the vote counting record and all voting papers and election papers (if any) to the Organizing Committee of the General Meeting of Shareholders.

e) Take responsibility for the truthfulness and accuracy of vote counting results.

Article 10. Voting to approve contents and issues at the Meeting in person

1. Shareholders/Authorized Representatives of Shareholders participate in voting at Meeting directly through the form of direct voting in accordance with the provisions of this Regulation and the guidance of the Organizing Committee of the General Meeting of Shareholders.

2. Shareholders/Authorized Representatives of Shareholders with voting rights are Shareholders/Authorized Representatives of Shareholders who register to attend Meeting up to the time of voting and the number of Shareholders/Authorized Representatives of Shareholders participating in voting is the basis for calculating the percentage of votes.

3. Methods of direct voting corresponding to each type of content and issue to be approved by the General Meeting of Shareholders at Meeting as follows:

a) For the contents of the formal part of the Meeting and approved the full text of the draft Resolution and Minutes of the General Meeting of Shareholders: Voting cards expressing agreement corresponding to the opinions of "Approval", "Disapproval", "No opinion" for each content to be voted on under the management of the Presiding Delegation.

In this way, each Shareholder/Authorized Representative of the Shareholder raises Voting cards is understood as agreeing with the voting opinion with the total number of voting shares (owned and/or represented) corresponding to the number of votes of Shareholders/Authorized Representatives of Shareholders attending the meeting.

b) With the main contents of the agenda: Secret ballot by voting according to the form issued by the Organizing Committee of the General Meeting of Shareholders.

In this way, Shareholders/Authorized Representatives of Shareholders attending the meeting vote by ticking 01 of 03 boxes corresponding to the opinions "Approve", "Disapprove", "No opinion" for each voting content.

c) With the content of election of additional members of the Board of Directors: Secret ballot by ballot according to the Regulation on additional election of members of the Board of Directors and the Guidelines for election of members of the Board of Directors issued by the Board of Directors.

4. Shareholders/Authorized Representatives of Shareholders attend and vote at the Meeting when encountering problems or incidents related to voting, they must immediately notify the Vote Counting Committee or the Organizing Committee of the General Meeting of Shareholders for guidance and support in completing the voting.

5. Vote counting results:

a) Voting results shall be counted only when the Shareholders/Authorized Representatives of Shareholders complete the voting under the management of the Presiding Delegation, valid votes corresponding to each form of voting under this Regulation, the Regulation on additional election of members of the Board of Directors and the Guidelines for election of members of the Board of Directors issued by the Board of Directors unions.

b) The Vote Counting Committee shall examine the voting results of each issue and content according to the corresponding forms of voting in order to sum up the voting results of all shareholders/Authorized representatives of shareholders attending and voting at the Meeting in person.

c) Voting results will be determined according to each voting content and issue and will be calculated according to the percentage (%) rounded to two (02) decimal places.

d) The result of vote counting shall be recorded by the Vote Counting Board in the vote counting record. The voting results of the main contents of the Agenda are announced at the General Meeting directly before the end of the meeting. The vote counting record shall be signed by the Head of the Vote Counting Board on behalf of the Vote Counting Board to certify the accuracy, transparency and compliance with the principles and order of vote counting.

Article 11. Discussing and expressing opinions at the Meeting in person

1. Shareholders/Authorized Representatives of shareholders attending the meeting shall discuss under the guidance of the Presiding Delegation during the event Meeting in person.

2. Shareholders/Authorized Representatives of shareholders attending the meeting may ask questions, discuss or express their opinions at Meeting directly by sending written questions/opinions to the Presiding Delegation. The Secretariat is responsible for summarizing and summarizing questions and opinions and forwarding them to the Presiding Delegation.

3. The discussion and answer of questions/opinions of shareholders/representatives of shareholders attending the meeting shall be carried out according to the following principles and methods:

a) The presiding delegation shall, based on the program time Meeting to arrange and arrange the speeches of Shareholders/Authorized Representatives of Shareholders.

b) Shareholders/Authorized Representatives of Shareholders gave brief speeches and focused on the key contents to be discussed, in accordance with the content of the approved Agenda of the General Meeting. The Presiding Delegation has the right to exclude questions/opinions from the discussion and/or stop the Shareholders/Authorized Representatives of Shareholders if they find that such questions/opinions are duplicate or not related to the content of the Agenda.

c) In case the discussion exceeds the time of the General Meeting, the questions/opinions that have not been answered at the General Meeting in person will be recorded by the Secretariat and the Presiding Delegation may reply to the Shareholders/Authorized Representatives of Shareholders by email or other forms in accordance with the provisions of the Charter and the provisions of law. law.

Article 12. Approval of the Resolution of the General Meeting of Shareholders and the Minutes of the General Meeting of Shareholders

1. The voting ratio required to pass the matters and resolutions during the AGM shall comply with the provisions outlined in the relevant Article ... of the Company Charter.

2. The contents of the AGM proceedings must be documented by the Secretariat in the Meeting Minutes.

3. The complete draft of the AGM Resolutions and Meeting Minutes must be presented during the AGM and approved by the AGM before its adjournment. Voting results shall be determined in accordance with the provisions of Article 9 of these Regulations.

Article 13. Implementation Provisions

Upon being approved by the 2026 Annual General Meeting of Shareholders, these Regulations shall come into effect for application at the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company. These Regulations also recognize all preparatory work for the AGM conducted prior to the effective date as being consistent with these Regulations.

**ON BEHALF OF THE BOD
CHAIRPERSON OF THE BOARD**



Nguyen Van Thoi



DECISION

Regarding the establishment of the Organizing Committee for the 2026 Annual General Meeting of Shareholders

**THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company ;

Pursuant to Resolution of BOD No. 87/NQ-HĐQT dated March 02, 2026 on the organization of the 2026 Annual General Meeting of Shareholders

DECIDES

Article 1: To establish the Organizing Committee consisting of the following members:

1. Mr Nguyen Duc Manh – Vicechairman of BOD – Chairperson;
2. Mr. Dao Duc Thanh – Member of BOD – Deputy Chairperson;
3. Mrs. Tran Thi Thu Ha – Chief Accountant – Member;
4. Mr. Le Xuan Vi – Deputy General Director – Member;
5. Mrs. Nguyen Phuong Thuy – Head of Administrative Department – Member;
6. Mrs. Dao Thi Dung – Director of Song Cong 1 Garment Branch – Member;

And other members assigned tasks within the committee. The Chairperson is tasked with assigning responsibilities to each member of the committee..

Article 2: The Organizing Committee for the 2026 Annual General Meeting of Shareholders is responsible for:

1. Organizing the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company;
2. Resolving any issues arising during the registration process for shareholders/representatives to attend the meeting.

Article 3: The individuals named in Article 1 are responsible for implementing this decision.

This decision is effective from the date of signing.

Recipient:

- As per Article 3
- Filed at the Company's Office

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



Nguyen Van Thoi

No: 01/QĐ-HĐQT

Thai Nguyen, March 20th, 2026

DECISION

*Regarding the establishment of the Shareholder Eligibility Checking Committee for the
2026 Annual General Meeting of Shareholders*

**THE BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the
National Assembly of the Socialist Republic of Vietnam;*

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

*Pursuant to Resolution No. 87/NQ-HĐQT dated March 02, 2026 of Board of
Directors of the Company;*

DECIDES

Article 1: To establish the Shareholder Eligibility Checking Committee consisting of the following members:

1. Mrs. Ha Thi Tuyet – Independent Member of the Board of Directors – Chairperson;
2. Mr. Dao Duc Thanh – Member of the Board of Directors – Deputy Chairperson;
3. Mr. Le Xuan Vi – Deputy CEO – Member;
4. Mrs. Nguyen Thuy Ngan – Deputy Head of Internal Audit Department – Member;
5. Mrs. Nguyen Phuong Thuy – Head of Administrative Department – Member.

The Chairperson is tasked with assigning responsibilities to each member of the Committee.

Article 2: The Shareholder Eligibility Checking Committee is responsible for:

1. Verifying the status of shareholders and their representatives attending the meeting;
2. The Chairperson of the Committee shall report to the General Meeting of Shareholders on the number of shareholders attending. If the meeting has sufficient shareholders and authorized representatives representing more than 50% of the total voting shares present, the General Meeting of Shareholders will be considered valid and can proceed.



Article 3: The individuals named in Article 1 are responsible for implementing this decision.

This decision is effective from the date of signing.

Receipts:

- As above;
- BOD;
- Save in office.

**FOR AND ON BEHALF OF BOD
CHAIRMAN**



NGUYEN VAN THOI



NOTICE OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF TNG

Dear:

Address:

Phone:

Email:

Number of share:

(According to shareholder list dated .../.../2026 from VSDC)

The Board of Directors (BOD) of TNG Investment and Trading Joint Stock Company respectfully announces and invites shareholders to attend the 2026 Annual General Meeting of Shareholders of TNG:

1. Time – Location:

- Time: 08:00 AM, April 19, 2026

- Location: Song Cong Garment Branch - Zone B, Song Cong 1 Industrial Park, Bach Quang Ward, Thai Nguyen Province, Vietnam.

2. Participants:

All shareholders holding shares of the Company according to the shareholder list as of March 24, 2026.

3. Confirmation of Attendance/Authorization for Attendance:

To facilitate the organization of the meeting, we kindly ask shareholders to send the Confirmation of Attendance/Proxy for Attendance/Questions for the Meeting before April 08, 2026 through one of the following methods:

- Via postal mail to the Company's address

- Email: info@tng.vn | Website: www.tng.vn | QR code



4. Meeting Agenda and Materials:

The meeting agenda, discussion materials, voting documents, and sample Confirmation and Proxy forms are available for shareholders to refer to on the website: <http://www.tng.vn> or by scanning the attached QR code.



5. Documents to be Brought by Shareholders or Authorizing:

- The invitation letter for the 2026 Annual General Meeting of Shareholders;

- Citizen's identity card, or passport (original);

- Authorizing form (if attend).

6. Contact Information:

1. Mr Dao Duc Thanh

0902.036.234

thanhdd@tng.vn

2. Mrs Nguyen Thuy Ngan

0943.912.888

ngannt@tng.vn

Best regards./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF BOD
CÔNG TY
CỔ PHẦN ĐẦU TƯ
VÀ THƯƠNG MẠI
TNG
TP. THÁI NGUYÊN - T. THÁI NGUYÊN
NGUYEN VAN THOI

**GUIDE FOR PARTICIPATING PROXY AUTHORIZATION
FOR THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

1. Shareholders or authorized representatives of organizational shareholders listed in the list of shareholders eligible to attend the 2026 Annual General Meeting of Shareholders (AGM) may either attend and vote directly at the meeting or authorize their representatives to attend and vote on all issues requiring a vote at the meeting. In case of multiple representatives being appointed, the number of shares and voting rights of each representative must be specified.

2. Proxy authorization to attend the AGM must be done in writing in one of the following forms:

(i) A paper document signed by the authorizing shareholder/representative of an organizational shareholder and stamped (if the shareholder is an organization).

(ii) Electronic data: via email, text message, Zalo message, or authorization through the website www.tng.vn.

3. The proxy authorization can be made using the Company's proxy form/email template/authorization message template (attached to this guide) or created by the shareholder themselves. In the case of proxy authorization through the website www.tng.vn, the information fields on the system must be followed. The proxy authorization document must clearly specify the name of the authorized person or organization and the number of shares being authorized.

4. The individual or organization authorized to attend the AGM must submit the proxy document to the Company no later than the time of the AGM opening. Proxy authorization can be submitted to the Company by one of the following methods:

(i) Direct delivery (handing over) or via postal mail/courier service.

(ii) Via email, text message, or Zalo message sent from the shareholder's registered email, phone number, or Zalo account (created from the phone number).

(iii) Through the proxy authorization system on the website www.tng.vn (confirmation via OTP code sent to the shareholder's registered phone number).

The shareholder's email and phone number are registered in the shareholder list provided by the Vietnam Securities Depository.

5. If an authorized representative of a shareholder or an authorized representative of an organizational shareholder is permitted to sub-authorize another person to attend the meeting, in addition to the sub-authorization document, the attendee must submit the initial proxy document from the shareholder/representative of the organizational shareholder (if not yet registered with the Company) no later than the time of the AGM opening.

6. Shareholders are responsible for registering and managing their email address and phone number as listed by the Vietnam Securities Depository to the Company.



QR Registration for AGM Attendance/ Authorization



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., dated month 2026

**PROXY AUTHORIZATION FORM TO ATTEND
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: TNG Investment and Trading Joint Stock Company

Authorizing Party:
ID Card/Passport/Business Registration No:
Issued on: At:.....
Address:
Phone: Email:
Number of shares currently owned/represented:.....shares
In words:
.....

Authorized Party:
ID Card/Passport/Business Registration No:
Issued on: At:.....
Address:
Phone:

Authorization Details:

The authorized party will represent the proxy authorizing party to attend and vote on matters related to the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company, in relation to shares out of a total of shares owned/represented by the proxy authorizing party.

Commitment:

The proxy authorizing party is fully responsible for this authorization and commits to strictly comply with the current laws and the Company’s Charter of TNG Investment and Trading Joint Stock Company. Furthermore, the proxy authorizing party agrees not to raise any complaints or lawsuits against the Company.

Authorized Party
(Signature and full name)

Authorizing Party
(Signature and full name)



Sample Text Message/Zalo Format (From the Shareholder's Registered Phone Number with the Vietnam Securities Depository to 0902.036.234):

[Shareholder's Full Name][ID Card Number][Number of Shares Owned][**Authorized for**][Full Name of Authorized Person][Authorized Person's ID Card Number][Number of Shares Authorized]

Sample Email Format (From the Shareholder's Registered Email Address with the Vietnam Securities Depository to info@tng.vn):

Dear TNG Investment and Trading Joint Stock Company,
Authorizing Party:
ID Card/Passport/Business Registration No:
Number of shares currently owned/represented:.....shares
Authorized for:
ID Card/Passport/Business Registration No:
Phone: Email:

The authorized party will represent the proxy authorizing party to attend and vote on matters related to the 2026 Annual General Meeting of Shareholders of TNG, in relation to all shares (or shares out of a total of shares) owned/represented by the proxy authorizing party.

**REGULATIONS ON VOTING
AND ELECTING ADDITIONAL MEMBERS OF THE BOARD OF
DIRECTORS FOR THE TERM 2026-2031**

Pursuant to the Law on Enterprises 2025 and documents amending, supplementing and guiding the implementation;

Pursuant to the Law on Securities 2019 and documents amending, supplementing and guiding the implementation;

Pursuant to the Charter and Internal Regulations on governance of TNG Investment and Trading Joint Stock Company;

Pursuant to the Regulation on organizing the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

The Board of Directors ("**BOD**") of TNG Investment and Trading Joint Stock Company (the "**Company**") promulgates the Regulation on voting and election of additional members of the Board of Directors for the term 2026-2031 applicable at the Annual General Meeting of Shareholders in 2026 (the "**General Meeting**") as follows:

Article 1. Purpose of promulgation

This Regulation is determined to specify the principles and methods of voting and election of contents and issues to be voted on in the agenda of the General Meeting in accordance with the provisions of the Company's Charter, the Internal Regulation on Corporate Governance and the Regulation on Organization of the Meeting.

Article 2. Scope of application

This Regulation applies to voting on the contents of the agenda of the General Meeting and the election of members of the Board of Directors for the term 2026-2031 at the Annual General Meeting of Shareholders in 2026.

Article 3. Explanation of terminology

In this Regulation, the following terms shall be construed as follows:

3.1. Voting: means the attendance of shareholders to give opinions ("Approval", "Disapproval", "No opinion") on specific contents and issues under the decision-making authority of the General Meeting of Shareholders.

3.2. Elections: It means the selection (approval) of one or several candidates by the shareholders attending the meeting as members of the Board of Directors.

3.3. Agenda: Contents and issues in the General Meeting program for Shareholders/Representatives of Shareholders to vote on, excluding contents in the format of conducting the meeting.

Article 4. General regulations on voting and elections

4.1. Subjects of voting and election

Shareholders owning shares have the right to vote to attend the General Meeting and authorized representatives of shareholders owning shares have the right to vote to attend the General Meeting (hereinafter collectively referred to as "**Shareholders attending the meeting**").

4.2. Vote Counting Committee:

- The Vote Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders;

- Members of the Vote Counting Committee must not be named in the list of candidates for additional election of members of the Board of Directors.

4.3. Principles of voting, election and counting of votes:

- The election shall only be commenced under the management of the Presiding Delegation of the Meeting;

- The counting of votes must be conducted at the meeting after the voting and election have ended.

- For issues voted by the General Meeting in the form of holding up voting cards directly at the meeting, the voting results shall be announced after each vote and recorded in the vote counting minutes.

- The vote counting results shall be made in writing ("Vote counting minutes") and announced before the General Meeting.

4.4. Record of vote counting:

The Vote Counting Committee shall organize the counting of votes and elections and make a record of vote counting, including the following principal contents:

a) For voting results on issues on the meeting agenda (except for election of members of the Board of Directors):

- The number of shareholders attending the meeting with the total number of votes that have participated in voting, the total number of votes for each issue, distinguishing the number of valid votes and the number of invalid votes;

- The total number of votes in favor, disapproval and no opinion on each issue; the proportion of the total number of votes of shareholders attending and participating in voting;

- The issue has been passed and the corresponding voting rate is passed.

b) For the results of the election of members of the Board of Directors:

- The number of shareholders attending the meeting with the total number of shares that participated in the election voting; the total number of votes corresponding to the number of members of the Board of Directors who need to be additionally elected, distinguishing the number of valid votes and the number of invalid votes;

- The number of votes for each candidate for a member of the Board of Directors;

- List of candidates elected as members of the Board of Directors and the corresponding number of votes.

c) Full name and signature of the Head of the Vote Counting Committee.

Article 5. Voting Regulations

5.1. The voting is based on the principle that one ordinary share has voting rights corresponding to one vote.

5.2. Voting forms:

Including secret ballot and holding up the Voting Card directly at the Meeting. Specifically:

a) For issues and contents in the format of the meeting that need to be approved by the General Meeting (such as the composition of the Vote Counting Committee, the contents of the meeting agenda, the full text of the draft Resolution and the Minutes of the General Meeting of Shareholders): Voting in the form of holding up the voting card. Each shareholder attending the meeting is issued 01 (one) voting card (issued by the Organizing Committee of the General Meeting) corresponding to the total number of ordinary shares owned and represented by the shareholders attending the meeting. Shareholders attending the meeting held up their voting cards express agreement corresponding to the opinions in favor, disapproval, and no opinion on each specific content and issue.

b) For issues and contents of the agenda that need to be approved by the General Assembly: Voting by secret ballot. Each shareholder attending the meeting is given 01 (one) voting slip (issued by the Organizing Committee of the General Meeting)

corresponding to the total number of ordinary shares owned and represented by the shareholders attending the meeting. For each content and issue to be voted on on the voting slip, the shareholders attending the meeting shall select 01 (one) out of 03 (three) voting opinions: approve, disapprove, no opinion. In case of incorrect recording, the shareholders attending the meeting shall request the Vote Counting Board to change the voting slip to another vote before the Vote Counting Board retracts the vote and tears up the wrongly recorded slip.

5.3. Classification of voting ballots:

a) For the form of raising the voting card:

(i) Valid voting slips:

It is the number of votes of Shareholders participating in voting for each issue that satisfies the following conditions:

- Use the voting card issued by the Organizing Committee of the Meeting at the Meeting;
- Holding up voting cards under the management of the Presiding Delegation of the Meeting;
- Only hold up 01 (one) of 03 (three) voting opinions: approve, disapprove, no opinion on each issue.

(ii) Invalid votes:

It is the number of votes of shareholders participating in voting for each issue in the following cases:

- Holding up voting cards not under the management of the Presiding Delegation of the Meeting.
- Raise the Card more than 01 (one) time to choose many voting opinions: approve, disapprove, no opinion on 01 (one) issue.

(iii) Absentee ballots: It is not to hold up the voting card to choose opinions in favor, disapproval, and opinion on the issue when the Presiding Delegation of the Executive Meeting is administered.

b) For the form of secret ballot:

(i) Valid voting slips:

The number of votes of shareholders participating in voting is shown on the slips that satisfy the following conditions:

-
- Slips issued by the Organizing Committee of the Meeting at the Meeting;
 - When the Meeting agrees to amend and supplement the contents, write the correct contents to be supplemented, do not write other contents except for the contents at the request of the Organizing Committee of the Meeting;
 - Submit when the Vote Counting Board collects the votes;
 - Not in the case of invalid votes.

(ii) Invalid votes:

It is the number of votes of shareholders participating in voting in the following cases:

- The slip is not issued by the Organizing Committee of the Meeting at the Meeting;
- The slip of deletion or correction of printed contents, inscribing additional contents beyond the requirements of the Organizing Committee of the Meeting;
- Select more than 01 (one) voting opinion: approve, disapprove, no opinion on 01 (one) issue.

However, the remaining voting contents that are duly voted are still counted in the vote counting results.

(iii) Blank vote: Shareholders attending the meeting do not submit the vote when the Vote Counting Committee collects the vote or submits it again but crosses out all voting opinions: approve, disapprove, have no opinion or do not choose any voting opinion.

5.4. Principles for determining voting results:

a) A blank ballot is determined as a shareholder attending the meeting who does not participate in voting, and is not included in the total number of votes for that voting issue.

b) Invalid votes shall not be counted in the total number of votes for each issue, shall not be included in the number of votes cast for or without opinion on such issue.

c) Total number of votes for each voting issue = Number of valid votes for that issue.

d) Total number of votes for / against / no opinion on each voting issue = Number of valid votes that have chosen to approve/disapprove/have no opinion on that issue.

dd) The approval rate of each voting issue = The ratio of the number of votes in favor to the total number of votes for each voting issue.

Article 6. Regulations on election of additional members of the Board of Directors

6.1. Subjects entitled to run as candidates for the Board of Directors:

Shareholders who are individuals who wish to nominate themselves as candidates for the Board of Directors must fully meet the following conditions:

a) Owning 10% or more of the total ordinary shares (except for shareholders nominated as candidates for independent members of the Board of Directors).

b) Maintain the minimum ownership shares in the above ratio during the term from the time of candidacy to the time the General Meeting votes to elect members of the Board of Directors.

c) Fully meet the standards and conditions of members of the Board of Directors in accordance with the provisions of law and the Company's Charter.

6.2. Subjects entitled to nominate candidates for the Board of Directors

Individuals and organizations wishing to nominate candidates for the Board of Directors must fully meet the following conditions:

a) Being a shareholder or group of shareholders owning 10% or more of the total ordinary shares.

b) Maintain the minimum ownership shares in the above ratio throughout the term from nomination to the time when the General Meeting votes to elect members of the Board of Directors.

c) Ordinary shareholders who form a group to nominate a person to the Board of Directors must notify the group meeting to the shareholders attending the meeting before the opening of the General Meeting.

6.3. Principles of candidacy and nomination of candidates for the Board of Directors

a) Shareholders who have nominated themselves without simultaneously exercising the right to nominate, group to nominate others as candidates for the Board of Directors and vice versa, Shareholders who have exercised the right to nominate and group to nominate others as candidates not to concurrently nominate themselves as candidates for the Board of Directors.

b) In case a shareholder exercises the right to run for election or nominate a candidate for the Board of Directors, such shareholder must use all the ordinary shares owned by him or her to run for election or nominate a single candidate, and is not allowed to divide the percentage of shares owned for candidacy. nominated for multiple candidates.

6.4. Introduction of candidates for the Board of Directors

Based on the number of candidates (meeting all conditions and criteria) through the nomination and candidacy of shareholders or groups of shareholders, the incumbent Board of Directors is entitled to recommend additional candidates with the total number of candidates equal to or greater than the number of members of the Board of Directors to be elected. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting votes to elect members of the Board of Directors.

6.5. List of candidates for election of additional members of the Board of Directors

a)The incumbent Board of Directors shall consider and evaluate the validity of the dossiers of candidates obtained through candidacy, nomination and introduction of additional candidates (if necessary) to agree on the list of candidates for additional election of members of the Board of Directors (term 2026-2031) to Shareholders as prescribed.

b) The list of candidates for election of additional members of the Board of Directors (term 2026-2031) is publicly announced and arranged in the following order:

- (i) Self-nominated candidates;
- (ii) Candidates nominated by Shareholders/Groups of Shareholders;
- (iii) Candidates recommended by the current Board of Directors (if any).

6.6. Election method

The General Meeting of Shareholders voted to elect additional members of the Board of Directors for the term 2026-2031 as follows:

- The voting for the election of members of the Board of Directors shall be carried out by the method of cumulative voting by secret ballot. Each shareholder attending the meeting is given 01 (one) election slip (issued by the Organizing Committee of the General Meeting) and the shareholders themselves shall mark the selection or write the

corresponding number of votes for each selected candidate in their total number of votes. In case of incorrect entry, the shareholders attending the meeting shall request the Vote Counting Board to change another election ballot before the Vote Counting Board collects the ballot paper and tears up the wrongly recorded slip.

- Each shareholder attending the meeting has the total number of votes corresponding to the total number of shares owned multiplied by the number of members of the Board of Directors who need to be additionally elected.

- Shareholders attending the meeting have the right to pool all or part of their total votes to one or several candidates on the list.

6.7. Classification of votes:

a) Valid votes:

The number of votes expressing the approval of the Shareholders participating in voting for candidates for election of additional members of the Board of Directors under the following conditions:

- Election slips issued by the Organizing Committee of the Meeting at the Meeting;

- Submit when the Vote Counting Board collects the votes;

- Not in the case of invalid votes.

b) Invalid votes:

It is the number of votes of shareholders participating in the election in the following cases:

- The slip is not issued by the Organizing Committee of the Meeting at the Meeting;

- The slip is crossed out, corrected, added or incorrectly inscribed or not on the list of candidates approved before the voting is conducted;

- The total number of votes for the candidate(s) selected by the Shareholders at the meeting exceeds the total number of votes cast by the Shareholders attending the meeting.

- The number of candidates voted by the Shareholders is greater than the number of members of the Board of Directors to be elected.

c) Blank ballots: Shareholders attending the meeting do not submit the election papers when the Counting Committee collects the votes or resubmits them but crosses out the names of all candidates or does not mark the selection/vote for any candidate.

6.8. Principles for determining election results:

a) A blank vote is determined as a shareholder attending the meeting who does not participate in voting for the election of members of the Board of Directors.

b) Number of votes of each candidate = Number of valid votes that elected (approved) that candidate as a member of the Board of Directors.

6.9. Principles of election:

a) It is determined according to the number of votes of each candidate from high to low, starting from the candidate with the highest number of votes until the number of additional members of the Board of Directors need to be elected. Candidates who are elected as members of the Board of Directors must have at least 01 (one) vote.

c) If the results of the first election do not select a sufficient number of members of the Board of Directors to be elected, the General Meeting of Shareholders will conduct a second supplementary election for candidates who have not been elected in the first time under the management of the Presiding Committee. If after two elections, the Board of Directors still does not elect a sufficient number of members, the Board of Directors will only consist of members who have been elected in the two elections mentioned above. In case the ratio and structure of members of the Board of Directors are not ensured in accordance with the provisions of law and the Company's Charter, the Board of Directors will carry out the necessary procedures for the General Meeting of Shareholders to elect additional members of the Board of Directors.

Article 7. Implementation provisions

7.1. Complaints about voting and election of additional members of the Board of Directors for the term 2026-2031 will be resolved by the Presiding Delegation of the General Meeting.

7.2. This Regulation takes effect from the date of signing for promulgation by the Chairman of the Board of Directors and is applied to the 2026 Annual General Meeting of Shareholders of TNG Investment and Trading Joint Stock Company.

Thai Nguyen, March 24, 2026

ON BEHALF OF THE BOD
CHAIRMAN



Nguyen Van Thoi



VOTING GUIDELINES AND ELECTION OF BOARD MEMBERS FOR THE 2026-2031 TERM

I. General principles

- Shareholders/Authorized Representatives present at the General Meeting shall vote on the contents and elect members of the Board of Directors ("BOD") directly at the General Meeting under the management of the Presiding Committee of the General Meeting and only use the method and form of voting/election and the Voting Sheet, Election ballots are issued by the Organizing Committee of the Congress.

- Vote in favor, disapprove, and have no opinions on the contents and issues to be approved in the agenda of the General Meeting except for the election of members of the Board of Directors.

- The election of members of the Board of Directors shall be conducted by the method of cumulative voting.

II. Method of voting for or against or without opinion

Voting for approval, disapproval, and no opinion is carried out in 02 forms: (i) Holding up the voting card and (ii) Secret ballot with the voting sheet.

1. For holding up voting cards:

- For each content and issue to be voted on, the Presiding Committee of the General Meeting will consult the Shareholders/Authorized Representatives present at the General Meeting in the order of "Approve", "Disapprove" and "No opinion".

- Shareholders/Authorized Representatives present at the General Meeting will hold up their voting cards corresponding to their "Approval", "Disapproval" or "No Opinion" opinions.

- Shareholders/authorized representatives present at the General Meeting are only allowed to hold up their voting cards to choose 01 of 03 opinions as "approve", "disapprove" or "no opinion".

2. For secret ballot by voting slip:

- For each voting content stated in the Voting Form, corresponding to his/her opinion, the shareholder/authorized representative present at the General Meeting shall mark (X) or () in 01 of 03 boxes: Approve, or Disapprove, or No opinion. ✓

- Shareholders/authorized representatives present at the General Meeting must not tick more than 01 opinion box for a voting content.

- In case of entering the wrong voting slip, the shareholder/authorized representative present at the General Meeting shall request the Vote Counting Committee to change another voting slip before the Vote Counting Committee retracts the voting slip and tears the wrongly recorded slip.

III. Methods of accumulating votes by Election Slip to elect members of the Board of Directors

Assuming that the General Meeting of Shareholders needs to elect 01 member of the Board of Directors to replace the dismissed member and the list of candidates includes 02 people as Candidate 1 and Candidate 2:

No	Candidates	Vote	
		Accumulate all votes <i>(tick X or ✓)</i>	Other votes
1	Candidate 1		
2	Candidate 2		

Shareholder/Authorized representative Nguyen Van A owns (and represents) 1,000,000 voting shares.

The total number of votes for this list of Nguyen Van A is:

$$(1,000,000 \times 1) = 1,000,000 \text{ votes.}$$

Nguyen Van A chooses:

1. All 1,000,000 votes for 01 of 02 candidates on the list by **ticking (X)** or (**✓**) in the box "**Accumulate all votes**" of that candidate.

2. Voting by another specific number of votes (not exceeding 1,000,000 votes) for 01 of 02 candidates on the list by **writing the specific number of votes** in the box "**Other votes**" of that candidate.

- In case Nguyen Van A both checks the box "Accumulate all votes" and writes the number of votes in the box "Other votes", then:

+ If the number of votes written in the box "Other votes" is 1,000,000, the number of votes cast for the candidate is the total number of votes.

+ If the number of votes inscribed in the box "Other votes" is less than 1,000,000, the number of votes voted for the candidate is the number of votes inscribed in the box "Other votes".

- In case the number of votes for Nguyen Van A's candidate exceeds 1,000,000 votes or the number of candidates elected by Nguyen Van A is greater than 01 person, all such 1,000,000 votes are considered invalid.

3. If you do not vote for any candidate on the list, **cross out the** candidate's name and/or write "No" in the box "**Other votes**" of that candidate.

In case of crossing out the name and/or writing "No" for all candidates on the list, it is considered that Nguyen Van A does not participate in the election of members of the Board of Directors.

4. In case of incorrect recording of the ballot paper, Nguyen Van A shall request the Vote Counting Board to change another ballot before the Vote Counting Board collects the ballot paper and tears up the wrongly recorded ballot./.