

Bac Ninh, March 26th, 2026

Number: *A3* /NQ - NST

RESOLUTION

Regular Board of Director Meeting, Quarter II, 2026

BOARD OF DIRECTORS OF NGAN SON JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Based on the current Articles of Association of Ngan Son Joint Stock Company;

Based on the Reports and Proposals presented at the regular Board of Directors meeting for the second quarter on March 23, 2026;

Based on the Minutes of the Board of Directors' regular meeting for the second quarter, dated March 23, 2026.

RESOLUTION:

Article 1. Approval of the estimated business results for Quarter I; Business plan for Quarter II of 2026 (as presented in Report No. 105/BC-NST dated March 20, 2026, by the Company Director), specifically as follows:

- Estimated business performance for the first quarter of 2026:

Items	Unit	First Quarter of 2025 Implementation	Plan for 2026	Plan for First Quarter 2026	Est Imp First quarter of 2026	Ratio %		
						Imp QI/Plan QI.26	Imp QI/Plan 26	Imp/Same period last year
1. Total revenue	Million VND	101.122	1.060.000	120.000	140.000	117	13	138
2. Profit before tax	Million VND	5.534	34.000	6.000	6.500	108	19	117

- Business and production plan for the second quarter of 2026:

Items	Unit	Second Quarter of 2025 Implementation	6 months of 2025 Implementation	Plan for 2026	Quarter II 2026 Plan	Est Imp 6 months of 2026	Percentage		
							Plan Q.II/SPLY	Est Imp 6T/SPLY	Est Imp 6T/Plan 2026



Items	Unit	Second Quarter of 2025	6 months of 2025 Implemen	Plan for 2026	Quarter II 2026 Plan	Est Imp 6 months	Percentage		
							Plan Q.II/	Est Imp	Est Imp
1. Total revenue	Million VND	305.274	406.395	1.060.000	290.000	430.000	95	106	40
2. Profit before tax	Million VND	12.605	18.139	34.000	12.000	18.500	95	102	54

Article 2. The Board of Directors unanimously approves the following additional content:

1. Preparations for the 2026 Annual General Meeting of Shareholders.

2. Policies and steps for determining the maximum foreign ownership ratio of the Company in accordance with current regulations (as stated in the Report dated March 20, 2026, from the Authorized Information Disclosure Officer).

3. Content of the Regulations on the functions and duties of specialized departments and the Regulations on the organizational model and functions and duties of the production workshop of Ngan Son Joint Stock Company (as presented in Proposal No. 106/TTr-NST dated March 20, 2026, from the Company Director).

Article 3. The Director of the Company and relevant organizations and individuals are tasked with implementing this Resolution in accordance with current regulations .

Recipients:

- Hanoi Stock Exchange ;
- Board of Directors;
- Supervisory Board;
- Company Director;
- Archived: Office, BoD Secretary.

**O/B. BOARD OF DIRECTORS
CHAIRPERSON**



Hoang Anh Tuan