

No. .../Tr-HĐQT

Gia Lai, April 15th, 2026



**PROPOSAL ON THE APPROVAL
SEPARATE FINANCIAL STATEMENTS
AND CONSOLIDATED FINANCIAL STATEMENT
THE 2025 FINANCIAL STATEMENTS OF PISICO HAVE BEEN AUDITED**

To: Shareholders of PISICO Binh Dinh Corporation Joint stock company

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company.

Based on Separate financial statements and Consolidated financial statement in 2025 of PISICO, Audited by FAC Auditing Co., Ltd - Nha trang branch.

The Board of Directors respectfully submitted to the General Meeting of Shareholders for approval the Financial statements for year 2025 of PISICO, which have been audited, specifically as follows:

1/Audited Separate financial statements for the fiscal year ended at 31 December 2025:

- Separate balance sheet
- Separate income statement
- Separate cash flow statement
- Notes to the separate financial statements

2/Audited Consolidated financial statements for the fiscal year ended at 31 December 2025:

- Consolidated balance sheet
- Consolidated income statement
- Consolidated cash flow statement
- Notes to the consolidated financial statements

Detailed information view at Website: <http://www.pisico.vn> → *shareholder relations*
→ *published information*.

Kindly submit the proposal to the General Meeting of Shareholders for consider through!

**ON BEHALF OF THE BOARD OF DIRECTIORS
CHAIRMAN**



No. .../Tr-HĐQT

Gia Lai, April 15th, 2026

**PROPOSAL ON THE APPROVAL
SEPARATE FINANCIAL STATEMENTS
AND CONSOLIDATED FINANCIAL STATEMENT
THE 2025 FINANCIAL STATEMENTS OF PISICO HAVE BEEN AUDITED**

To: Shareholders of PISICO Binh Dinh Corporation Joint stock company

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company.

Based on Separate financial statements and Consolidated financial statement in 2025 of PISICO, Audited by FAC Auditing Co., Ltd - Nha trang branch.

The Board of Directors respectfully submitted to the General Meeting of Shareholders for approval the Financial statements for year 2025 of PISICO, which have been audited, specifically as follows:

1/Audited Separate financial statements for the fiscal year ended at 31 December 2025:

- Separate balance sheet
- Separate income statement
- Separate cash flow statement
- Notes to the separate financial statements

2/Audited Consolidated financial statements for the fiscal year ended at 31 December 2025:

- Consolidated balance sheet
- Consolidated income statement
- Consolidated cash flow statement
- Notes to the consolidated financial statements

Detailed information view at Website: <http://www.pisico.vn> → *shareholder relations*
→ *published information*.

Kindly submit the proposal to the General Meeting of Shareholders for consider through!

**ON BEHALF OF THE BOARD OF DIRECTIORS
CHAIRMAN**



PROPOSAL ON THE APPROVAL
The plan for dividend distribution and fund allocation
from the cumulative after-tax profit for the year 2025

To: Shareholders of PISICO Binh Dinh Corporation Joint stock company

Pursuant to Law on Enterprises 2020.

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company.

Based on the Audited Finace Statement of the fiscal year 2025.

The Board of Directors respectfully submitted to the General Meeting of Shareholders the plan for dividend distribution and fund allocation from the cumulative after-tax profit for the year 2025 as follows:

No.	Item	Value	Note
I	Retained earnings	66.656.926.503	
1	The prior year end	36.605.663.641	
2	Retained earnings of the current year 2025	30.051.262.862	
II	Profit Distribution Plan	29.825.000.000	
1	Cash dividend 10,50% Charter capital. (*)	28.875.000.000	
2	Extracting rewards for the Board of Directors, Supervisory Board, and Executive Board from realized profit after tax in 2025.	150.000.000	
3	Reward and Welfare fund from realized profit after tax in 2025.	800.000.000	
	<i>In which:</i>		
	- Reward (20,00%)	160.000.000	
	- Welfare (80,00%)	640.000.000	
III	The remaining profit after tax is retained not yet distributed.	36.831.926.503	

(*) The General Meeting of Shareholders authorizes the Board of Directors to balance resources to pay dividends in 2025 at an appropriate time to ensure compliance with legal regulations.

Kindly submit the proposal to the General Meeting of Shareholders for ratification!

ON BEHALF OF THE BOARD OF DIRECTIORS
CHAIRMAN



No. **Tr-HDDQT**

Gia Lai, March 24th, 2026

STATEMENT

Regarding approval of related-party transactions

Submission: Annual General Meeting of Shareholders in 2026.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th, 2019;

Pursuant to the Charter of PISICO Binh Dinh Corporation – Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the transaction between PISICO Binh Dinh Corporation – Joint Stock Company (PISICO) and related enterprises and persons as prescribed in Clause 1, Clause 2, Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Company's Charter. Specifically, as follows:

1. Enterprises with which PISICO signs contracts and transactions: According to the list attached to this report and any subsidiaries, joint venture companies, related persons, and related organizations of PISICO's internal persons.

2. Objects of the transaction contract: Purchase and sale of products and goods that PISICO has traded; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated December 31st, 2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the provisions of the company's charter and other provisions of law.

3. The validity period of contracts and transactions: takes effect from the date of signing.

4. The General Meeting of Shareholders unanimously authorizes the Chairman of the Board of Directors to decide on the conclusion and performance of contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above-mentioned enterprises in accordance with the provisions of law and take responsibility before the Board of Directors. General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant persons attached)

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Best regards.

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board, Board of Directors;
- The Corporation's website;
- Save: office, Board of Directors.

**ON BEHALF OF THE BOD
CHAIRWOMAN**



Dong Thi Anh

LIST OF RELATED PERSONS

STT	Institution Name	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address (Address before 01/07/20250)
1	Anh Viet Trading Co., Ltd.	Same Owner as Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Park, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Paper Materials Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Park, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO CO., LTD	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Service Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Co., Ltd.	Subsidiaries	4101601903 issued by the Department of Planning and Investment of Binh Dinh province on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Agricultural Industry Trading Joint Stock Company	Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam Furniture Wood Processing Joint Stock Company (formerly PISICO Furniture Wood Processing Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Park, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province

12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province
13	My Quang Building Materials Joint Stock Company	Related companies	4100373891	1st Floor, PISICO 99 Tay Son Building, Ghenh Rang Ward, Quy Nhon City, Binh Dinh
14	Managers of the Corporation			



No. /TTr-HĐQT

Gia Lai, March 24th, 2026

STATEMENT

Regarding the approval of salaries and remuneration of the Board of Directors, Supervisory Board, Management Board implements in 2025 and plans for 2026

Submission: Annual General Meeting of Shareholders in 2026.

Pursuant to Resolution No. 21/NQ- ĐHĐCĐ dated April 18, 2025 of the 2025 Annual General Meeting of Shareholders;

Pursuant to the independently audited 2025 Financial Statements;

Based on the results of production and business implementation in 2025 and the production and business plan in 2026,

The Board of Directors shall report the salaries and remuneration of PISICO managers to the Annual General Meeting of Shareholders in 2026 for approval as follows:

1. Salaries and remunerations to be implemented in 2025:

- The salary fund of the full-time Chairman of the Board of Directors, General Director, Deputy General Director, Head of the Full-time Supervisory Board and Chief Accountant in 2025 is: 3,690,276,400 VND (*Three billion, six hundred and ninety million, two hundred and seventy-six thousand, four hundred VND*).

- Remuneration for members of the Board of Directors in 2025: VND 300,000,000 (*Three hundred million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐCĐ dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

- Remuneration of the Head of the Supervisory Board and part-time members of the Supervisory Board: 144,000,000 VND (*One hundred and forty-four million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐCĐ dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

2. Salary and remuneration plan in 2026:

- Assign the Board of Directors to consider and decide on the salaries of the full-time Chairman of the Board of Directors, General Director, Deputy General Director and Chief Accountant of PISICO according to the results of completing tasks and targets of the plan in 2026 agreed upon and reported for approval at the Annual General Meeting of Shareholders in 2027.

- Remuneration of part-time Vice Chairman of the Board of Directors: 15,000,000 VND/person/month

- Remuneration for part-time members of the Board of Directors: 10,000,000 VND/person/month.

- Remuneration of part-time Head of the Supervisory Board: 6,000,000 VND/person/month.

- Remuneration for part-time members of the Supervisory Board: 4,000,000 VND/person/month.

- Remuneration for the Secretary of the Board of Directors: 4,000,000 VND/month

Respectfully submit to the 2026 Annual General Meeting of Shareholders for approval./.

Recipients:

- As above;
- Website PISICO;
- Disclosure of information as prescribed;
- Archives: office, Board of Directors.

**ON BEHALF OF THE BOD
CHAIRWOMAN OF THE BOB**

Dong Thi Anh



No.: / T. P. BKS

Gia Lai, April, 2026

STATEMENT

**Regarding the proposal to select an independent auditing firm
to audit the 2026 Financial Statements.**

To: *Annual* General Meeting of Shareholders in 2026

Pursuant to the Charter of Organization and Operation of PISICO Real Estate Corporation - JSC.

The Supervisory Board respectfully submits to the Annual General Meeting of Shareholders the selection of an independent audit unit to audit the 2026 Financial Statements of PISICO Binh Dinh Corporation - JSC as follows:

1. Criteria for selecting independent auditors:

- Being a reputable independent auditing unit, approved by the State Securities Commission and the Ministry of Finance to audit public companies and listed organizations.
- Being an auditing unit with a team of honest auditors, upholding professional ethics, highly qualified and experienced, in order to ensure the audit quality of financial statements.
- Audit expenses are reasonable, in accordance with the contents, scope and schedule of audit requested by the Corporation.

2. Recommended:

- Select one of the independent audit units in the list of independent audit units approved by the State Securities Commission to allow the audit of companies that have registered for trading and listed companies.
- Authorize the Board of Directors of PISICO Corporation to select a specific audit unit that meets the above requirements to audit the 2026 Financial Statements of PISICO Corporation.

Respectfully submit to the 2026 Annual General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF CONTROL
HEAD OF THE BOARD**

Nguyen Ngoc Minh



MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

At 14:00 on April 15th, 2026, at the 5th Floor Hall, PISICO Corporation Office, 99 Tay Son, Quy Nhon Nam Ward, Gia Lai; PISICO Binh Dinh Corporation - Joint Stock Company held the Annual General Meeting of Shareholders in 2026.

I. THE FIRST PART - THE ORGANIZATION OF THE CONGRESS:

1. Structure of shareholders and representatives of shareholders attending the General Meeting:

- On behalf of the Organizing Committee of the General Meeting, of shareholders and shareholder representatives attending the Annual General Meeting of Shareholders in 2026.

- Participants: *(with the list of shareholders attending the General Meeting attached)*

The total number of shareholders of PISICO Binh Dinh Corporation - JSC is 304 shareholders, owning 27,500,000 shares *(according to the list made by the Securities Depository on the last registration date of March 17, 2026)*.

The total number of shareholders and authorized representatives attending the Annual General Meeting of Shareholders in 2026 is: shareholders, representing the number of voting shares at the time of opening are shares, accounting for 0% of the total voting shares. Pursuant to the Law on Enterprises, the Charter of PISICO and the Internal Regulation on Corporate Governance on conditions for conducting the Annual General Meeting of Shareholders in 2026, the rate of0% is to ensure the conditions for conducting the General Meeting.

2. Through the Presidium and the Secretary of the Congress:

- The Presidium includes:

- + Ms. Dong Thi Anh, Chairman of the Board of Directors - Chairman
- + Mr. Lam Duy Viet, Vice Chairman of the Board of Directors, Deputy General Director
- + Mr. Nguyen Hoang Hai, General Director

- The secretary of the congress includes:

- + Mr. Duong Tuan Hung, Head of Planning – General Department
- + Mr. Nguyen Hoang Lam, Chief Accountant

The General Meeting approved with a voting rate of 100% in favor

3. Ms. Dong Thi Anh – Chairwoman of the Board of Directors delivered the opening speech of the Annual General Meeting of Shareholders in 2026.

4. Approval of the Congress Program:

- The General Meeting listened to Mr. Lam Duy Viet - Vice Chairman of the Board of Directors, Deputy General Director of PISICO, report on the Work Program of the Annual General Meeting of Shareholders in 2026.

- The Congress approved it with a 100% approval vote.

5. Approval of the Regulation of the Congress:

- The General Meeting listened to Mr. Lam Duy Viet - Vice Chairman of the Board of Directors, Deputy General Director of PISICO, report on the Working Regulations of the Annual General Meeting of Shareholders for the year 2026.

- The General Meeting approved with a 100% approval vote.

6. Election of the vote counting committee: The congress listens to the introduction of the personnel of the vote counting committee of 04 people and approves with a vote rate of 100% of the vote counting committee consisting of the following names:

- | | | |
|----------------------------|---------------------------|------------------|
| - Ms: Duong Thi Phuong Lan | - D.H A.O.Department; | - Head of Board; |
| - Mr.: Hoang Trong Viet | - D.H F&A.Department | - Members; |
| - Ms: Le Thi Lan Phuong | - Staff of P.G.Department | - Members; |
| - Mrs: Bui Thi Hong Thu | - Staff of F&A.Department | - Members; |

II. THE SECOND PART - CONTENTS OF PRESENTATION, DISCUSSION AND VOTING AT THE CONGRESS:

1. The Congress heard the reports:

1.1. Report on production and business results in 2025, production and business plan in 2026 presented by Mr. Nguyen Hoang Hai - General Director of PISICO;

1.2. Report on the activities of the Board of Directors in 2025 presented by Ms. Dong Thi Anh – Chairwoman of the Board of Directors;

1.3. The report on the activities of the Supervisory Board in 2025, the plan for 2026 by Mr. Nguyen Ngoc Minh - Head of the Supervisory Board presentation;

1.4. The proposal to approve the audited 2025 Financial Statements was presented by Mr. Lam Duy Viet - Vice Chairman of the Board of Directors, Deputy General Director of PISICO;

1.5. Proposal to approve the plan to distribute dividends and set aside funds

from accumulated after-tax profits by 2025 presented by Mr. Lam Duy Viet - Vice Chairman of the Board of Directors, Deputy General Director of PISICO;

1.6. The report on approving transactions with related parties was presented by Mr. Nguyen Hoang Hai - General Director of PISICO;

1.7. The report on salaries and remuneration of the Board of Directors, the Supervisory Board and the Board of Directors for implementation in 2024 and the plan for 2025 presented by Mr. Nguyen Hoang Hai - General Director of PISICO;

1.8. Report on the selection of auditing unit for financial statements in 2025 presented by Mr. Nguyen Hoang Hai - General Director of PISICO.

2. The congress discussed:

3. Voting to approve the following issues:

3.1. Approving the reports of the Board of Directors, the Executive Board, the Supervisory Board and the results of production and business of the whole system in 2025 with revenue of VND 1,439.21 billion, profit of VND 62.68 billion, average income of employees reaching VND 9,596 million/person/month, payment to the state budget of VND 64.29 billion; According to the data of the separate financial statements: Revenue: 168,062,011,599 VND; Profit before tax is 34,495,105,988 VND; Profit after corporate income tax is VND 30,051,262,862; paid 10.07 billion VND to the state budget.

Voting shares:

* Approval is	votes = 100%
* Disagree is	0%
* No Comments	0%

3.2. Approve the Parent Company's Financial Statements and the 2025 Consolidated Financial Statements audited by FAC Auditing Co., Ltd.

Voting shares:

* Approval is	votes = 100%
* Disagree is	0%
* No Comments	0%

3.3. Approving the plan to distribute dividends and set aside funds from after-tax profits in 2025:

STT	Criteria	Amount	Notes
I	Undistributed profit after tax	66.656.926.503	
1	Accumulated profit by the end of the previous year	36.605.663.641	

2	Profit after tax in 2025	30.051.262.862	
II	Profit distribution plan	28.450.000.000	
1	Cash dividend of 10.00% of Charter Capital. (*)	27.500.000.000	
2	Deducting and rewarding the Board of Directors, Supervisory Board and Executive Board from after-tax profit in 2025.	150.000.000	
3	Deduct from the Reward and Welfare Fund from after-tax profits in 2025.	800.000.000	
	<i>In which:</i>		
	- Reward Fund (20.00%)	160.000.000	
	- Welfare Fund (80.00%)	640.000.000	
III	The realized after-tax profit is still retained and not distributed.	38.206.926.503	

The General Meeting of Shareholders authorizes the Board of Directors to balance sources to pay dividends in 2025 at an appropriate time, ensuring the legal regulations.

Voting shares:

* Approval is	votes = 100%
* Disagree is	0%
* No Comments	0%

3.4. To approve the targets of the production and business operation plan in 2026 as follows:

- Revenue of the whole system: 1,522 billion VND; revenue of the parent company 254 billion VND

- Profit of the whole system: 63.61 billion VND; Profit before tax of the parent company is 35.5 billion VND

- Dividend level: 10% of charter capital or more

- To make correct, sufficient and timely remittances to the state budget as prescribed.

- Continue to maintain the good implementation of social security, demonstrate the responsibility of enterprises to the community.

Voting shares:

* Approval is	votes = 100%
* Disagree is	0%
* No Comments	0%

3.5. To reach agreement on the policy, objectives, orientations and major solutions as reported by the Board of Directors and the Board of Directors. In which, it is agreed to implement the investment content as follows:

- Focus on the effective implementation of approved projects to ensure the set plan: Infrastructure in PISICO society; Anh Viet residential area; continue to maintain the stable production activities of Dak Lak wood chip processing factory.

- Continue to strengthen support for member units that operate well, solve difficulties of poorly performing units. Focus on researching legal procedures and policies to implement the project of relocating Nhon Binh Industrial Park out of Quy Nhon City of PBC Infrastructure Development Services Joint Stock Company; new research projects for the development of the Corporation: investment in planting industrial and forestry trees;

- Authorize the Board of Directors to proactively handle documents and procedures to ensure that the project is implemented in accordance with regulations and state management guidelines.

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

3.6. Through transactions with related parties as follows:

3.6.1. Enterprises with which PISICO signs contracts and transacts: According to the attached list and any subsidiaries, joint venture companies, related persons, and related organizations of PISICO's internal persons.

3.6.2. Objects of the transaction contract: Purchase and sale of products and goods that PISICO has traded; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated 31/12/2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the provisions of the company's charter and other provisions of law.

3.6.3. Effective term of contracts and transactions: From the date of signing.

3.6.4. The General Meeting of Shareholders unanimously authorizes the Chairman of the Board of Directors of PISICO to decide on the conclusion and performance of contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above-mentioned enterprises in accordance with the provisions of law and take responsibility before the Board of Directors. General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant persons attached)

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

3.7. To approve the salaries and remunerations implemented in 2025 of PISICO managers and the PISICO Control Board as follows:

- The salary fund of the full-time Chairman of the Board of Directors, General Director, Deputy General Director, Head of the Full-time Supervisory Board and Chief Accountant in 2025 is: 3,690,276,400 VND (*Three billion, six hundred and ninety million, two hundred and seventy-six thousand, four hundred VND*).

- Remuneration for members of the Board of Directors in 2025: VND 300,000,000 (*Three hundred million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐHD dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

- Remuneration of the Head of the Supervisory Board and part-time members of the Supervisory Board: 144,000,000 VND (*One hundred and forty-four million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐCĐ dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

3.8. To approve the salaries and remuneration planned in 2026 for PISICO managers and the PISICO Supervisory Board as follows:

- Assign the Board of Directors to consider and decide on the salaries of the full-time Chairman of the Board of Directors, General Director, Deputy General Director and Chief Accountant of PISICO according to the results of completing tasks and targets of the plan in 2026 agreed upon and reported for approval at the Annual General Meeting of Shareholders in 2027.

- Remuneration of part-time Vice Chairman of the Board of Directors: 15,000,000 VND/person/month

- Remuneration for part-time members of the Board of Directors: 10,000,000 VND/person/month.

- Remuneration of part-time Head of the Supervisory Board: 6,000,000 VND/person/month.

- Remuneration for part-time members of the Supervisory Board: 4,000,000 VND/person/month.

- Remuneration for the Secretary of the Board of Directors: 4,000,000 VND/month

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

3.9. Approving the selection of an auditing firm to audit the financial statements in 2026: Authorize the Board of Directors to proactively select in

accordance with regulations.

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

III. PART III - PROCEDURES FOR THE END OF THE CONGRESS:

1. Approval of the minutes and resolutions of the congress:

The Secretary presents the minutes and resolutions of the Annual General Meeting of Shareholders in 2026 and the results of approving the full text of the Minutes and Resolutions as follows:

<i>Voting shares:</i>	* <i>Approval is</i>	<i>votes = 100%</i>
	* <i>Disagree is</i>	<i>0%</i>
	* <i>No Comments</i>	<i>0%</i>

2. The General Meeting of Shareholders of PISICO unanimously assigned to:

- The Board of Directors of PISICO directs and organizes the effective implementation of the resolution and the contents voted and approved by the Annual General Meeting of Shareholders in 2026 in accordance with the provisions of law.

- The PISICO Supervisory Board controls the observance of the resolutions of the 2026 Annual General Meeting of Shareholders.

The contents have been voted and approved by the Annual General Meeting of Shareholders in 2026 in accordance with the law.

The congress ended at 17:30 on the same day./.

SECRETARY	ON BEHALF OF THE BOARD OF DIRECTORS CHAIRWOMAN
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DONG THI ANH

List of related persons

(attached to the Minutes No./BB-AGM dated April 15th, 2026 of the Annual General Meeting of Shareholders in 2026)

STT	Institution Name	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address (Address before 01/07/2025)
1	Anh Viet Trading Co., Ltd.	Same Owner as Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Park, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Paper Materials Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Park, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO CO., LTD	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Service Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Co., Ltd.	Subsidiaries	4101601903 issued by the Department of Planning and Investment of Binh Dinh province on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Agricultural Industry Trading Joint Stock Company	Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam Furniture Wood Processing Joint Stock Company (formerly PISICO Furniture Wood Processing Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Park, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh

STT	Institution Name	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address (Address before 01/07/2025)
				Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province
12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province
13	My Quang Building Materials Joint Stock Company	Related companies	4100373891	1st Floor, PISICO 99 Tay Son Building, Ghenh Rang Ward, Quy Nhon City, Binh Dinh
14	Managers of the Corporation			



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026

Pursuant to the current Law on Enterprises;
Pursuant to the current Charter of PISICO Binh Dinh Corporation – JSC;
Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders dated April 15, 2026 of PISICO,

RESOLVED:

1. Approving the reports of the Board of Directors, the Executive Board, the Supervisory Board and the results of production and business of the whole system in 2025 with revenue of VND 1,439.21 billion, profit of VND 62.68 billion, average income of employees reaching VND 9,596 million/person/month, payment to the state budget of VND 64.29 billion; According to the data of the separate financial statements: Revenue: 168,062,011,599 VND; Profit before tax is 34,495,105,988 VND; Profit after corporate income tax is VND 30,051,262,862; paid 10.07 billion VND to the state budget.

2. Approve the Parent Company's Financial Statements and the 2025 Consolidated Financial Statements audited by FAC Auditing Co., Ltd.

3. Approving the plan to distribute dividends and set up funds from after-tax profits in 2025:

STT	Criteria	Amount	Notes
I	Undistributed profit after tax	66.656.926.503	
1	Accumulated profit by the end of the previous year	36.605.663.641	
2	Profit after tax in 2025	30.051.262.862	
II	Profit distribution plan	28.450.000.000	
1	Cash dividend of 10.00% of Charter Capital. (*)	27.500.000.000	
2	Deducting and rewarding the Board of Directors, Supervisory Board and Executive Board from after-tax profit in 2025.	150.000.000	

3	Deduct from the Reward and Welfare Fund from after-tax profits in 2025.	800.000.000	
	<i>In which:</i>		
	- Reward Fund (20.00%)	160.000.000	
	- Welfare Fund (80.00%)	640.000.000	
III	The realized after-tax profit is still retained and not distributed.	38.206.926.503	

The General Meeting of Shareholders authorizes the Board of Directors to balance sources to pay dividends in 2025 at an appropriate time, ensuring the legal regulations.

3.4. To approve the targets of the production and business operation plan in 2026 as follows:

- Revenue of the whole system: 1,522 billion VND; revenue of the parent company 254 billion VND

- Profit of the whole system: 63.61 billion VND; Profit before tax of the parent company is 35.5 billion VND

- Dividend level: 10% of charter capital or more

- To make correct, sufficient and timely remittances to the state budget as prescribed.

- Continue to maintain the good implementation of social security, demonstrate the responsibility of enterprises to the community.

3.5. To reach agreement on the policy, objectives, orientations and major solutions as reported by the Board of Directors and the Board of Directors. In which, it is agreed to implement the investment content as follows:

- Focus on the effective implementation of approved projects to ensure the set plan: Infrastructure in PISICO society; Anh Viet residential area; continue to maintain the stable production activities of Dak Lak wood chip processing factory.

- Continue to strengthen support for member units that operate well, solve difficulties of poorly performing units. Focus on researching legal procedures and policies to implement the project of relocating Nhon Binh Industrial Park out of Quy Nhon City of PBC Infrastructure Development Services Joint Stock Company; new research projects for the development of the Corporation: investment in planting industrial and forestry trees;

- Authorize the Board of Directors to proactively handle documents and procedures to ensure that the project is implemented in accordance with regulations and state management guidelines.

3.6. Through transactions with related parties as follows:

6.1. Enterprises with which PISICO signs contracts and transactions: According to the enclosed list and any subsidiaries, joint venture companies, related persons, and related organizations of PISICO's internal persons.

6.2. Objects of the transaction contract: Purchase and sale of products and goods that PISICO has traded; borrowing and lending capital (borrowing and lending activities comply with the provisions of Article 293 of Decree 155/2020/ND-CP dated 31/12/2020 of the Government) and other transaction contracts under the competence of the Board of Directors in accordance with the provisions of the company's charter and other provisions of law.

6.3. Validity period of contracts and transactions: From the date of signing.

6.4. The General Meeting of Shareholders unanimously authorizes the Chairman of the Board of Directors of PISICO to decide on the conclusion and implementation of contracts and transactions (including the extension of signed contracts and transactions) between PISICO and the above-mentioned enterprises in accordance with the provisions of law and take responsibility before the Board of Directors. General Meeting of Shareholders on the signing and performance of the contract.

(There is a list of relevant persons attached)

7. Approve salaries and remunerations to be implemented in 2025 PISICO managers, PISICO Control Board as follows:

- The salary fund of the full-time Chairman of the Board of Directors, General Director, Deputy General Director, Head of the Full-time Supervisory Board and Chief Accountant in 2025 is: 3,690,276,400 VND (*Three billion, six hundred and ninety million, two hundred and seventy-six thousand, four hundred VND*).

- Remuneration for members of the Board of Directors in 2025: VND 300,000,000 (*Three hundred million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐCĐ dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

- Remuneration of the Head of the Supervisory Board and part-time members of the Supervisory Board: 144,000,000 VND (*One hundred and forty-four million VND*); the level of expenditure of each member shall comply with Resolution No. 21/NQ-ĐHĐCĐ dated April 18, 2025 of the Annual General Meeting of Shareholders in 2025.

8. To approve the salaries and remuneration planned in 2026 for PISICO managers and the PISICO Supervisory Board as follows:

- Assign the Board of Directors to consider and decide on the salaries of the full-time Chairman of the Board of Directors, General Director, Deputy General Director and Chief Accountant of PISICO according to the results of completing tasks and

targets of the plan in 2026 agreed upon and reported for approval at the Annual General Meeting of Shareholders in 2027.

- Remuneration of part-time Vice Chairman of the Board of Directors: 15,000,000 VND/person/month

- Remuneration for part-time members of the Board of Directors: 10,000,000 VND/person/month.

- Remuneration of part-time Head of the Supervisory Board: 6,000,000 VND/person/month.

- Remuneration for part-time members of the Supervisory Board: 4,000,000 VND/person/month.

- Remuneration for the Secretary of the Board of Directors: 4,000,000 VND/month

9. Approve the selection of an auditing firm to audit the financial statements in 2026: Authorize the Board of Directors to proactively select in accordance with regulations.

The General Meeting of Shareholders unanimously assigned the Board of Directors of PISICO to direct and organize the effective implementation of this resolution. The PISICO Supervisory Board controls the observance of the resolution of the 2025 Annual General Meeting of Shareholders and the contents approved under this resolution./.

Recipients:

- Hanoi Stock Exchange;
- Shareholders of PISICO;
- PISICO's Board of Directors;
- General Director, Deputy General Director of PISICO;
- PISICO Supervisory Board;
- Website PISICO;
- Archives: office, Board of Directors.

**ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRWOMAN OF THE BOD**

Dong Thi Anh

List of related enterprises

(attached to Resolution No. /NQ-General Meeting of Shareholders dated April 15, 2026 of the Annual General Meeting of Shareholders in 2026)

STT	Institution Name	Relationship with the company	NSH* number, date of issue, place of issuance of NSH	Head Office Address (Address before 01/07/20250)
1	Anh Viet Trading Co., Ltd.	Same Owner as Parent Company	4100266681	199 Tay Son, Quy Nhon City, Binh Dinh
2	Anh Vy Co., Ltd.	Parent company, major shareholder	4100453032; Department of Planning and Investment of Binh Dinh province issued on 25/8/2017	Lot B17, Phu Tai Industrial Park, Quy Nhon City, Binh Dinh
3	Quy Nhon Cable Television Company Limited	Subsidiaries	4101321208	No. 198 Tran Hung Dao, Tran Hung Dao Ward, Quy Nhon City, Province
4	Qui Nhon Paper Materials Co., Ltd.	Subsidiaries	4100259155	Street No. 10, Phu Tai Industrial Park, Bui Thi Xuan Ward, Quy Nhon City, Binh Dinh Province
5	HR PISICO CO., LTD	Subsidiaries	4101538507	99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
6	PBC Infrastructure Service Joint Stock Company	Subsidiaries	4100515627 Department of Planning and Investment of Binh Dinh province. Registration for the 12th change on 22/7/2022	Operation lot of Nhon Binh Industrial Cluster, Nhon Binh Ward, Quy Nhon City, Binh Dinh
7	An Viet Phat Investment Co., Ltd.	Subsidiaries	4101601903 issued by the Department of Planning and Investment of Binh Dinh province on 04/8/2021	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
8	Binh Dinh Agricultural Industry Trading Joint Stock Company	Joint Venture Company	4100583151	No. 99 Tay Son, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province
9	Thanh Tam Furniture Wood Processing Joint Stock Company (formerly PISICO Furniture Wood Processing Joint Stock Company)	Affiliates	4100669786	Lot A12 + Lot A13 Phu Tai Industrial Park, Tran Quang Dieu Ward, Quy Nhon City, Binh Dinh Province
10	PISICO Ha Thanh Joint Stock Company	Affiliates	4101191767	Lot A3, Canh Vinh Industrial Cluster, Canh Vinh Commune, Van Canh District, Binh Dinh
11	PISICO Dak Lak Joint Stock Company	Subsidiaries	6001663071	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province

STT	Institution Name	Relationship with the company	NSH* number, date of issue, place of issuance of <i>NSH</i>	Head Office Address (Address before 01/07/20250)
12	PISICO Dak Lak Investment Joint Stock Company	Subsidiaries	6001759979	25 An Duong Vuong, M-Drak Town, H.M'Drak, Dak Lak Province
13	My Quang Building Materials Joint Stock Company	Related companies	4100373891	1st Floor, PISICO 99 Tay Son Building, Ghenh Rang Ward, Quy Nhon City, Binh Dinh
14	Managers of the Corporation			

QR code



VOTING FORM

AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

1. Full name of
shareholder:

2. Shareholder code:

3. Total

Voting shares:

Shares

QR code



VOTING FORM

AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

1. Full name of
shareholder:

2. Shareholder code:

3. Total

Voting shares:

Shares

QR code



VOTING FORM

AT THE 2026 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

1. Full name of
shareholder:

2. Shareholder code:

3. Total

Voting shares:

Shares