

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to Resolution No. 01/NQ-AGP.DHDCD of the General Meeting of Shareholders dated March 27, 2026, and Decision No. 30/QDBN-AGP of the Board of Directors dated March 27, 2026 of Agimexpharm Pharmaceutical Joint Stock Company, we would like to announce the change in personnel of Agimexpharm Pharmaceutical Joint Stock Company as follows:

In case of appointment:

1. - Ms.: **NGUYEN THI AN**

- Former position in the organization: Administrative – Human Resources Officer, Member of the Executive Committee of the Trade Union (term 2025 – 2030)
- Newly appointed position: **Supervisor**
- Term: For the remaining term of the current Board of Supervisors (2023 – 2028)
- Effective date: March 27, 2026

2. - Ms.: **LE MINH NGOC**

- Former position in the organization: Secretary of the Board of Directors, Authorized person to disclose information
- Newly appointed position: **Person in charge of Corporate Governance**
- Term: Until a replacement decision is issued
- Effective date: March 27, 2026

In case of dismissal/resignation:

- Ms.: **PHAM HAI YEN**

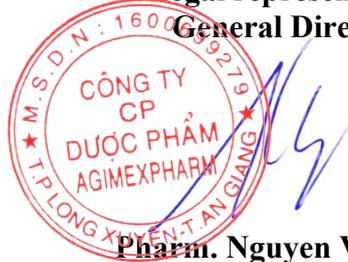
- Dismissed/Resigned position: Supervisor, Person in charge of Corporate Governance
- Reason (if any): According to the resignation letter dated March 2, 2026, approved at the General Meeting of Shareholders on March 27, 2026
- Effective date: March 27, 2026

This information was published on the company's website on March 27, 2026, as in the link <https://agimexpharm.com/en/thong-tin-co-dong-en/>

Attached documents:

- Resolution of the General Meeting of Shareholders, Decision of the Board of Directors on the change in personnel;
- Curriculum Vitae of internal persons and related persons;
- List of internal persons and their related persons.

**Legal representative
General Director**



Pham. Nguyen Van Kha

RESOLUTION

The 2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS

AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents;

Pursuant to the Charter of Agimexpharm Pharmaceutical Joint Stock Company;

Pursuant to the voting results on matters approved at the 2026 Annual General Meeting of Shareholders of Agimexpharm Pharmaceutical Joint Stock Company, held at Hoa Binh 1 Restaurant on March 27, 2026.

RESOLVED:

Article 1. Approval of Report and evaluation of the Board of Directors' performance in 2025; objectives and plan for 2026; *Voting rate: 100%*.

Article 2. Approval of Audited Financial Statements for 2025; *Voting rate: 100%*.

Article 3. Approval of Report on use of funds raised from the share issuance to increase charter capital; *Voting rate: 100%*.

Article 4. Approval of Report on business performance in 2025 and the business plan for 2026 of the Board of Management; *Voting rate: 100%*.

Article 5. Approval of Report of the Board of Supervisors for 2025; *Voting rate: 100%*.

Article 6. Approval of the proposals presented by the Board of Directors and the Board of Supervisors:

- 1) Proposal on the selection of the auditing firm for the 2026 financial statements; *Voting rate: 100%*.
- 2) Proposal on profit distribution and dividend payment for 2025; *Voting rate: 100%*.
- 3) Proposal on remuneration and bonuses of the Board of Directors and the Board of Supervisors; *Voting rate: 100%*.
- 4) Proposal on addition of business lines and update of business names and codes; *Voting rate: 100%*.
- 5) Proposal on the share issuance plan to pay 2025 dividends; *Voting rate: 100%*.
- 6) Proposal on the share issuance plan under the Employee Stock Ownership Plan (ESOP); *Voting rate: 100%*.
- 7) Proposal on amendments and supplements to the Company's Charter; *Voting rate: 100%*.
- 8) Proposal on amendments and supplements to the Internal Regulations on Corporate Governance; *Voting rate: 100%*.
- 9) Proposal on amendments and supplements to the Operating Regulations of the Board of Directors; *Voting rate: 100%*.

- 10) Proposal on amendments and supplements to the Operating Regulations of the Board of Supervisors; *Voting rate: 100%*.
- 11) Proposal on approval of the resignation and election of an additional Supervisor; *Voting rate: 100%*.

Article 6. This resolution has been approved with a voting rate of *100%* and shall take effect from the date of conclusion of the General Meeting. All shareholders of Agimexpharm Pharmaceutical Joint Stock Company, members of the Board of Directors, the Board of Supervisors, and all employees of the company are responsible for implementing this resolution. At the same time, the General Meeting of Shareholders authorizes the Board of Directors to detail this resolution into plans and tasks for directing and organizing its implementation.

Recipients:

- The Company's shareholders;
- The State Securities Commission;
- The Stock Exchange;
- Board of Directors;
- Board of Supervisors;
- Archived: BOD Secretariat.

**ON BEHALF OF THE PRESIDIUM
CHAIRWOMAN OF THE BOD**



PHARM. PHAM THI BICH THUY

DECISION

On the appointment of personnel

THE BOARD OF DIRECTORS OF AGIMEXPHARM PHARMACEUTICAL JSC

- Pursuant to the Law on Enterprises, passed by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities, passed by the National Assembly of the Socialist Republic of Viet Nam on November 26, 2019, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Agimexpharm Pharmaceutical Joint Stock Company approved by the General Meeting of Shareholders in March 2026;
- Based on the unanimous agreement of the members of the Board of Directors (“BOD”) of Agimexpharm Pharmaceutical Joint Stock Company;
- Considering the *professional qualifications, organizational capacity, and professional ethics* of Ms. Le Minh Ngoc.

HEREBY DECIDES:

Article 1: To appoint **Ms. Le Minh Ngoc** to the position of **Person in charge of Corporate Governance** of the Company.

Article 2: Ms. Le Minh Ngoc shall perform her duties in accordance with the Standard Operating Procedures (SOP) describing the responsibilities of the position of the Person in charge of Corporate Governance.

Article 3: Salary, bonuses and other allowances of Ms. Le Minh Ngoc shall be implemented in accordance with the Company’s prevailing regulations.

Article 4: This Decision shall take effect from the date of signing.

Members of the Board of Directors, the Board of Supervisors, the Board of Management, the Administration – Human Resources Department, relevant departments and Ms. Le Minh Ngoc shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 4;
- Archived at: Administration – HR Department.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



PHARM. PHAM THI BICH THUY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

An Giang, March 27, 2026

CURRICULUM VITAE

To: - State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: **NGUYEN THIAN**

2/ Gender: *Female*

3/ Date of birth: *April 25, 1991*

4/ Place of birth: *Thoai Son, An Giang*

5/ ID Card/Passport No. :

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Administrative – Human Resources Officer, Member of the Executive Committee of the Trade Union (term 2025 – 2030), Supervisor*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *9,700* shares, representing *0.03%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *9,700* shares, representing *0.03%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARANT

(Signature and full name)



NGUYEN THIAN

No.	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Identification Document (<i>ID Card/ Passport/ Business Registration Certificate</i>)	Identification Document No.	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of Becoming a Related Person of the Company/ Internal Person	Date of Ceasing to be a Related Person of the Company/ Internal Person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of Identification Document No. and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AGP	Nguyen Thi An		Supervisor	Internal person	ID Card					9,700	0.03%	March 27, 2026			
1.1	AGP	Nguyen Van Dat			Father	ID Card					0	0%	March 27, 2026			
1.2	AGP	Le Thi Mem			Mother	ID Card					0	0%	March 27, 2026			
1.3	AGP	Nguyen Hoai Thanh		Team Leader – Packaging Unit 1, My Thoi Factory	Husband	ID Card					27,612	0.09%	March 27, 2026			

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

To: Hanoi Stock Exchange

Stock code: AGP

No.	Name of Internal Person / Related Person	Position / Relationship	Address	ID No., Date of Issue	Number of Shares Owned (Individual / Representative)	Ownership Ratio (%)	Date of Appointment	Date of Dismissal	Telephone / Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Thi An	Supervisor/ Internal person			9,700	0.03%	March 27, 2026		
1.1	Nguyen Van Dat	Father			0	0%			
1.2	Le Thi Mem	Mother			0	0%			
1.3	Nguyen Hoai Thanh	Team Leader – Packaging Unit 1, My Thoi Factory/ Husband			27,612	0.09%			

**For and on behalf of the organization
Authorized Person for Information Disclosure**



Le Minh Ngoc

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

An Giang, March 27, 2026

CURRICULUM VITAE

To: - State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: **LE MINH NGOC**

2/ Gender: *Female*

3/ Date of birth: *July 12, 1995*

4/ Place of birth: *Long Xuyen – An Giang*

5/ ID Card/Passport No. :

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Secretary of the Board of Directors; Authorized person to disclose information; Person in charge of Corporate Governance*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *8,041* shares, representing *0.03%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *8,041* shares, representing *0.03%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARANT
(*Signature and full name*)


LE MINH NGOC

No.	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Identification Document (ID Card/ Passport/ Business Registration Certificate)	Identification Document No.	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of Becoming a Related Person of the Company/ Internal Person	Date of Ceasing to be a Related Person of the Company/ Internal Person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of Identification Document No. and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AGP	Le Minh Ngoc		Secretary of the Board of Directors, Authorized person to disclose information	Internal Person	ID Card					8,041	0.03%	September 6, 2021			
				Person in charge of Corporate Governance	Internal Person								March 27, 2026			
1.1	AGP	Le Van Mac		Director of Administration - Human Resources	Father	ID Card					154,929	0.51%	September 6, 2021			
1.2	AGP	Lam Hoang Anh			Mother	ID Card					87,644	0.29%	September 6, 2021			
1.3	AGP	Nguyen Thai Cuong			Husband	ID Card					64,380	0.21%	September 6, 2021			

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

To: Hanoi Stock Exchange

Stock code: AGP

No.	Name of Internal Person / Related Person	Position / Relationship	Address	ID No., Date of Issue	Number of Shares Owned (Individual / Representative)	Ownership Ratio (%)	Date of Appointment	Date of Dismissal	Telephone / Fax
1	2	3	4	5	6	7	8	9	10
1	Le Minh Ngoc	Secretary of the Board of Directors, Authorized person to disclose information/ Internal person Person in charge of Corporate Governance/ Internal person			8,041	0.03%	September 6, 2021 March 27, 2026		
1.1	Le Van Mac	Director of Administration - Human Resources/ Father			154,929	0.51%			
1.2	Lam Hoang Anh	Mother			87,644	0.29%			
1.3	Nguyen Thai Cuong	Husband			64,380	0.21%			

For and on behalf of the organization
Authorized person to disclose information


Le Minh Ngoc