



AGENDA

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)
 VIET NAM ECO PLASTIC TECHNOLOGY JSC**

Time	Content	Chaired by
08h30	1. Shareholder registration & eligibility verification	Organizing Committee
09h00	2. Opening ceremony	Organizing Committee
	3. Nomination and election of the AGM Presiding Committee, Secretaries, and Vote Counting Committee	Presiding Committee
	4. Approval of the Convention Program; Working Regulations of the Convention; Voting Regulations; Regulations on the nomination and additional election of members of the Board of Directors and the Supervisory Board for the 2023-2028 term	Presiding Committee
09h30 – 10h30	5. Contents for Shareholders' approval include: <ul style="list-style-type: none"> - Report of the activities by the Board of Directors; - Report on the activities and evaluation results of Independent Board Members regarding the Board of Directors' performance; - Report of the activities by the Board of Supervisors; - Report on 2025 Business Performance and 2026 Business Plan and Orientations; - 2025 Audited Financial Statements and Selection of the Audited Firm for 2026; - Plan for the distribution of accumulated undistributed after-tax profits as of December 31, 2025; - Remuneration payment for the Board of Directors and the Supervisory Board in 2025 and the 2026 Remuneration Plan; - The transactions with related parties in 2026 and authorize the Board of Directors to execute; - Approval of the change of the Company's Head Office address; - Approval of the continued implementation of the listing of Vietnam Eco Plastic Technology Joint Stock Company's shares on the Ho Chi Minh City Stock Exchange; - Approval of the amendment to the Company's business lines; - Approval of the dismissal of Mr. Nguyen Huu Duong from the position of Member of the Board of Directors; - Approval of the dismissal of Ms. Tran Ngoc Phuong from the position of Member of the Supervisory Board; - Approval of the additional election of members of the 	Presiding Committee

	Board of Directors and the Supervisory Board for the 2023-2028 term; - Other issues (if any).	
	6. Discussion	AGM
10h30 – 11h00	7. Guidance on voting regulations and implementation	Presiding Committee
	8. Shareholders vote	Presiding Committee
	9. Break, Vote Counting	Organizing Committee
11h00	10. Announcement of voting results	Voting Committee
11h15 – 11h30	11. Approval of AGM Resolution and Minutes	Secretaries
	12. AGM closing	Presiding Committee

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To ensure the success of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Eco Plastic Technology Joint Stock Company and to protect the legal rights and interests of shareholders in accordance with the law and the Company's Charter, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the "Working Regulations of the General Meeting of Shareholders" with the following specific contents:

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of regulation

This regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Viet Nam Eco Plastic Technology Joint Stock Company (hereinafter referred to as "the Company").

Article 2. Applicable subjects

Shareholders and parties attending the Company's 2026 Annual General Meeting of Shareholders are responsible for complying with the provisions of this Charter.

Article 3. Principles for organizing the 2026 Annual General Meeting of Shareholders

1. Ensure the principles of publicity, fairness and democracy.
2. Facilitate the organization and conduct of the General Meeting of Shareholders

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTIES ATTENDING THE GENERAL MEETING OF SHAREHOLDERS

Article 4. Attendees of the 2026 Annual General Meeting of Shareholders

Shareholders owning the Company's shares as listed on the shareholder record date of March 05th 2026.

Article 5. Rights and obligations of shareholders

1. Rights of shareholders when attending the General Meeting of Shareholders
 - a) All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders.

In the event that a shareholder is unable to attend the Meeting, they may authorize another person to attend and vote on matters within their authority. This authorization must be made in writing using the form attached to the Company's Invitation to the General Meeting of Shareholders and must be signed in accordance with the following regulations:

For individual shareholders: The Power of Attorney must bear the signatures of both the shareholder and the authorized proxy;

For institutional shareholders: The Power of Attorney must bear the signatures of the legal representative of the institutional shareholder and the authorized proxy.

In addition to the documents distributed at the General Meeting of Shareholders, each shareholder attending the General Meeting of Shareholders will also be given 01 Voting Card, on which is recorded the number of voting shares that the shareholder holds or is authorized to hold. This voting card is used when the Chairman proposes to vote to approve the issues discussed and/or requests the General Meeting's opinion;

Shareholders who arrive late to attend the General Meeting of Shareholders have the right to register immediately and then have the right to participate and vote at the General Meeting of Shareholders, but the Chairman is not responsible for stopping the General Meeting of Shareholders to allow late shareholders to register and the validity of previously conducted votes will not be affected.

2. Obligations of common shareholders when attending the General Meeting of Shareholders

- a) Shareholders attending the meeting must dress politely and formally;
- b) Fully attend the General Meeting of Shareholders as prescribed by the Company. In case of inability to attend, a representative must be authorized to attend as prescribed;
- c) Shareholders or shareholders' representatives attending the meeting must complete the registration procedures for attending the General Meeting of Shareholders with the Organizing Committee of the General Meeting of Shareholders;
- d) Comply with the conditions and procedures specified in the Company Charter and this Regulation;
- đ) Strictly implement the Working Regulations at the 2026 Annual General Meeting of Shareholders, respect the working results at the Meeting.

Article 6. Rights and obligations of Meeting Chairman

1. The Chairman of the General Meeting of Shareholders is the Chairman of the Board of Directors or a person authorized by the Chairman of the Board of Directors to chair the General Meeting of Shareholders. The authorized person must be a member of the Board of Directors.

2. Rights and obligations of Meeting Chairman

- a) Direct the Congress to carry out the working program in a valid and orderly manner;
- b) When an event arises outside the agenda of the General Meeting of Shareholders, the Chairman will discuss with other members of the Organizing Committee (before the General Meeting starts) or the Presidium (during the General Meeting) to find a solution. However, in case there are many different opinions, the opinion supported by the Chairman will be decisive;
- c) The Chairperson has the right to apply necessary measures to control the meeting in a reasonable and orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of meeting attendees;
- d) The Chairperson has the right to postpone the Congress with the required number of delegates to another time and place decided by the Chairman without consulting the Congress, if the meeting place does not have enough space for all attendees; there are attendees who obstruct, cause disorder, and risk making the Congress not be conducted fairly and legally; the

postponement is necessary for the work of the Congress to be conducted in accordance with regulations. The maximum postponement period shall not exceed three days from the scheduled opening date of the Congress.

Article 7. Rights and obligations of the Presidium

1. The Presidium includes members of the Board of Directors and the Executive Board of the Company.
2. Duties of the Presidium
 - a) The Presidium is the highest body that directs the work at the Congress;
 - b) Guide and answer shareholders' questions on issues raised in the agenda of the General Meeting of Shareholders;
 - c) Manage and preside over voting to approve issues at the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter.

Article 8. Rights and obligations of the Secretary of the General Meeting of Shareholders

1. The Secretary of the General Meeting of Shareholders is appointed by the Chairman and is responsible for assisting the Chairman in recording and preparing minutes of the General Meeting of Shareholders;
2. Be responsible for the truthfulness, accuracy and completeness of the Minutes of the 2026 Annual General Meeting of Shareholders;
3. Perform other tasks assigned by the Chairman during the Congress break.

Article 9. Rights and obligations of the Shareholder Qualification Inspection Board and the Vote Counting Board

1. Rights and obligations of the Shareholder Qualification Inspection Board
 - a) Make a list of shareholders attending the meeting;
 - b) Collect and check meeting invitations and authorization letters to attend the meeting;
 - c) Check whether the number and composition of shareholders attending the meeting are sufficient as prescribed;
 - d) Prepare a shareholder qualification verification report to read before the meeting;
 - đ) Distribute meeting documents and voting ballots to shareholders before entering the hall.
2. The Vote Counting Board is nominated by the Chairman of the General Meeting and approved by the General Meeting of Shareholders. The Vote Counting Board has 03 members introduced by the Chairman for the General Meeting to elect from among the delegates attending the General Meeting. The members of The Vote Counting Board is not at the same time the Secretary of the General Meeting. The Vote Counting Board is responsible for guiding the election rules, checking and supervising the voting, organizing the counting of votes, making the Minutes and announcing the counting results before the General Meeting, then submitting the Minutes to the Chairman of the General Meeting.
3. The Vote Counting Board is responsible for the honesty and accuracy of the ballot counting results.

CHAPTER III CONDUCT OF THE GENERAL MEETING OF SHAREHOLDERS

Article 10. Conditions for holding General Meeting of Shareholders

The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of voting shares of the Company according to the list of shareholders invited to attend the meeting when deciding to convene the General Meeting of Shareholders.

Article 11. Method of conducting the General Meeting of Shareholders

1. The congress is expected to last for half a day.
2. The General Meeting will discuss and approve the contents stated in the Agenda of the General Meeting of Shareholders.
3. Procedures for conducting the General Meeting of Shareholders (according to the General Meeting of Shareholders Agenda).

Article 12. Approval of the decision of the 2026 Annual General Meeting of Shareholders

1. Resolutions and Decisions of the General Meeting of Shareholders are only valid when approved by shareholders owning and representing 50% or more of the total number of voting shares of all shareholders attending the meeting.
2. For decisions of the General Meeting of Shareholders related to the type of shares and the total number of shares of each type, changes in business lines, fields, changes in the Company's management structure, investment projects or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the Company's most recent financial statements, the reorganization or dissolution of the Company shall only be approved when approved by 65% or more of the total number of voting shares of all shareholders attending the meeting.

Article 13. Handling of cases where the General Meeting of Shareholders is not held successfully

1. The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of votes; the specific ratio is stipulated in the Company Charter.
2. In case the first meeting does not meet the conditions for holding the meeting as prescribed in Clause 1 of this Article, a notice of invitation to hold the second meeting must be sent within 30 days from the date of the first meeting, unless otherwise provided in the Company Charter. The second General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents 33% or more of the total number of votes; the specific ratio shall be prescribed in the Company Charter.
3. In case the second meeting does not meet the conditions for holding the meeting as prescribed in Clause 2 of this Article, the notice of invitation to the third meeting must be sent within 20 days from the date of the planned second meeting, unless otherwise provided in the Company Charter. The third General Meeting of Shareholders shall be held regardless of the total number of votes of the shareholders attending the meeting.

Article 14. Minutes of the 2026 Annual General Meeting of Shareholders

All contents of the 2026 Annual General Meeting of Shareholders must be recorded in minutes by the Secretary of the Meeting. The minutes of the meeting are read and approved before the closing of the meeting and are kept at the Company.

**CHAPTER IV
OTHER PROVISIONS**

Article 15. Some other provisions

1. Shareholders attending the General Meeting of Shareholders who wish to express their opinions must obtain the consent of the Chairman of the General Meeting of Shareholders. The speech of the shareholder must be brief, focusing on the main issues to be discussed, according to the approved agenda of the General Meeting of Shareholders. The Chairman of the General Meeting of Shareholders must arrange for the shareholders to speak in the order of registration, and at the same time answer the shareholders' questions;
2. Shareholders will be disqualified from attending the General Meeting of Shareholders by the Presidium of the General Meeting if they intentionally do not comply with the regulations of the General Meeting of Shareholders, cause disorder, insecurity or have behavior that directly affects the activities of the General Meeting of Shareholders.

CHAPTER V IMPLEMENTING PROVISION

Article 16. Entry into force

These Regulations consist of 05 chapters and 16 articles, applied by the Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company for the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Eco Plastic Technology Joint Stock Company, taking place on April 18, 2026. These Regulations shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders./.

Recipients:

- BOD, BOS
- General Director;
- Shareholders;
- Archives./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

VOTING REGULATIONS
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17th 2020;
- Pursuant to the Charter of Viet Nam Eco Plastic Technology Joint Stock Company.

The Board of Directors of Viet Nam Eco Plastic Technology Joint Stock Company (hereinafter referred to as the "**BOD**") promulgates the Voting Regulations at the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "Regulations") of the Company as follows:

A. PRINCIPLES OF SPEAKING AT THE GENERAL MEETING OF SHAREHOLDERS

I. Shareholders wishing to propose a request at the General Meeting of Shareholders must comply with the following principles

- Comments are only allowed during the discussion portion of the Congress.
- Must raise hand to ask for the Chairman's opinion and may only speak after being permitted by the Chairman. Only one shareholder may speak at a time.
- In case many shareholders have opinions at the same time, the Chairman will invite each shareholder in turn to present his/her opinions.
- The chairman has the right to interrupt the presentation of shareholders' opinions if deemed necessary.
- Comments or questions will be collected at the same time and answered sequentially.
- In case of different opinions, a majority vote may be taken.

II. Proposals must ensure the following conditions

- Be brief and clear. In case the proposal is complicated and requires a lot of time to present, shareholders can send it in writing to the Organizing Committee 03 days before the General Meeting.
- Do not repeat previously discussed issues. The proposed content must not violate the law or exceed the authority of the enterprise.

B. GENERAL PROVISIONS ON VOTING AT THE GENERAL MEETING OF SHAREHOLDERS

I. Subjects with voting rights

Shareholders owning common shares may exercise their voting rights through one (01) of two (02) forms: (i) exercising voting rights at the General Meeting of Shareholders; or (ii) voting remotely when meeting the following conditions

- 1.1 Complete registration and eligibility checks at the Meeting or meet remote voting procedures.
- 1.2 The time to exercise voting rights is before the time the General Meeting of Shareholders completes collecting shareholders' voting opinions.

II. Voting principles

- In accordance with the Charter, the law and accuracy.
- Shareholders or their authorized representatives shall vote by secret ballot according to the instructions of the Vote Counting Committee. In case of voting through members of the Presidium, Secretariat, and Vote Counting Committee, the content of the Congress shall be voted on by a show of hands at the Congress.
- Each shareholder has a number of voting shares calculated according to the number of shares they own and represent by proxy.
- Ballots are only valid if they comply with the rules.
- Voting results are calculated as a percentage between the total number of valid voting shares and the total number of shares of all shareholders attending the meeting.

III. Vote Counting Committee

1. The vote counting will be carried out through the Vote Counting Committee. The Organizing Committee of the Congress will establish and propose to the Congress a Vote Counting Committee to be responsible for checking the qualifications of attendees and counting votes. This Vote Counting Committee will be elected by the Shareholders attending the Congress in the form of public voting.
2. The number of members of the Vote Counting Committee shall not exceed three (03) members. The composition and duties of the Vote Counting Committee include:

- **Head of the Vote Counting Committee:** responsible for the procedures, order and legality in implementing voting at the Congress.
- **Data and Statistics Officer:** responsible for ensuring the accuracy of data, including but not limited to data entry, calculations and statistics related to the conduct of the General Meeting and vote counting data.
- **Vote counting supervisor:** responsible for supervising the implementation of the Vote Counting Committee.

IV. Tools for conducting voting

1. Voting paper

Shareholders/Authorized Persons exercise their voting rights through Voting paper in the form issued by the Company with the main contents specified in this Regulation.

Shareholders receive Voting paper through one of the following forms:

- **In case Shareholders directly attend the Meeting:** Print directly and distribute to Shareholders at the Meeting after Shareholders complete the registration and verification process.
- **In case Shareholders attend via remote voting:** Comply with the provisions of this Regulation.

2. Ballot box

When the Shareholder/Proxy votes, the Voting Card will be collected and placed in the ballot box. The ballot box will be locked and sealed from before the voting time until the end of the voting time and managed by the Vote Counting Committee.

3. Remote voting

In case Shareholders do not directly attend the General Meeting of Shareholders, Shareholders can exercise their voting rights through remote voting. Remote voting is carried out in the following order: Shareholders contact the Vote Counting Committee, email address: phapche@ecoplastic.com.vn to register for remote voting and receive the Voting Form.

After receiving the Voting Form, the Shareholder prints the Voting Form and votes according to the instructions in this Regulation.

Shareholders send the voted Voting Form and Invitation to Attend (original) by registered post in a sealed envelope clearly stating the sender and recipient information, with the recipient information as follows:

VOTING FORM

VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

Organizing Committee of the 2026 Annual General Meeting of Shareholders

Address: Business Location in Hưng Yên Province – Viet Nam Eco Plastic Technology Joint Stock Company - Lot CN1, G6 Road, Pho Noi A Expanded Industrial Zone, Lac Dao Commune, Hung Yen Province

Tel: 0221 3791 003

Voting information will remain confidential until Congress conducts a vote count.

At the time of registration and verification of the qualifications to attend the General Meeting, the Organizing Committee will open the Voting Form of the Shareholders voting remotely to check the validity of the Shareholders' qualifications. For eligible Shareholders, the Voting Form of the Shareholders voting remotely will be put into the ballot box and will be checked and compiled together with the Voting Form distributed at the General Meeting according to the provisions of this Regulation.

4. Application of information technology in vote counting

To ensure accuracy and timeliness in recording, synthesizing information and data and creating convenience for shareholders, the recording of attendance registration, recording of voting opinions and synthesizing information and data will be done through a computer system and software designed according to voting principles.

V. Voting method

1. General regulations

- Voting to approve reports and resolutions of the General Meeting of Shareholders is conducted publicly and directly under the direction of the Presidium of the General Meeting and only uses voting cards issued by the General Meeting Organizing Committee.
- Voting includes secret ballot and public ballot at the General Meeting. For voting contents that the General Meeting decides to vote publicly: The Organizing Committee will issue separate yellow ballot for these contents so that Shareholders/Authorized Persons can vote publicly according to the instructions of the Vote Counting Committee.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as shareholders) with voting rights attending the General Meeting of Shareholders will be issued 02 Voting Cards. Specifically:
 - ❖ White voting ballot – Voting for the approval of the matters presented at the General Meeting.
 - ❖ Yellow voting ballot – Voting for the approval of the election of additional members of the Board of Directors and members of the Board of Supervisors
- Information printed on the Voting Form:
 - Full name of shareholder or shareholder's authorized representative.
 - Number of shares owned or represented: is the total number of voting shares represented

by the shareholder.

- Voting content.
- Seal of Viet Nam Eco Plastic Technology Joint Stock Company.
- Classification of Voting Ballots:
 - Valid voting ballot: is a ballot printed according to the form issued by the Organizing Committee of the General Meeting, with the Company's seal; the ballot is not torn, erased, scratched or altered, and has all the voting symbols as prescribed on the ballot.
 - Invalid ballot: is a ballot that does not comply with the regulations of a valid ballot.
- For voting ballots sent to the Board of Directors before the General Meeting of Shareholders in the form of remote voting, the voting ballots will be collected after the General Meeting of Shareholders is eligible to proceed. For voting ballots distributed at the General Meeting of Shareholders, the voting ballots will be collected by members of the Vote Counting Committee and the voting ballots will be counted and recorded immediately after the Shareholder/Authorized Person completes the voting.

2. Voting method

❖ For the white voting ballot:

- If the shareholder agrees with the issue requested for voting, mark an X in column (1) and leave columns (2) (3) blank;
- In case the shareholder does not agree with the issue requested for voting, he/she must mark an X in column (2) and leave columns (1) (3) blank;
- In case there is no opinion on the issue to be voted, the shareholder marks (X) in column (3) and leaves columns (1) (2) blank;
- For issues put to vote, each shareholder may only use one voting ballot, on which the content of the vote at the General Meeting is clearly stated.
- Select one of three voting options: Agree, Disagree, or No Opinion.

❖ For the yellow voting ballot:

Voting shall be conducted using the cumulative voting method, specifically as follows:

Example 1: A shareholder represents 5,000 shares.

The list of candidates for the Board of Directors consists of two (02) candidates: A and B.

Accordingly, the total voting rights for the election of an additional member of the Board of Directors are calculated as follows:

$1 \times 5,000 = 5,000$ voting rights.

The shareholder may allocate the votes as follows:

Option 1:

For Mr. A: 5,000 votes

For Mr. B: 0 votes

Total: 5,000 votes

Option 2 (Equal allocation):

For Mr. A: 2,500 votes

For Mr. B: 2,500 votes

Total: 5,000 votes

3. Check and summarize results

- After collection, the ballots will be checked for validity in accordance with the provisions of this Regulation. In the case of remote voting, the checking of the ballots will include checking the seal status, the completeness of the accompanying documents and will be checked together with the ballots distributed live at the Congress.
- After being checked and entered into the vote counting software, the ballots will be aggregated to determine the vote counting results. When the results are aggregated, the ballots: *(i) are invalid; (ii) have a status of No Opinion; (iii) blank* are aggregated as No Opinion.
- In case the General Meeting of Shareholders proposes new voting content or adjusts existing contents of the General Meeting Content, Shareholders exercising their voting rights by remote voting will be considered Absent at that content. The voting ratio will be calculated based on the ratio of Shareholders attending the General Meeting of Shareholders in person.
- Voting results will be determined according to each voting content and calculated as a percentage (%) rounded to two (02) decimal places.
- The Vote Counting Committee is responsible for summarizing the voting results and preparing the vote counting minutes. The vote counting minutes are signed by members of the Vote Counting Committee to confirm their accuracy, transparency, and compliance with the principles and procedures of vote counting.
- The vote counting minutes must clearly state the following contents: Number of voting shares for each voting content, including the voting percentage for each voting status: *Approve, Disapprove and No opinion*.
- The Head of the Vote Counting Committee is responsible for announcing the voting results at the General Meeting of Shareholders on behalf of the Chairman for each voting issue.
- Voting results must be recorded in the Minutes of the Shareholders' Meeting.

III. Approve the voting results

1. Issues put to vote at the General Meeting of Shareholders (except for the election of members of the Board of Directors and the Supervisory Board) must be approved when approved by 50% or more of the total number of voting shares of the shareholders with voting rights present in person or through authorized representatives present at the General Meeting of Shareholders. In case of approval of an increase in the Company's charter capital, it must be approved by at least 65% of the total number of voting shares of the shareholders with voting rights present in person or through authorized representatives present at the General Meeting of Shareholders.
2. With respect to the election of members of the Board of Directors: The candidates elected as members of the Board of Directors (BOD) and members of the Board of Supervisors (BOS) shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate obtaining the highest number of votes until the required number of members has been filled.
3. In the event that two or more candidates receive an equal number of votes for the final position on the Board of Directors or the Board of Supervisors, a re-election shall be conducted among those candidates with an equal number of votes.
4. Issues related to the order of organization and conduct of the General Meeting of Shareholders: The Chairman's decision is final and all shareholders attending the meeting must comply.

IV. Effectiveness

These Voting Regulations shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company, held on April 18, 2026.

We sincerely thank the General Meeting of Shareholders.

**ON BEHALF OF THE ORGANIZING COMMITTEE OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

**REGULATION ON NOMINATION AND
SUPPLEMENTARY ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS
TERM 2023 – 2028**

- Pursuant to the Law on Enterprises 2020 and its guiding documents;
- Pursuant to the Law on Securities 2019 and its implementing regulations;
- Pursuant to the Charter of Vietnam Eco Plastic Technology Joint Stock Company;
- Pursuant to the Internal Regulations on Corporate Governance of Vietnam Eco Plastic Technology Joint Stock Company.

The Board of Directors (“**BOD**”) hereby promulgates the Regulation on the Nomination and Supplementary Election of Members of the Board of Directors and the Board of Supervisors at the 2026 Annual General Meeting of Shareholders (“**AGM**”) of Vietnam Eco Plastic Technology Joint Stock Company (the “**Company**”) as follows:

1. Principles and Subjects of the Election

1.1. Principles

- The election shall comply with the laws and applicable practices of Vietnam;
- The election shall comply with the Company’s Charter and be consistent with this Regulation;
- The election shall ensure transparency, democracy, and the legitimate rights and interests of all shareholders;
- The election shall ensure the organizational stability of the Annual General Meeting of Shareholders.

1.2. Eligible voters are shareholders holding voting shares or their duly authorized representatives attending the Meeting who have voting rights (according to the shareholder list finalized by the Company as of 05 March 2026) and are present at the AGM.

1.3. The Vote Counting Committee shall be nominated by the Chairperson of the Meeting and approved by the AGM. The Chairperson of the Meeting shall preside over the election process, including the following responsibilities:

- Introducing the list of candidates nominated for the Board of Directors (BOD) and the Board of Supervisors (BOS);
- Handling complaints relating to the election (if any).

2. Number, Qualifications and Criteria for Members of the Board of Directors

2.1. The number of members of the Board of Directors to be supplementarily elected at the 2026 Annual General Meeting of Shareholders is 01 (one) member for the term 2023 – 2028.

2.2. Qualifications and Criteria for Members of the Board of Directors

a) Having full civil act capacity and not being subject to any prohibition from managing an enterprise as prescribed in Clause 1 and Clause 2, Article 155 of the Law on Enterprises and the Company’s Charter;

b) Having professional qualifications and experience in business management of the Company, and not necessarily being a shareholder of the Company, unless otherwise stipulated in the Company’s Charter;

c) A member of the Board of Directors of the Company may concurrently serve as a member of the board of directors of another company;

d) An Independent Member of the Board of Directors must satisfy the following conditions and criteria:

- Not currently working for the Company or its subsidiaries; and not having worked for the Company or its subsidiaries for at least three (03) consecutive years immediately preceding the appointment;

- Not receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations;

- Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, sibling who is a major shareholder of the Company; or a manager of the Company or its subsidiaries;

- Not directly or indirectly owning 1% or more of the total voting shares of the Company;

- Not having served as a member of the Board of Directors of the Company for at least five (05) consecutive years immediately preceding, except in cases of continuous appointment for two (02) terms.

2.3. Nomination and Self-Nomination of Members of the Board of Directors

Shareholders or groups of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates to the Board of Directors in accordance with the Law on Enterprises and the Company’s Charter.

In the event that the number of candidates nominated and self-nominated to the Board of Directors is still insufficient as required under Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors may nominate additional candidates or organize nominations in accordance with the Company’s Charter, the Internal Regulations on Corporate Governance, and the Regulation on the Operation of the Board of Directors.

Any additional nominations introduced by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders proceeds with the voting for the election of members of the Board of Directors, in accordance with applicable laws.

3. Number, Qualifications and Criteria for Members of the Board of Supervisors

3.1. The number of members of the Board of Supervisors to be supplementarily elected at the 2026 Annual General Meeting of Shareholders is 01 (one) member for the term 2023 – 2028.

3.2. Qualifications and Criteria for Members of the Board of Supervisors

- Not falling under the prohibited subjects as prescribed in Clause 2, Article 17 of the Law on Enterprises 2020;
- Having academic training in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the Company’s business activities;
- Not being a family member of any member of the Board of Directors, the Director/General Director, or other managers of the Company;
- Not being a manager of the Company; and not necessarily being a shareholder or employee of the Company;
- Not working in the accounting or finance department of the Company;
- Not being a member or employee of an approved auditing firm that has audited the Company’s financial statements within the preceding three (03) consecutive years;
- The Head of the Board of Supervisors must hold at least a university degree in one of the following disciplines: economics, finance, accounting, auditing, law, business administration, or another discipline related to the Company’s business operations..

3.3. Nomination and Self-Nomination of Members of the Board of Supervisors

Shareholders or groups of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates to the Board of Supervisors in accordance with the Law on Enterprises and the Company’s Charter.

In the event that the number of candidates nominated and self-nominated for the Board of Supervisors is still insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the mechanism stipulated by the Company in the Internal Regulations on Corporate Governance.

The mechanism for nomination of candidates by the incumbent Board of Supervisors must be clearly disclosed and approved by the General Meeting of Shareholders prior to the nomination process.

4. Dossiers and Deadline for Submission of Nomination and Candidacy for the Board of Directors and the Board of Supervisors:

4.1. Dossiers for Nomination or Candidacy for the Board of Directors and the Board of Supervisors include:

- Application for candidacy/nomination to the Board of Directors or the Board of Supervisors (in the prescribed form);
- Curriculum Vitae of the candidate (in the prescribed form);
- Certification of the number of shares held by the shareholder (in case of self-nomination) or by the group of shareholders (in case of nomination) continuously for the most recent six (06) months, or an equivalent confirmation issued by the securities company where such shareholder(s) maintain

their account or by the issuing organization (as of 05 March 2026 – the record date for the list of shareholders attending the AGM);

- List of shareholders in the shareholder group (in case the candidate is nominated by a group of shareholders);
- Notarized copies of: Citizen Identification Card/Identity Card/Passport and certificates evidencing educational and professional qualifications..

4.2. Deadline for Submission of Nomination and Candidacy Dossiers for the Board of Directors and the Board of Supervisors:

Dossiers for nomination or self-nomination may be submitted directly.

In the event that candidates are nominated by shareholders or groups of shareholders at the General Meeting, the nomination dossiers must be submitted to the Secretary of the Meeting prior to the commencement of the election process..

Viet Nam Eco Plastic Technology Joint Stock Company

Document sent to: The Organizing Committee of the 2026 Annual General Meeting of Shareholders

Address: Business Location in Hung Yên Province – Viet Nam Eco Plastic Technology Joint Stock Company - Lot CN1, G6 Road, Pho Noi A Expanded Industrial Zone, Lac Dao Commune, Hung Yen Province

Tel: 0221 3791 003

Email: phapche@ecoplastic.com.vn

4.3. Only nomination or self-nomination dossiers that fully satisfy the prescribed requirements, and candidates who meet all applicable qualifications and criteria for members of the Board of Directors and the Board of Supervisors, shall be included in the list announced at the General Meeting.

4.4. List of Candidates

Based on the nomination dossiers submitted by shareholders or groups of shareholders and the accompanying documents of the candidates, the Secretary of the Meeting shall prepare a List of Qualified Candidates for the election of members of the Board of Directors and the Board of Supervisors. The list of candidates for the Board of Directors and the Board of Supervisors shall state the full names of the candidates on the ballot papers.

4. 5. Election Method

- The election of members of the Board of Directors (BOD) and the Board of Supervisors (BOS) shall be conducted by secret ballot at the General Meeting using the cumulative voting method;
- Each shareholder or authorized representative attending the Meeting shall have a total number of votes corresponding to the total number of voting shares held (including shares owned and shares represented by proxy) multiplied by the number of BOD or BOS members to be supplementarily elected;
- A shareholder or authorized representative attending the Meeting may allocate all of his/her votes to one (01) candidate or distribute the votes among selected candidates. However, each shareholder or authorized representative may vote for a maximum of one (01) candidate for the

Board of Directors and one (01) candidate for the Board of Supervisors (or another number if otherwise decided by the General Meeting) from the total number of nominated candidates.

- In the event that additional candidates arise on the day of the General Meeting, shareholders may contact the Vote Counting Committee to request a new ballot paper and must return the previously issued ballot (before placing it into the ballot box).

Example:

The General Meeting of Shareholders resolves to elect 01 member of the Board of Directors from a total of 02 candidates. Shareholder Nguyen Van A holds (including owned shares and shares represented by proxy) 100,000 voting shares.

Accordingly, the total number of votes of shareholder Nguyen Van A shall be:

$(100,000 \times 1) = 100,000$ votes

Shareholder Nguyen Van A may allocate votes using the cumulative voting method as follows:

- a. Allocate the entire 100,000 votes to one (01) candidate for the Board of Directors.
- b. Allocate the 100,000 votes equally to two (02) candidates for the Board of Directors (each candidate receiving 50,000 votes from shareholder Nguyen Van A).
- c. Allocate the 100,000 votes among the candidates by distributing the voting rights to each candidate. Shareholder Nguyen Van A may allocate the 100,000 votes to candidates in different proportions, provided that the total number of votes allocated to all candidates does not exceed 100,000 votes.

6. Election Procedures

6.1. Ballot Papers

- Each shareholder or authorized representative attending the Meeting shall be provided with a Ballot Paper for the election of members of the Board of Directors and the Board of Supervisors (“Ballot Paper”). The Ballot Paper shall state the shareholder code, the number of shares held (including owned shares and shares represented by proxy), and the total number of voting rights calculated by multiplying the number of shares by the number of members to be supplementarily elected to the Board of Directors or the Board of Supervisors, together with the list of nominated candidates for the Board of Directors or the Board of Supervisors. Upon receiving the Ballot Paper, shareholders or their authorized representatives must verify the shareholder code and the number of shares indicated on the Ballot Paper. If any discrepancy is found, it must be immediately reported at the time of receipt.
- Shareholders or their authorized representatives must use the Ballot Paper in the printed form issued by the Organizing Committee, bearing the official seal of the Company.

6.2. Instructions for Completing the Ballot Paper

- When voting for a candidate, the shareholder or authorized representative shall write the number of votes intended to be cast in the column “Number of Votes” corresponding to the name of that candidate.

- If the shareholder or authorized representative does not vote for a candidate, he/she may write “0”, leave the column blank, or strike through the column “Number of Votes” corresponding to that candidate’s name.
- Shareholders or their authorized representatives attending the Meeting may allocate all votes to one or several candidates, or choose not to vote for any candidate.
- In the event that a shareholder or authorized representative makes an error while completing the Ballot Paper, and provided that the Ballot Paper has not yet been placed into the ballot box, he/she may directly contact the Head of the Vote Counting Committee to request a replacement Ballot Paper.

6.3. Validity of Ballot Papers

a. A ballot paper shall be considered valid when:

- The ballot paper is issued by the Organizing Committee and bears the official seal of Vietnam Eco Plastics Technology Joint Stock Company;
- The vote is cast for candidates for the Board of Directors and the Board of Supervisors whose names appear on the list of nominated and self-nominated candidates approved by the General Meeting;
- The ballot paper is not erased, altered, or corrected. In case a name is crossed out due to an error, the voter must sign next to the correction or report to the Vote Counting Committee to request a replacement ballot paper.

b. A ballot paper shall be considered invalid if it falls into one of the following cases:

- The ballot paper is not issued by the Organizing Committee of the General Meeting;
- The ballot paper does not bear the official seal of Vietnam Eco Plastics Technology Joint Stock Company;
- The ballot paper is torn, erased, altered, corrected, or contains additional names of candidates not included in the list of candidates approved by the General Meeting prior to voting;
- The ballot paper does not bear the signature of the shareholder or the shareholder’s authorized representative;
- The ballot paper contains a total number of votes allocated to candidates exceeding the total voting rights of the shareholder or authorized representative;
- The ballot paper votes for a total number of candidates exceeding the number of members of the Board of Directors or the Board of Supervisors to be elected;
- The ballot paper is submitted to the Vote Counting Committee after the voting has ended and the ballot box has been sealed.

Invalid ballot papers shall not be counted toward the election results.

7. Vote Counting Committee, Voting and Vote Counting Principles

7.1. Vote Counting Committee

a. The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders and approved by the General Meeting of Shareholders. Members of the Vote Counting

Committee may not necessarily be shareholders but must not be persons whose names appear on the list of candidates and/or nominees for the Board of Directors or the Board of Supervisors.

b. The Vote Counting Committee shall have the following main responsibilities:

- Summarizing the regulations on the election process;
- Distributing ballot papers to shareholders or their authorized representatives;
- Supervising the voting of shareholders and their representatives;
- Organizing the vote counting process;
- Preparing the vote counting minutes and announcing the results before the General Meeting of Shareholders;
- Submitting the minutes and all ballot papers to the Chairperson of the Meeting.

7.2. Principles of Voting and Vote Counting

- The Vote Counting Committee shall prepare one (01) ballot box for the election of members;
- Voting shall commence once the distribution of ballot papers has been completed and shall end when the last shareholder casts his/her ballot into the ballot box. After the voting process is completed, the ballot box shall be sealed by the Vote Counting Committee in the presence of shareholders;
- Vote counting shall be conducted under the supervision of the Board of Supervisors or representatives of shareholders immediately after the voting process ends;
- The Vote Counting Committee may use electronic technical equipment and technical specialists to assist in the vote counting process;
- The vote counting results shall be recorded in writing, signed by the members of the Vote Counting Committee, and announced before the General Meeting by the Head of the Vote Counting Committee. The Vote Counting Committee together with the Chairperson of the Meeting shall address any questions or complaints from shareholders (if any). The ballot papers, after being counted, shall be retained in accordance with applicable regulations.

8. Principles for Determining Elected Candidates

The candidates elected as members of the Board of Directors or the Board of Supervisors shall be those receiving the highest number of votes in descending order, starting from the candidate with the highest number of votes until the required number of members as stipulated in this Regulation is reached, provided that each elected candidate obtains more than 50% of the total voting rights of all shares held by shareholders and their authorized representatives attending the Meeting.

In the event that two (02) or more candidates receive an equal number of votes, priority shall be given to the candidate who has worked for and been associated with the Company for a longer period of time and who does not concurrently hold positions at other organizations outside the Company and its subsidiaries.

If the candidates remain equal in terms of these criteria, the General Meeting shall conduct a re-election among the candidates receiving the same number of votes, and the candidate obtaining the higher number of votes shall be elected.

If the election does not result in a sufficient number of members of the Board of Directors or the Board of Supervisors, the General Meeting shall conduct a second round of voting among the remaining nominated candidates. If the required number of members is still not reached after the second round, the continuation of the election shall be decided by the General Meeting and the Chairperson of the Meeting.

9. Settlement of Complaints Regarding the Election and Vote Counting

In the event that shareholders raise complaints or request a re-examination of the election results, the Board of Supervisors shall directly review the matter. If any intentional errors or fraud in the vote counting process are discovered, the Vote Counting Committee shall bear full responsibility.

Any complaints regarding the election and vote counting process shall be resolved by the Chairperson of the General Meeting of Shareholders and shall be recorded in the Minutes of the General Meeting of Shareholders.

10. Effectiveness

These Regulations shall take effect immediately upon approval by the 2026 Annual General Meeting of Shareholders (AGM) and shall expire upon the conclusion of the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- Shareholders;
- Admin archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

1. Business Performance of the Company in 2025

In 2025, Vietnam's economy faced both opportunities and challenges arising from geopolitical instability, global economic fluctuations, tariff pressures, and volatility in commodity prices, exchange rates, and interest rates. However, thanks to the acceleration of public investment, sustained positive performance in import-export and FDI, recovering consumption, and effective macro-management, the full-year GDP growth reached 8.02% while inflation was maintained at 3.31%.

Against this backdrop, the Company's business and production operations in 2025 remained stable and achieved remarkable results, with key financial indicators as follows:

Indicators	Year 2025 <i>(Unit: Billion VND)</i>
Total Assets	445.37
Non-current Assets	323.14
Non-current Assets	122.23
Total Resources	445.37
Owner's Equity	239.61
Liabilities	205.76
Net Revenue	467.32
Profit After Corporate Income Tax	13.21

Net revenue in the 2025 Consolidated Financial Statements reached VND 467.3 billion, and Profit After Tax in the 2025 Consolidated Financial Statements reached VND 13.2 billion. These two indicators achieved approximately 93.5% and 85.1%, respectively, of the business plan set out at the 2025 Annual General Meeting of Shareholders (AGM).

2. Activities of the Board of Directors in 2025

2.1. General Activities

In 2025, the Board of Directors (BOD) continued to maintain flexible governance measures and effective coordination of business operations in order to promptly adapt to macroeconomic conditions and respond to emerging challenges.

In 2025, the Board of Directors issued 11 Board Resolutions approving various key policies and development orientations for the Company, including: approving transactions with related parties, selecting the audit firm, implementing the plan for a public offering of additional shares, changing the General Director and the Company's legal representative, implementing the distribution of the public offering of additional shares, and other matters.

2.2. Supervisory Activities of the Board of Directors

In compliance with the Company's Charter, Internal Governance Regulations, and current legal provisions, throughout 2025, the Board of Directors (BOD) successfully fulfilled its

oversight of the Company's general operations and the Board of Management's activities, specifically:

- Monitoring the implementation of issued Resolutions of the GMS and the BOD, while concurrently reviewing the executive activities of the Board of Management;
- Supervising the disclosure of information to ensure transparency in corporate governance and compliance with legal requirements;
- Directing the strict implementation of the periodic financial reporting regime;
- Requesting the Board of Management to report on matters performed under delegated authority at the meetings of the Board of Directors;
- Supervisory activities were also carried out through the oversight of independent members of the Board of Directors and members of the Board of Supervisors, as presented in the reports on activities and the evaluation results of the Independent Members of the Board of Directors regarding the performance of the Board of Directors in 2025. Shareholders are kindly requested to refer to these reports for further details.

The BOD's inspection and supervision were conducted within its designated authority, without hindering or overlapping with the executive management of the Board of Management. Through these activities, the BOD recognizes the Board of Management's efforts in leading the collective to navigate fluctuations and continuously strengthen the Company's internal capabilities.

3. Report on the Implementation of the Resolutions of the General Meeting of Shareholders in 2025

In 2025, the Board of Directors (BOD) organized and directed the implementation of matters approved in the 2025 GMS Resolutions, including:

- Selecting the 2025 independent audit firm;
- Paying the 2025 remuneration to members of the BOD and the Supervisory Board;
- Implementing the plan for the public offering of additional shares;
- Increasing the Charter Capital based on the actual results of the public offering;
- Other matters.

In the 2025 Annual General Meeting of Shareholders' Resolution, the GMS approved the change of the Company's head office address and the corresponding amendment of the Charter. Currently, the Company is performing and will continue to implement the relocation of its head office in 2026.

Furthermore, according to the GMS Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025, conducted via written solicitation of shareholders' opinions, the listing of shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved. At present, the Company has submitted the application and is in the process of finalizing procedures to proceed with the listing on the Ho Chi Minh City Stock Exchange (HOSE).

4. Remuneration, Operating Expenses and other Benefits of the Board of Directors

The remuneration and other benefits of each member of the Board of Directors (BOD) are reported and disclosed in accordance with the Law on Enterprises and the Law on Securities. The report on the remuneration of the Board of Directors in 2025 is presented in detail in the 2025 Audited Financial Statements and the 2025 Annual Report.

5. Transactions Between the Company and Related Parties

Transactions between the Company and related parties are conducted in strict compliance with the provisions of the Law on Enterprises, the Law on Securities, and the Internal Corporate

Governance Regulations. Transactions approved by the Board of Directors are listed and disclosed in the 2025 Corporate Governance Report and the 2025 Audited Financial Statements.

6. Operational Orientation of the Company in 2026

In 2026, Vietnam Eco Plastic Technology Joint Stock Company aims to become one of the leading enterprises in traditional plastic packaging production in Northern Vietnam, guided by the criteria: professionalism, efficiency, and sustainability. The Company will expand its production scale and develop new high-quality product lines through the following business strategies:

- Boosting operations in 2026 to enhance production capacity and product quality, leveraging economies of scale to increase price competitiveness and meet market demand.
- Completing and officially commissioning the manufacturing plant in Hung Yen Province in the second quarter (Q2) of 2026.
- Applying advanced management methods to increase labor productivity, reduce raw material waste, and maximize cost savings.
- Closely monitoring planned targets and market demand to review performance results.
- Tracking raw material price fluctuations to formulate appropriate business plans and sales policies.
- Proactively implementing solutions for business development, expanding export markets, and significantly strengthening marketing and product promotion activities.
- Improving the professional expertise and skills of employees to save production and business costs while increasing labor productivity.
- Researching and updating new technologies and production techniques to lead the trends in virgin and recycled plastic packaging. Establishing a development roadmap and implementation plan for the production and trading of recycled packaging and biodegradable/compostable bags.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- *BOD, BOS*
- *General Director;*
- *Shareholders;*
- *Archives./.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

**REPORT ON ACTIVITIES AND EVALUATION RESULTS
OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS
REGARDING THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2025**

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

1. Information on the Independent Member of the Board of Directors

As of the reporting date, the composition of the Board of Directors (“BOD”) of Vietnam Eco Plastics Joint Stock Company includes 01 independent member out of 05 members of the Board of Directors:

Name	Appointment	Position at ECO
Mr. Nguyen Ton Viet	25/04/2025	Independent BOD member

2. Activities of the Independent Member of the Board of Directors

In 2025, I fully attended all Board of Directors (BOD) meetings to review, provide opinions, and vote on matters within my authority, with a 100% approval rate for all contents passed by the Board..

In my capacity as an Independent Member of the Board of Directors, I have fully performed my functions and duties in accordance with applicable laws, the Company’s Charter, and the Regulation on the Operation of the Board of Directors. The activities carried out during the year included:

- Performing supervisory duties over the activities of the Board of Directors through meetings, discussions, and the process of issuing BOD Resolutions, while also supervising the activities of the Board of Management through monitoring the implementation of BOD Resolutions;
- Ensuring independence and objectivity in the discussions and decision-making process of the Board of Directors;
- Ensuring that the Board of Directors operates within its authority and properly performs its role in strategic planning and oversight of management activities;
- Supervising compliance with applicable laws, the Company’s Charter, and the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Facilitating discussions and ensuring that all opinions are fully considered prior to the issuance of Board Resolutions;
- Voting on and approving Board of Directors’ Resolutions in accordance with the law and the Company’s Charter;
- Performing other duties within the authority of the Independent Member of the Board of Directors.

In the course of performing my duties, I have maintained close and effective coordination with other members of the Board of Directors and the Board of Management. I highly appreciate the cooperation and support from all relevant parties throughout the working process in 2025.

3. Overall Assessment of the Activities of the Board of Directors

- The current composition of the Board of Directors (BOD) of the Company complies with the provisions of applicable laws and the Company's Charter;
- The activities carried out by the BOD in 2025 were implemented in compliance with the Resolutions of the General Meeting of Shareholders (GMS). The BOD has properly fulfilled its roles and responsibilities in directing, supporting, and supervising the Board of Management, providing appropriate orientations and timely directions to ensure the efficient use of resources in achieving the targets assigned by the GMS, in compliance with applicable laws and the Company's Charter;
- All members of the BOD demonstrate a high level of responsibility and professionalism, with clear accountability in protecting the interests of the Company and its Shareholders, and exercise due diligence in performing their roles;
- In 2025, the Board of Directors (BOD) convened 10 regular and extraordinary meetings and issued 11 Board Resolutions to promptly address arising issues and approve strategic decisions tailored to the actual situation, ensuring the interests of the Company and its Shareholders. The BOD meetings were convened and conducted with specific schedules, comprehensive documentation, and in full compliance with the Company's Charter and legal regulations. The meeting agendas were thoroughly and carefully discussed, challenged, and evaluated by all Board members;
- The Resolutions of the BOD were adopted in accordance with applicable laws and were disclosed in compliance with Circular No. 96/2020/TT-BTC;
- The BOD has proposed many timely and effective solutions to assist the Board of Management in overcoming certain operational challenges, while effectively supervising and ensuring the Company's compliance with legal regulations;
- The BOD has also facilitated favorable conditions for independent members of the Board of Directors to fully exercise their rights and perform their obligations..

Respectfully submitted to the General Meeting of Shareholders for review and approval of the full Report.

Recipients:

- *As stated above;*
- *BOD;*
- *Admin archives.*

INDEPENDENT BOD MEMBER

NGUYEN TON VIET

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

REPORT
ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

Dear General Meeting,

The Board of Supervisors respectfully submits to the 2026 Annual General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company the Report on the Activities of the Board of Supervisors in 2025, with the following contents:

1. RESULTS OF SUPERVISION OVER THE COMPANY'S FINANCIAL SITUATION

The Board of Supervisors agrees with the contents of the separate and consolidated financial statements for 2025, which were prepared by the Company's Board of Management and audited by the Branch of MOORE AISC Auditing and Informatics Services Co., Ltd.

The financial statements accurately reflect the financial position of Vietnam Eco Plastic Technology Joint Stock Company as of 31 December 2025, as well as the business performance and cash flows for the financial year from 01 January 2025 to 31 December 2025.

The key financial indicators achieved in 2025, as presented in the consolidated financial statements, are as follows:

a. Consolidated Business Results::

- Net revenue	:	467.3 billion VND
- Total profit before tax	:	17.4 billion VND
- Profit after tax	:	13.2 billion VND

b. Consolidated Assets:

- Current assets	:	323.1 billion VND
- Non-current assets	:	122.2 billion VND
- Total assets	:	445.4 billion VND

c. Owners' equity

: 239.6 billion VND

2. Assessment of the Performance of the Board of Directors and the General Director in 2025

During the process of inspection and review, the Board of Supervisors (BOS) observed that the Board of Directors (BOD), the General Director, and the management team have properly performed their functions and duties within their respective departments, ensuring that the Company's production, business, and investment activities were implemented in a transparent manner and in strict compliance with applicable laws.

Within the scope of its authority and responsibilities, the BOS noted that no material risks or violations arose that could adversely affect the Company's operations.

3. Report on the Assessment of the Performance of the Board of Supervisors and Supervisors

3.1. Performance of the Board of Supervisors in 2025 and Orientation for 2026

In 2025, the Supervisory Board fully performed its functions and duties in accordance with the law and the Company's Charter. The Board actively strengthened its inspection and control activities, collaborating with the Board of Management to closely monitor the issuance, implementation, and evaluation of the results of Resolutions issued by the GMS and the BOD during the year. Furthermore, the Supervisory Board participated in reviewing internal audit and control operations to ensure that all operational and business activities comply with legal regulations, Internal Governance Regulations, and the Company's Charter.

Based on the operational status of the Board of Supervisors and the Company's business plan for 2026, the BOS has established the following activity plan for 2026:

- Supervising compliance with the Company's Charter and applicable laws;
- Inspecting and supervising the implementation of Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Closely coordinating with the independent auditing firm in the preparation and evaluation of the Company's financial statements;
- Regularly updating new regulations on corporate governance, risk management, and corporate knowledge, as well as enhancing knowledge in taxation, accounting, finance, and industries related to the Company's business activities, in order to improve the effectiveness of inspection and supervision;
- Studying and providing advisory opinions to the Board of Directors and the Board of Management when necessary to ensure effective management of business risks.

3.2. Summary of Self-Assessment Reports of the Board of Supervisors Members:

In 2025, all members of the Board of Supervisors (BOS) attended all 04 meetings of the BOS. In accordance with the assignments of the Head of the Board of Supervisors, each member, based on their respective professional expertise, proactively carried out supervisory and inspection duties over the activities of the Board of Directors (BOD), the General Director, and the Company's functional departments.

The BOS members have self-assessed that they fully performed their functions and duties as Board of Supervisors members in accordance with applicable laws and the Company's Charter

3.3 Results of Coordination between the Board of Supervisors, the Board of Directors, the General Director, and Shareholders

- The Board of Supervisors acknowledges that the members of the Board of Directors and the Board of Management have consistently created favorable conditions for the Board of Supervisors to fulfill its duties.
- The Board of Directors and the Board of Management have always been willing to cooperate with shareholders, in the spirit of the current Law on Enterprises, to address matters of concern to shareholders.

4. Recommendations of the Board of Supervisors

Based on its research, review, and supervisory activities, the Board of Supervisors would like to propose several recommendations to the Board of Directors and the Executive Management as follows:

- Regularly monitor macroeconomic developments and changes in policies and mechanisms within the plastics industry that may affect the Company’s business performance, analyze and assess their impacts, and adopt timely and effective solutions in corporate governance and management;
- Review and evaluate the scale and growth rate of each investment project in terms of revenue and efficiency in order to develop appropriate solutions;
- Maintain strict control over the use of capital and reinvestment activities, ensuring long-term stability while contributing to increased profitability and shareholder value.

The above is the report on the Supervisory Board's activities in 2025 and its orientations for 2026. We respectfully submit this report to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

Recipients:

- *BOD, BOS*
- *General Director;*
- *Shareholders;*
- *Archives./.*

**ON BEHALF OF BOS
HEAD OF BOS**

NGUYEN THU HANG

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

REPORT
ON 2025 BUSINESS AND PRODUCTION PERFORMANCE
AND 2026 BUSINESS AND PRODUCTION PLAN

Distinguished Shareholders and Guests,

The Board of Management respectfully submits to the General Meeting of Shareholders for approval the Report on 2025 Business and Production Performance and the 2026 Plan of Vietnam Eco Plastic Technology Joint Stock Company, with details as follows:

1. 2025 BUSINESS AND PRODUCTION RESULTS

In 2025, Vietnam's economy operated amidst a slow global recovery fraught with instability. While global growth improved, it remained uneven; although inflation was controlled, it continued to pressure production costs, and monetary policies in major economies remained cautious. Concurrently, geopolitical tensions, trade conflicts, and localized supply chain disruptions continued to impact international trade and investment. Domestically, the economy strove to stabilize the macroeconomy, control inflation, and promote growth while simultaneously rearranging administrative units, streamlining the apparatus, and implementing a two-tier local government model. Notably, the economy faced historic natural disasters, which had severe consequences for production and livelihoods. Overcoming these fluctuations, Vietnam's economy achieved an impressive 2025 finish with GDP growth reaching 8.02%.

Against this backdrop, by the end of 2025, the Company's business and production operations remained stable, further solidifying its competitive position in the market. Consolidated net revenue for 2025 reached VND 467.3 billion, and consolidated profit after tax reached VND 13.2 billion. These two indicators achieved approximately 93.5% and 85.1%, respectively, of the business plan set forth at the 2025 Annual General Meeting of Shareholders (AGM).

No.	Indicators	2025 Actual	2025 Plan	% Completion of 2025 Plan
1	Net revenue from sales and services (<i>Billion VND</i>)	467.3	500	93.5%
2	Profit after corporate income tax (<i>Billion VND</i>)	13.2	15.5	85.1%

In addition, the Company has successfully completed the public offering of additional shares. Accordingly, the Company's charter capital reached VND 299,999,850,000 following the conclusion of the offering in January 2026. All proceeds raised from this public offering have

been utilized to restructure outstanding loans to enhance capital autonomy, alleviate financial pressure, and supplement working capital for the Company's business and production operations.

2. 2026 BUSINESS AND PRODUCTION PLAN

Currently, the Company's Manufacturing Plant Project in Hung Yen Province has completed its main components and is expected to be finalized in the second quarter (Q2) of 2026. With a design capacity of 12,000 tons per year and an advanced production system meeting international standards, the Company's production volume and manufacturing revenue are expected to grow by 30% to 40% in 2026. This enhanced production scale marks a significant leap forward, helping the Company strengthen its competitive position in the Northern plastic packaging market, achieve high operational efficiency within the industry, and solidify its reputation among international partners.

Furthermore, pursuant to the GMS Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025, the listing of the Company's shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved. The Company has submitted its listing application, which is currently undergoing finalization and review. In 2026, the Company will continue to carry out the registration for listing ECO shares on HOSE as per the GMS Resolution.

The Board of Directors respectfully submits the 2026 Business and Production Plan to the General Meeting of Shareholders for approval as follows:

- Total Consolidated Net Revenue: VND 610 billion;
- Consolidated Profit After Corporate Income Tax: VND 25 billion.

3. Implementation Solutions

➤ Organizational Activities

- Continue to review and restructure the organization towards a lean model and enhanced operational efficiency; prioritize recruitment, training, and development of highly qualified human resources to meet growth requirements in the new phase.
- Enhance governance and management efficiency; strengthen inspection, supervision, and performance evaluation to ensure individual and unit accountability for task effectiveness.
- Build a professional and transparent working environment that fosters employee potential.

➤ Công tác chỉ đạo điều hành sản xuất

- Implement advanced management methods to increase labor productivity, minimize raw material waste, and optimize costs.
- Proactively establish and expand stable raw material sources while diversifying suppliers to mitigate risks and ensure continuous, high-efficiency production.
- Promote the formulation and execution of business plans; decentralize and assign specific targets to each unit to enhance proactivity, responsibility, and efficiency during implementation.
- Improve quality management by strictly controlling input materials and output products, ensuring compliance with current legal regulations and quality standards.
- Closely monitor raw material market trends to develop business plans and adjust selling prices in line with actual conditions.

➤ **Investment and Development**

- Finalize and officially commence operations at the Hung Yen Manufacturing Plant; invest in modern, automated machinery to boost productivity and product quality;
- Research and develop virgin, recycled, and biodegradable plastic packaging products in line with sustainable development trends.
- Strengthen efforts to seek, establish, and expand partnerships with domestic and international partners to develop markets and scale up business operations.

The above is the Board of Management's Report on 2025 Business Performance and the 2026 Plan. We respectfully submit it to the General Meeting of Shareholders for consideration and approval.

Thank you respectfully!

Nơi nhận:

- BOD, BOS;
- General Director;
- Shareholders;
- Archived: Admin.

**ON BEHALF OF THE BOARD OF
MANAGEMENT
GENERAL DIRECTOR**

NGUYEN DINH TUAN

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

CONSOLIDATED PROPOSAL

**Regarding the discussion matters of the 2026 Annual General Meeting of Shareholders
Vietnam Eco Plastic Technology Joint Stock Company**

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company for consideration and approval the following matters:

Issue 1. Approval of the 2025 Financial Statements audited by Moore AISC Auditing and Informatics Services Company Limited – Branch

According to the 2025 audit results conducted by Moore AISC Auditing and Informatics Services Company Limited – Branch:

"The financial statements give a true and fair view, in all material respects, of the financial position of Vietnam Eco Plastic Technology Joint Stock Company as of December 31, 2025, as well as its business performance and cash flows for the fiscal year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and relevant statutory requirements regarding the preparation and presentation of financial statements."

The full 2025 Audited Financial Statements (including the 2025 Separate Financial Statements and the 2025 Consolidated Financial Statements) have been posted on the Company's website. Shareholders are kindly invited to view the details at: [https://ecoplastic.com.vn/Investor Relations/Financial Reports](https://ecoplastic.com.vn/InvestorRelations/FinancialReports).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2025 Financial Statements audited by Moore AISC Auditing and Informatics Services Company Limited – Branch.

Issue 2. Approval of the Selection of the Independent Audit Firm for 2026

In 2025, the Board of Directors (BOD) selected Moore AISC Auditing and Informatics Services Company Limited – Branch to conduct the review of the 2025 Semi-annual Financial Statements and the audit of the 2025 Financial Statements of the Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for approval the list of audit firms below and the authorization for the BOD to organize the selection and decide on one of these firms to perform the audit of the 2026 Financial Statements and the review of the 2026 Semi-annual Financial Statements of Vietnam Eco Plastic Technology Joint Stock Company:

- Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
- An Viet Auditing Company Limited (An Viet)

- International Consulting and Auditing Company Limited (ICPA)
- PwC (Vietnam) Limited (PwC)
- ASCO Auditing and Valuation Firm Company Limited (ASCO)

The Board of Directors respectfully submits to the GMS for approval the authorization for the BOD to decide, select, or change the audit firm to one of the independent audit firms included in the list of audit firms permitted to perform audits for public interest entities as approved by the State Securities Commission, in accordance with the Law on Securities and the law on independent audit.

Issue 3. Approval of the Plan for Utilizing Undistributed Post-Tax Profit Accumulated as of December 31, 2025

The BOD respectfully submits to the GMS for approval the 2025 profit distribution plan as follows:

No	Items	Amount (VND)
1	Profit after tax achieved in 2025	13,210,995,770
2	Undistributed profit after tax accumulated to Dec 31, 2025	37,668,259,797
3	Appropriation to Funds	500,000,000
3.1	<i>Appropriation to Investment and Development Fund</i>	<i>500,000,000</i>
3.2	<i>Appropriation to Bonus and Welfare Fund</i>	<i>0</i>
4	Expected 2025 dividend payment by shares	17,999,990,000

Details of the 2025 stock dividend issuance plan are as follows:

❖ Plan for Issuing Shares for 2025 Dividend Payment

- Issuance purpose	: To pay 2025 dividends
- Stock name	: Shares of Vietnam Eco Plastic Technology Joint Stock Company.
- Stock code	: ECO
- Type of share	: Ordinary shares
- Par value	: 10,000/share
- Number of outstanding shares	: 29,999,985 shares
- Expected number of shares to be issued	: 1,799,999 shares
- Total expected issuance value (at par value)	: 17,999,990,000 VND
- Issuance rate (Expected shares to be issued/Outstanding shares)	: 6%
- Right execution ratio	: 50:03 (<i>At the record date, a shareholder holding 50 old shares will receive 03 new shares.</i>)
- Expected total shares after issuance	: 31,799,984 shares
- Expected charter capital after issuance	: 317,999,840,000 VND
- Target participants	: Existing shareholders named in the list of shareholders

	on the final registration date closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
- Source of funding	: Undistributed profit after tax as of December 31, 2025, in the Company's 2025 Audited Financial Statements
- Rounding and fractional share handling	: the number of shares distributed to each shareholder will be rounded down to the nearest whole unit. Decimal fractional shares (if any) will be canceled. <i>Example: On the record date, Shareholder A owns 563 shares. The number of additional shares he is entitled to receive is $563 \times 6\% = 33.78$ shares. After rounding, Shareholder A receives 33 shares; 0.78 fractional shares will be canceled</i>
- Expected timing	: Within 2026, after the State Securities Commission (SSC) issues a notice acknowledging the receipt of the share issuance report (but not exceeding 06 months from the closing date of the 2026 Annual GMS).
-Amendment of Business Registration Certificate and Company Charter	: The GMS approves the change of charter capital, amendments to the Charter, and procedures to adjust the Business Registration Certificate based on the actual results and new capital scale after the issuance.
- Approval of additional depository and listing/trading registration	: Following the issuance, the GMS authorizes the BOD to perform procedures for additional security registration at VSDC and additional listing/trading registration on the stock exchange

❖ *Authorization for the Board of Directors*

The GMS authorizes the BOD to execute all matters related to the 2025 stock dividend issuance, specifically:

- Selecting the timing, developing, and finalizing the issuance dossier to be submitted to competent State authorities. The BOD is permitted to amend or supplement the dossier based on recommendations from such authorities.
- Selecting the record date and other relevant milestones to ensure the issuance is conducted legally and in compliance with regulations.
- Organizing procedures to change business registration details (including updating charter capital); adjusting information on charter capital and outstanding shares in the Company Charter.
- Performing necessary procedures for additional depository registration at VSDC and additional listing/trading registration on the stock market.
- Deciding on all other arising matters during the implementation to ensure the interests of shareholders, the Company, and compliance with the law and internal regulations.

Issue 4. Approval of Remuneration for Members of the Board of Directors (BOD) and the Supervisory Board in 2025 and the 2026 Remuneration Plan

a. *Remuneration paid in 2025:*

Criteria		Paid in 2025 (VND/person/month)
Remuneration paid to BOD	Chairman	5.000.000
	Other members	3.000.000
Remuneration paid to BOS	Head of BOS	3.000.000
	Other members	2.000.000

b. *Proposed Position for 2026:*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2026 remuneration plan for the BOD and the Supervisory Board as follows:

No	Position	Quantity	Monthly Position (VND)	Annual Total (VND)
1	Chairman of the BOD	1	5,000,000	60,000,000
2	Member of the BOD	4	3,000,000	144,000,000
3	Head of the Supervisory Board	1	3,000,000	36,000,000
4	Member of the Supervisory Board	2	2,000,000	48,000,000
Total				288,000,000

Issue 5. Approval of Transactions with Related Parties in 2026 and Authorization for the Board of Directors to Execute Related-Party Transactions in Accordance with Regulations

The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for approval the signing and implementation of transactions and contracts between Vietnam Eco Plastic Technology Joint Stock Company and its related parties, in accordance with applicable laws, which may arise in 2026 (*if any*). The details are as follows:

- Related persons entering into contracts or transactions with the Company: as defined in Clause 23, Article 4 of the Law on Enterprises 2020;
- Subject matters of the contracts and transactions: purchase and sale transactions; borrowing and lending transactions; secured transactions (guarantee, pledge, mortgage, etc.);
- Value and limits of the above-mentioned contracts and transactions: in compliance with the provisions of the Company's Charter and Article 167 of the Law on Enterprises 2020 (except for contracts prohibited under Article 293 of Decree No. 155/2020/ND-CP guiding the Law on Securities 2019, and other relevant legal regulations, if any).

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the authorization for the Board of Directors to direct and supervise the execution and

implementation of the above-mentioned contracts, ensuring compliance with applicable laws, the Company’s Charter, and the Resolutions of the General Meeting of Shareholders.

Issue 6. Approval of the Change of the Company’s Head Office Address

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) of Vietnam Eco Plastic Technology Joint Stock Company for consideration and approval the plan to change the Company's head office as follows:

❖ *Change Details*

- Registered Head Office Address: Trung Duong Village, Gia Lam Commune, Hanoi City, Vietnam.
- Proposed New Head Office Address: Plot CN1, G6 Road, Pho Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Vietnam.
- Expected Timing: Within the second quarter (Q2) of 2026.

❖ *Amendment to Clause 3, Article 2 of the Company Charter regarding the Registered Office:*

The BOD respectfully submits to the GMS for approval the amendment of Clause 3, Article 2 of the Company Charter to align with the change of the head office address mentioned above:

Current Content	Amended Content
<p>Article 2: Name, Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company</p> <p>3. Registered Office of the Company:</p> <p>Head Office Address: Trung Duong Village, Gia Lam Commune, Hanoi City, Vietnam.</p> <p>Phone: 0221 3791 003</p> <p>Email: info@ecoplastic.com.vn</p> <p>Website: www.ecoplastic.com.vn</p>	<p>Article 2: Name, Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company</p> <p>3. Registered Office of the Company:</p> <p>Head Office Address: Plot CN1, G6 Road, Pho Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Vietnam.</p> <p>Phone: 0221 3791 003</p> <p>Email: info@ecoplastic.com.vn</p> <p>Website: www.ecoplastic.com.vn</p>

❖ *Approval of Authorization for the Board of Directors*

The BOD respectfully submits to the GMS for approval the authorization for the BOD to execute all matters related to the change of the Company's head office, specifically:

- Reviewing and deciding on the appropriate timing to implement the change of the head office address and conducting legal procedures as required by law;
- Amending and issuing the new Company Charter reflecting the updated head office address, while simultaneously performing other legal procedures and processes in accordance with current regulations;
- Executing the change of business registration with the relevant authorities (Department of Planning and Investment/Finance) regarding the head office address and conducting information disclosure;

- Performing other related tasks.

Issue 7. Approval of the continued listing of Vietnam Eco Plastic Joint Stock Company's shares on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the General Meeting of Shareholders' Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025.

Respectfully submitted to the Annual General Meeting of Shareholders 2026 of Vietnam Eco Plastic Technology Joint Stock Company for consideration and approval./.

Recipients:

- *BOD, BOS*

- *General Director;*

- *Shareholders;*

- *Archives./.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

NGUYEN VAN BINH

Note: This document may be appropriately amended or supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

PROPOSAL

Re: Amendment of the Company's Business Lines

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

Pursuant to Decision No. 36/2025/QĐ-TTg dated September 29, 2025, of the Prime Minister on the issuance of the Vietnam Standard Industrial Classification, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) of Vietnam Eco Plastic Joint Stock Company for consideration and approval the amendment of the Company's business lines to comply with current legal regulations, specifically:

1. Removal of the following business lines:

No	Code	Business lines
1	4669	Other specialized wholesale not elsewhere classified <i>Details:</i> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other remaining specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.
2	6820	Real estate consultancy, brokerage, property auction, and auction of land use rights <i>Details: Provision of real estate services including: real estate advertising, real estate brokerage, real estate consultancy, and real estate trading floor services..</i>
3	4663	Wholesale of other construction materials and installation equipment <i>Details:</i> <i>Wholesale of semi-processed wood products;</i> <i>Wholesale of timber, bamboo, and rattan;</i> <i>Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.</i>

2. Supplementation of the following business lines:

No	Code	Business lines
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1	4679	<p>Other specialized wholesale not elsewhere classified</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.
2	4673	<p>Wholesale of other construction materials and installation equipment</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of semi-processed wood products; - Wholesale of timber, bamboo, and rattan; - Excluding the exercise of export rights, import rights, and distribution rights with respect to goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar..

3. Amendment of the Company Charter

The BOD respectfully submits to the GMS for approval the amendment of the Company Charter to ensure consistency with the aforementioned changes to the Company's business lines.

4. Authorization for the Board of Directors to execute tasks related to the amendment of the Company's business lines

The BOD respectfully submits to the GMS for approval the authorization for the BOD to perform procedures for registering changes to the business registration information and other legal procedures related to the amendment of the Company's business lines.

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- BOD, BOS
- General Director;
- Shareholders;
- Archives./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: This document may be appropriately amended and supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.

PROPOSAL

On the Dismissal and Additional Election of Members of the Board of Directors and the Board of Supervisors for the 2023–2028 Term

Respectfully submitted to: The 2026 Annual General Meeting of Shareholders

The Board of Directors respectfully submits to the General Meeting of Shareholders of Vietnam Eco Plastic Technology Joint Stock Company for consideration and approval the change of members of the Company’s Board of Directors (BOD) as follows:

1. Approval of the dismissal of a member of the Board of Directors for the 2023–2028 term

On July 15, 2025, Vietnam Eco Plastics Technology Joint Stock Company received the resignation letter from Mr. Nguyễn Hữu Dương from his position as a member of the Board of Directors, effective from July 15, 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Nguyễn Hữu Dương from the position of member of the Board of Directors effective from April 18, 2026.

2. Approval of the change of a member of the Board of Supervisors for the 2023–2028 term

On March 27, 2026, Vietnam Eco Plastic Joint Stock Company received a resignation letter from Ms. Tran Ngoc Phuong for the position of Member of the Supervisory Board, effective from April 18, 2026.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal of Ms. Tran Ngoc Phuong from the position of Member of the Supervisory Board, effective from April 18, 2026.

3. Approval of the Additional Election of Members of the Board of Directors and the Supervisory Board for the 2023–2028 Term

Based on the Company’s governance needs, the applicable laws and regulations, and the Company’s Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the additional election of members of the Board of Directors and the Board of Supervisors for the 2023–2028 term as follows:

- Number of additional members of the Board of Directors for the 2023–2028 term to be elected at the 2026 Annual General Meeting of Shareholders: 01 person;
- Number of additional members of the Board of Supervisors for the 2023–2028 term to be elected at the 2026 Annual General Meeting of Shareholders: 01 person.

The Board of Directors respectfully submits to the 2026 Annual GMS for approval the List of Candidates for the BOD and the Supervisory Board as follows, in order to proceed with the additional election for the 2023 – 2028 term:

- Mr. Vu Xuan Duong – Candidate for Member of the BOD;
- Mr./Ms. – Candidate for Member of the BOD;

- Mr./Ms. – Candidate for Member of the Supervisory Board.

(The candidates' profiles/curricula vitae have been provided to Shareholders in the General Meeting of Shareholders (GMS) documents and are also available on the Company's website)

The Board of Directors respectfully submits this matter to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- BOD, BOS
- General Director;
- Shareholders;
- Archives./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: *This document may be appropriately amended and supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.*

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APPLICATION FOR SELF-NOMINATION
FOR MEMBER OF THE BOARD OF DIRECTORS / MEMBER OF THE
BOARD OF SUPERVISORS FOR THE 2023 – 2028 TERM

To: The Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company
The Board of Supervisors of Vietnam Eco Plastic Technology Joint Stock Company

Full name:.....

ID/Passport No.: Date of issuance:

Place of issuance :

Permanent Address:

Educational Qualification:Major:.....

The number of shares held in Vietnam Eco Plastic Technology Joint Stock Company as of the record date of March 5, 2026 is: shares.

- + Number of personally owned shares: shares, representing% of the total voting shares.
- + Number of shares represented: shares, representing% of the total voting shares..

After reviewing the qualifications and criteria for members of the Board of Directors / Supervisory Board of the Company and the relevant legal regulations, I find that I fully meet the required conditions and hereby submit my self-nomination for the position of member of the Board of Directors / Board of Supervisors of Vietnam Eco Plastic Technology Joint Stock Company for the 2023–2028 term.

If entrusted and elected by the shareholders as a member of the Board of Directors / Board of Supervisors, I commit to dedicating my full capability and efforts to contribute to the development of Vietnam Eco Plastic Technology Joint Stock Company.

I hereby confirm that the information provided above is true and accurate, and I shall bear full responsibility before Vietnam Eco Plastic Technology Joint Stock Company and the law for the accuracy and truthfulness of the information provided..

Sincerely thank you!

Attached documents:

- Certified copy of ID Card/Citizen Identity Card/Passport;
- Certified copies of academic degrees or certificates (if any);
- Curriculum Vitae of the candidate.

....., day..... month year 2026

Candidate

(Signature and full name)

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....., day month..... year 2026

**APPLICATION FOR NOMINATION OF
THE MEMBER OF THE BOARD OF DIRECTORS / MEMBER OF THE
BOARD OF SUPERVISORS FOR THE 2023 – 2028 TERM**

To: VIETNAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

I/We are shareholders of Vietnam Eco Plastic Technology Joint Stock Company, collectively holding/representing ordinary shares, accounting for% of the total voting shares of the Company as of the record date of March 5, 2026, including::

No	Full name	Citizen Identity Card No. / Passport No. / Enterprise Registration Certificate No	Date of issuance	Place of issuance	Number of shares owned/ represented	Equivalent to % of the total voting shares	Signature and full name, seal (if any)

After reviewing the conditions and criteria relating to the nomination of members of the Board of Directors / Supervisory Board of Vietnam Eco Plastic Technology Joint Stock Company for the 2023–2028 term, I/we hereby agree to aggregate all of our ordinary shares listed above to nominate the following individual(s) as candidate(s) for election to the Board of Directors / Board of Supervisors of Vietnam Eco Plastic Technology Joint Stock Company for the 2023–2028 term:

No	Candidate Full name	Position nominated	Citizen Identity Card No. / Passport No.	Permanent address	Education Qualification/ Major
		Member of BOD	ID/Passport No: Date of issuance: Place of issuance:		
		Member of BOS	ID/Passport No: Date of issuance: Place of issuance:		

I/We hereby commit that: (1) the above-mentioned candidate(s) fully meet the standards and conditions to become member(s) of the Board of Directors of the Company; (2) the information provided by me/us is true and accurate; and (3) I/We shall be fully responsible before the law and the Company for any inaccuracies..

Sincerely!

Attached documents:

- *Certified copy of the ID Card/Citizen Identity Card/Passport of the nominee;*
- *Certified copies of academic degrees or certificates (if any) of the nominee;*
- *Curriculum Vitae declared by the nominee;*
- *Valid Power of Attorney (if a shareholder authorizes another person to make the nomination).*

**Nominator / Representative of the
Nominating Shareholder Group**

(Signature and full name)

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CURRICULUM VITAE

1. Personal Information:

Full name: **VU XUAN DUONG**

Year of birth:

Gender: Men

ID Card No:

Date of issue:

Place of issue: Police Department for Administrative Management of Social Order

Permanent residence:

Current position at Vietnam Eco Plastic Joint Stock Company: None

2. Educational Background

Period	Institution	Degree/Qualification
1995 - 2000	Hanoi University of Civil Engineering	Bachelor's Degree – Major in Hydraulic Construction Engineering

3. Kinh nghiệm công tác

Period	Position	Organization
7/2016 – 3/2021	Deputy General Director in charge of construction	charge of construction AP Vietnam Construction Joint Stock Company
7/2016 – 3/2021	Deputy General Director and Director of Project Investment Board	APG Group
4/2021 – 9/2023	Deputy General Director	AP Vietnam Construction Joint Stock Company
9/2023 - Present	General Director	AP Vietnam Construction Joint Stock Company

I hereby declare that the information provided above is true and correct, and I take full legal responsibility for the contents of this declaration.

Hanoi, date 27 month 03 year 2026

Declarant

[Signed]

Vu Xuan Duong

DRAFT

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its guiding documents;
- Pursuant to the Charter on the Organization and Operation of Vietnam Eco Plastic Technology Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BBH-ĐHĐCĐ/ECO of Vietnam Eco Plastic Technology Joint Stock Company dated April 18, 2026;
- Pursuant to the Vote Counting Minutes at the 2026 Annual General Meeting of Shareholders dated April 18, 2026.

RESOLUTION

Article 1: Approval of the Report on the Activities of the Board of Directors (*Detailed in Report No. 01/2026/BC-HDQT/ECO*)

Article 2: Approval of the Operational Report and the Independent Board Member's evaluation of the Board of Directors' performance (*Detailed in Report No. 01/2026/BC-TVHĐQTĐL/ECO*).

Article 3: Approval of the Report on the Activities of the Board of Supervisors (*Detailed in Report No. 01/2026/BC-BKS/ECO*)

Article 4: Approval of the 2025 Business Performance Results and the 2026 Business Plan and Orientation

❖ 2025 Business Performance Results

No.	Indicators	2025 Actual	2025 Plan	% Completion of 2025 Plan
1	Net revenue from sales and services (<i>Billion VND</i>)	467.3	500	93.5%
2	Profit after corporate income tax (<i>Billion VND</i>)	13.2	15.5	85.1%

❖ 2026 Business Plan and Targets

The General Meeting of Shareholders (GMS) approves the 2026 Business Plan and Targets as follows:

- Total Consolidated Net Revenue: VND 610 billion;
- Consolidated Profit After Corporate Income Tax: VND 25 billion

Article 5: Approval of the Audited Financial Statements for 2025

Article 6: Approval of the Selection of the Independent Audit Firm for 2026

The General Meeting of Shareholders (GMS) approves the list of auditing firms below and authorizes the Board of Directors (BOD) to select and decide on one of these firms to perform the

audit of the 2026 Financial Statements and the review of the 2026 Interim Financial Statements for Vietnam Eco Plastic Joint Stock Company:

- Moore AISC Auditing and Informatics Services Company Limited (Moore AISC)
- An Viet Auditing Company Limited (An Viet)
- International Consulting and Auditing Company Limited (ICPA)
- PwC (Vietnam) Limited (PwC)
- ASCO Auditing and Valuation Firm Company Limited (ASCO)

The General Meeting of Shareholders (GMS) approves the authorization for the Board of Directors (BOD) to decide, select, and change the auditing firm from the list of independent auditing firms approved to perform audits for public interest entities by the State Securities Commission (SSC) in accordance with the Law on Securities and the laws on independent auditing.

Article 7: Approval of the Plan for the Utilization of Accumulated Undistributed After-Tax Profits as of December 31, 2025.

The General Meeting of Shareholders (GMS) approves the 2025 profit distribution plan as follows:

No	Items	Amount (VND)
1	Profit after tax achieved in 2025	13,210,995,770
2	Undistributed profit after tax accumulated to Dec 31, 2025	37,668,259,797
3	Appropriation to Funds	500,000,000
3.1	<i>Appropriation to Investment and Development Fund</i>	<i>500,000,000</i>
3.2	<i>Appropriation to Bonus and Welfare Fund</i>	<i>0</i>
4	Expected 2025 dividend payment by shares	17,999,990,000

Details of the 2025 stock dividend issuance plan are as follows:

❖ Plan for Issuing Shares for 2025 Dividend Payment

- Issuance purpose	: To pay 2025 dividends
- Stock name	: Shares of Vietnam Eco Plastic Technology Joint Stock Company.
- Stock code	: ECO
- Type of share	: Ordinary shares
- Par value	: 10,000/share
- Number of outstanding shares	: 29,999,985 shares
- Expected number of shares to be issued	: 1,799,999 shares
- Total expected issuance value (at par value)	: 17,999,990,000 VND
- Issuance rate (Expected shares to be issued/Outstanding shares)	: 6%
- Right execution ratio	: 50:03 (<i>At the record date, a shareholder holding 50 old shares will receive 03 new shares.</i>).
- Expected total shares after issuance	: 31,799,984 shares

- Expected charter capital after issuance	: 317,999,840,000 VND
- Target participants	: Existing shareholders named in the list of shareholders on the final registration date closed by the Vietnam Securities Depository and Clearing Corporation (VSDC) in accordance with regulations.
- Source of funding	: Undistributed profit after tax as of December 31, 2025, in the Company's 2025 Audited Financial Statements
- Rounding and fractional share handling	: The number of shares distributed to each shareholder will be rounded down to the nearest whole unit. Decimal fractional shares (if any) will be canceled. <i>Example: On the record date, Shareholder A owns 563 shares. The number of additional shares he is entitled to receive is $563 \times 6\% = 33.78$ shares. After rounding, Shareholder A receives 33 shares; 0.78 fractional shares will be canceled</i>
- Expected timing	: Within 2026, after the State Securities Commission (SSC) issues a notice acknowledging the receipt of the share issuance report (but not exceeding 06 months from the closing date of the 2026 Annual GMS).
-Amendment of Business Registration Certificate and Company Charter	: The GMS approves the change of charter capital, amendments to the Charter, and procedures to adjust the Business Registration Certificate based on the actual results and new capital scale after the issuance.
- Approval of additional depository and listing/trading registration	: Following the issuance, the GMS authorizes the BOD to perform procedures for additional security registration at VSDC and additional listing/trading registration on the stock exchange

❖ *Authorization for the Board of Directors*

The General Meeting of Shareholders (GMS) authorizes the Board of Directors (BOD) to execute all matters related to the stock dividend issuance for the 2025 fiscal year, specifically as follows:

- Selecting the timing, developing, and finalizing the issuance dossier to be submitted to competent State authorities. The BOD is permitted to amend or supplement the dossier based on recommendations from such authorities.
- Selecting the record date and other relevant milestones to ensure the issuance is conducted legally and in compliance with regulations.
- Organizing procedures to change business registration details (including updating charter capital); adjusting information on charter capital and outstanding shares in the Company Charter.
- Performing necessary procedures for additional depository registration at VSDC and additional listing/trading registration on the stock market.

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- Deciding on all other arising matters during the implementation to ensure the interests of shareholders, the Company, and compliance with the law and internal regulations.

Article 8: Approval of Remuneration for Members of the Board of Directors (BOD) and the Supervisory Board in 2025 and the 2026 Remuneration Plan

a. Remuneration paid in 2025:

Criteria		Paid in 2025 (VND/person/month)
Remuneration paid to BOD	Chairman	5.000.000
	Other members	3.000.000
Remuneration paid to BOS	Head of BOS	3.000.000
	Other members	2.000.000

b. Proposed Position for 2026:

The General Meeting of Shareholders approves the 2026 remuneration plan for the BOD and the Supervisory Board as follows:

No	Position	Quantity	Monthly Position (VND)	Annual Total (VND)
1	Chairman of the BOD	1	5,000,000	60,000,000
2	Member of the BOD	4	3,000,000	144,000,000
3	Head of the Supervisory Board	1	3,000,000	36,000,000
4	Member of the Supervisory Board	2	2,000,000	48,000,000
Total				288,000,000

Article 9: Approval of Transactions with Related Parties in 2026 and Authorization for the Board of Directors to Execute Related-Party Transactions in Accordance with Regulations

The General Meeting of Shareholders (GMS) approves the signing and implementation of transactions and contracts between Vietnam Eco Plastic Technology Joint Stock Company and its related parties, in accordance with applicable laws, which may arise in 2026 (*if any*). The details are as follows:

- Related persons entering into contracts or transactions with the Company: as defined in Clause 23, Article 4 of the Law on Enterprises 2020;
- Subject matters of the contracts and transactions: purchase and sale transactions; borrowing and lending transactions; secured transactions (guarantee, pledge, mortgage, etc.);
- Value and limits of the above-mentioned contracts and transactions: in compliance with the provisions of the Company's Charter and Article 167 of the Law on Enterprises 2020 (except for contracts prohibited under Article 293 of Decree No. 155/2020/ND-CP guiding the Law on Securities 2019, and other relevant legal regulations, if any).

Article 10: Approval of the Change of the Company's Head Office Address

The General Meeting of Shareholders (GMS) of Vietnam Eco Plastic Technology Joint Stock Company approves the plan to change the Company's head office as follows:

❖ *Change Details*

- Registered Head Office Address: Trung Duong Village, Gia Lam Commune, Hanoi City, Vietnam.
- Proposed New Head Office Address: Plot CN1, G6 Road, Pho Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Vietnam.
- Expected Timing: Within the second quarter (Q2) of 2026.

❖ *Amendment to Clause 3, Article 2 of the Company Charter regarding the Registered Office: The GMS approves the amendment of Clause 3, Article 2 of the Company Charter to align with the change of the head office address mentioned above:*

Current Content	Amended Content
<p>Article 2: Name, Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company</p> <p>3. Registered Office of the Company:</p> <p>Head Office Address: Trung Duong Village, Gia Lam Commune, Hanoi City, Vietnam.</p> <p>Phone: 0221 3791 003</p> <p>Email: info@ecoplastic.com.vn</p> <p>Website: www.ecoplastic.com.vn</p>	<p>Article 2: Name, Form, Head Office, Branches, Representative Offices, and Duration of Operation of the Company</p> <p>3. Registered Office of the Company:</p> <p>Head Office Address: Plot CN1, G6 Road, Pho Noi A Expanded Industrial Park, Lac Dao Commune, Hung Yen Province, Vietnam.</p> <p>Phone: 0221 3791 003</p> <p>Email: info@ecoplastic.com.vn</p> <p>Website: www.ecoplastic.com.vn</p>

❖ *Approval of Authorization for the Board of Directors*

The GMS approves the authorization for the BOD to execute all matters related to the change of the Company's head office, specifically:

- Reviewing and deciding on the appropriate timing to implement the change of the head office address and conducting legal procedures as required by law;
- Amending and issuing the new Company Charter reflecting the updated head office address, while simultaneously performing other legal procedures and processes in accordance with current regulations;
- Executing the change of business registration with the relevant authorities (Department of Planning and Investment/Finance) regarding the head office address and conducting information disclosure;
- Performing other related tasks.

Article 11: Approval of the continued listing of Vietnam Eco Plastic Joint Stock Company's shares on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the General Meeting of Shareholders' Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025.

Article 12: Approval of the amendments to the Company's business lines

❖ Removal of the following business lines:

No	Code	Business lines
-----o0o-----		

1	4669	<p>Other specialized wholesale not elsewhere classified</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other remaining specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.
2	6820	<p>Real estate consultancy, brokerage, property auction, and auction of land use rights</p> <p><i>Details: Provision of real estate services including: real estate advertising, real estate brokerage, real estate consultancy, and real estate trading floor services..</i></p>
3	4663	<p>Wholesale of other construction materials and installation equipment</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> Wholesale of semi-processed wood products; Wholesale of timber, bamboo, and rattan; Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar.

❖ Supplementation of the following business lines:

No	Code	Business lines
1	4679	<p>Other specialized wholesale not elsewhere classified</p> <p><i>Details:</i></p> <ul style="list-style-type: none"> - Wholesale of primary-form plastics; - Wholesale of rubber; - Other specialized wholesale not elsewhere classified (wholesale of plastic resins/pellets); - Excluding the exercise of export rights, import rights, and distribution rights in respect of goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export rights, import rights, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum

		<i>products; rice; cane sugar and beet sugar.</i>
2	4673	Wholesale of other construction materials and installation equipment <i>Details:</i> - Wholesale of semi-processed wood products; - Wholesale of timber, bamboo, and rattan; - Excluding the exercise of export rights, import rights, and distribution rights with respect to goods on the list of goods for which foreign investors or foreign-invested economic organizations are not permitted to exercise export, import, or distribution rights, including: cigarettes and cigars; books, newspapers and magazines; recorded media; precious metals and gemstones; pharmaceuticals; explosives; crude oil and refined petroleum products; rice; cane sugar and beet sugar..

❖ *Amendment of the Company Charter*

The GMS approves the amendment of the Company Charter to ensure consistency with the aforementioned changes to the Company’s business lines.

❖ *Authorization for the Board of Directors to execute tasks related to the amendment of the Company’s business lines*

The GMS approves the authorization for the BOD to perform procedures for registering changes to the business registration information and other legal procedures related to the amendment of the Company’s business lines.

Article 13: Approval of the dismissal of Mr. Nguyen Huu Duong from the position of member of the Board of Directors effective from April 18, 2026;

Article 14: Approval of the dismissal of Ms. Tran Ngoc Phuong from the position of member of the Board of Supervisors effective from April 18, 2026;

Article 15: Approval of the additional election of members of the Board of Directors and the Board of Supervisors for the 2023–2028 term effective from April 18, 2026, as follows:

Mr./Ms. – Member of the Board of Directors;

Mr./Ms. – Member of the Board of Supervisors.

Article 16: Effectiveness and Implementation Responsibilities

This Resolution has been approved by the General Meeting of Shareholders and shall take effect from the date of signing. The Board of Directors of Vietnam Eco Plastic Technology Joint Stock Company, the Board of Management, and relevant departments/units shall be responsible for implementing this Resolution, ensuring the interests of shareholders and the Company, and complying with applicable laws and regulations.

Recipients:

- *As stated in Article 16;*
- *Relevant authorities and organizations*
- *Shareholders (via Company’s website);*
- *Admin archived.*

**ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

NGUYEN VAN BINH

Note: *This document may be appropriately amended and supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting.*

FORM

VOTING CARD

Number of voting shares:

Full name:

ID/Passport/Business Registration No:

Number of shares owned:

VOTING BALLOT

(2026 Annual General Meeting Of Shareholders

Vietnam Eco Plastic Technology Joint Stock Company date April 18, 2026)

Shareholder's full name: Phone:.....
Address:
ID/Passport/Business Registration No.:Date of issuance:.....
Place of issuance:.....
Full name of the authorized representative attending and voting (*if any*):
Power of Attorney No: Date:
(Shareholders shall enclose the original valid Power of Attorney)
ID/Passport No. of the representative: issued on.....
Place of issue:
Number of valid voting shares:shares.

NOTE:

A VALID VOTING BALLOT MUST MEET THE FOLLOWING CONDITIONS:

The voting ballot must be a pre-printed form issued by the Meeting Organizing Committee, bearing the Company's seal, without any erasures, deletions, or alterations, and the voting marks must be made in accordance with the instructions provided on the ballot.

INSTRUCTIONS FOR COMPLETING THE VOTING BALLOT:

- If the shareholder agrees with the matter submitted for voting, mark an "X" in column (1) and leave columns (2) and (3) blank
- If the shareholder does not agree with the matter submitted for voting, mark an "X" in column (2) and leave columns (1) and (3) blank.
- If the shareholder does not agree with the matter submitted for voting, mark an "X" in column (2) and leave columns (1) and (3) blank.

EXAMPLE OF A VALID VOTING METHOD



Issue 1:



Voting Issue	Approve (1)	Not Approve (2)	No comment (3)
Issue 1: Approval of the Report on the Activities of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 2: Approval of the Operational Report and the Independent Board Member's evaluation of the Board of Directors' performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 3: Approval of the Report on the Activities of the Board of Supervisors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 4: Approval of the 2025 Business Performance Results and the 2026 Business Plan and Orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 5: Approval of the Audited Financial Statements for 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 6: Approval of the Selection of the Independent Audit Firm for 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 7: Approval of the Plan for the Utilization of Accumulated Undistributed After-Tax Profits as of December 31, 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 8: Approval of Remuneration for Members of the Board of Directors (BOD) and the Supervisory Board in 2025 and the 2026 Remuneration Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 9: Approval of Transactions with Related Parties in 2026 and Authorization for the Board of Directors to Execute Related-Party Transactions in Accordance with Regulations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 10: Approval of the Change of the Company's Head Office Address	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 11: Approval of the continued listing of Vietnam Eco Plastic Joint Stock Company's shares on the Ho Chi Minh City Stock Exchange (HOSE) in accordance with the General Meeting of Shareholders' Resolution No. 02/2025/NQ-DHDCD/ECO dated December 5, 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 12: Approval of the amendments to the Company's business lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 13: Approval of the dismissal of Mr. Nguyen Huu Duong from the position of member of the Board of Directors effective from April 18, 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Issue 14: Approval of the dismissal of Ms. Tran Ngoc Phuong from the position of member of the Board of Supervisors effective from April 18, 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



VIETNAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY

Trung Duong Village, Gia Lam Commune, Hanoi City

Shareholder / Authorized Representative

***Note:** This document may be appropriately amended and supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting*

**BALLOT FOR ELECTION
OF THE MEMBERS OF THE BOARD OF DIRECTORS
AND THE BOARD OF SUPERVISORS FOR THE 2023–2028 TERM**

At the 2026 Annual General Meeting Of Shareholders

Vietnam Eco Plastic Technology Joint Stock Company date April 18, 2026

Shareholder's full name: Phone:.....
Address:
ID/Passport/Business Registration No.:Date of issuance:.....
Place of issuance:.....
Full name of the authorized representative attending and voting (if any):
Power of Attorney No: Date:
(Shareholders shall enclose the original valid Power of Attorney)
ID/Passport No. of the representative: issued on.....
Place of issue:
Number of valid voting shares:shares.

TOTAL BALLOTS FOR ELECTION: ballots

1. Election of members of the Board of Directors and the Board of Supervisors for the 2023–2028 term, as follows:

No	Candidate Full name	Number of Votes Cast for the Candidate
1	Mr./Ms. – Member of the Board of Directors	
2	Mr./Ms. – Member of the Board of Supervisors	

NOTES

- Shareholders may vote for a number of candidates not exceeding the number of positions to be elected (01 member of the Board of Directors; 01 member of the Supervisory Board);
- The total number of votes cast must not exceed the number of votes entitled;
- No erasures, deletions, alterations, additions, or entries of names that are incorrect or not included in the list of candidates are permitted.

Hung Yen, day month year 2026
SHAREHOLDER / AUTHORIZED REPRESENTATIVE
(Sign and full name)

Note: This document may be appropriately amended and supplemented and submitted to the General Meeting of Shareholders for consideration and decision at the Meeting