

CENTRAL AREA
ELECTRICAL MECHANICAL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, March, 2026

No:NQ-HĐQT

RESOLUTION
Plan for Organizing the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS (BOD)
CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No.59/2020/QH14 dated June 17, 2020; as amended by Law No.03/2022/QH15 dated January 11, 2022 and guiding documents thereof;

Pursuant to the current Charter of Central Area Electrical Mechanical Joint Stock Company (Approved at the 2023 Annual General Meeting of Shareholders dated May 18, 2023, and amended and supplemented under Resolution No.455/NQ-HĐQT dated August 28, 2023);

Pursuant to the result of the written consultation of the Board of Directors,

RESOLVES:

Article 1. Approve the plan for organizing the 2026 Annual General Meeting of Shareholders of Central Area Electrical Mechanical Joint Stock Company with the following details:

- 1. Time:** May 15, 2026;
- 2. Venue:** Company's Head Office, located at Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City.

3. Meeting Agenda:

The General Meeting of Shareholders shall vote and approve the followings:

1. Report on business performance in 2025 and the business plan for 2026;
2. Report of the Board of Directors;
3. Summary of the audited financial statements for 2025;
4. Report of the Board of Supervisors (BOS);
5. Submission from the Board of Directors regarding: Approval of the 2025 financial statements; 2026 business plan; Remuneration for the Board of Directors and the Board of Supervisors in 2025 and the projected amount for 2026.
6. Submission from the Board of Supervisors on the selection of an independent auditing firm for 2026.
7. Election of members of the Board of Directors for term V (2026-2031).
8. Election of members of the Board of Supervisors for term V (2026-2031).

Other matters under the authority of the General Meeting of Shareholders.

Article 2. The Board of Directors assigns the Board of Management to direct relevant departments to prepare the reports and complete all procedures in accordance with regulations for the successful organization of the Annual General Meeting.

Recipients:

- Member of BOD, BOS;
- Board of Management;
- Archived at VT, P1.

**CHAIRMAN OF
THE BOARD OF DIRECTORS**

(Signed)

Nguyen Huu Thang