

CENTRAL AREA
ELECTRICAL MECHANICAL JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Da Nang, March 30, 2026



MINUTES OF COUNTING

ON WRITTEN RESOLUTIONS OF THE MEMBERS OF THE BOARD OF DIRECTORS

Name of the entity: Central Area Electrical Mechanical Joint Stock Company (CEMC)
Address: Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City.
Business Registration Certificate No.: 0400528732, re-issued for the 14th time on September 21, 2023. Place of business registration: Department of Planning and Investment of Da Nang City

Pursuant to the Charter of Central Area Electrical Mechanical Joint Stock Company (CEMC) as approved by the Annual General Meeting of Shareholders on 18/05/2023 and amended and supplemented in accordance with Resolution No. 455/NQ-BOD dated 28/08/2023;

Today, at 10:00 on March 30, 2026, at the Office of Central Area Electrical Mechanical Joint Stock Company in Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City, the Vote Counting Committee conducted the counting of written votes of the members of the Board of Directors.

I. Purpose:

Collecting written opinions of the Board of Directors to approve the Plan and agenda of the Company's 2026 Annual General Meeting of Shareholders, in accordance with the Board Members' Opinion Solicitation Notice No. 165/TB-HĐQT dated March 21, 2026 issued by the Chairman of the Board of Directors, including the following specific contents:

1. Time and venue of the Meeting:

- 1.1. Time: From 08:00 AM, May 15, 2026;
- 1.2. Venue: The Company's head office at Hoa Cam Industrial Zone, Cam Le Ward, Da Nang City.

2. Meeting Agenda:

Voting to approve the following matters:

1. Report on business performance in 2025 and the proposed business plan for 2026;
2. Report of the Board of Directors;
3. Summary financial statements for 2025 (audited);
4. Report of the Board of Supervisors;
5. Proposal of the Board of Directors on approval of the 2025 financial statements; 2026 business plan; remuneration of the Board of Directors and the Board of Supervisors for 2025 and proposal for 2026;
6. Proposal of the Board of Supervisors on the selection of the auditing firm for the 2026 financial statements;



7. Election of members of the Board of Directors for Term V (2026–2031);
 8. Election of members of the Board of Supervisors for Term V (2026–2031).
- And other matters falling under the authority of the General Meeting.

II. Voting Results:

As of 10:00 on March 30, 2026, the Chairman of the Board of Directors had received 05/05 voting forms and emails from the members of the Board of Directors. Composition of the Vote Counting Committee:

1. Mr. Nguyen Huu Thang – Chairman of the Board of Directors – Head of the Committee
2. Mr. Le Thanh Lam – General Director – Member
3. Mr. Ho Le Hai Ha – Deputy Head of Administration & Finance Department – Secretary
4. The vote counting was conducted, and the detailed results are as follows:

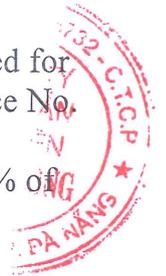
1. Number of voting forms sent to Board members: 05 forms;

Number of voting forms and emails received: 05; all received voting forms and emails are valid;

2. Voting results:

a) The number of votes and email approvals in favor of all matters submitted for opinion in accordance with the Board Members' Opinion Solicitation Notice No. 165/TB-HĐQT dated 30/03/2025 issued by the Chairman of the Board of Directors (as stated in Section I of these Minutes): 05/05, representing 100% of the total votes of all members of the Board of Directors.

b) Other opinions: None.



III. Conclusion:

Pursuant to Clauses 9 and 12, Article 30 of the Charter of Central Area Electrical Mechanical Joint Stock Company (CEMC), the Board of Directors of CEMC hereby approves the contents set out in Section I.

These minutes were completed at 11:00 on the same day, together with the Notice on collecting opinions of the Board members No. 165/TB-HĐQT dated March 30, 2026 issued by the Chairman of the Board of Directors, and the voting forms and voting emails of the Board members.

SECRETARY

**MEMBER OF THE VOTE
COUNTING COMMITTEE
SUPERVISORY BOARD**

**HEAD OF THE VOTE
COUNTING COMMITTEE
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed)

(Signed)

(Signed)

Ho Le Hai Ha

Le Thanh Lam

Nguyen Huu Thang