

Appendix VI

SONADEZI CORPORATION
SONADEZI LONG BÌNH SHARE
HOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. ~~117~~/SZB

Dong Nai, March 3, 2026

DISCLOSURE OF EXTRAORDINARY INFORMATION

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Organization name: Sonadezi Long Binh Share Holding Company
 - Securities code: SZB
 - Address: No. 1, 3A Street, Bien Hoa 2 Industrial Zone, Long Hung Ward, Dong Nai Province
 - Contact phone: 0251 3834 700 Fax: 0251 3835 164
 - E-mail: marketing@szb.com.vn
2. Content of information disclosure:
Changes in personnel of Sonadezi Long Binh Share Holding Company.
3. This information was disclosed on the company's website on March 3, 2026 at the link: www.szb.com.vn.

We commit that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Attached: Resolution No. 35/QĐ-SZB-HĐQT dated March 2, 2026 and Notice No. 116/TB-SZB dated March 3, 2026.

Recipients:

- As above;
- Archived: Admin, Company Sec.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Nguyen Ba Chuyen

SONADEZI CORPORATION
SONADEZI LONG BÌNH SHARE
HOLDING COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 116./SZB

Dong Nai, 03/03 2026

PERSONNEL CHANGE ANNOUNCEMENT

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

Pursuant to Board of Directors Decision No. 35/QĐ-SZB-HĐQT dated March 02, 2026, regarding the appointment of the Deputy Head of General Administration, we hereby respectfully announce the personnel change as follows:

Appointment case:

- Ms.: Dinh Thi Diem Huong
- Position before appointment: Person in charge of Corporate Governance; Authorized Information Disclosure Person.
- Position appointed: Deputy Head of General Administration
- Appointment term: from March 03, 2026, until the end of Board of Directors Term IV (2024 – 2029).
- Effective date: March 03, 2026

**** Attached documents:***

- Decision No. 35/QĐ-SZB-HĐQT dated March 02, 2026, regarding the appointment of the Deputy Head of General Administration;
- The list of internal persons and their affiliated persons.

**Legal Representative
General Director**



Nguyen Ba Chuyen



CÔNG TY SONADEZI CORPORATION
CÓ PHẦN SONADEZI LONG BINH
SONADEZI SHAREHOLDING COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 55./QD-SZB-HDQT

Dong Nai, March 2, 2026.

DECISION

Regarding the appointment of the Deputy Head of General Administration

BOARD OF DIRECTORS OF SONADEZI LONG BINH SHAREHOLDING COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022;
- Pursuant to the Charter of Sonadezi Long Binh Shareholding Company;
- Pursuant to the Minutes of the Board of Directors No. 10/BB-HDQT dated 30/12/2025;
- Pursuant to Document No. 85/CV-SZB-NS dated 02/03/2026 regarding the proposal for appointment of the Deputy Head of General Administration;
- Pursuant to the functions, duties, and authority of the Company's Board of Directors.

DECIDES

Article 1. To appoint Ms. Dinh Thi Diem Huong, born on 09/12/1993, to hold the position of Deputy Head of General Administration and assigned to be in charge of Board of General Administration.

Article 2. The term of appointment: from 03/03/2026 and in accordance with Term IV (2024 – 2029) of the Board of Directors.

Article 3. Ms. Dinh Thi Diem Huong shall be responsible for performing the duties and exercising the authority in accordance with the Operation Regulation of the Board of General Administration and the assignment of the Company's Board of Directors.

Article 4. Salary and benefits of Ms. Dinh Thi Diem Huong shall be implemented in accordance with the Company's regulations.

Article 5. This Decision takes effect from the date of signing. Members of the Board of Directors, Board of General Directors, Departments/Boards of the Company and Ms. Dinh Thi Diem Huong are responsible for implementing this decision.

Recipients:

- As stated in Article 5 (for implementation);
- Board of Supervisors (for information);
- Archive: F-A Dept., HR Dept.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN

Luong Minh Hien

Appendix III

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dong Nai, March 3, 2026.

INFORMATION RELEASE

To:

- State Securities Commission,
- The Stock Exchange.

1/ Full name: Dinh Thi Diem Huong

2/ Gender: Female

3/ Date of birth:

4/ Place of birth: Dong Nai

5/ CCCD number:

Issued date: Place of issue:

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Sonadezi Long Binh
Joint Stock Company

12/ Current positions at the organization that are subject to information disclosure:
Authorized person for information disclosure; Person in charge of Corporate
Governance, Deputy General Management Board.

13/ Positions currently held at *other* organizations: No

14/ Number of shares held: **0** accounting for **0** % of charter capital

15/ Holding commitments (if any): No

16/ List of relevant persons of the declarant*:

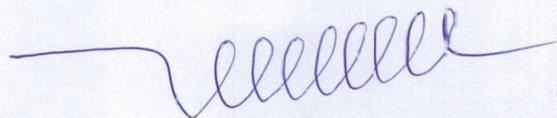
* Related persons as prescribed in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

17. Related benefits for public companies and public funds (if any):

18. Conflicting interests with public companies or public funds (if any)

I assure you that the above testimonies are true, if they are wrong, I will take full responsibility before the law.

DECLARANT

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke on the left and right sides.

Dinh Thi Diem Huong