

**PROPOSAL  
OF THE BOARD OF DIRECTORS OF DAP CAU GLASS JOINT STOCK COMPANY  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**DRAFT**

**To : 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;

Pursuant to the Securities Law No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;

Pursuant to the current Charter of organization and operation of Dap Cau Glass Joint Stock Company approved by the General Meeting of Shareholders and the Company's regulations;

The Board of Directors of Dap Cau Glass Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders for approval the following contents::

1. Approval the reports presented at the General Meeting, including:
  - The report from the Board of Directors of the company
  - The report from the Executive Board of the company
  - The report from the Supervisory Board of the company
2. Approval the 2025 production, business and investment results audited by AASC Auditing Company Limited, with the main indicators:

No	TARGET	Unit	Planned 2025	Executed 2025	% Executed/Planned
1	Consolidated profit before tax	Million Vnd	-6.772	-3.775	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-6.871	-1.998	
-	Viglacera Glass Installation Company Limited	Million Vnd	99	-1.777	
2	Consolidated revenue	Million Vnd	88.391	43.172	49%
-	Dap Cau Glass Joint Stock Company	Million Vnd	4.269	2.795	65%
-	Viglacera Glass Installation Company Limited	Million Vnd	84.122	40.377	48%
3	Depreciation of fixed assets	Million Vnd	6.151	4.408	72%
-	Dap Cau Glass Joint Stock Company	-	1.376	1.377	100%
-	Viglacera Glass Installation Company Limited	-	4.775	3.031	63%
4	Labor and income				

No	TARGET	Unit	Planned 2025	Executed 2025	% Executed/Planned
4.1	Average labor	Person	105	49	47%
-	Dap Cau Glass Joint Stock Company	-	9	8	89%
-	Viglacera Glass Installation Company Limited	-	96	41	43%
4.2	Average income	1000Vnd/ person/month	13.386	7.722	58%
5	Customer receivable account 131	Million Vnd	21.535	32.219	150%
-	Dap Cau Glass Joint Stock Company	-	13.808	14.055	102%
-	Viglacera Glass Installation Company Limited	-	7.727	18.164	235%
6	Investment	Million Vnd	0	0	

3. Approval the 2026 Production, Business and Investment Plan, with key targets

(Based on the production and business plan and development investment targets for 2026 approved by Viglacera Corporation - JSC in Decision No. 437/TCT-KHDT dated December 30, 2025):

No	TARGET	Unit	Executed 2025	Planned 2026	% Planned 2026/ Executed 2025
1	Consolidated profit before tax	Million Vnd	-3.775	-6.572	
-	Dap Cau Glass Joint Stock Company	Million Vnd	-1.998	-6.681	
-	Viglacera Glass Installation Company Limited	Million Vnd	-1.777	109	
2	Consolidated revenue	Million Vnd	43.172	65.445	152%
-	Dap Cau Glass Joint Stock Company	Million Vnd	2.795	3.156	113%
-	Viglacera Glass Installation Company Limited	Million Vnd	40.377	62.289	154%
3	depreciation of fixed assets	Million Vnd	4.408	3.806	86%
-	Dap Cau Glass Joint Stock Company	-	1.377	1.358	99%
-	Viglacera Glass Installation Company Limited	-	3.031	2.448	81%
4	Labor and income				
4.1	Average labor	Person	49	75	153%
-	Dap Cau Glass Joint Stock Company	-	8	11	137%
-	Viglacera Glass Installation Company Limited	-	41	64	156%
4.3	Average income (1000 VND/person/month)	1000d	7.722	14.909	193%

5	Customer receivable account 131	Million Vnd	32.219	21.421	66%
-	Dap Cau Glass Joint Stock Company	-	14.055	13.694	97%
-	Viglacera Glass Installation Company Limited	-	18.164	7.727	43%
6	Investment value (Subsidiary)	Tỷ đ	0	0	

4. Approval continuing to implement land procedures at the existing land plot (12.5 ha) of the company in Vu Ninh Ward, Bac Ninh Province

- The shareholders' meeting has authorized the Board of Directors to direct the Executive Board to continue implementing land procedures for the Company's existing land located in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province, in accordance with legal regulations and the company's charter. This includes converting the land use purpose to residential land and carrying out investment/sale/liquidation transactions as well as handling assets that are not needed, are of poor quality, have been fully depreciated,

5. Approval of remuneration of the Board of Directors, Supervisory Board in 2025 and plan for 2026:

Implementation according to the regulations on management of representatives of Viglacera Corporation-JSC at other enterprises issued under Decision No. 218/TCT-QD HĐTV dated July 20, 2021 of the Board of Directors of Viglacera Corporation-JSC.

- Implementation in 2025: Due to the company's loss, no remuneration will be paid to the Board of Directors and the Supervisory Board.

- Plan for 2026: Implement the regulations on management of representatives of Viglacera Corporation-JSC at other enterprises mentioned above..

6. Approval of dividend payment for 2025:

Based on the audited financial statements for 2025, the company incurred a loss and therefore did not pay dividends for 2025.

7. Approval of the selection of the Company to audit the financial statements for 2026:

At the request of the Company's Supervisory Board, the selection of an independent auditing company that is legally allowed to operate in Vietnam and approved by the State Securities Commission to audit listed entities on the stock exchange to audit the 2026 Financial Statements for the company is: AASC Auditing Company Limited.

The Board of Directors of Dap Cau Glass Joint Stock Company submits to the 2026 Annual General Meeting of Shareholders to approve the above contents./.

**To:**

- Website <http://kinhdapcau.vn>
- Members of the BOD, Supervisory Board
- AGM of Shareholders 2026;
- Shareholders;
- archive, BOD.

On behalf of the Board of Directors  
Chairman

Nguyen The Chinh