

No.: *06*...../NQHDQT-BN

Hanoi, date 31 month 03 year 2026

BOARD OF DIRECTORS' RESOLUTION
(Re: Dismissal from the position of Chief Accountant)

**THE BOARD OF DIRECTORS
OF BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the current Charter of Bao Ngoc Investment Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' meeting on the same day.

RESOLVES

Article 1. To dismiss Ms. Dinh Thi Thuy Hanh from the position of Chief Accountant of Bao Ngoc Investment Group Joint Stock Company effective from March 31, 2026.

- Ms. Dinh Thi Thuy Hanh is responsible for handing over all documents, records, and assigned duties to the designated successor.
- Her rights and benefits shall be settled in accordance with the Company's regulations and applicable laws.

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments, and individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As stated in Article 2;
- Archived at the Office.



LE DUC THUAN

No.: *07*...../NQHDQT-BN

Hanoi, date 31 month 03 year 2026

BOARD OF DIRECTORS' RESOLUTION
(Re: Appointment of Chief Accountant)

**THE BOARD OF DIRECTORS
OF BAO NGOC INVESTMENT GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the current Charter of Bao Ngoc Investment Group Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' meeting on the same day.

RESOLVES

Article 1. To appoint Ms. Tran Thi Sang to the position of Chief Accountant of the Company effective from March 31, 2026.

Article 2. Ms. Tran Thi Sang shall be responsible for performing the duties and exercising the rights of the Chief Accountant in accordance with applicable laws and the Company's Charter; and shall be accountable to the Board of Directors, the General Director, and the law for the performance of her assigned rights and obligations.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, the General Director, relevant departments, and individuals shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As stated in Article 3;
- Archived at the Office.



LE DUC THUAN