

**BAO NGOC INVESTMENT
GROUP JOINT STOCK
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: *110*/CBTT-BNA

Hanoi, day 31 month 03 year 2026

CHANGE IN PERSONNEL

To: Vietnam Stock Exchange/ Hanoi Stock Exchange

Based on Board of Directors' Resolution No. *06*/2026/NQHĐQT-BN and Board of Directors' Resolution No. *07*/2026/NQHĐQT-BN dated March 31, 2026 of Bao Ngoc Investment Group Joint Stock Company (the "Company"), we would like to announce the change in personnel of the Company as follows:

In case of appointment:

- Ms.: Tran Thi Sang
- Newly appointed position: Chief Accountant
- Effective date: 31/03/2026

In case of dismissal:

- Ms.: Dinh Thi Thuy Hanh
- Dismissed/Resigned position: Chief Accountant
- Reason (if any): According to the decision of the Board of Directors
- Effective date: 31/03/2026

This information was published on the company's website on 31/03/2026 (date), as in the link <https://banhbaongoc.vn/>.

Organization representative

Person authorized to disclose
information



Nguyen Anh Tuan