

No: 29/2026/CBTT-VLA

Ha Noi, month 04 day 09 year 2026

DISCLOSURE OF INFORMATION

To: - The State Securities Commission;
- The Stock Exchange.
- Shareholders

- Name of company: VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT
JOINT STOCK COMPANY

- Stock symbol: VLA

- *Address of headoffice:* No. 81, Tran Hung Dao Street, Cua Nam Ward, Hanoi City

- *Telephone:* 0246.655.5854

- *The person who made the disclosure:* Nguyen Huu Thuan

- *Address:* No. 1204, Building 17-T5 Hoang Dao Thuy Street, Yen Hoa Ward, Hanoi City

- *Telephone:* 0246.655.5854

- *Information disclosure type:* 24 hours Irregular Requested Periodic

- *Content of information disclosure:* Resolution on the Reappointment of the Company's Director

This information has been published on our company's website: www.vla.vn

We declare that all information provided in this paper is true and accurate; We shall be legally responsible for any misrepresentation.

Attached documents:

- Change in personnel;
- *Resolution No. 053/2026/NQ.HĐQT-VLA dated 09/04/2026.*

Legal representative
Director
(Sign, full name and seal)

Nguyen Huu Thuan

No: 28/2026/TB-VLA

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Hanoi, 09 April 2026

CHANGE IN PERSONNEL

To: - Vietnam Exchange

- Hanoi Stock Exchange

Based on Board Resolution No. 053/2026/NQ.HĐQT-VLA dated 09/04/2026 of the Board of Directors regarding the reappointment of the Company's Director.

Van Lang Technology Development and Investment Joint Stock Company hereby announces the following personnel change:

In case of appointment:

- Mr./Ms.: Nguyen Huu Thuan
- Former position in the organization: Director
- Newly appointed position: Director
- Term: Indefinite term
- Effective date: 09/04/2026

This information was published on the company's website, as in the link vla.vn.

Attached documents:

- Board Resolution No. 053/2026/NQ.HĐQT-VLA dated 09/04/2026;

Organization representative

Legal representative

(Signature, full name, position, and seal)



Nguyen Huu Thuan

RESOLUTION OF THE BOARD OF DIRECTORS

**VAN LANG TECHNOLOGY DEVELOPMENT AND INVESTMENT JOINT
STOCK COMPANY**

(Re-appointment of the General Director)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;*
- *The Charter of Van Lang Technology Development and Investment Joint Stock Company;*
- *Minutes of the Board of Directors Meeting No. 052/2026/BB.HĐQT-VLA dated 09/04/2026;*

RESOLVES:

Article 1: To re-appoint Mr. Nguyễn Hữu Thuận as General Director and Legal Representative of Van Lang Technology Investment and Development Joint Stock Company from April 9, 2026.

Article 2: The salary and other benefits of Mr. Nguyễn Hữu Thuận shall be maintained in accordance with his current entitlement at Van Lang Technology Investment and Development Joint Stock Company.

Article 3: Relevant departments, related parties, and Mr. Nguyễn Hữu Thuận shall be responsible for the implementation of this Resolution.

This Resolution shall take effect from the date of signing.

Recipients:

- *Archived at the Board of Directors, Supervisory Board, Board of Management*
- *Archived: Administration Department, Company website*

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Thành Tiến