

No: 1504/2026/CBTT-TDP

Hung Yen , day 15 month 04 year 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - *The State Securities Commission;*
- *Hochiminh Stock Exchange;*
- *HaNoi Stock Exchange.*

1. Name of organization: Thuan Duc Joint Stock Company

- Stock code: TDP
- Address: Bang Ngang Hamlet, Luong Bang Commune, Hung Yen Province
- Tel.: 02213.810.705 Fax: 02213.810.706
- E-mail: info@thuanducjsc.vn

2. Contents of disclosure: Board of Directors' Resolution approving the policy for conducting transactions between Thuan Duc Joint Stock Company and related parties in 2026.

3. This information was published on the company's website on (date) 15/04/2026, as in the link: <https://thuanducjsc.vn/quan-he-co-dong/cong-bo-cong-tin>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:
Documents on disclosed information.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

(Signature, full name, position, and seal)



**TỔNG GIÁM ĐỐC
BÙI QUANG SỸ**

JOINT STOCK COMPANY

THUAN DUC

No.: 1504/2026/NQ-HDQT-TDP

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yên, April 15, 2026

RESOLUTION

Re: Approval of the policy of conducting transactions with related persons

BOARD OF DIRECTORS OF THUAN DUC JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of organization and operation of Thuan Duc Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors meeting dated /04/2026.

RESOLUTION

Article 1: Approving the policy of performing contracts and transactions with a value of less than 35% of the Company's total assets calculated according to the latest consolidated financial statements between Thuan Duc Joint Stock Company and related persons in 2026 as follows:

1. Transaction objects include:

- (i) Subsidiary: Thuan Duc Hung Yen Co., Ltd.;
- (ii) Associated companies: Thuan Duc Eco Joint Stock Company;
- (iii) Related companies of internal persons:
 - Thai Yen Packaging Manufacturing Joint Stock Company;
 - Thuan Duc Bim Son Joint Stock Company;
 - Thuan Duc JB Joint Stock Company;
 - Hoang Anh Kinh Bac Co., Ltd.;
- (iv) Insiders and related persons of internal persons.

2. Framework of transaction limits with related parties:

The Board of Directors unanimously approved the transaction limit framework as follows:



STT	Transaction Content	Quota framework
1	Contracts and transactions for the purchase and sale of goods, supplies and assets.	Not exceeding 35% of the total asset value in the latest consolidated financial statements
2	Lease/lease of assets (factories, offices, premises, machinery, means of transport).	Not exceeding 35% of the total asset value in the latest consolidated financial statements
3	Transportation, processing, logistics, manufacturing services.	Not exceeding 35% of the total asset value in the latest consolidated financial statements
4	Financial support for production and business activities and project implementation.	Not exceeding 35% of the total consolidated assets for each transaction
5	Guarantee for financial obligations (if arising); pledge and mortgage assets for production and business activities.	Not exceeding 35% of the total asset value in the latest consolidated financial statements
6	Other contracts and transactions serving other regular production and business activities.	Not exceeding 35% of the total asset value in the latest consolidated financial statements
7	Collect and pay on behalf of you.	Not exceeding 35% of the total asset value in the latest consolidated financial statements

Article 2: The contract takes effect in 2026

Article 3: Approving the assignment to the Chairman of the Board of Directors based on the actual situation and business needs of the Company (i) to decide and approve in detail each Contract/Transaction and or (ii) the Authorized Person to decide, sign, perform, adjust, amend the terms and conditions and sign contracts/transactions with related parties (including cancellation, termination, liquidation, etc.), in accordance with the limit framework approved by the Board of Directors as mentioned above, in accordance with the provisions of law.

Article 4: Enforcement effect



This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors, the Control Board and related individuals shall be responsible for the implementation of this resolution.

Recipients:

- As in Article 4;
- Save: VP of the Board of Directors.

TM. BOARD

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN DUC CUONG

