



HAGL Agrico

No.: 05/26/CBTT-HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, on 2nd April, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: HANOI STOCK EXCHANGE

- 1. Organization Name:** Hoang Anh Gia Lai Agricultural International Joint Stock Company
 - Securities code: HNG
 - Headquarters Address: 15 Truong Chinh – Pleiku Ward – Gia Lai Province
 - Telephone: 0269 656 7567
- 2. Content of Information Disclosure:**

Hoang Anh Gia Lai Agricultural International Joint Stock Company (the “Company”) hereby discloses the following information:

- Resolution No. 02/26/NQ-HĐQT/HAGL Agrico dated April 1, 2026 of the Board of Directors regarding the plan for organizing the 2026 Annual General Meeting of Shareholders (“2026 AGM”);
- Notice of invitation to attend the 2026 AGM;
- Agenda and meeting materials for the 2026 AGM (available at: <http://www.haagrigo.com> under Investor Relations / General Meeting of Shareholders).

This information was published on the Company's website on 02/04/2026 at the following link: <http://www.haagrigo.com> under the Investors/ General Meeting of Shareholders.

We commit that the information disclosed above is true and we are fully responsible before the law for the content of the disclosed information.

Attached documents:

- *Resolution No. 02/26/NQ-HĐQT/HAGL Agrico dated April 1, 2026 of the Board of Directors.*
- *Notice of invitation to attend the 2026 AGM.*

Recipients:

- As above;
- Archives.

INFORMATION DISCERNERS

(Signed)

PHAN BA CUONG



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Gia Lai, ... April 02, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
OF HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; its guiding documents, and the Law amending and supplementing a number of articles of the Law on Enterprises in 2025;
- Pursuant to the current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (the “Company”);
- Pursuant to Resolution No. 01/26/NQ-BOD/HAGL Agrico dated March 2, 2026 of the Board of Directors (the “BOD”) of the Company approving the record date for finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (the “2026 AGM”);
- Pursuant to the Minutes of the Meeting of the Board of Directors of the Company No. 02/26/BB-BOD/HAGL Agrico dated 01/4./2026.

RESOLUTION:

Article 1. Approval of the time for convening the 2026 Annual General Meeting of Shareholders

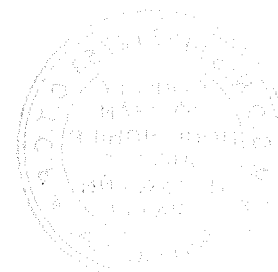
- Time: 08:00 a.m., April 24, 2026
- Venue: 5th Floor, Thiskyhall Convention Center, No. 10 Mai Chi Tho, An Khanh Ward, Ho Chi Minh City
- Meeting format: Physical meeting

Article 2. Approval of the matters to be discussed and submitted to the General Meeting of Shareholders for consideration and approval at the 2026 AGM

The BOD shall submit to the 2026 AGM the dismissal and additional election of members of the BOD and members of the Supervisory Board, together with a number of matters relating to the Company’s operations, including:

- Report on the business performance results for 2025;
- Report on the investment and business plan for 2026;
- Profit distribution plan and remuneration plan for the BOD, the Supervisory Board and the Secretariat for 2026;

- Audited financial statements for 2025;
- Report on the activities of the Board of Directors for 2025;
- Selection of the auditing firm for the 2026 financial statements;
- Transactions between the Company and related persons;
- Amendments and supplements to the Company's Charter;
- Report on the activities of the Supervisory Board for 2025;
- Dismissal and additional election of members of the Board of Directors;
- Dismissal and additional election of members of the Supervisory Board;
- Authorization for the BOD to implement the matters approved by the 2026 AGM;
- Other matters falling within the authority of the General Meeting of Shareholders.



Article 3. Authorization for implementation

The BOD hereby authorizes the Chairman of the BOD and the Company's Board of Management to prepare and finalize the relevant documents relating to the organization of the 2026 AGM, and to make relevant amendments and supplements in accordance with applicable laws and the Company's Charter.

Article 4. Effectiveness and implementation

This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Company's Board of Management and relevant departments shall be responsible for implementing this Resolution.

**ON BEHALF OF THE BOD
CHAIRMAN**

Recipients:

- As Article 4;
- Filed as: Office Administration.

(Signed)

TRAN BA DUONG



LIST OF DOCUMENTS
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURAL JOINT
STOCK COMPANY

NO.	DOCUMENTS
1	HNG - Notice of Invitation to the General Meeting
2	HNG - Confirmation of Attendance / Power of Attorney for Attendance
3	HNG - Agenda of the 2026 General Meeting of Shareholders
4	HNG - Regulation on Organization of the 2026 General Meeting of Shareholders
5	HNG - Proposal No. 01 – Matters for Approval at the 2026 General Meeting of Shareholders
6	HNG - Proposal No. 02 – Approval of the Supervisory Board’s Report for 2026
7	HNG - Proposal No. 03 – Dismissal and Election of Members of the Board of Directors and the Supervisory Board
8	HNG - Voting Ballot on Matters for Approval at the 2026 General Meeting of Shareholders
9	HNG - Notice of Nomination and Self-Nomination for Members of the Board of Directors and the Supervisory Board
10	HNG - Draft Regulation on Election of Members of the Board of Directors and the Supervisory Board
11	HNG - Nomination / Self-Nomination Form for Members of the Board of Directors
12	HNG - Nomination / Self-Nomination Form for Members of the Supervisory Board
13	HNG - Curriculum Vitae Template for Shareholders Nominated / Self-Nominated to the Board of Directors
14	HNG - Curriculum Vitae Template for Shareholders Nominated / Self-Nominated to the Supervisory Board
15	HNG - Ballot for Election of Members of the Board of Directors
16	HNG - Ballot for Election of Members of the Supervisory Board
17	HNG - Draft Resolution of the 2026 General Meeting of Shareholders



HAGL Agrico

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Gia Lai, April 02, 2026

No: 02/26/TB-HAGL Agrico

NOTICE

About: Invitation to the 2026 Annual General Meeting of Shareholders

- To:** - Hanoi Stock Exchange;
- Shareholders of Hoang Anh Gia Lai Agricultural Joint Stock Company.

The Board of Directors (“**BOD**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company (*the “Company”*) respectfully announces and invites all Shareholders to attend the 2025 Annual General Meeting of Shareholders (*the “AGM”*) with the following details:

Time: 08:00 am, on April 24, 2025

Venue: 5th Floor, Thiskyhall Convention Center, Sala Urban Area,
10 Mai Chi Tho, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City

Participants: Shareholders holding shares of the company (*Stock Code: HNG*) are determined based on the list of shareholders finalized on March 24, 2026, as provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch (“**VSDC**”).

- Agenda:**
- Approval of production and business performance in 2025;
 - Approval of plans for production, business and investment in 2026;
 - Approval of plans for profit distribution and remuneration allocation for Board of Directors, Supervisory Board and Secretariat in 2026
 - Approval of the 2025 audited financial statements;
 - Approval of Board of Director’s report for 2025;
 - Approval of Supervisory Board report for 2025;
 - Selection of the auditing firm for the 2026 financial statements;
 - Approval of transactions between the Company and related parties;
 - Dismissal and additional election of members of the BOD and Supervisory Board;
 - Amendments and supplements to the Company’s Charter;
 - Authorization for the BOD to implement the resolutions approved at the General Meeting;
 - Other matters within the authority of the AGM.

In case of being unable to attend the AGM, shareholders can authorize a member of the Board of Directors or another individual/organization to attend on behalf using the Confirmation of Attendance/ Authorization Form (*attached to the Letter of Invitation*).

When attending the General Meeting, Shareholders or Authorized Representative of Shareholders are kindly requested to bring the Invitation Letter; ID/Passport; Confirmation of

Attendance or Authorization Letter (if applicable) for the purpose of registration at the venue.

Documents related to the AGM:

- Invitation Letter and Confirmation of Attendance/Authorization Form will be sent to each shareholder at the address provided by CNVSDC and published on the Company's website at: www.haagrigo.com under section the Investor/General Meeting of Shareholders from on April 02, 2026.
- The General Meeting agenda, ballot, discussion materials, and draft resolutions for each matter to be approved will also be made available on the same website from: www.haagrigo.com under section Investor/General Meeting of Shareholders from on April 02, 2026.

To facilitate the organization of the General Meeting, shareholders are kindly requested to confirm their attendance no later than 17:00 p.m on April 21, 2026 via one of the following contact methods (such as phone call, SMS, email, or written correspondence) using the contact details below::

- Ms. Do Truong Giang: 0935 087 679 or Ms. Trinh Thi Quynh Minh: 0384 499 134
- Email: haglagrico@thagrico.vn
- Venue: 11th Floor, Hoang Anh Gia Lai Building, No. 15 Truong Chinh, Pleiku Ward, Gia Lai Province

This notice serves as the official invitation in case any shareholder does not receive the physical Invitation Letter due to unclear address or delivery failure.
Best regards!

Recipient:

- *As above;*
- *Archives: Administration Office.*

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN
(Signed)**

TRAN BA DUONG



HAGL Agrico

Address: 15 Truong Chinh, Pleiku Ward, Gia Lai Province

Tel: (+84) 269 656 7567

Website: www.haagrico.com

CONFIRMATION OF ATTENDANCE/PROXY AUTHORIZATION

For the 2026 Annual General Meeting of Shareholders

Hoang Anh Gia Lai Agricultural Joint Stock Company (the "Company")

To: Hoang Anh Gia Lai Agricultural Joint Stock Company

Full name of individual/organization:

ID Card/Passport/Enterprise Registration Certificate No.:

Date of issue:

Place of issue:

Legal representative:

Permanent residential address/Head office:

Shareholder code:

Number of shares owned (*par value VND 10,000/share*):.....

In words:.....

Pursuant to the Invitation Letter to attend the 2026 Annual General Meeting (**the "AGM"/ the "General Meeting"**) of Shareholders of the Company, I/we (the Shareholder) hereby confirm my/our attendance at the AGM as follows:

Attend in person

Authorize the following individual/organization to attend the AGM and vote on my/our behalf:

Full name of individual/organization:

ID Card/Passport/Enterprise Registration Certificate No:

Date of issue:

Place of issue:

Permanent address/Head office:.....

Number of shares under authorization :

In words:

Or authorizing one (01) of the following members of the Board of Directors of Hoang Anh Gia Lai Agricultural Joint Stock Company (*tick X in the box*):

Mr Tran Ba Duong - Chairman of the Board of Directors

Mr Tran Bao Son - Member of the Board of Directors

Ms Vo Thi My Hanh - Member of the Board of Directors

Number of shares authorized:

In words:

Contents of authorization:

Attending the 2026 Annual General Meeting of Shareholders of Hoang Anh Gia Lai Agricultural Joint Stock Company to be held on April 24, 2026. Within the scope of this authorization, the proxy holder shall, on behalf of the authorizing shareholder, attend the Meeting and exercise voting rights in respect of all matters submitted to the General Meeting. The voting rights shall

be based on the number of authorized shares, in accordance with the number of voting shares held by the authorizing party as of the record date as prescribed.

The proxy holder shall act solely within the scope of this authorization and shall not re-authorize any third party.

The authorizing party shall bear full legal responsibility for the contents of this authorization and undertakes not to lodge any complaint or claim against the Company in connection with the Company's use of this Proxy Authorization for the purpose of convening, conducting and passing resolutions at the AGM.

This authorization shall be valid solely for participation in the 2026 Annual General Meeting of Shareholders of Hoang Anh Gia Lai Agricultural Joint Stock Company to be held on April 24, 2026 and shall expire upon completion of voting at the AGM.

....., April ..., 2026

Proxy Holder
(Full name & signature)

Shareholder (*)
(Full name & signature)

Notes:

- *The authorized representative is not allowed to re-authorize a third party. When attending the General Meeting, please bring the Invitation Letter, this Authorization Letter, and valid ID/Passport.*
- *Shareholders who attend or authorize someone to attend the General Meeting must tick the appropriate box, complete the form in full, sign, affix seal (if any), and submit to: Hoang Anh Gia Lai Agricultural Joint Stock Company - 15 Truong Chinh, Pleiku Ward, Gia Lai province or scan and send via email: haglagrico@thagrico.vn before 5:00 PM on April 21, 2026.*

(*) If the shareholder is an organization, this form must be signed by its legal representative and affixed with the organization's seal (if any) (No authorization or signing on behalf of such legal representative shall be permitted).



AGENDA

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (“AGM” or the “Meeting”)

Time : 08:00 AM, April 24, 2026

Venue : 5th Floor, Thiskyhall Convention Center, No. 10 Mai Chi Tho, Thu Thiem Ward, Thu Duc City, Ho Chi Minh City, Vietnam

Items	Duration	Content	Performed by
I. Opening Session	08:00 - 08:30	1.1 Welcoming delegates, honored guests and shareholders. 1.2 Verifying shareholder eligibility and registration.	Shareholder Eligibility Verification Committee
	08:30 - 08:45	1.3 Announcement of verification results and confirmation of quorum for the AGM.	Shareholder Eligibility Verification Committee
		1.4 Opening remarks and introduction of attendees.	Master of Ceremony
		1.5 Nomination and approval of the Chairperson, the Secretariat and the Vote Counting Committee. 1.6 Introduction and approval of the Meeting Regulations, agenda and program.	Master of Ceremony
	08:45 - 09:00	1.7 Opening remarks of the AGM.	Chairperson
II. Proceedings	09:00 - 10:45	2.1 Report of the Board of Management: - Business performance results for 2025; - Business and investment plan for 2026.	Board of Management
		2.2 Report of the Board of Directors (<i>the “BOD”</i>) for 2025.	Board of Directors
		2.3 Report of the Supervisory Board (<i>the “SB”</i>) for 2025.	Supervisory Board
		2.4 Presentation of proposals to be submitted for approval at the AGM.	Presidium
		2.5 Discussion and Q&A session with shareholders.	Presidium
		2.6 Shareholders vote on the following matters: - Business performance results for 2025; - Business and investment plan for 2026; - Approval of the 2026 profit distribution plan and remuneration	Vote Counting Committee

Items	Duration	Content	Performed by
		allocation for the BOD, the SB and the Secretariat; - Approval of audited financial statements for 2025; - Approval of 2025 Report of the BOD; - Approval of 2025 Report of the SB; - Selection of the auditing firm for the 2026 financial statements; - Approval of transactions between the Company and related parties; - Authorization for the BOD to implement resolutions approved at the Meeting.	
		2.7 Dismissal and election of members of the BOD and the SB: - Presentation on the dismissal and election of members of the BOD and the SB; - Regulation on the election of members of the BOD and the SB.	Presidium
		2.8 Shareholders vote on dismissal and election of members of the BOD and the SB.	Vote Counting Committee
III. Break	10:45 - 11:05	3.1 Break, vote counting and preparation of the minutes of vote counting.	Vote Counting Committee
IV. Closing Session	11:05 - 11:15	4.1 Announcement of voting results and election results of members of the BOD and the SB.	Presidium
		4.2 Introduction of newly elected members of the BOD and the SB.	Members of the BOD and the SB
		4.3 Announcement of the AGM Resolution.	Board of Directors
		4.4 Closing remarks of the AGM.	Chairperson



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**REGULATION ON THE ORGANIZATION OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises passed by the National Assembly on June 17, 2025*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;*
- *Decree No. 155/2020/ND-CP detailing the implementation of certain provisions of the Law on Securities, passed by the Government on December 31, 2020;*
- *Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company;*
- *Resolution of the Board of Directors of Hoang Anh Gia Lai Agricultural Joint Stock Company dated March 2, 2026, on finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders.*

PART I. GENERAL PROVISIONS

Article 1. This regulation applies to the organization and conduct of the 2026 Annual General Meeting of Shareholders ("**General Meeting**") of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**Company**").

Article 2. This regulation specifically sets out the rights and obligations of shareholders, authorized representatives of shareholders, and other participants of the General Meeting, as well as the conditions and procedures for conducting the General Meeting and voting on matters under the authority of the General Meeting.

Article 3. All shareholders, authorized representatives of shareholders, and other participants of the General Meeting shall comply with the provisions of this Regulation.

PART II. RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 4. Rights and Obligations of Shareholders

1. Conditions for attending the General Meeting

Shareholders whose names appear on the list of shareholders as of the record date (*March 24, 2026*), as provided by the Vietnam Securities Depository and Clearing

Corporation – Ho Chi Minh City Branch (“VSDC”), shall have the right to directly attend the General Meeting or authorize another individual or organization in writing to attend the General Meeting in accordance with this Regulation, the Company’s Charter, applicable laws, and the proxy form attached to the General Meeting materials.

2. Shareholders’ Rights When Attending the General Meeting

- 2.1 Shareholders have the right to attend, discuss, and vote on all matters within the authority of the General Meeting of Shareholders in accordance with the Company’s Charter, the Law on Enterprises, and other relevant legal documents.
- 2.2 Shareholders may attend the General Meeting through one of the following forms:
 - a. Directly attending the General Meeting (*Confirmation of attendance using the form attached to the General Meeting documents*);
 - b. Authorizing in writing another individual or organization to attend the General Meeting. A representative authorized by an organization shall not sub-authorize another person to attend and shall not be eligible to run for election as an individual. If a shareholder is an organization without a designated authorized representative, it must authorize another person to attend the General Meeting (*Authorization Letter using the form attached to the General Meeting documents*).
- 2.3 The Organizing Committee of the General Meeting will publicly announce the full agenda of the General Meeting. All shareholders eligible to attend the General Meeting have the right to express their opinions directly or through their authorized representatives. All comments will be discussed publicly within the timeframe allocated for discussion.
- 2.4 Shareholders or authorized representatives of shareholders attending the General Meeting must bring identification documents (Citizen Identity Card/Passport or other legally valid personal documents), the Business Registration Certificate or equivalent legal documentation, the Invitation Letter, the Proxy Form (*if attending as an authorized representative*), and submit them to the Shareholder Eligibility Verification Committee for confirmation of eligibility in accordance with the law. After verification, the shareholder or authorized representative will receive 01 (*one*) voting ballot and 02 (*two*) election ballots for the election of members of the Board of Directors and the Supervisory Board (*indicating their Shareholder Code and number of voting shares*). The voting value of each ballot corresponds to the number of voting shares held or represented by that shareholder according to the list provided by VSDC.
- 2.5 Shareholders or authorized representatives of Shareholders arriving after the General Meeting has started are allowed to register for attendance immediately and may vote upon completing the registration procedures. However, the Presiding Board shall not be responsible for pausing the General Meeting to accommodate latecomers, and any resolutions adopted prior to shareholders’ arrival shall remain effective in this case.

3. Shareholders’ Obligations When Attending the General Meeting

- 3.1 Attend or authorize attendance of the General Meeting in accordance with this Regulation, the Company’s Charter, and the law.

- 2.1. Counting the voting ballots during the process of collecting votes from shareholders and overseeing the entire voting process at the General Meeting;
- 2.2. Preparing the minutes of the vote counting and announcing the results to the General Meeting, and submitting the minutes and all ballots to the Chairperson;
- 2.3. The Vote Counting Committee shall perform all vote counting, prepare the minutes and announce the vote-counting results honestly and accurately, and shall take full responsibility for such results.

Article 7. Rights and Obligations of the Presiding Board

1. The Board of Directors of the Company shall nominate the Presiding Board, which in turn nominates the Secretariat and Vote Counting Committee for the General Meeting to approve.
2. The Presiding Board shall consist of 01 (*one*) Chairperson and other members, whose responsibility is to preside over the General Meeting. The Chairman of the Board of Directors may authorize another member of the Presiding Board to act as Chairperson of the General Meeting.
3. The Chairperson's decisions on procedural matters or unexpected events arising outside the General Meeting's agenda shall be final and binding.
4. The Chairperson shall take all necessary and reasonable actions to conduct the General Meeting lawfully, orderly, and in accordance with the approved agenda, ensuring that the General Meeting reflects the will of the majority of attending shareholders.
5. The Chairperson has the right to postpone the General Meeting to another time and location if it is determined that:
 - The venue does not provide adequate and comfortable seating for all attendees;
 - The technical or information systems at the venue are not sufficient to enable shareholders to participate, discuss, and vote;
 - The behavior of attendee(s) at the General Meeting disrupts or may disrupt the orderly proceedings of the General Meeting, or poses a risk of unfairness, illegality, or danger to others;
 - A postponement is necessary for the proper conduct of the General Meeting.
6. The Chairperson also has the authority to:
 - Require all attendees to undergo appropriate and lawful security checks or other reasonable measures;
 - Request competent authorities to maintain order at the General Meeting; and expel any individuals who refuse to comply with the Chairperson's authority, intentionally disrupt the order, interfere with the normal proceedings, or fail to comply with security checks or the General Meeting's rules.

Article 8. Rights and Obligations of the General Meeting Secretariat

1. The General Meeting Secretariat shall consist of 02 members nominated by the Presiding Board and approved by the General Meeting.

2. The Secretariat shall carry out supporting tasks as assigned by the Chairperson, and take minutes of the General Meeting proceedings, ensuring that the content of the General Meeting is recorded fully, truthfully, and accurately in the Minutes and the General Meeting Resolutions.

PART III. CONDUCTING THE GENERAL MEETING

Article 9. Conditions for Conducting the General Meeting

The General Meeting of Shareholders shall be validly conducted when shareholders (or authorized representatives of shareholders) attending the General Meeting represent at least 51% of the total voting shares, based on the shareholder list as of March 24, 2026, provided by VSDC. ,

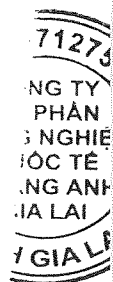
Article 10. Procedures for Conducting the General Meeting

1. After completing shareholder eligibility verification, the General Meeting shall officially open and present for approval the agenda of the General Meeting, the list of the Presiding Board, the Vote Counting Committee and the Secretariat. After the opening procedures, shareholders shall vote by a show of hands.
2. The General Meeting shall proceed according to the announced agenda of the General Meeting and include discussion before voting on matters within the authority of the General Meeting.

Voting on each item shall be conducted at the General Meeting in accordance with Article 12 of this Regulation.

Article 11. Speaking Rules at the General Meeting

1. **Shareholders wishing to speak at the General Meeting must follow these principles:**
 - Discussions must take place during the allocated time and within the discussion section of the General Meeting.
 - Shareholders may submit opinions/questions in the discussion form and send them to the Secretariat, who will compile and forward to the Presiding Board.
 - Shareholders wishing to speak shall raise their hands and may only speak once permitted by the Chairperson.
 - If multiple shareholders wish to speak at the same time, the Chairperson shall invite shareholders to speak in order.
 - Remarks must be relevant to the topic currently under discussion at the General Meeting.
 - The Chairperson has the right to interrupt a shareholder's statement if deemed necessary.
2. **Shareholders' proposals must meet the following conditions:**
 - Be concise and clear. If the proposal is complex or requires extended explanation, it should be submitted in writing to the Company no later than 3 working days before the General Meeting date.
 - Avoid repeating issues already discussed.



- Avoid personal attacks; language must be appropriate, respectful, and culturally suitable.
- The content must not violate the law, concern personal matters, or exceed the authority of the General Meeting.

Article 12. Adoption of Resolutions by the General Meeting

1. Shareholders may vote on matters presented at the General Meeting using the following methods:
 - Direct voting at the General Meeting using Voting Ballots;
 - Voting through an authorized representative, who will attend the General Meeting and vote on behalf of the shareholder.
2. All resolutions/decisions of the General Meeting must be adopted through open and direct voting.
3. Adoption of Resolutions:
 - 3.1. Except for the matters specified in point 3.2 below, other matters shall be approved by the General Meeting if at least 51% of the total voting shares of attending shareholders vote in favor.
 - 3.2. The following matters shall only be approved by the General Meeting if at least 65% of the total voting shares of attending shareholders vote in favor:
 - Types and quantities of shares to be offered;
 - Amendments or supplements to the Company’s Charter;
 - Changes to the Company’s management structure;
 - Investment in or sale of assets with a value equal to or greater than 50% of the total asset value recorded in the most recent audited financial statements approved at the General Meeting;
 - Reorganization or dissolution of the Company.
4. Voting Method:

Voting on each matter at the General Meeting shall be conducted by ballot voting. Shareholders shall cast votes on each item by marking “X” in the box: “Agree,” “Disagree,” or “No Opinion” corresponding to each issue mentioned at the General Meeting on the voting ballot.

Article 13. Resolutions and Meeting Minutes

1. All contents discussed during the General Meeting shall be recorded by the Secretariat in the General Meeting minutes. The minutes and the draft resolutions of the General Meeting shall be read publicly at the General Meeting and submitted to the General Meeting for approval prior to its closing.
2. The minutes and resolutions of the General Meeting shall be kept at the Company’s head office as per legal regulations. The Resolution of the General Meeting shall also be published on the Company’s website and disclosed in accordance with applicable laws.

PART IV. IMPLEMENTING PROVISIONS

Article 14. Cases where the General Meeting cannot be conducted

1. In the event that the first General Meeting cannot be conducted due to failure to meet the conditions specified in Article 9 of this Regulation, the second Meeting must be convened within 30 days from the scheduled date of the first Meeting. The second Meeting may proceed if shareholders attending represent at least 33% of the total voting shares.
2. If the second General Meeting still fails to meet the conditions under Clause 1 of this Article, the third General Meeting shall be convened within 20 days from the scheduled date of the second General Meeting. In this case, the third General Meeting may proceed regardless of the number of voting shares represented by attending shareholders.

Article 15. Implementation Clause

1. This Regulation consists of 04 (*four*) Parts and 15 (*fifteen*) Articles. It takes effect from the date of signing and shall be applied at the Company's General Meeting held on April 24, 2026.
2. The Chairperson shall be responsible for conducting the General Meeting in accordance with this Regulation.
3. Shareholders, authorized representatives of shareholders, and other participants attending the General Meeting are responsible for complying with the provisions of this Regulation.

Gia Lai, *April 02*....., 2026

**ON BEHALF OF
THE BOARD OF DIRECTORS**
(Signed)

TRAN BA DUONG



HAGL Agrico

Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

Phone: (+84) 269 656 7567

Website: www.haagrigo.com

DRAFT

**PROPOSAL NO. 01
MATTERS TO BE APPROVED
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**To: The General Meeting of Shareholders
Hoang Anh Gia Lai Agricultural Joint Stock Company**

The Board of Directors (“BOD”) of Hoang Anh Gia Lai Agricultural Joint Stock Company (“Company”, “HAGL Agrico”) respectfully submits to the General Meeting of Shareholders (“General Meeting”, “GMS”) the following matters for consideration and approval:

Matter 1: REPORT OF BOARD OF MANAGEMENT ON BUSINESS AND INVESTMENT PERFORMANCE IN 2025

The BOD respectfully submits for the General Meeting to consider and approve the Report of Board of Management on business and investment performance in 2025, with the following key contents:

1. Net Revenue

In 2025, the Company recorded net revenue of VND 677,6 billion, a increase of 37,8% compared to 2024, with revenue structure as follows:

- Revenue from fruit sales: VND 321,3 billion (47% of total revenue);
- Revenue from rubber latex sales: VND 349,9 billion (52% of total revenue);
- Revenue from agricultural materials sales and service provision: VND 6,4 billion (01% of total revenue).

2. Net Loss After Tax: VND 987 billion.

Matter 2: BUSINESS AND INVESTMENT PLAN FOR 2026

The BOD submits the 2025 business and investment plan for the General Meeting to review and approve, with the following key contents:

- 1. Investment plan in 2026 (Updating)**
- 2. Production and business plan in 2026 (Updating)**

Matter 3: PROFIT DISTRIBUTION AND REMUNERATION ALLOCATION PLAN FOR 2026

The BOD respectfully submits for the General Meeting to review and approve the 2026 profit distribution and remuneration allocation plan for the BOD, Supervisory Board, and Secretariat as follows:

- Dividend Distribution: Not applicable.



- Remuneration allocation for the BOD, Supervisory Board, and Secretariat in 2026: The BOD is authorized to determine and implement the 2025 remuneration allocation for the BOD, Supervisory Board, and Secretariat, and report to the 2026 Annual General Meeting of Shareholders.

Matter 4: THE 2025 AUDITED FINANCIAL STATEMENTS

The BOD respectfully submits for the General Meeting to approve the 2025 audited financial statements (including Combined Financial Statements and Consolidated Financial Statements) of the Company, which have been audited by Ernst & Young Vietnam Limited (E&Y).

Matter 5: REPORT ON THE ACTIVITIES OF THE BOD IN 2025

The BOD respectfully submits to the General Meeting for review and approval the Report on the BOD's activities in 2025 with the following key contents:

- 1. In 2025, the BOD conducted meetings and approved matters within the BOD's functions and authority, specifically as follows:**

No.	Resolution No.	Date	Content
1	01/25/NQ-HĐQT/HAGL Agrico	05/3/2025	Approval of the record date for finalizing the registration date for compiling the list of shareholders entitled to attend the 2025 Annual General Meeting.
2	02/25/NQ-HĐQT/HAGL Agrico	04/4/2025	Approval of the timeline and plan for organizing the 2025 Annual General Meeting.
3	03/25/NQ-HĐQT/HAGL Agrico	18/4/2025	Approval of the policy for signing Contracts/Transactions between the Company and related parties in 2025.
4	04/25/NQ-HĐQT/HAGL Agrico	26/4/2025	Approval of the election of the Chairman of the Board of Directors of the Company for the term 2025 – 2030
5	05/25/NQ-HĐQT/HAGL Agrico	26/4/2025	Approval of the promulgation of revised Articles of Association, Regulations on the Operation of the Board of Directors, and Internal Regulations on Corporate Governance.
6	06/25/NQ-HĐQT/HAGL Agrico	17/7/2025	The Board of Directors approved the loan guarantee at Tien Phong Commercial Joint Stock Bank.
7	07/25/NQ-HĐQT/HAGL Agrico	21/7/2025	Approval of the selection of Ernst & Young Vietnam Limited to conduct

No.	Resolution No.	Date	Content
			the review of the semi-annual financial statements and audit the 2025 annual financial statements.
8	08/25/NQ-HĐQT/HAGL Agrico	01/8/2025	Approval of the dismissal and appointment of the Deputy General Director of the Company.
9	09/24/NQ-HĐQT/HAGL Agrico	04/11/2025	Approving the remuneration levels for members of the Board of Directors, Supervisory Board, and Board Secretary in 2025.

2. The BOD's supervision of the Board of Management activities:

Based on the Company's Charter, the Regulations on Internal Corporate Governance and BOD operations, and current laws of the Government, the BOD effectively supervised and directed the General Director and the Executive Team in managing the Company's operations, specifically as follows:

- Strictly directed, supervised and implemented the compliance of quarterly financial reports, annual financial statements, annual reports, and the organization of the 2025 Annual General Meeting of Shareholders;
- Implemented the Resolutions of BOD and GMS as issued;
- Supervised the process of making production and business plan and the implementation of targets as approved by the GMS;
- Supervised and directed the disclosure of information to ensure transparency and timeliness in compliance with legal regulations;
- Coordinated closely with the Supervisory Board in monitoring and understanding the Company's operations;
- The BOD and Executive Team collaborated closely to manage and operate the Company in accordance with the law, aiming to enhance business efficiency and achieve the set targets.

3. Report to the GMS on total income of BOD members in 2025

In 2025, the total income of the BOD members was VND 126.000.000. Detailed information is provided in Note 30 of the 2025 Consolidated Financial Statements.

Matter 6: SELECTION OF AUDITING FIRM FOR 2025

The BOD respectfully submits to the General Meeting for consideration and approval lists of audit companies and authorization for the BOD to select one of the following companies to conduct the review and audit of the Company's financial statements in 2026, including:

- PwC (Vietnam) Limited;
- Deloitte Vietnam Audit Company Limited (Deloitte);
- Ernst & Young Vietnam Limited (E&Y);

- KPMG Limited (KPMG).

Matter 7: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

1. Report on Capital Transfer and Loans Between Related Parties in 2025

According to Clause 2, Article 10 of the Shareholders' Meeting Resolution No. 01/25/NQDHDCD-HAGL Agrico on April 25, 2025, regarding the transfer of capital and loans between companies in 2025, the Board of Directors reports to the General Meeting on the implementation of capital transfers and loans between companies carried out in 2025, as presented in Note No. 27 of the audited separate financial statements for 2025 and Note No. 30 of the audited consolidated financial statements for 2025 of the Company.

2. Regarding capital transfers and loans between the Company and related parties in 2026

The Board of Directors submits to the General Meeting for consideration and approval a number of transactions between the Company and its related parties in 2026 and will report the results at the Annual General Meeting of Shareholders in 2027, including:

a. Approval of the signing of contracts and transactions with a value equal to or greater than 35% or transactions resulting in a total transaction value arising within 12 months from the date of the first transaction with a value equal to or greater than 35% of the total value of the Company's assets as recorded in the most recent published financial statements, specifically as follows:

- Subjects of signing: Contracts and transactions between the Company and related individuals and organizations as stipulated.

- Main content of the transactions: Contracts for the purchase and sale of goods and provision of services, equipment, and machinery; Business cooperation contracts; Construction contracts; Loan, lending, and guarantee transactions for companies operating as a group of companies, including parent-subsidary companies.

- The specific value of each transaction is determined at the time and based on ensuring the Company's interests.

b. Authorize the Board of Directors to decide on each specific case and implement it in accordance with the Company's actual situation, complying with the Company's Articles of Association and relevant laws.

Matter 8: AMENDMENTS TO THE COMPANY'S CHARTER

To ensure compliance with relevant legal regulations concerning public companies, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments to the Articles of Association in accordance with the law (*Details of the amendments to the Articles of Association are in Appendix 01 attached*).

Matter 9: AUTHORIZATION FOR THE BOD TO IMPLEMENT RESOLUTIONS PASSED AT THE GENERAL MEETING

Respectfully submit to the General Meeting for consideration of the aforementioned matters and authorization for the Board of Directors to proactively implement the approved matters and policies.

Ho Chi Minh City, ,2026

**ON BEHALF OF
THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRPERSON**

TRAN BA DUONG

***Note:** This document may be revised or supplemented as appropriate and submitted to the GMS for consideration at the time of the general meeting.*



HAGL Agrico

Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province
 Phone: (+84) 269 656 7567
 Website: www.haagrigo.com

APPENDIX 01

**AMENDMENTS AND SUPPLEMENTS TO THE CHARTER
 OF HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY
 (“HAGL Agrico”)**

Attached to Proposal No. 01 dated/.../... at the 2026 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and Law No. 76/2025/QH15 on amendments to Law on enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025 (“Law on Enterprises 2020”);*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 (“Law on Securities 2019”);*
- *Decree No. 155/2020/ND-CP issued by the Government dated December 31, 2024, detailing the implementation of several provisions of the Law on Securities (“Decree 155”);*
- *Circular No. 116/2020/TT-BTC issued by the Ministry of Finance on December 31, 2020, providing guidance on certain provisions regarding corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of certain provisions of the Securities Law (“Circular 116”);*
- *HAGL Agrico’s Charter dated April 2025.*

The specific amendments and supplements to the Charter are as follows:

No	Current Provision in the Charter	Proposed Amendments and Supplements
1	<p><u>Point b Clause 1 Article 1 – Interpretation of Terms</u></p> <p>b. “Definitions” refers to the Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;</p>	<p><u>Amendments to Points d, f, Clause 1, Article 1</u></p> <p>b. “Enterprise Law” means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025.</p>

No	Current Provision in the Charter	Proposed Amendments and Supplements
2	<u>Clause 3 Article 2 –Head Office,</u> - Address: 15 Truong Chinh Street, Phu Dong Ward, Pleiku City, Gia Lai Province - Phone: 84 0269 2222283 - Fax: 84 0269 2222218 - Website: haagrico.com	<u>Amendments to Clause 3, Article 2:</u> - Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province - Phone: 02696 567 567 - Website: haagrico.com



HAGL Agrico

Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

Phone: (+84) 269 656 7567

Website: www.haagrico.com

PROPOSAL NO. 02

**Approval of the Supervisory Board's Report for 2025
To: General Meeting of Shareholders
Hoang Anh Gia Lai Agricultural Joint Stock Company**

The Supervisory Board of Hoang Anh Gia Lai Agricultural Joint Stock Company (“Company”) respectfully submits to the General Meeting of Shareholders (“General Meeting”) for review and approval the Supervisory Board’s Report for 2025, which will be presented at the General Meeting and is included in the 2025 Annual Report.

Ho Chi Minh City, April ..., 2026

**ON BEHALF OF
THE SUPERVISORY BOARD
HEAD OF THE BOARD**

(Signed)

BUI MINH KHOA



HAGL Agrico

Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

Phone: (+84) 269 656 7567

Website: www.haagrico.com

DRAFT

PROPOSAL NO. 03

About: Election of Members of the Board of Directors and Supervisory Board

To: The General Meeting of Shareholders Hoang Anh Gia Lai Agricultural Joint Stock Company

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its guiding documents ("**Law on Enterprises 2020**");
- The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding documents ("**Law on Securities**");
- Decree No. 155/2020/ND-CP issued by the Government on December 31, 2020, elaboration of some articles of the Law on Securities ("**Decree 155**");
- The Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**Company**").

The Board of Directors ("**BOD**") of Hoang Anh Gia Lai Agricultural Joint Stock Company ("**Company**") submits to the 2026 Annual General Meeting of Shareholders ("**General Meeting**") for consideration and approval the election of members to the Board of Directors and the Supervisory Board ("**SB**") as follows:

I. DISMISSAL OF MEMBERS OF THE BOARD OF DIRECTORS

On April 01, 2026, the Company received the Resignation letter from Ms. Vo Thi My Hanh as a non-executive member of the Board of Directors. In accordance with point b, clause 5, Article 23 of the Company Charter and point b, clause 1, Article 160 of the Law on Enterprises, the Board of Directors respectfully submits to the General Meeting for approval the dismissal of Ms. Vo Thi My Hanh from her position as a member of the Board of Directors, with effective from April 24, 2026.

II. ELECTION OF AN ADDITIONAL NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS

According to the Law on Enterprises 2020, Decree No. 155, and the Company Charter, the Board of Directors must consist of at least 03 (*three*) members and no more than 11 (*eleven*) members, and at least 1/3 (*one-third*) of the total number of members of the BOD must be non-executive members (*independent members of the BOD*). Therefore, in order to ensure the number of members of the BOD in compliance with regulations, it is proposed that the General Meeting proceed with the election of an additional non-executive member of the BOD.

The candidate for the BOD nominated or self-nominated in accordance with the Notice of nomination and self-nomination of a non-executive member of the BOD until the time of the General Meeting is as follows:

Mr., nominated by a shareholder/group of shareholders.

III. DISMISSAL OF MEMBERS OF THE BOARD OF SUPERVISORS

On April 01, 2026, the Company received letters of resignation from Mr. Bui Minh Khoa – Head of SK, and Mr. Dang Cong Truc – Member of SK. Pursuant to point a, clause 5, Article 35 of the Company Charter and point b, clause 1, Article 174 of the Law on Enterprises, the BOD respectfully submits to the General Meeting for approval the dismissal of Mr. Bui Minh Khoa and Mr. Dang Cong Truc from their positions as members of the Board of Supervisors with effect from 24 April 2025.

IV. ELECTION OF MEMBERS OF THE SUPERVISORY BOARD

According to the Company Charter, the Board of Supervisors shall consist of from three (03) to five (05) members. Accordingly, it is proposed that the General Meeting proceed with **the election of additional members of the SB.**

The candidates for the SB nominated or self-nominated in accordance with the Notice of nomination and self-nomination of members of the SB for the 2025–2030 as of the time of the General Meeting are as follows:

- Mr., nominated by a shareholder/group of shareholders.
- Mr., nominated by a shareholder/group of shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of candidates for the election in accordance with the Regulations on Dismissal and additional election of members of the BOD attached to the meeting materials.

Ho Chi Minh City,, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN BA DUONG



Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province
Tel: (+84) 269 656 7567
Website: www.haagrigo.com

VOTING BALLOT

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (“AGM”) HOANG ANH GIA LAI AGRICULTURAL INTERNATIONAL JOINT STOCK COMPANY

Full name of shareholder:

Shareholder ID:

Total number of shares owned and/or represented under authorization: shares

After reviewing the proposals submitted by the Board of Directors (“BOD”), I hereby cast my votes on the following matters:

Matter 1: Approval of the Report of the Board of Management on the 2025 business performance

Agree Disagree No opinion

Matter 2: Approval of the 2026 business and investment plan

Agree Disagree No opinion

Matter 3: Approval of the profit distribution plan and remuneration allocation for the BOD, the Supervisory Board and the Secretariat for 2026

Agree Disagree No opinion

Matter 4: Approval of the audited financial statements for 2025

Agree Disagree No opinion

Matter 5: Approval of the BOD’s report for 2025

Agree Disagree No opinion

Matter 6: Approval of the appointment of an auditing firm for the 2026 financial statements

Agree Disagree No opinion

Matter 7: Approval of transactions between the Company and related parties

Agree Disagree No opinion

Matter 8: Approval of amendments and supplements to the Company’s Charter

Agree Disagree No opinion

Matter 9: Approval of the Supervisory Board’s report for 2025

Agree Disagree No opinion

Matter 10: Approval of the dismissal and additional election of members of the Board of Directors

Agree

Disagree

No opinion

Matter 11: Approval of the dismissal and additional election of members of the Supervisory Board

Agree

Disagree

No opinion

Vấn đề 12: Approval of the authorization granted to the Board of Directors to implement matters approved at the AGM

Agree

Disagree

No opinion

Ho Chi Minh City, dated month 2026

Shareholder/Authorized Representative

(Signature and full name)

.....

Notes:

- Shareholders shall mark "X" in the box corresponding to their voting choice for each matter;
- This voting ballot is only valid at the 2026 Annual General Meeting of Shareholders of Hoang Anh Gia Lai Agricultural International Joint Stock Company held on April 24, 2026.

Note: This document may be amended or supplemented as appropriate and submitted to the AGM for consideration at the Meeting.



Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

Tel: (+84) 269 656 7567

Website: www.haagrico.com

NOTICE

Re: Nomination and Self-nomination of candidates for the Board of Directors and the Supervisory Board

To: Shareholders of Hoang Anh Gia Lai Agricultural International Joint Stock Company

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;
- Based on Article 276 of Decree 155/2020/ND-CP and Clause 79, Article 1 of Decree 245/2025/ND-CP regarding the number of Board of Directors members ("**BOD**"): "The number of Board of Directors members of a public company shall be at least 3 and at most 11. The number of non-executive Board of Directors members of a public company shall be at least 1 in cases where the company has between 3 and 5 Board of Directors members";
- Based on Clause 1, Article 36 of the Company Charter regarding the number of members of the Supervisory Board ("**SB**"): "The number of members of the Supervisory Board must be from three (03) to five (05) members";
- Based on the resignation letter of Ms. Vo Thi My Hanh as a member of the Board of Directors dated 01 April 2026 and the resignation letter of Mr. Bui Minh Khoa and Mr. Dang Cong Truc as a member of the Supervisory Board dated 01 April 2026 2026.

According to Resolution No. 01/2025/NQ-ĐHĐCĐ/HAGL AGRICO approved by the General Meeting of Shareholders on April 25, 2025, the list of members of the Board of Directors and Supervisory Board for the 2025-2030 term of the Company is as follows:

- **Board of Directors:**

1. Mr. Tran Ba Duong - Chairman of the Board of Directors;
2. Mr. Tran Bao Son - Member of the Board of Directors;
3. Ms. Vo Thi My Hanh - Member of the Board of Directors.

- **Supervisory Board:**

1. Mr. Bui Minh Khoa - Head of the Supervisory Board;
2. Mr. Dang Cong Truc - Member of the Supervisory Board;
3. Ms. Bui Thi Lieu - Member of the Supervisory Board.



On April 01 2026, the Company received the resignation letters of Ms. Vo Thi My Hanh - Member of the Board of Directors, Mr. Bui Minh Khoa - Head of the Supervisory Board, and Mr. Dang Cong Truc - Member of the Supervisory Board. Consequently, after their resignations, the number of Board of Directors and Supervisory Board members of the Company no longer meets the minimum requirements stipulated by law and the Company's Charter.

For the above reason, the Board of Directors hereby informs the Shareholders that the Company will conduct supplementary elections for Board of Directors and Supervisory Board members at the 2026 Annual General Meeting of Shareholders, scheduled to be held at 8:00 AM on April 24, 2026. The nomination and election process will be as follows:

I. Number of Board of Directors and Supervisory Board Members

1. Number of Board of Directors Members

The current number of Board of Directors members is 2, and there are no non-executive Board members. Therefore, we respectfully propose that the General Meeting proceed with the election of 1 additional non-executive Board member to ensure that the Board of Directors has 3 members as required by law.

2. Number of Supervisory Board Members

The current number of Supervisory Board members is 1. Therefore, the Board of Directors respectfully proposes that the General Meeting proceed with the election of 2 additional Supervisory Board members to ensure that the Supervisory Board has 3 members as required by law.

II. Regulations on Nomination and Candidacy of Board of Directors and Supervisory Board Members

Based on the 2020 Enterprise Law (*amended and supplemented in 2025*) and the Company's current Charter, the nomination and candidacy of Board of Directors and Supervisory Board members must comply with the following conditions:

1. Nomination and Candidacy of Board of Directors Members

1.1 Standards and Conditions for Board of Directors Members (Independent Members)

According to the 2020 Enterprise Law (amended and supplemented in 2025), the 2019 Securities Law, and the Company's Charter, Board of Directors Members (Independent Members) must meet the following standards and conditions:

- Not be subject to the prohibition on establishing and managing enterprises in Vietnam as stipulated in the 2020 Enterprise Law;
- Possess professional qualifications and experience in business administration or in the company's business field, industry, or profession, and are not necessarily shareholders of the company, unless otherwise stipulated in the company's charter;
- Members of the Company's Board of Directors may also be members of the Board of Directors of another company;

- Not currently employed by the Company, its parent company, or its subsidiary; not previously employed by the Company, its parent company, or its subsidiary for at least three consecutive years prior to the appointment;
- Not currently receiving salary or remuneration from the Company;
- Not having a spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling who is a major shareholder of the Company; or who is a manager of the Company or its subsidiary;
- Not a person who has served as a member of the Board of Directors or Supervisory Board of the Company for at least 05 consecutive years prior to the appointment, except in the case of being appointed continuously for 02 terms;
- Meets other standards and conditions as prescribed by relevant laws and the Company's Charter.

1.2 Right to nominate Board of Directors candidates

According to Clause 5, Article 115 of the 2020 Enterprise Law (*amended and supplemented in 2025*) and Clause 4, Article 23 of the Company's Charter, the right to nominate Board of Directors candidates is exercised as follows::

- Shareholders or groups of shareholders holding from **10%** to less than **20%** of the total voting shares may nominate **one (01)** candidate;
- Shareholders or groups of shareholders holding from **20%** to less than **30%** are allowed to nominate a maximum of **two (02)** candidates;
- Shareholders or groups of shareholders holding from **30%** to less than **40%** are allowed to nominate a maximum of **three (03)** candidates;
- Shareholders or groups of shareholders holding from **40%** to less than **50%** are allowed to nominate a maximum of **four (04)** candidates;
- Shareholders or groups of shareholders holding from **50%** to less than **60%** are allowed to nominate a maximum of **five (05)** candidates;
- Shareholders or groups of shareholders holding from **60%** to less than **70%** are allowed to nominate a maximum of **six (06)** candidates;
- Shareholders or groups of shareholders holding from **70%** to less than **80%** are allowed to nominate a maximum of **seven (07)** candidates;
- Shareholders or groups of shareholders holding from **80%** to less than **90%** are allowed to nominate a maximum of **eight (08)** candidates.

2. Nomination and Candidacy of Supervisory Board Members

2.1 Standards and Conditions for Supervisory Board Members

According to the provisions of the 2020 Enterprise Law (*amended and supplemented in 2025*), members of the Supervisory Board must meet the following standards and conditions:

712
 NG T
 PHA
 NGI
 OCT
 NG A
 IA LA
 GIA

- Not be among those prohibited from establishing and managing enterprises in Vietnam according to the provisions of the 2020 Enterprise Law;
- Be trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major suitable to the business activities of the enterprise;
- Not be a family member of a member of the Board of Directors, Director or General Director, or other managers;
- Not be a company manager; not necessarily a shareholder or employee of the company;
- Not be a family member of a business manager of the company and the parent company; or a representative of the company's capital share;
- Members of the Supervisory Board must not be employees of the Company's accounting or finance department;
- Must not be members or employees of an independent auditing firm that audited the Company's financial statements for the three consecutive years prior;
- The Head of the Supervisory Board must be a professional auditor or accountant and must work full-time at the Company;
- Other standards and conditions as prescribed by relevant laws and the Company's Charter.

2.2 Nomination of Supervisory Board Candidates

According to Clause 5, Article 115 of the 2020 Enterprise Law (amended and supplemented in 2025) and Clause 2, Article 35 of the Company's Charter, the right to nominate Supervisory Board candidates is exercised as follows:

- Shareholders or groups of shareholders holding from **10%** to less than **20%** may nominate a maximum of one (01) candidate;
- Shareholders or groups of shareholders holding from **20%** to less than **30%** may nominate a maximum of two (02) candidates;
- Shareholders or groups of shareholders holding from **30%** to less than **40%** may nominate a maximum of three (03) candidates;
- Shareholders or groups of shareholders holding from **40%** to less than **50%** may nominate a maximum of four (04) candidates;
- Shareholders or groups of shareholders holding from **50%** to less than **60%** may nominate a maximum of five (05) candidates.

3. Nomination and Candidacy Information

3.1 Where to Submit Nomination and Candidacy Documents

Based on the contents stated in this Notice, eligible shareholders or groups of shareholders wishing to nominate or elect personnel to the Board of Directors and Supervisory Board of the Company are requested to send their nomination and candidacy documents (*using the attached form*) to the following address:

- **HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE JOINT STOCK COMPANY**
- No. 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province
- Phone: (+84) 269 656 7567
- Email: haglagrico@thagrico.vn
- Deadline for receiving documents: Before 5:00 PM on April 23, 2026

3.2 Components of Nomination and Candidacy Documents

Nomination and candidacy documents include:

1. Nomination and candidacy application form (attached form) General Meeting);
2. Candidate's self-declared resume (template attached to the General Meeting documents);
3. Valid copy of Citizen Identity Card/Passport;
4. Valid copies of the candidate's educational/professional qualifications;
5. Certificate of share ownership as of the shareholder list closing date, or equivalent documents from the securities company where the candidate's custody account/custodian/nominating shareholder group is opened.

If the Company does not receive the nomination/candidate documents from your shareholders within the above-mentioned time, the Board of Directors will consider selecting a person who meets the qualifications and conditions to present to the General Meeting for election to supplement the Board of Directors and Supervisory Board of the Company.

Gia Lai, April 02, 2026

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed)

TRAN BA DUONG



DRAFT

REGULATION

ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND MEMBERS OF THE SUPERVISORY BOARD AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly on June 17, 2020, Law No. 76/2025/QH15 on amendments to Law on enterprises promulgated by the National Assembly on June 17, 2025 and its guidance documents (“**Law on Enterprises 2020**”);*
- *The Law on Securities No. 54/2019/QH14 promulgated by the National Assembly on November 26, 2019 and its guidance documents (“**Law on Securities 2019**”);*
- *The Decree No. 155/2020/NĐ-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities (“**Decree 155**”);*
- *The Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (“**Company**”);*
- *Resolution of the Company's Board of Directors dated March 2, 2026, regarding the final registration date for compiling the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders (“**GMS**”).*

ARTICLE 1: General principles

- The election of members of the Board of Directors (“**BOD**”) and members of the Supervisory Board (“**SB**”) must comply with legal regulations and the Company’s Charter.
- Voting method: ballot using the cumulative voting method.
- The voting results are calculated based on the number of voting shares held by shareholders attending in person or authorized representative of shareholders at the 2026 Annual General Meeting of Shareholders.
- Shareholders/Authorized representative of shareholders attending the meeting may only use the election ballots issued by the Organizing Committee of the 2026 Annual General Meeting of Shareholders (“**GMS**”) and chopped the Company’s seal at the upper left corner.
- Members of the vote-counting committee must be approved by the GMS and must not be among the nominees or candidates.
- The process must ensure transparency, democracy, and respect for the legal rights of all Shareholders.

ARTICLE 2: Entities applying the election rights at GMS

Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (*based on the list of shareholders finalized on March 24, 2025, provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch*) who attend the General Meeting in person.

ARTICLE 3: The number of members of the Board of Directors (“BOD”) and members of the Supervisory Board (“SB) for election of 2025 – 2030 term

The number of members of BOD elected: 01 (one) member.

The number of members of SB elected: 02 (two) members.

ARTICLE 4: Criteria of members of BOD and members of SB

1. Members of BOD

- Not being banned from enterprise establishment and management under the Law on Enterprises 2020;
- Not simultaneously hold the positions of General Director, Deputy General Director, and other executives of the Company.
- Having professional qualifications and experience in business administration or in the Company's business sector, and is not necessarily required to be a shareholder of the company;
- A member of the Company's BOD may concurrently serve as a board member in no more than 05 other companies;
- Meeting other standards and conditions as stipulated by laws and the Company's Charter.

2. Members of SB

- Not being banned from enterprise establishment and management under the Law on Enterprises 2020;
- The major is economics, finance, accounting, audit, law, business administration or a major that is relevant to the enterprise's business operation;
- Not being a relative of any of enterprise managers of the Company; capital representatives of the Company;
- Not being a manager of the Company; being not necessarily required to be a shareholder or an employee of the company;
- Members of SB are required not to work at the accounting or finance department of the Company.
- Not being a member or an employee of the independent auditing firm that audited the Company's financial statements in the past three consecutive years.
- Head of SB must be an auditor or a professional accountant and must work full-time at the Company.
- Other criteria and conditions as stipulated by applicable laws and the Company's Charter

ARTICLE 5: The election papers of members of BOD and members of SB

1. The election paper

- The ballots are uniformly printed according to a standard template, with the total number of shares owned pre-printed based on the shareholder's attendance code.
- Each shareholder or authorized representative will receive 02 (two) ballots: 01 (one) for electing BOD members and 01 (one) for electing SB members, based on their shareholder attendance code at GMS.
- In case of the election paper is corrected, Shareholders may request to have a new election paper and return the invalid one to the Board of Election for on-the-spot cancellation.
- Shareholders or authorized representatives must manually enter the corresponding number of votes for each candidate, sign and write full name.

2. The invalid election paper

- Not being the official template issued by the GMS Organizing Committee for each shareholder or authorized representative.
- Not being sealed by the Company.
- The total number of election papers allocated to nominees exceeds the total number of ones the shareholders or authorized representatives attend to vote.
- The election paper containing names not included in the list of nominees and candidates approved by GMS, or has been crossed out, erased, altered, or corrected.
- The number of elected members exceeds 01 (one) of BOD members and 02 (two) of SB members.
- Having no signature and full name of Shareholder/authorized representative.
- Not voting for any nominees.

ARTICLE 6: Election method (cumulative voting method)

1. Each shareholder or authorized representative attending the meeting will be issued one ballot for electing BOD members and one ballot for electing SB members.
2. The vote for members of BOD and members of SB shall be made by cumulative voting method. Accordingly, each shareholder or authorized representative has a total number of votes equivalent to the total number of shares owned (or represented) multiplied by the number of members to be elected for the BOD (01 members) or the SB (02 members).
3. Shareholders or authorized representatives attending the meeting must specify the number of votes cast for each candidate.
4. Shareholders have the right to allocate their total voting shares among multiple candidates, either equally or unequally, or concentrate all their votes on a single candidate.



5. Shareholders must fill in their election papers with the following informations: the number of votes assigned to each candidate they support, ensuring that the total number of votes to be equal to (**not to exceed**) their total voting shares.

ARTICLE 7: Board of vote counting, voting and counting principles

1. Board of vote counting

- The Vote Counting Board is nominated by the Chair and approved by the GMS.
- The Vote Counting Board is responsible for:
 - + Introducing and distributing ballots, as well as providing guidance and addressing any questions during the voting process.
 - + Conducting the vote counting process and overseeing the entire GMS.
 - + Ensuring that vote counting, record-keeping, and result announcements are honest, accurate, and accountable.
- Members of the Vote Counting Board must not be included in the list of nominees and candidates.
- The Board of Vote Counting has the right to establish a supporting team to assist in fulfilling its duties.

2. Voting and counting principles

- Before the voting begins, the Vote Counting Board shall inspect the ballot box in the presence of the shareholders.
- Voting will commence once the Organizing Committee has completed the distribution of ballots and will conclude when the last shareholder has cast their vote into the ballot box. Immediately afterward, the Vote Counting Board shall seal the ballot box in the presence of the shareholders.
- The vote counting process must begin immediately after voting concludes.
- The vote counting results shall be documented in writing and announced by the Head of the Vote Counting Board at GMS.

ARTICLE 8: Method for determining members of BOD and members of SB elected

1. The voting to elect members of BOD and members of SB shall be conducted to use the cumulative voting method. Accordingly, each shareholder has a total number of votes equivalent to the number of shares owned multiplied by the number of members elected for the BOD or the SB. Shareholders may allocate all their votes to one or multiple candidates. Elected members are determined based on the highest number of votes, starting from the candidate with the highest votes until the required number of members is filled.
2. In the case that 02 (two) or more candidates receive the same number of votes for the final available position, the GMS shall conduct a re-election among those candidates to select the 01 (one) with the highest number of votes.

ARTICLE 9: Preparation and disclosure the result of voting

- After the vote counting process, the vote counting Board must prepare a vote counting record.

- The vote counting record must include the following details:
 - + Time and location of the record preparation;
 - + Members of the Vote Counting Board;
 - + Purpose and content of the voting process;
 - + Total number of shareholders and authorized representatives attending the meeting;
 - + Total number of voting ballots cast, distinguishing between valid and invalid ballots.
 - + Election results (the number of votes detailed for each candidate for BOD and SB);
 - + Signatures of all members of the Vote Counting Board.
- The full text of the Vote Counting Record must be disclosed before the closure of the GMS and included in the GMS Resolution.

ARTICLE 10: Other regulations

1. Complaints regarding the election and vote counting process shall be resolved by the Chair of the meeting and recorded in the minutes of the GMS.
2. This Regulation consists of 10 (ten) Articles and shall be publicly read and approved by voting at the GMS.

Ho Chi Minh City, April 2026

**ON BEHALF OF
THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

TRAN BA DUONG





Attached to the Notice of Nomination and Candidacy for Members of the Board of Directors and Members of the Supervisory Board



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

....., 2026



**APPLICATION FOR NOMINATION TO BE A MEMBER OF THE BOARD OF DIRECTORS
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai International Agriculture Joint Stock Company**

I am:

Nationality :

Date of birth: Place of birth:

Permanent address:

Citizen Identification/Passport No.: Date issued: At:

Educational level:

Professional qualifications:

The number of shares owned as of the shareholder list closing date of March 24, 2026 is: shares, corresponding to: % of the charter capital of Hoang Anh Gia Lai International Agriculture Joint Stock Company (“*the Company*”).

Based on the provisions of the 2020 Enterprise Law (amended and supplemented in 2025) and the Company's Charter, I hereby nominate myself for the position of member of the Board of Directors (“BOD”) of the Company.

I hereby declare that I meet the eligibility/qualifications to run for the position of Board Member as stipulated in the Company's Articles of Association and the Company's Notice regarding the nomination and candidacy of Board Members.

I commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying files, and I commit to fully comply with the Company's Articles of Association and the Company's Notice regarding the nomination and candidacy of Board Members dated .../.../2026.

Regards,

CANDIDATE

(Sign and write your full name)

Documents to be submitted:

1. Candidate's self-written resume (*using the provided template*).
2. Valid copy of Citizen Identity Card/Passport.
3. Valid copies of the candidate's educational/professional qualifications and certificates.
4. And a Certificate of Share Ownership as of the shareholder list closing date or equivalent document from the Vietnam Securities Depository and Clearing Corporation/Securities company where the candidate has opened a custody account.



Attached to this Notice regarding the nomination and candidacy of members of the Board of Directors and members of the Supervisory Board

HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

....., 2026

**NOMINATION FOR A MEMBER OF THE BOARD OF DIRECTORS
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai International Agriculture Joint Stock Company**

I/We are the group of shareholders of Hoang Anh Gia Lai International Agriculture Joint Stock Company (“the Company”), comprising:

No.	Full name of shareholder	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership ratio	Signature

(*) Number of shares as of the record date of March 24, 2026

Based on the provisions of the 2020 Enterprise Law (amended and supplemented in 2025) and the Company's Charter, we respectfully nominate:

Mr/Ms:

Date of birth: Place of birth:

Permanent address:

Citizen Identification/Passport No.: Date issued: At:

Educational level:

Professional qualifications:

I/We certify that Mr/Ms meets the qualifications and standards for nomination to the position of Board of Directors member (“BOD”) as stipulated in the Company's Articles of Association and the Notice of Nomination and Candidacy for Board of Directors Member dated .../.../2026 of the Company.

I/we commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and commit to fully comply with the provisions of the Company's Articles of Association and the Notice of Nomination and Candidacy for Board of Directors Member dated .../.../2026 of the Company..

Sincerely,

Nominator/Representative of the nominating group

(Sign and write your full name.)

Documents to be submitted:

1. Curriculum vitae completed by the nominee *(using the provided form)*.
2. Valid power of attorney *(if the shareholder authorizes another person to make the nomination)*.
3. Valid copy of the National Identity Card/Passport.
4. Certified copies of the nominee's educational/professional qualifications and certificates.
5. Certificate of share ownership as of the shareholder record date or equivalent document from the Vietnam Securities Depository and Clearing Corporation/Securities company where the shareholder/group of shareholders nominating the shareholder has opened a custody account.



Attached to this Notice of Nomination and Candidacy
for Members of the Board of Directors and Members of the Supervisory Board

HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



....., 2026

**ĐƠN ỨNG CỬ
THÀNH VIÊN BAN KIỂM SOÁT
CÔNG TY CỔ PHẦN NÔNG NGHIỆP QUỐC TẾ HOÀNG ANH GIA LAI
To: The General Meeting of Shareholders
of Hoang Anh Gia Lai International Agriculture Joint Stock Company**

I am:

Nationality :

Date of birth: Place of birth:

Permanent address:

Citizen Identification/Passport No.: Date issued: At:

Educational level:

Professional qualifications:

The number of shares owned as of the shareholder list closing date of March 24, 2026 is: shares, corresponding to: % of the charter capital of Hoang Anh Gia Lai International Agriculture Joint Stock Company ("*the Company*").

Based on the provisions of the 2020 Enterprise Law (amended and supplemented in 2025) and the Company's Charter, I hereby nominate myself for the position of a member of the Supervisory Board ("*SB*") of the Company.

I hereby certify that I meet all the qualifications/standards to be nominated for the position of a member of the BKS as stipulated in the Company's Charter and the Notice of Nomination and Candidacy for SB Member dated .../.../2026 of the Company..

I commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and I commit to fully comply with the provisions of the Company's Charter and the Notice of Nomination and Candidacy for SB Member dated .../.../2026 of the Company..

Sincerely,

CANDIDATE

(Sign and write your full name)

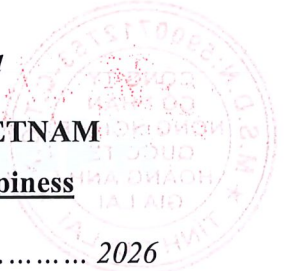
Documents to be submitted:

1. Candidate's self-written resume (*using the provided template*).
2. Valid copy of Citizen Identity Card/Passport.
3. Valid copies of the candidate's educational/professional qualifications and certificates.
4. And a Certificate of Share Ownership as of the shareholder list closing date or equivalent document from the Vietnam Securities Depository and Clearing Corporation/Securities company where the candidate has opened a custody account.



Attached to this Notice regarding the nomination and candidacy
of members of the Board of Directors and members of the Supervisory Board

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



....., 2026

**NOMINATION FORM FOR A MEMBER OF THE SUPERVISORY BOARD
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE JOINT STOCK COMPANY**

**To: The General Meeting of Shareholders
of Hoang Anh Gia Lai International Agriculture Joint Stock Company**

I/We are the group of shareholders of Hoang Anh Gia Lai International Agriculture Joint Stock Company (“the Company”), comprising:

No.	Full name of shareholder	Citizen Identification Number/Passport Number, Date of Issue, Place of Issue	Number of shares owned (*)	Ownership ratio	Signature

(*) Number of shares as of the record date of March 24, 2026

Based on the provisions of the 2020 Enterprise Law (amended and supplemented in 2025) and the Company's Charter, we respectfully nominate:

Mr/Ms:
Date of birth: Place of birth:
Permanent address:
Citizen Identification/Passport No.: Date issued: At:
Educational level:
Professional qualifications:

I/We certify that Mr/Ms meets the qualifications and standards for nomination to the position of Supervisory Board member (“SBO”) as stipulated in the Company's Charter and the Notice of Nomination and Candidacy for Supervisory Board Member dated .../.../2026 of the Company.

I/we commit to being responsible for the accuracy and truthfulness of the content of this document and accompanying documents, and commit to fully comply with the provisions of the Company's Charter and the Notice of Nomination and Candidacy for Supervisory Board Member dated .../.../2026 of the Company.

Sincerely!

Nominator/Representative of the nominating group
(Sign and write your full name.)

Documents to be submitted:

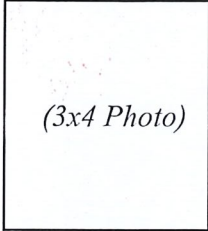
1. Curriculum vitae completed by the nominee (using the provided form).
2. Valid power of attorney (if the shareholder authorizes another person to make the nomination).
3. Valid copy of the National Identity Card/Passport.
4. Certified copies of the nominee's educational/professional qualifications and certificates.
5. Certificate of share ownership as of the shareholder record date or equivalent document from the Vietnam Securities Depository and Clearing Corporation/Securities company where the shareholder/group of shareholders nominating the shareholder has opened a custody account.



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., 2026



(3x4 Photo)

CURRICULUM VITAE

CANDIDATE FOR MEMBERSHIP OF THE BOARD OF DIRECTORS
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE
JOINT STOCK COMPANY

Full name (In capital):
Gender (Male/Female): Date of birth:
Place of birth: Nationality:
Citizen Identification/Passport No: Date issued: At:
Permanent address:
Current address:
Phone number:
General education level:
Professional qualifications:
Employment history (briefly state previous workplaces, positions held, and occupations):
Current employer:
Current position:
Positions currently held in other organizations:
Number of shares held:
Total number of shares held by the nominating shareholder/shareholder group:
Ownership ratio of securities held by related persons:
Legal violations (if any):
Outstanding debts owed to the company (if any):
Conflicts of interest with the company's interests:
I commit to being responsible for the accuracy and truthfulness of the content of this document,
and I shall take full responsibility before the law for any inaccuracies.

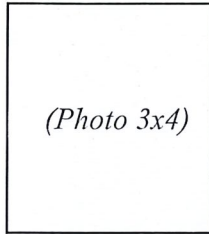
CANDIDATE
(Sign and write your full name)



HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

....., 2026



CURRICULUM VITAE
CANDIDATE FOR THE MEMBERSHIP OF THE
SUPERVISORY BOARD
HOANG ANH GIA LAI INTERNATIONAL AGRICULTURE
JOINT STOCK COMPANY

Full name (In capital):
Gender (Male/Female): Date of birth:
Place of birth: Nationality:
Citizen Identification/Passport No: Date issued: At:
Permanent address:
Current address:
Phone number:
General education level:
Professional qualifications:
Employment history (briefly state previous workplaces, positions held, and occupations):
Current employer:
Current position:
Positions currently held in other organizations:
Number of shares held:
Total number of shares held by the nominating shareholder/shareholder group:
Ownership ratio of securities held by related persons:
Legal violations (if any):
Outstanding debts owed to the company (if any):
Conflicts of interest with the company's interests:
I commit to being responsible for the accuracy and truthfulness of the content of this document,
and I shall take full responsibility before the law for any inaccuracies.

CANDIDATE
(Sign and write your full name)



BALLOT FOR THE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Shareholder's full name:

Shareholder code:

Total number of shares owned and/or represented by proxy:shares

Total number of voting rights for the election of members of the Board of Directors (*): ...votes

No	Candidate for membership of the Board of Directors	Number of votes
1		
	Total	

Ho Chi Minh City, 2026
Shareholder/ Authorized Representative
(Sign and write your full name)

(*) Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 (as amended and supplemented in 2025) and Clause 4, Article 19 of the Company's Charter: *"The election of members of the Board of Directors and the Supervisory Board shall be conducted by **cumulative voting**, whereby each shareholder has a total number of votes corresponding to the **total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and each shareholder has the right to allocate all or part of their votes to one or several candidates.**"*

Accordingly:

- At the 2026 Annual General Meeting of Shareholders, the number of additional members of the Board of Directors to be elected is 01 (one) member.

Example: Shareholder A owns 100 shares; therefore, the number of votes for electing members of the Board of Directors is: $100 \times 01 = 100$ votes.

Each shareholder shall select candidates by allocating their votes to each chosen candidate, ensuring that the total number of votes assigned to all selected candidates is equal to or less than the total voting rights of the shareholder. Shareholders may allocate all their votes to one candidate or distribute them among several candidates.



HAGL Agrico

Address: 15 Truong Chinh Street, Pleiku Ward, Gia Lai Province

Tel: (+84) 269 2222 283

Website: www.haagrigo.com

**BALLOT FOR THE ELECTION OF MEMBERS OF THE SUPERVISORY BOARD
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Shareholder's full name:

Shareholder code:

Total number of shares owned and/or represented by proxy:shares

Total number of voting rights for the election of members of the Supervisory Board (*): votes

No	Candidate for membership of the Supervisory Board	Number of votes
1		
2		
	Total	

Ho Chi Minh City, 2026
Shareholder/ Authorized Representative
(Sign and write your full name)

(*): Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 (as amended and supplemented in 2025) and Clause 4, Article 19 of the Company's Charter: *"The election of members of the Board of Directors and the Supervisory Board shall be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board, and each shareholder has the right to allocate all or part of their votes to one or several candidates"*. Accordingly:

- At the 2026 Annual General Meeting of Shareholders, the number of additional members of the Supervisory Board to be elected is 02 (two) members.

Shareholder A owns 100 shares; therefore, the number of votes for electing members of the Supervisory Board is: 100 x 02 = 200 votes.

Each shareholder shall select candidates by allocating their votes to each chosen candidate, ensuring that the total number of votes assigned to all selected candidates is equal to or less than the total voting rights of the shareholder. Shareholders may allocate all their votes to two candidate or distribute them among several candidates.

.....



HAGL Agrico

No. .../26/NQ-ĐHĐCĐ/HAGL Agrico

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 2026

DRAFT

RESOLUTION

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

GENERAL MEETING OF SHAREHOLDERS

HOANG ANH GIA LAI AGRICULTURAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on on June 17, 2020 and Law No. 76/2025/QH15 on amendments to Law on enterprises approved by the National Assembly of the Socialist Republic of Vietnam on on June 17, 2025;
- Pursuant to the current Charter of Hoang Anh Gia Lai Agricultural Joint Stock Company (“**Company**”) adopted on June 4, 2021;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders (“**GMS 2026**”) of Hoang Anh Gia Lai Agricultural Joint Stock Company, No./26/BBH-ĐHĐCĐ/HAGL Agrico, dated .../.../2026.

RESOLUTION:

- Article 1.** Approval of the report on the business and production performance in 2025 of the Board of Management
- Article 2.** Approval of investment and business plan for 2026
- Article 3.** Approval of profit distribution plan and remuneration allocation for 2026 to the Board of Directors, the Supervisory Board, and Secretariat
- Article 4.** Approval of the audited 2025 financial statements
- Article 5.** Approval of the Board of Directors report for 2025
- Article 6.** Approval of the selection of an auditing firm for the 2026 Financial Statements
- Article 7.** Approval of the transactions between the Company and related parties
- Article 8.** Approval of amendments and supplements to the Company’s Charter
- Article 9.** Approval of the report of Supervisory Board for 2025
- Article 10.** Approval of the dismissal and election of additional members of the Board of Directors.

Article 11. Approval of the dismissal and election of additional members of the Supervisory Board

Approval of amendments and supplements to Regulation on the internal corporate governance

Article 11. Approval of amendments and supplements to Regulation on the Board of Directors operations

Article 12. Approval of the authorization for the Board of Directors to implement the matters approved by the 2026 GMS

Article 13. Implementation clauses

1. This resolution is fully approved by the General Meeting of Shareholders of the Company at the 2026 Annual General Meeting and comes into force from the date of approval.
2. Members of the Board of Directors, the Supervisory Board and the Board of Management, and other relevant individuals are responsible for implementing this Resolution and organizing its execution within respective powers and functions in accordance with the laws and the Company's Charter./.

**ON BEHALF OF
THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- As Article 15;
- Save: Office Administration.

TRAN BA DUONG