



UTXI AQUATIC PRODUCTS PROCESSING CORPORATION
 Head office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City
 Telephone: (0299) 3852 959 – 3852 671 Fax: (0299) 3852 952 – 3852 670
 Website: www.utxi.com.vn Email: quyenlb@utxi.com.vn



AMENDED AND SUPPLEMENTED CONTENTS OF THE COMPANY'S INTERNAL REGULATIONS ON GOVERNANCE

(Attached to Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026)

Articles and Regulations	Contents of the current Regulation	Contents of the proposed Regulation supplements and amendments	Reasons and Legal Basis
<p>Article 2 <i>Explanation of terms and abbreviations</i></p>	Not yet	<p>1. "Corporate governance" means a system of principles, including:</p> <p>a. Ensure a reasonable governance structure;</p> <p>b/ To ensure the efficiency of the operation of the Board of Directors and the Control Board;</p> <p>c. Ensuring the interests of shareholders and related persons;</p> <p>d. Ensuring fair treatment among shareholders;</p> <p>e. Publicize and transparently all activities of the Corporation.</p>	Updated Law Reference
<p>Section 1. <i>Roles, rights and obligations of the General Meeting of Shareholders</i></p>	The roles, rights and obligations of the General Meeting of Shareholders are stipulated in Article 138 of the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14 and Articles 15 and 16 of the company's Charter.	The roles, rights and obligations of the General Meeting of Shareholders are stipulated in Article 138 of the Law on Enterprises No. 59/2020/QH14, the Law on Securities No. 54/2019/QH14 and	Updated Reference to Regulation relevant in the Company's Charter



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		Articles 14 and 15 of the company's Charter.	
<p>Article 3 <i>Competence to convene the General Meeting of Shareholders</i></p>	<p>(Pursuant to the provisions of Articles 15 and 18 of the company's charter)</p>	<p><i>(Pursuant to the provisions of Article 140 of the Law on Enterprises No. 59/2020/QH14 and Articles 14 and 18 of the company's Charter)</i></p>	<p>Updated Reference to Regulation Applicable Laws, Regulations and the Company's Charter</p>
	<p>2. Competence to convene an extraordinary General Meeting of Shareholders: The Board of Directors must convene a meeting of the General Meeting of Shareholders within thirty (30) days from the date on which the remaining members of the Board of Directors as prescribed at Point c, Clause 3, Article 15 or receive the request specified at Points d and e, Clause 3, Article 15 of the company's Charter. In case the Board of Directors fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point a, Clause 4, Article 15 of the company's charter, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors to convene a meeting of the General Meeting of Shareholders in</p>	<p>2. Competence to convene an extraordinary General Meeting of Shareholders: The Board of Directors must convene a meeting of the General Meeting of Shareholders within thirty (30) days from the date on which the remaining members of the Board of Directors as prescribed at Point c , Clause 4, Article 14 or receive the request specified at Points d and e , Clause 4, Article 14 of the company's Charter. In case the Board of Directors fails to convene the General Meeting of Shareholders as prescribed at Point a, Clause 4 , Article 14 of the company's Charter, within the next thirty (30) days, the Supervisory Board must replace the Board of Directors to convene the General</p>	<p>Amending and supplementing in accordance with Clause 5, Article 14 of the Company's Charter and current Laws and Regulations</p>

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	<p>accordance with the provisions of the Law on Enterprises.</p> <p>In case the Supervisory Board fails to convene a meeting of the General Meeting of Shareholders as prescribed at Point b, Clause 4, Article 15 of the company's charter, within the next thirty (30) days, the shareholders or groups of shareholders specified in Clause 3, Article 6 of the company's charter may represent the company to convene the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.</p> <p>All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the company. This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses.</p>	<p>Meeting of Shareholders in accordance with the Law on Enterprises.</p> <p>In case the Supervisory Board fails to convene the General Meeting of Shareholders as prescribed at Point b, Clause 5, Article 14 of the company's charter, within the next thirty (30) days, the shareholders or groups of shareholders specified in Clause 3, Article 12 of the company's charter may represent the company to convene the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.</p> <p>In this case, the shareholder or group of shareholders convening the General Meeting of Shareholders may request the Business Registration Authority to supervise the order and procedures for convening, conducting meetings and making decisions of the General Meeting of Shareholders. All costs for convening and conducting the General Meeting of Shareholders will be reimbursed by the company.</p>	
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		<p>This cost does not include expenses spent by shareholders when attending the General Meeting of Shareholders, including accommodation and travel expenses. Procedures for organizing a meeting of the General Meeting of Shareholders are specified in Clause 5, Article 140 of the Law on Enterprises.</p>	
<p>Article 6 <i>Agenda and contents of the General Meeting of Shareholders</i></p>	<p>1. The Board of Directors shall convene the Annual General Meeting of Shareholders or the Extraordinary General Meeting of Shareholders shall be convened in the cases specified in Clause 2 and Clause 4, Article 15 of the company's Charter.</p>	<p>1. The Board of Directors shall convene the Annual General Meeting of Shareholders or the Extraordinary General Meeting of Shareholders shall be convened in the cases specified in Clause 2 and Clause 4, Article 14 of the company's Charter.</p>	<p>Updated Reference to Regulation relevant in the Company's Charter</p>
	<p>3. The notice of invitation to the meeting and the agenda and documents of the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, and at the same time published on the website of the Company and the State Securities Commission. The Stock Exchange</p>	<p>3. The notice of invitation to the meeting and the agenda and documents of the General Meeting of Shareholders shall be sent to all shareholders by means of ensuring that the contact address of the shareholders is reached, and at the same time published on the website of the Company and the State Securities Commission. The Stock</p>	<p>Amending and supplementing in accordance with Clause 3, Article 18 of the Company's Charter and current laws and regulations</p>

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	<p>where the Company's shares are listed and the online system in case of electronic voting is organized</p>	<p>Exchange where the Company's shares are listed and the online system in case of electronic voting is organized. The convener of the General Meeting of Shareholders must send a notice of invitation to the meeting to all shareholders on the list of shareholders entitled to attend the meeting at least 21 (twenty-one) days before the opening date of the meeting (counting from the date on which the notice is duly sent or sent). The agenda of the General Meeting of Shareholders, documents related to the issues to be voted on at the General Meeting shall be sent to shareholders or/and posted on the Company's website.</p>	
	<p>4. Shareholders or groups of shareholders mentioned in Clause 3, Article 6 of the company's charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be made in writing and must be sent to the Company at least three (03) working days before the</p>	<p>4. Shareholders or groups of shareholders mentioned in Clause 3, Article 12 of the company's charter have the right to propose issues to be included in the agenda of the General Meeting of Shareholders. Proposals must be made in writing and must be sent to the Company at least three (03) working days before the</p>	<p>Updated Reference to Regulation relevant in the Company's Charter</p>

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	opening date of the General Meeting of Shareholders. The proposal must include the full name of the shareholder, the number and type of shares he or she holds, and the content of the proposal to be included in the meeting agenda.	opening date of the General Meeting of Shareholders. Proposals must include full and the name of the shareholder, the number and type of shares held by him/her, and the contents of the request for inclusion in the meeting agenda.	
<p>Article 7 <i>How to register and authorize to attend the General Meeting of Shareholders</i></p>	(Pursuant to the provisions of Article 144 of the Law on Enterprises No. 59/2020/QH14; Articles 17 and 20 of the company's Charter)	<i>(Pursuant to the provisions of Article 144 of the Law on Enterprises No. 59/2020/QH14; Article 16, Article 20 of the company's charter)</i>	Updated Reference to Regulation relevant in the Company's Charter
	<p>1. How to register to attend the General Meeting of Shareholders before the opening day of the General Meeting of Shareholders: In order to prepare well for the organization of the General Meeting, shareholders may register to attend the General Meeting of Shareholders before the deadline stated in the Notice of Invitation to the General Meeting of Shareholders (Notice of Invitation to the Meeting). The registration mentioned in this Clause may include one of the following methods: registration in person, by telephone,</p>	<p>1. How to register to attend the General Meeting of Shareholders before the opening day of the General Meeting of Shareholders: Shareholders who have the right to attend the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises may authorize individuals and organizations to attend. In case more than one representative is appointed, the number of shares and the number of votes authorized for each representative must be specified.</p>	Amending and supplementing in accordance with Clause 1, Article 16 of the Company's Charter and current laws and regulations



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	fax, mail or email to the company, online registration. The specific registration method is instructed in the Notice of Invitation to the meeting and the announcement on the company's website.		
Article 8 <i>Conditions for conducting the General Meeting of Shareholders</i>	4. Only the General Meeting of Shareholders has the right to change the meeting agenda which has been sent together with the notice of meeting invitation as prescribed in Clause 3, Article 18 of the company's charter.	Recommended to remove	In accordance with the Company's Charter and applicable Laws and Regulations
Article 12 <i>Conditions for the resolution to be passed</i>	1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing at least 65% of the total votes of all shareholders attending the meeting	1. A resolution on the following contents shall be adopted if it is approved by the number of shareholders representing at least 65% of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises	Amending and supplementing in accordance with Clause 1, Article 21 of the Company's Charter and current laws and regulations
	2. Other decisions shall be adopted when they are approved by the number of shareholders representing more than 50% of the total votes of all shareholders attending the meeting,	2. Other resolutions shall be passed when they are approved by the number of shareholders owning more than 50% of the total votes of all shareholders attending the meeting,	Amending and supplementing in accordance with Clauses 2, 3, 4, Article 21 of the Company's Charter and current laws and regulations



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	<p>except for the cases specified in Clause 1, Clause 3, Clause 4 and Clause 5 of this Article.</p> <p>3. The voting for the election of members of the Board of Directors and the Control Board must be carried out by the method of cumulative voting, whereby each shareholder has the total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors or the Control Board and the shareholders have the right to accumulate all or part of the total number of votes of the to one or several candidates. The winner of the election of a member of the Board of Directors or Controller shall be determined according to the number of votes counted from high to low, starting from the candidate with the highest number of votes until the number of members specified in the company's charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last</p>	<p>except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises.</p> <p>3. The voting for the election of members of the Board of Directors and the Control Board must comply with the provisions of Clause 3, Article 148 of the Law on Enterprises 2020.</p> <p>4. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are lawful and effective even if the order and procedures for convening meetings and adopting such resolutions violate the provisions of the Law on Enterprises and the company's charter.</p>	
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	<p>member of the Board of Directors or the Supervisory Board, a re-election will be conducted among the candidates with the same number of votes or selected according to the criteria specified in the election regulations or the company's charter.</p> <p>4. In case of adoption of a resolution in the form of collecting written opinions, the resolution of the General Meeting of Shareholders shall be adopted if it is approved by the number of shareholders owning more than 50% of the total number of votes of all shareholders with the right to vote.</p>		
	<p>5. A resolution of the General Meeting of Shareholders on contents that adversely changes the rights and obligations of shareholders owning preference shares shall be adopted only if it is approved by the number of preference shareholders of the same type owning 75% or more of the total preference shares of that type or by the preference shareholders of the same type owning 75% or more of the total number of preference shares of the</p>	<p>Recommended to remove</p>	<p>In accordance with the Company's Charter</p>



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	<p>same type preference shares of that type or more shall be approved in case of adoption of the resolution in the form of written opinions.</p>		
<p>Article 15 <i>Making minutes of the General Meeting of Shareholders</i></p>	<p>The chairperson of the General Meeting of Shareholders shall be responsible for organizing the archiving of the minutes of the General Meeting of Shareholders. The minutes of the General Meeting of Shareholders must include the contents specified in Clause 1, Article 50 of the Law on Enterprises; Must be published on the Company's website within twenty-four (24) hours and sent to all shareholders within fifteen (15) days from the end of the General Meeting of Shareholders. The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work carried out at the General Meeting of Shareholders unless there is an objection to the contents of the minutes made in accordance with the prescribed procedures within ten (10) days from the sending of the minutes.</p>	<p>1. The meeting of the General Meeting of Shareholders must be recorded in minutes and may be recorded or recorded and kept in other electronic forms. The record must be made in Vietnamese, may be made in a foreign language and contain the following principal contents:</p> <ul style="list-style-type: none"> a. Name, address of the head office, enterprise code; b. Time and place of the General Meeting of Shareholders; c/ Agenda and contents of the meeting; d/ Full names of the chairman and secretary; e. Summary of the meeting's developments and opinions expressed at the General Meeting of Shareholders on each issue in the meeting agenda; 	<p>Amending and supplementing in accordance with Article 23 of the Company's Charter and current Laws and Regulations</p>

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	<p>The minutes must be made in Vietnamese, signed by the Chairman of the General Meeting and the Secretary, and made in accordance with the provisions of the Law on Enterprises and the company's Charter. Records, minutes, signatures of shareholders attending the meeting and written authorization to attend must be kept at the Company's head office.</p>	<p>f. The number of shareholders and the total number of votes of shareholders attending the meeting, the appendix to the list of shareholders and representatives of shareholders attending the meeting with the corresponding number of shares and votes;</p> <p>g. The total number of votes for each voting issue, clearly stating the voting method, the total number of valid and invalid, approving, disapproving and no opinions; the proportion of the total number of votes of shareholders attending the meeting;</p> <p>h. The issues that were passed and the corresponding percentage of votes voted for approval;</p> <p>i. Full names and signatures of the chairman and secretary. In case the chairperson or secretary refuses to sign the minutes of the meeting, this record shall take effect if it is signed by all other members of the Board of Directors attending the meeting and contains all the contents specified in</p>	
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		<p>this Clause. The minutes of the meeting clearly state the refusal of the chairman or secretary to sign the minutes of the meeting.</p> <p>2. The minutes of the General Meeting of Shareholders must be made and approved before the end of the meeting. The chairperson and the secretary of the meeting or other persons who sign the minutes of the meeting must be jointly responsible for the truthfulness and accuracy of the contents of the minutes.</p> <p>3. The minutes made in Vietnamese and English shall have the same legal effect. In case there is a difference in the content between the minutes in Vietnamese and in English, the contents of the minutes in Vietnamese shall apply.</p> <p>4. The minutes of the General Meeting of Shareholders shall be considered as authentic evidence of the work carried out at the General Meeting of Shareholders unless there is an objection to the contents of the minutes given in accordance with the</p>	
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		<p>prescribed procedures within ten (10) days from the time of sending the minutes. The minutes must be made in Vietnamese, signed by the Chairman of the General Meeting and the Secretary, and made in accordance with the provisions of the Law on Enterprises and this Charter. Records, minutes, signatures of shareholders attending the meeting and written authorization to attend must be kept at the Company's head office.</p>	
<p>Article 16 <i>Announcement of the Resolution of the General Meeting of Shareholders</i></p>	<p>The Resolution, the Minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registering to attend the meeting, the written authorization to attend the meeting, all documents attached to the Minutes (if any) and relevant documents attached to the notice of invitation to the meeting must be kept at the Company's head office. Resolutions and minutes of the General Meeting of Shareholders and documents enclosed in the minutes and resolutions must be disclosed in</p>	<p>1. The Resolution and Minutes of the General Meeting of Shareholders must be published on the Company's website within twenty-four (24) hours or sent to all shareholders within fifteen (15) days from the end of the General Meeting of Shareholders. 2. The resolution, the minutes of the General Meeting of Shareholders, the appendix to the list of shareholders registered to attend the meeting together with the signatures of the shareholders, the written</p>	<p>Amending and supplementing in accordance with Article 23 of the Company's Charter and current Laws and Regulations</p>



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	accordance with the law on information disclosure on the securities market.	authorization to attend the meeting, all documents attached to the minutes (if any) and relevant documents enclosed with the notice of invitation to the meeting must be disclosed in accordance with the law on information disclosure on the market. securities school and must be kept at the head office of the Company.	
Article 18.- <i>In case of not being allowed to collect shareholders' opinions in writing</i>	The Board of Directors is not allowed to consult shareholders in writing on other matters, except for the cases specified in Clause 8, Article 22 of the Company's Charter and Article 18 of this Regulation.	The Board of Directors is not allowed to consult shareholders in writing on other matters, except for the cases specified in Clause 9, Article 22 of the Company's Charter and Article 18 of this Regulation.	Updated Reference to Regulation relevant in the Company's Charter
Article 19 <i>Order and procedures for meeting the General Meeting of Shareholders to approve the Resolution in the form of collecting written opinions</i>	1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time if it deems it necessary for the interests of the company;	1. The Board of Directors has the right to collect shareholders' opinions in writing to approve the decision of the General Meeting of Shareholders at any time if it deems it necessary for the interests of the company, except for the case specified in Clause 2, Article 147 of the Law on Enterprises (unless otherwise provided for by the company's charter).	Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations



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	<p>3. The opinion poll must contain the following principal contents: c/ Full name, permanent residence address, nationality, number of identity card, passport or other lawful personal identification of the shareholder being an individual; name, permanent residence address, nationality, establishment decision number or business registration number of the shareholder or authorized representative of the shareholder being an organization; the number of shares of each type and the number of votes of shareholders;</p>	<p>3. The opinion poll must contain the following principal contents: c/ Full name, permanent residence address, nationality, citizen identity card number, passport or other lawful personal identification of the shareholder being an individual; name, permanent residence address, nationality, number of establishment decision or business registration number of shareholders or authorized representatives of shareholders being organizations; number of shares of each type and number of votes of shareholders;</p>	<p>Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations</p>
	<p>7. The minutes of vote counting results must be published on the Company's website within twenty-four (24) hours and sent to shareholders within fifteen (15) days from the date of end of vote counting;</p>	<p>7. The vote counting minutes and resolutions must be sent to shareholders within 15 days from the end of vote counting. The submission of the vote counting minutes and resolutions can be replaced by posting on the Company's website within 24 hours from the time of the end of vote counting.</p>	<p>Amending and supplementing in accordance with Article 22 of the Company's Charter and current Laws and Regulations</p>
<p>Article 40</p>	<p>2. The Board of Directors has the following rights and obligations:</p>	<p>2. The rights and obligations of the Board of Directors shall be prescribed by law, the company's</p>	<p>Amending and supplementing in accordance with Article 27 of</p>





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<i>Roles, rights and obligations of the Board of Directors</i>		charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following powers and obligations:	the Company's Charter and current laws and regulations
	n. Submit annual financial statements to the General Meeting of Shareholders;	m. Submit the audited annual financial statements to the General Meeting of Shareholders;	Amending and supplementing in accordance with Article 27 of the Company's Charter and current laws and regulations
	Not yet	p. Decision on promulgation of the Regulation on operation of the Board of Directors, internal regulation on corporate governance after being approved by the General Meeting of Shareholders; decide to promulgate the Regulation on operation of the Audit Committee under the Board of Directors, the Regulation on information disclosure of the company;	Amending and supplementing in accordance with Article 27 of the Company's Charter and current laws and regulations
	q. Other rights and obligations as prescribed by the Law on Enterprises and the company's charter.	q. Other rights and obligations as prescribed by the Law on Enterprises, the Law on Securities, other provisions of law and the company's charter.	Amending and supplementing in accordance with Article 27 of the Company's Charter and current laws and regulations
	3. The Board of Directors shall adopt resolutions or decisions by voting at meetings or collecting written	3. The Board of Directors must report to the General Meeting of Shareholders on the results of	Amending and supplementing in accordance with Article 27 of



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	<p>opinions. Each Board member has one vote.</p>	<p>operation of the Board of Directors as prescribed in Article 280 of the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities.</p>	<p>the Company's Charter and current laws and regulations</p>
	<p>4. In case a resolution or decision adopted by the Board of Directors is contrary to the provisions of law, the resolution of the General Meeting of Shareholders or the company's charter, causing damage to the company, the members who endorse the adoption of such resolution or decision must jointly and severally take personal responsibility for the resolution. decision and must compensate the company for damages; Members who object to the passage of the above-mentioned resolutions or decisions are exempt from liability. In this case, the company's shareholders have the right to request the Court to suspend the implementation or cancel the above-mentioned resolution or decision.</p>	<p>Recommended to remove</p>	<p>In accordance with the Company's Charter</p>

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<p>Article 42 <i>Term of office and number of members of the Board of Directors</i></p>	<p>1. The Board of Directors shall have from 03 to 11 members.</p>	<p>1. The Board of Directors may have from 03 to 05 members, including 1 or more independent members of the Board of Directors.</p>	<p>Amending and supplementing in accordance with Article 26 of the Company's Charter</p>
<p>Article 43 <i>Criteria and conditions for members of the Board of Directors</i></p>	<p>Not yet</p>	<p>An independent member of the Board of Directors must notify the Board of Directors that he or she no longer fully meets the criteria and conditions specified in Clause 2 of this Article and of course ceases to be an independent member of the Board of Directors from the date on which he or she fails to fully meet the criteria and conditions. The Board of Directors must notify the case in which the independent member of the Board of Directors no longer meets all the criteria and conditions at the nearest General Meeting of Shareholders or convene a meeting of the General Meeting of Shareholders to elect additional or replacement independent members of the Board of Directors within 06 months from the date of receipt of the notice of the independent members of the relevant Board of Directors.</p>	<p>Supplementing in accordance with Clause 3, Article 155 of the Law on Enterprises 2020</p>

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Head office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

Telephone: (0299) 3852 959 – 3852 671 Fax: (0299) 3852 952 – 3852 670

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<p>Article 45 <i>Remuneration and other benefits of members of the Board of Directors</i></p>	<p>1. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting;</p> <p>2. Members of the Board of Directors shall be paid expenses for meals, accommodation, travel and other reasonable expenses when performing their assigned tasks;</p> <p>The remuneration of each member of the Board of Directors shall be included in the company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the company's annual financial statements and must</p>	<p>1. The company has the right to pay remuneration and rewards to members of the Board of Directors according to business results and efficiency.</p> <p>2. Members of the Board of Directors are entitled to work remuneration and bonuses. The work remuneration is calculated according to the number of working days required to complete the tasks of the members of the Board of Directors and the remuneration level per day. The Board of Directors estimates the remuneration for each member on the principle of unanimity. The total remuneration and bonus of the Board of Directors shall be decided by the General Meeting of Shareholders at the annual meeting.</p> <p>3. The remuneration of each member of the Board of Directors shall be included in the Company's business expenses in accordance with the law on corporate income tax, expressed as a separate item in the Company's annual financial statements and must</p>	<p>Amending and supplementing in accordance with Article 28 of the Company's Charter</p>
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	<p>be reported to the General Meeting of Shareholders at the annual meeting.</p>	<p>be reported to the General Meeting of Shareholders at the annual meeting.</p> <p>4. A member of the Board of Directors holding an executive position or a member of the Board of Directors working in sub-committees of the Board of Directors or performing other tasks outside the scope of ordinary duties of a member of the Board of Directors may be paid additional remuneration in the form of a lump sum of remuneration each time. salaries, commissions, profit percentages or in other forms as decided by the Board of Directors.</p> <p>5. Members of the Board of Directors are entitled to be paid all expenses for travel, meals, accommodation and other reasonable expenses that they have to pay when performing their responsibilities as members of the Board of Directors, including expenses incurred in attending meetings of the General Meeting of Shareholders. Board of Directors or subcommittees of the Board of Directors.</p>	
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		6. Members of the Board of Directors may purchase liability insurance by the Company after obtaining the approval of the General Meeting of Shareholders. This insurance does not cover the liabilities of the Board of Directors members related to violations of the law and the company's Charter.	
Article 47 <i>Cases in which an extraordinary meeting of the Board of Directors must be convened</i>	Meetings of the Board of Directors specified in Clause 3, Article 29 of the company's charter must be held within 07 working days after the meeting is requested. In case the Chairman of the Board of Directors does not accept the convening of the meeting at the request, the Chairman shall be responsible for the damage caused to the Company; the persons proposing to hold the meeting mentioned in Clause 3, Article 29 of the company's charter may convene a meeting of the Board of Directors by themselves.	Meetings of the Board of Directors specified in Clause 3, Article 30 of the company's charter must be held within 07 working days after the meeting is requested. In case the Chairman of the Board of Directors does not accept the convening of the meeting at the request, the Chairman shall be responsible for the damage caused to the Company; the persons who propose to hold the meeting mentioned in Clause 3, Article 30 of the company's charter may convene a meeting of the Board of Directors by themselves.	Updated Reference to Regulation relevant in the Company's Charter
Article 48 <i>Notice of meetings of the Board of Directors</i>	Minimum number of members in attendance: Meetings of the Board of Directors may be conducted and	Recommended to remove	Moving down to Article 49 of this Regulation



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<p><i>and the right of members of the Control Board to attend meetings of the Board of Directors</i></p>	<p>resolved only when at least three-quarters (3/4) of the members of the Board of Directors are present in person or through an alternate representative (authorized person).</p>		
<p>Article 49 <i>Conditions for organizing meetings of the Board of Directors</i></p>	<p>A meeting of the Board of Directors shall be conducted when 3/4 or more of the total number of members attend the meeting. In case the meeting convened under the provisions of this Clause does not have enough members to attend the meeting as prescribed, it may be convened for the second time within 07 days from the date of the intended first meeting. In this case, the meeting shall be held if more than half of the members of the Board of Directors attend the meeting.</p>	<p>1. Meetings of the Board of Directors shall be conducted when at least three-quarters (3/4) of the total number of members of the Board of Directors are present in person or through their representatives (authorized persons) if approved by a majority of members of the Board of Directors. In case the number of members attending the meeting is insufficient as prescribed, the meeting must be convened for the second time within seven (07) days from the date of the intended first meeting. The second convened meeting shall be held if more than half (1/2) of the members of the Board of Directors attend the meeting. 2. A meeting of the Board of Directors may be held in the form of an online conference between</p>	<p>Amending and supplementing in accordance with Article 30 of the Company's Charter</p>





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		<p>members of the Board of Directors when all or several members are in different locations, provided that each member participating in the meeting can:</p> <ul style="list-style-type: none">a. Listening to each other member of the Board of Directors speaking in the meeting;b. Address to all other attendees simultaneously. <p>Discussions between members may be conducted directly by telephone or by other means of communication or a combination of these methods. A member of the Board of Directors who participates in such a meeting is deemed to be "present" at that meeting. The place of the meeting held under this regulation is the place where the most members of the Board of Directors are present, or the place where the Chairman of the meeting is present.</p>	
<p>Article 50 <i>How to vote</i></p>	<p>Members of the Board of Directors are considered to attend and vote at the meeting in the following cases:</p>	<p>Except for the provisions at Point b, Clause 10, Article 30 of the Company's Charter, each member of the Board of Directors or an</p>	<p>Amending and supplementing in accordance with Article 30 of the Company's Charter</p>



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	<p>a. Attending and voting directly at the meeting;</p> <p>b/ To authorize other persons to attend the meeting and vote as prescribed in Clause 11, Article 29 of the company's charter;</p> <p>c. Attending and voting through online conferences, electronic voting or other electronic forms;</p> <p>d/ To send voting papers to the meeting by mail, fax or e-mail;</p> <p>dd) Sending voting papers by other means as prescribed in the company's charter.</p> <p>In case of sending voting papers to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.</p>	<p>authorized person as prescribed in Clause 7, Article 30 of the Company's Charter shall have one (01) vote;</p> <p>A member of the Board of Directors may not vote on contracts, transactions or proposals in which such member or a person related to that member has an interest and such interests conflict or may conflict with the interests of the Company. Members of the Board of Directors shall not be included in the minimum percentage of members present to be able to hold meetings of the Board of Directors on decisions that such members do not have the right to vote on;</p> <p>According to the provisions of Point d, Clause 10, Article 30 of the Company's Charter, when an issue arises at a meeting related to the interests or voting rights of a member of the Board of Directors but such member does not voluntarily waive the voting right, the decision of the chairman shall be final. except for</p>	
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		<p>cases where the nature or scope of interests of the relevant members of the Board of Directors has not been fully disclosed;</p> <p>Members of the Board of Directors who benefit from a contract specified at Points a and b, Clause 6, Article 43 of the Company's Charter are considered to have significant interests in such contract;</p> <p>Members of the Supervisory Board have the right to attend meetings of the Board of Directors, have the right to discuss but are not allowed to vote.</p> <p>Members of the Board of Directors may send voting ballots to the meeting by mail, fax, or email. In case of sending voting papers to the meeting by mail, the voting papers must be contained in sealed envelopes and must be delivered to the Chairman of the Board of Directors at least 01 hour before the opening. Voting ballots are only open in the presence of all attendees.</p>	
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<p>Article 51 <i>How to approve the resolution of the Board of Directors</i></p>	<p>Resolutions and decisions of the Board of Directors shall be adopted if they are approved by the majority of members attending the meeting (over 50%); in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Board of Directors.</p>	<p>The Board of Directors approves decisions and issues resolutions on the basis of the majority of members of the Board of Directors attending the meeting. In case the number of votes for and against is equal, the vote of the Chairman of the Board of Directors shall be the decisive vote. Resolutions in the form of collecting written opinions shall be adopted on the basis of the successful opinions of the majority of members of the Board of Directors who have the right to vote. This resolution has the same effect and validity as the resolution passed at the meeting.</p>	<p>Amending and supplementing in accordance with Article 30 of the Company's Charter</p>
<p>Section 4. <i>Audit Committee</i></p>	<p>Article 56. Role of the Audit Committee The Audit Committee is a professional body under the Board of Directors. The Audit Committee has 02 or more members. The Chairman of the Audit Committee must be an independent member of the Board of Directors. Other members of the Audit Committee must be non-executive members of the Board of Directors.</p>	<p>Recommended to remove</p>	<p>Because the company did not establish an Audit Committee and the company operates according to the model at Point a, Clause 1, Article 137 of the Law on Enterprises 2020</p>

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	<p>The Audit Committee approves the decision by voting at the meeting, collecting opinions in writing or other forms prescribed by the company's charter or the operation regulations of the Audit Committee. Each member of the Audit Committee has one vote. Unless the Audit Committee's operation regulations provide for a higher ratio, the Audit Committee's decision shall be approved if it is approved by the majority of members attending the meeting; in case the number of votes is equal, the final decision shall belong to the side with the opinion of the Chairman of the Audit Committee.</p> <p>Article 57. Rights and obligations of the Audit Committee</p> <ol style="list-style-type: none">1. To supervise the truthfulness of the company's financial statements and make official disclosures related to the company's financial results;2. Review the internal control system and risk management;3. Review transactions with relevant persons under the approving		
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	<p>competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on transactions requiring approval of the Board of Directors or the General Meeting of Shareholders;</p> <p>4. Supervise the company's internal audit department;</p> <p>5. To propose the independent auditing firm, the remuneration level and relevant terms in the contract with the auditing firm for approval by the Board of Directors before submitting it to the Annual General Meeting of Shareholders for approval;</p> <p>6. Monitor and evaluate the independence and objectivity of the audit firm and the effectiveness of the audit process, especially in case the company uses non-audit services of the auditor;</p> <p>7. Supervision aims to ensure that the company complies with the provisions of law, requirements of management agencies and other internal regulations of the company.</p>		
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<p>Section 4. <i>Person in charge of corporate governance</i></p>	<p>Not yet</p>	<p>Article 56. Standards of the person in charge of corporate governance The person in charge of corporate governance of the company must be a person who is knowledgeable about the law, and must not work for an approved auditing organization that is auditing the company's financial statements.</p> <p>Article 57. Appointment of the person in charge of corporate governance The Board of Directors of the Company must appoint at least 01 person in charge of corporate governance to support the corporate governance at the enterprise. The person in charge of corporate governance may concurrently act as the company secretary as prescribed in Clause 5, Article 156 of the Law on Enterprises.</p> <p>Article 58. Cases of dismissal of the person in charge of corporate governance - No longer meet the criteria and conditions to be the person in charge</p>	<p>Supplementing and amending to comply with Clause 7, Article 3, Appendix II of the Model Internal Regulation on corporate governance issued together with Circular 116/2020/TT-BTC, the Company's Charter and current laws and regulations</p>
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		<p>of corporate governance as prescribed in Article 56 of this Regulation.</p> <ul style="list-style-type: none">- Failing to complete assigned tasks and tasks.- Have a letter of resignation and be approved. <p>Article 59. Notice of appointment and dismissal of the person in charge of corporate governance</p> <p>The appointment and dismissal of the person in charge of corporate governance must be notified in accordance with the provisions of the Corporation's Charter, the Law on Enterprises and the Law on Securities.</p> <p>Article 60. Rights and obligations of the person in charge of corporate governance</p> <p>The person in charge of corporate governance has the following rights and obligations:</p> <ul style="list-style-type: none">- Advising the Board of Directors on the organization of the General Meeting of Shareholders in accordance with regulations and	
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		<p>related affairs between the Company and shareholders;</p> <ul style="list-style-type: none">- Prepare meetings of the Board of Directors, the Supervisory Board and the General Meeting of Shareholders at the request of the Board of Directors or the Supervisory Board;- Advising on the procedure of meetings;- Attend meetings;- Advising on procedures for making resolutions of the Board of Directors in accordance with the provisions of law;- Providing financial information, copies of minutes of meetings of the Board of Directors and other information to members of the Board of Directors and members of the Control Board;- Supervise and report to the Board of Directors on the Company's information disclosure activities;- Acting as a point of contact with relevant interested parties;	
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		<ul style="list-style-type: none"> - Confidentiality of information in accordance with the provisions of law and the company's Charter; - Other rights and obligations as prescribed by law and the company's charter. 	
<p>Article 61 <i>Rights and obligations of the Control Board</i></p>	<p>The Company's Supervisory Board has the following powers and obligations as prescribed in Article 170 of the Law on Enterprises:</p> <ol style="list-style-type: none"> 1. The Control Board shall supervise the Board of Directors, the Director or the General Director in the management and administration of the company. 2. To examine the reasonableness, legality, truthfulness and prudence in the management and administration of business activities; systematic, consistent and appropriate accounting, statistics and financial reporting. 3. To appraise the completeness, legality and truthfulness of the company's business situation reports, annual and 06-month financial statements, management evaluation reports of the Board of Directors and 	<ol style="list-style-type: none"> 1. The Control Board has the rights and obligations specified in Article 170 of the Law on Enterprises and the following rights and obligations: <ol style="list-style-type: none"> a/ To propose and propose the General Meeting of Shareholders to approve an independent audit organization to audit the company's financial statements; b. To be responsible to shareholders for their supervisory activities; c/ To supervise the financial situation of the Company, the compliance with law in the operation of members of the Board of Directors, General Directors and other managers; d/ To ensure the coordination of activities with the Board of Directors, the General Director and shareholders; 	<p>Amending and supplementing in accordance with Article 39 of the Company's Charter</p>

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	<p>submit the appraisal report at the annual General Meeting of Shareholders. Review contracts and transactions with relevant persons under the approving competence of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions that require the approval of the Board of Directors or the General Meeting of Shareholders.</p> <p>4. Review, examine and evaluate the effectiveness and effectiveness of the company's internal control, internal audit, risk management and early warning systems.</p> <p>5. To examine accounting books, accounting records and other documents of the company, the management and administration of the company's operations when deeming it necessary or at the request of shareholders or groups of shareholders specified in Clause 3, Article 6 of the company's charter.</p> <p>6. At the request of a shareholder or group of shareholders specified in</p>	<p>e. In case of detecting acts of violation of law or violation of the company's charter by members of the Board of Directors, the General Director and other executives of the enterprise, they must notify in writing to the Board of Directors within forty-eight (48) hours, request the violator to stop the violation and take remedial measures;</p> <p>f. Formulate the Operation Regulation of the Supervisory Board and submit it to the General Meeting of Shareholders for approval;</p> <p>g. Report at the General Meeting of Shareholders as prescribed in Article 290 of the Government's Decree No. 155/2020/ND-CP dated December 31, 12, 2020 detailing the implementation of a number of articles of the Securities Law;</p> <p>h. Have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to go to the place of work of managers and</p>	
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	<p>Clause 3, Article 6 of the company's charter, the Supervisory Board shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Control Board must report on the matters requested for inspection to the Board of Directors and the shareholders or groups of shareholders who request it. The inspection of the Control Board specified in this Clause must not obstruct the normal operation of the Board of Directors or interrupt the business operation of the company.</p> <p>7. To propose the Board of Directors or the General Meeting of Shareholders to take measures to amend, supplement and improve the organizational structure of management, supervision and administration of the company's business activities.</p> <p>8. When detecting that a member of the Board of Directors, the Director or General Director commits a violation specified in Article 165 of the Law on</p>	<p>employees of the Company during working hours;</p> <p>i. Have the right to request the Board of Directors, members of the Board of Directors, General Directors) and other managers to provide complete, accurate and timely information and documents on the management, administration and business activities of the Company;</p> <p>j. Other rights and obligations as prescribed by law and this Charter.</p> <p>2. Members of the Board of Directors, the General Director and other executives of the enterprise must provide sufficient, accurate and timely information and documents on the management, administration and operation of the Company at the request of the Control Board. The person in charge of corporate governance must ensure that all copies of resolutions, minutes of the General Meeting of Shareholders and of the Board of Directors, financial information, other information and documents provided to shareholders</p>	
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	<p>Enterprises, must immediately notify in writing to the Board of Directors, requesting the violator to stop the violation and take remedial measures.</p> <p>9. Attend and participate in discussions at meetings of the General Meeting of Shareholders, the Board of Directors and other meetings of the company.</p> <p>10. Use independent consultants and internal audit departments of the company to perform assigned tasks.</p> <p>11. The Control Board may consult the Board of Directors before submitting reports, conclusions and proposals to the General Meeting of Shareholders.</p> <p>12. Other rights and obligations as prescribed by the Law on Employment and the Resolution of the General Meeting of Shareholders.</p>	<p>and members of the Board of Directors must be provided to the members of the Supervisory Board at the same time and in accordance with the method. as for shareholders and members of the Board of Directors.</p>	
<p>Article 62.- <i>Responsibilities of members of the Control Board</i></p>	<p>1. Strictly comply with the law, the company's charter, the resolution of the General Meeting of Shareholders and professional ethics in the performance of assigned rights and obligations.</p>	<p>1. To comply with law, the company's charter, decisions of the representative agency and professional ethics in exercising the rights and obligations of the Comptroller.</p>	<p>Amending and supplementing in accordance with Article 107 of the Law on Enterprises 2020</p>



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	<p>2. To exercise the assigned rights and obligations in an honest, prudent and best manner in order to ensure the maximum legitimate interests of the company.</p> <p>4. Other obligations as prescribed by the Law on Enterprises.</p> <p>5. In case of violations specified in Clauses 1, 2, 3 and 4 of this Article that cause damage to the company or other persons, the Comptroller shall be personally or jointly responsible for such damage. Income and other benefits obtained by the Comptroller as a result of the violation must be reimbursed to the company.</p> <p>6. In case of detecting any violation by the Comptroller in the performance of the assigned rights and obligations, the Supervisory Board shall be notified in writing; request the violator to stop the violation and remedy the consequences.</p>	<p>2. To exercise the assigned rights and obligations in an honest, prudent and best manner to protect the interests of the State, the company and the legitimate interests of the parties at the company.</p> <p>4. In case of violation of responsibilities specified in this Article and causing damage to the company, the Comptroller shall take personal responsibility or jointly compensate for such damage; depending on the nature and severity of the violation and damage, they may also be disciplined, administratively sanctioned or examined for penal liability in accordance with law; to refund to the company all incomes and benefits obtained from the breach of responsibilities specified in this Article.</p> <p>5. To promptly report to the representative agency, and at the same time request the Comptroller to terminate the violation and remedy the consequences in case such</p>	
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		<p>Comptroller is detected to have violated the assigned rights, obligations and responsibilities.</p> <p>6. To promptly report to the company's representative agency, other comptrollers and related individuals, and at the same time request such individuals to stop their acts of violation and remedy consequences in the following cases:</p> <p>a. Detecting that there are members of the Board of members, the company's president, directors or general directors and other managers who violate regulations on their rights, obligations and responsibilities or are at risk of violating such regulations;</p> <p>b. Detecting violations of the law, contrary to the provisions of the company's charter or the company's internal governance regulations.</p> <p>7. Other responsibilities as prescribed by the Law on Enterprises and the company's charter.</p>	
<p>Article 63.-</p>	<p>1. The Control Board shall have from 03 to 05 Controllers. The term of</p>	<p>1. The number of members of the Supervisory Board of the Company</p>	<p>Amending and supplementing in accordance with Article 37 of</p>





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<p><i>Term of office, number, composition and structure of members of the Control Board</i></p>	<p>office of the Comptroller shall not exceed 05 years and may be re-elected for an unlimited number of terms.</p> <p>2. The Head of the Control Board shall be elected by the Control Board from among the Controllers; the election, dismissal and dismissal shall be carried out on the principle of majority. The Control Board must have more than half of the Controllers permanently residing in Vietnam. The Head of the Control Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the business activities of the enterprise, unless the company's charter stipulates other higher standards.</p> <p>3. In case the Comptroller has not yet been elected at the same time of the end of his/her term of office, the Comptroller who has expired his/her term of office shall continue to exercise his/her rights and perform his/her duties until the Comptroller of</p>	<p>is three (03) persons. The term of office of a member of the Supervisory Board shall not exceed five (05) years and may be re-elected for an unlimited number of terms.</p> <p>2. Members of the Control Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises and not fall into the following cases:</p> <p>a. Working in the accounting and finance department of the Company;</p> <p>b. Being a member or employee of an independent auditing firm auditing the company's financial statements for the previous three (03) years.</p> <p>3. Members of the Control Board shall elve one (01) of them to be the Head; the election, dismissal and dismissal shall be carried out on the principle of majority. The Head of the Supervisory Board must have a university diploma or higher in one of the majors of economics, finance, accounting, auditing, law, business administration or majors related to the Company's business activities.</p>	<p>the Company's Charter and current Laws and Regulations</p>
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UTXI AQUATIC PRODUCTS PROCESSING CORPORATION

Head office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

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	<p>the new term is elected and accepts his/her duties.</p>	<p>The Head of the Control Board has the following rights and responsibilities:</p> <ul style="list-style-type: none">a. Convening a meeting of the Supervisory Board;b. Request the Board of Directors, the General Director and other executives to provide relevant information to report to the Control Board;c) Prepare and sign reports of the Control Board after consulting the Board of Directors for submission to the General Meeting of Shareholders. <p>4. A member of the Control Board shall be dismissed from office in the following cases:</p> <ul style="list-style-type: none">a. No longer meet the criteria and conditions for being a member of the Control Board as prescribed in Clause 2 of this Article;b. Have a letter of resignation and be approved;c/ Other cases as prescribed by law and this Charter.	
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		<p>5. A member of the Control Board shall be dismissed in the following cases:</p> <ul style="list-style-type: none"> a. Failing to complete assigned tasks and jobs; b. Repeated violations, serious violations of obligations of members of the Supervisory Board in accordance with the provisions of the Law on Enterprises and the company's Charter; c/ Under the decision of the General Meeting of Shareholders; d/ Other cases as prescribed by law and this Charter. 	
<p>Article 68.- <i>Appointment of General Director</i></p>	<p>The Board of Directors shall appoint a member of the Board or another person as the Chief Executive Officer and shall enter into a contract that sets out the salary, remuneration, benefits, and other terms related to the hiring. Information on the salary, allowances and benefits of the CEO must be reported in the Annual General Meeting of Shareholders and stated in the Company's annual report.</p>	<p>The Board of Directors shall appoint a member of the Board or another person as the Chief Executive Officer and shall enter into a contract that sets out the salary, remuneration, benefits, and other terms related to the hiring. Information on the salary, allowances and benefits of the CEO must be reported in the Annual General Meeting of Shareholders and stated in the annual report and financial statements of the Company.</p>	<p>Amending and supplementing in accordance with Article 35 of the Company's Charter and current laws and regulations</p>





No: 01/BB-ĐHĐCĐ/UXC.26

Can Tho, April 25, 2026

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MINUTES OF MEETING

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Company Name: **Ut Xi Aquatic Products Processing Corporation**

Head Office: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.

- Business Registration Certificate No. 2200203836 issued by the Business Registration Office - Can Tho Department of Finance, 19th amendment on September 10, 2025.

A. TIME AND VENUE

- Time: 8:00 A.M, April 25, 2026.

- Venue: Hall of Ut Xi Aquatic Products Processing Corporation – No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City.

B. SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

The Board of Directors assigns the Shareholder Eligibility Verification Committee comprising:

1. Mr. Chiem Hai Hoa - Head of the Board;
2. Ms. Nguyen Thi Kim Ngan - Member.

On behalf of the Shareholder Eligibility Verification Committee, Mr. Chiem Hai Hoa reported the results of the shareholder verification as follows:

- Total number of shareholders of Ut Xi Aquatic Products Processing Corporation as of **March 19, 2026**: shareholders;

- Total voting shares: **35,400,000** shares;

- Total shareholders attending the 2026 Annual General Meeting: shareholders

(Including: Attending shareholder, Authorized shareholder)

- Total shares of shareholders attending the General Meeting: shares;

Representing:% of total voting shares.

Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020, with the aforementioned shareholding ratio of the attending shareholders, the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation is eligible to proceed.

C. ATTENDEES

- The 2026 Annual General Meeting of Shareholders is attended by shareholders and proxies of Ut Xi Aquatic Products Processing Corporation, owning: shares, representing % of the Company's total shares.



- All members of the Board of Directors, the The Board of Supervisors of the Company, and invited guests.

D. MEETING AGENDA

- Approval of the Presidium, Chairperson, Secretariat, and Ballot Counting Committee;
- Approval of the Meeting Agenda, Working Regulations, and Voting Rules;
- Approval of the Board of Directors' activity report for 2025 and the action plan for 2026;

- Approval of the summary of the audited 2025 financial statements – Report on production and business results in 2025 and the implementation plan for 2026;

- Approved the The Board of Supervisors's 2025 audit report and the work plan for 2026;

- Approved Proposal No. 01/TTr-HĐQT/UXC.26 dated April 25, 2026 from the company's Board of Directors' members regarding the profit distribution plan for 2025;

- Approved Proposal No. 02/TTr-HĐQT/UXC.26 dated April 25, 2025 from the company's Board of Directors' members regarding the 2025 remuneration payment results and the 2026 remuneration payment plan for the Board of Directors' members and the The Board of Supervisors;

- Approved Proposal No. 03/TTr-BKS/UXC.26 dated April 25, 2026 from the company's The Board of Supervisors on the selection of an audit firm for the company's 2026 financial statement audit;

- Approved Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026 from the company's Board of Directors' members on amending and supplementing the content of the Company's Internal regulations on governance in accordance with the provisions of current law;

- The General Meeting discussed and voted to approve the Minutes of Meeting and the Resolution of the General Meeting.

E. SUMMARY OF GENERAL MEETING PROCEEDINGS:

I. Approval of the Presidium, Chairperson, Secretariat, Vote Counting Committee, Agenda, Rules of Order, and Voting Regulations at the General Meeting.

1. The Organizing Committee introduced the Presidium and Chairperson and requested the general meeting's approval. The members of the Presidium, as nominated by the Board of Directors' members, are:

1/ Mr. Nguyen Trieu Dong - Chairman of the Board of Directors' members - Chairperson;

2/ Ms. Ly Bich Quyen - Board of Directors' members - Member;

3/ Mr. Nguyen Hoang Phuong - Board of Directors' members - Member.

The General Meeting conducted voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: shares, including:



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+ Total votes in favor: votes, corresponding to shares, accounting for % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against: votes, corresponding to shares, accounting for % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total abstentions or other opinions: votes, corresponding to shares, accounting for ... % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes: votes, corresponding to shares, accounting for % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With the approval rate of %, the General Meeting has approved.

2. The Organizing Committee, based on the Presidium's nomination, introduced the members of the Secretariat and requested the general meeting's approval. The members of the Secretariat are:

1/ Ms. Tran Thi Thanh Quyen - Business Department staff - Head of the Secretariat;

2/ Ms. Vo Thi Bich Quyen - Business Department staff - Member.

The General Meeting conducted voting by ballot with the following results:

- Total number of shares participating in the vote of shareholders present at the General Meeting: shares, including:

+ Total votes in favor: votes, corresponding to shares, accounting for % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total dissenting votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

+ Total abstentions or other opinions:..... votes, corresponding to shares, accounting for: ... % of the total voting shares of shareholders attending the General Meeting.

+ Total invalid votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

3. The Organizing Committee, through the nomination of the Presidium of the General Meeting, introduces the members of the Vote Counting Board and requests the General Meeting to vote for approval. Vote Counting Board members include:

1/ Mr. Do Thanh Nhon - Chief Accountant of the Company - Head of the Board;

2/ Ms. Luu Thi Ngoc Tuyen - Staff of the Accounting Department - Member.



*The General Meeting conducted the voting by **Ballot** with the following results:*

- Total voting shares of shareholders present at the General Meeting: shares, including:
 - + Total approving votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders present at the General Meeting.
 - + Total dissenting votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.
 - + Total abstentions or other opinions:..... votes, corresponding to shares, accounting for: ... % of the total voting shares of shareholders attending the General Meeting.
 - + Total invalid votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

4. The Organizing Committee approves the proposed Agenda of the General Meeting and requests the General Meeting to vote for approval.

*The General Meeting conducted voting by **ballot** with the following results:*

- Total voting shares of shareholders present at the General Meeting: shares, including:
 - + Total approving votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders present at the General Meeting.
 - + Total dissenting votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.
 - + Total abstentions or other opinions:..... votes, corresponding to shares, accounting for: ... % of the total voting shares of shareholders attending the General Meeting.
 - + Total invalid votes:..... votes, corresponding to shares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

5. The Organizing Committee approves the proposed Working Regulations and requests the General Meeting to vote for approval.

*The General Meeting conducted the voting by **ballot**, with the following results:*

- Total voting shares of shareholders present at the General Meeting: shares. Including:



+ Total approving votes: votes, corresponding to shares, accounting for: % of the total voting shares of shareholders present at the General Meeting.

+ Total dissenting votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

+ Total abstentions or other opinions:..... votes, corresponding to shares, accounting for ... % of the total voting shares of shareholders attending the General Meeting.

+ Total invalid votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

6. Mr. Do Thanh Nhon, on behalf of the Ballot Counting Board, presented the Voting Rules to the General Meeting and requested the General Meeting to vote for approval.

The General Meeting conducted the voting by ballot with the following results:

- Total voting shares of shareholders attending the General Meeting: shares. Whereof:

+ Total approving votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

+ Total dissenting votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

+ Total abstentions or other opinions:..... votes, corresponding to shares, accounting for ... % of the total voting shares of shareholders attending the General Meeting.

+ Total invalid votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

II. Mr. Nguyen Trieu Dong – Chairman of the Board of Directors presented the 2025 Board of Directors’ Report and the action plan for 2026.

The General Meeting conducted the voting by ballot with the following results:

- Total voting shares of shareholders attending the General Meeting: shares. Whereof:

+ Total approving votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.



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+ Total dissenting votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

+ Total abstentions or other opinions:..... votes, corresponding to shares, accounting for ... % of the total voting shares of shareholders attending the General Meeting.

+ Total invalid votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

III. Ms. Ly Bich Quyen – Board of Directors’ members, General Director of the Company, summarized the audited 2025 Financial Statements – the 2025 Production and Business Performance Report and the implementation plan for 2026.

The General Meeting conducted the voting by ballot with the following results:

- Total voting shares of shareholders attending the General Meeting: shares. Whereof:

+ Total approving votes:..... votes, corresponding to shares, accounting for % of the total voting shares of shareholders attending the General Meeting.

+ Total dissenting votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

+ Total abstentions or other opinions:.....votes, corresponding toshares, accounting for: ... % of the total voting shares of shareholders attending the General Meeting.

+ Total invalid votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

IV. Mr. Nguyen Thai Nguyen – Head of the Board of Supervisors, presented the Board of Supervisors’ Inspection Report for 2025 and the action plan for 2026.

The General Meeting conducted a ballot vote with the following results:

- Total voting shares of shareholders present at the General Meeting: shares, of which:

+ Total approving votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

+ Total dissenting votes:.....votes, corresponding toshares, accounting for: % of the total voting shares of shareholders attending the General Meeting.

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+ Total invalid votes:.....votes, corresponding toshares, accounting for: % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

2. The General Meeting approved Proposal No. 02/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors regarding the results of remuneration payment in 2025 and the plan for remuneration payment in 2026 for the Board of Directors and the Board of Supervisors, as follows:

- Remuneration paid to the Board of Directors' members, Member of the Board of Supervisors in 2024 with the amount: **532,000,000 VND/year**

- Remuneration payment plan for Board of Directors' members, Member of the Board of Supervisors in 2025 with a total amount: **480,000,000 VND/year**

In which: + Chairman of the Board of Directors' members: **13,000,000 VND/person/month**

+ 04 Board of Directors' members: **5,000,000 VND/person/month**

+ Head of the Board of Supervisors: **3,000,000 VND/person/month**

+ 02 Member of the Board of Supervisors: **2,000,000 VND/person/month**

The General Meeting conducted a vote using Ballot Card No. 2, with the following results:

- Total shares participating in the vote of shareholders attending the General Meeting: shares, of which:

+ Total votes in favor:.....votes, corresponding toshares, accounting for: % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes against:.....votes, corresponding toshares, accounting for: % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total votes with no opinion or different opinion:.....votes, corresponding toshares, accounting for: ... % of the total shares participating in the vote of shareholders present at the General Meeting.

+ Total invalid votes:.....votes, corresponding toshares, accounting for: % of the total shares participating in the vote of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

3. The General Meeting approved Proposal No.: 03/TTr-BKS/UXC.26 dated April 25, 2026 of the company's Board of Supervisors on the selection of the audit firm for the company's 2026 financial statements.



*The General Meeting conducted a vote using **Ballot Card number 3**, with the following results:*

- Total number of shares participating in the vote of shareholders attending the General Meeting: shares, of which:

+ Total votes in favor: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total votes against: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total abstaining or dissenting votes: votes, corresponding to shares, representing ... % of the total voting shares of shareholders present at the General Meeting.

+ Total invalid votes: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

=> Conclusion: with an approval rate of % the General Meeting has approved.

4. The General Meeting approved Proposal No.: 05/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors on amending and supplementing of the Company's Internal regulations on governance in accordance with the provisions of current law.

*The General Meeting conducted a vote using **Ballot Card number 4**, with the following results:*

- Total number of shares participating in the vote of shareholders attending the General Meeting: shares, of which:

+ Total votes in favor: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total votes against: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total abstaining or dissenting votes: votes, corresponding to shares, representing ... % of the total voting shares of shareholders present at the General Meeting.

+ Total invalid votes: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

5. The Organizing Committee, considering the Steering Committee's proposal, requests the General Meeting to vote on authorizing the Board of Directors to finalize and



implement the details of the resolutions approved by the 2026 Annual General Meeting of Shareholders.

The General Meeting conducted voting using ballots with the following results:

- Total voting shares of shareholders present at the General Meeting: shares, of which:

+ Total votes in favor: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total votes against: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total abstaining or dissenting votes: votes, corresponding to shares, representing ... % of the total voting shares of shareholders present at the General Meeting.

+ Total invalid votes: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

=> Conclusion: With an approval rate of %, the General Meeting has approved.

- Ms. **Tran Thi Thanh Quyen** – Head of the Secretariat of the General Meeting of Shareholders shall present the Meeting Minutes of the 2025 Annual General Meeting of Shareholders and submit it to the General Meeting for approval.

- A representative of the Steering Committee presented the Resolution of the 2025 Annual General Meeting of Shareholders for the General Meeting's approval.

6. The General Meeting approved the Minutes read by the Head of the Secretariat and the Resolution of the 2026 Annual General Meeting of Shareholders presented by a representative of the Steering Committee.

*The General Meeting proceeded to vote using **Ballot Card number 5**, with the following results:*

- Total voting shares of shareholders present at the General Meeting: shares, of which:

+ Total votes in favor: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total votes against: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

+ Total abstaining or dissenting votes: votes, corresponding to shares, representing ... % of the total voting shares of shareholders present at the General Meeting.



+ Total invalid votes: votes, corresponding to shares, representing % of the total voting shares of shareholders present at the General Meeting.

=> **Conclusion:** *With an approval rate of %, the General Meeting has approved.*

These Minutes, faithfully recording the entire proceedings of the General Meeting, were read before the entire 2026 Annual General Meeting of Shareholders.

The General Meeting adjourned at ... hours ... minutes on the same day.

On behalf of the General Meeting Secretariat Head of the Secretariat	On behalf of the Inspection Committee Head of the Committee	ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 Chairman of the General Meeting
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Tran Thi Thanh Quyen

Chiem Hai Hoa

Nguyen Trieu Dong

Recipients:

- State Securities Commission of Vietnam (SSC), Stock Exchange, VSDC (for reporting);
- Shareholders of Ut Xi Aquatic Products Processing Corporation;
- Board of Directors' members, Member of the Board of Supervisors, Executive Board;
- Information on the Company's website: www.utxi.com.vn
- Archived: Company Office records.



No: 01/NQ-ĐHĐCĐ/UXC.26

Can Tho, April 25, 2026

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RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION



Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, effective from January 1, 2021;

Pursuant to the Charter of Ut Xi Aquatic Products Processing Corporation;

- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation dated April 25, 2026.

The 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation was held at the Company's Hall, located at No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City, at 08:00 AM on April 25, 2026, with: shareholders and authorized representatives attending, representing**shares**, accounting for% of the total voting shares.

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

RESOLUTION

Article 1: Approving the Board of Directors' Report on the management of production and business activities in 2025 and setting out key tasks of the Board of Directors for 2026.

■ Votes in favor:.....shares, representing.....% of the shares attending the meeting.

Article 2: Approving the summary of the audited 2025 Financial Statements of the Company (attached in the documents and posted on the Company's website), the Report on production and business performance in 2025, and the business plan for 2026;

■ Votes in favor:.....shares, representing.....% of the shares attending the meeting.

Article 3: Approving the Board of Supervisors' Report on activities in 2025 and the work plan for 2026;

■ Votes in favor:.....shares, representing.....% of the shares attending the meeting.

Article 4: Approving Proposal No.: 01/TTr-HĐQT/UXC.26 dated April 25, 2026 of the Board of Directors on the profit distribution plan for 2025;

- According to the audited financial statements, the business result in 2025 is a loss.

- Proposing to the 2026 Annual General Meeting of Shareholders: no dividend payment in 2025.

■ Votes in favor:.....shares, representing.....% of the shares attending the meeting.



Article 5: Approving Proposal No.: 02/TTr-HĐQT/UXC.26 dated April 25, 2026 of the Board of Directors on the remuneration payment results for 2025 and the remuneration payment plan for 2026 for the Board of Directors and the Board of Supervisors.

The General Meeting of Shareholders unanimously agrees:

- Remuneration paid to Board of Directors' members, Member of the Board of Supervisors in 2025 with the amount of: **532,000,000 VND/year**
- Remuneration payment plan for Board of Directors' members, Member of the Board of Supervisors in 2026 with the total amount of: **480,000,000 VND/year**

In which:

- + Chairman of the Board of Directors: **13,000,000 VND/person/month**
- + 04 Board of Directors' members: **5,000,000 VND/person/month**
- + Head of the Board of Supervisors: **3,000,000 VND/person/month**
- + 02 Members of the Board of Supervisors: **2,000,000 VND/person/month**

■ *Votes in favor:.....shares, representing.....% of the shares attending the meeting.*

Article 6: Approving Proposal No. 03/TTr-BKS/UXC.26 dated April 25, 2026 of the company's Board of Supervisors on the selection of an audit firm for the company's 2026 financial statement audit.

The General Meeting of Shareholders agrees to authorize the Board of Directors to select from the following audit firms to conduct the annual financial statement audit and review the quarterly financial statements in 2026 according to regulations or as required by state management agencies, including:

1. AFC Vietnam Auditing Company Limited
2. Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
3. A&C Auditing and Consulting Company Limited

■ *Votes in favor:.....shares, representing.....% of the shares attending the meeting.*

Article 7: Approving Proposal No. 04/TTr-HĐQT/UXC.26 dated April 25, 2026 of the company's Board of Directors on amending and supplementing of the Company's Internal regulations on governance in accordance with the provisions of current law.

The General Meeting of Shareholders approves the amended Internal regulations on governance of Ut Xi Aquatic Products Processing Corporation.

■ *Votes in favor:.....shares, representing.....% of the shares attending the meeting.*

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Article 8: Authorizing the Board of Directors to decide on the details and organize the implementation.

The General Meeting of Shareholders agrees to authorize and assign the Board of Directors, based on the actual situation at each point in time, to propose appropriate objectives and measures to organize the implementation of the contents approved by the General Meeting, on the basis of ensuring the highest interests for the Company and for the shareholders, while complying with the provisions of law and the Company's Charter.

■ *Votes in favor:.....shares, representing.....% of the shares attending the meeting.*

Article 9: This Resolution was fully approved by the 2026 Annual General Meeting of Shareholders of Ut Xi Aquatic Products Processing Corporation at the meeting on April 25, 2026, with an approval rate of % of the total voting shares present at the General Meeting. The Board of Directors, the Board of General Directors, the functional departments, and relevant individuals in the Company are responsible for implementing this Resolution.



Article 10: This Resolution takes effect from April 25, 2026.

Recipients:

- SSC, HNX, VSDC (for reporting);
- Shareholders of Ut Xi Aquatic Products Processing Corporation;
- BODs' members, BOSs' members, Board of Management;
- Information on the Company's website: www.utxi.com.vn;
- Company's Office Records.

**2026 ANNUAL GENERAL MEETING
 OF SHAREHOLDERS
 CHAIRMAN OF THE MEETING**

NGUYEN TRIEU DONG



UT XI AQUATIC PRODUCTS PROCESSING CORPORATION

Address: No. 24, Provincial Road 934, Ha Bo Hamlet, Tai Van Commune, Can Tho City

Business Registration Certificate No. 2200203836 issued by the Business Registration Office - Can Tho Department of Finance, 19th amendment on September 10, 2025

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS



VOTING BALLOT

SHAREHOLDER'S NAME:

SHARE OWNERSHIP
REGISTRATION NUMBER:

NUMBER OF SHARES OWNED ON THE RECORD DATE **March 19, 2026:**

..... SHARES

**SHAREHOLDER'S SIGNATURE OR
AUTHORIZED REPRESENTATIVE'S SIGNATURE:**

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No.	Content	Voting Result		
		Agree	Disagree	No opinion, or other opinion
1	<i>Approve the list of members of the Presidium of the General Meeting.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	<i>Approve the list of members of the Secretariat of the General Meeting.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	<i>Approve the list of members of the Ballot Counting Board of the General Meeting.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	<i>Approve the Agenda of the 2026 Annual General Meeting of Shareholders.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	<i>Approve the Working Regulations and Voting Rules of the General Meeting.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	<i>Approve the Board of Directors' Report on Activities in 2025 and the Operational Direction in 2026.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	<i>Approve the summary of the audited Financial Statements - Report on production-business results of the Company in 2025 and the Draft production-business plan for 2026.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	<i>Approve the Board of Supervisors' Report on Activities in 2025 and and the Operational Direction in 2026.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	<i>Vote to approve the authorization of the Board of Directors to decide the details and implement the contents approved by the 2026 Annual General Meeting of Shareholders.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Note: - Select which box on the ballot, shareholders are requested to mark X in that box;

- If you choose the box with no opinion or other opinion, shareholders can add their opinion in that box or mark X.

