



Ho Chi Minh City, April 22, 2026

Number: /BB-DHĐCĐ

REPORT
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

I. COMPANY INFORMATION:

Business name: **IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**
Head office address: No. 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam.
Phone: 028 38 99 55 88.
Business registration number: 0304843611.
Stock ticker symbol: INC.

II. TIME AND LOCATION OF THE CONFERENCE:

Time: 8:30 AM.
Location: No. 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City, Vietnam..
Meeting format: Direct.

III. PARTICIPANTS:

- Board of Directors;
- Supervisory Board;
- Board of Directors;
- Shareholders and authorized representatives of shareholders of the Company (as of the shareholder list closing date of March 23, 2026).

IV. CONDITIONS FOR HOLDING THE CONGRESS:

- Mr. Do Duc Duy, Head of the Shareholder Eligibility Verification Committee, reported to the General Meeting on the results of the verification of shareholder eligibility to attend the 2026 Annual General Meeting of IDICO Investment Consulting Joint Stock Company, which commenced at 8:30 AM.

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of March 23, 2026, owning 3,200,000 voting shares of IDICO Investment Consulting Joint Stock Company.

- Shareholders attending the General Meeting and shareholder representatives: shareholders, owning and representing ownership of shares, accounting for% of the total voting shares of IDICO Investment Consulting Joint Stock Company.

(Appendix: List of Shareholders Attending the 2026 Annual General Meeting of Shareholders is attached).

- In accordance with the Enterprise Law and the Articles of Association of IDICO Investment Consulting Joint Stock Company, the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company is eligible to proceed.

V. PERSONNEL STRUCTURE OF THE PRESIDIUM AND SUPPORTING TEAMS AT THE CONGRESS:

The personnel structure of the Presiding Committee and supporting teams at the General Meeting was introduced and approved by the Shareholders' General Meeting with the following voting percentages:

1. Approve the list of the Presidium.

- Mr. Hoang Tuan Anh: Chairman of the Board of Directors-Presiding Officer.
- Mr. Nguyen Ngoc Khanh: Member of the Board of Directors.

The members of the Presidium were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

2. The Chairperson appoints the Secretariat.

- Ms. Nguyen Thi Phuong Dung : In charge of company administration.

The Secretariat's personnel were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

3. Approve the list of the Vote Counting Committee.

- Mr. Do Duc Duy : Head of the committee.
- Mr. Nguyen Thanh Ngan : Member.

The personnel of the Vote Counting Committee were unanimously approved by the General Meeting with 100% of the votes cast by shareholders attending and voting at the meeting.

VI. SUMMARY OF THE MEETING AND SPEAKING AT THE MEETING:

1. Through the working program of the Congress.

The General Meeting agenda was unanimously approved by the General Meeting with a percentage of% of the total votes cast by shareholders attending and voting at the meeting.

2. Adoption of the Rules of Procedure of the Congress.

The Rules of Procedure of the General Meeting were unanimously approved by the General Meeting with a percentage of% of the total votes cast by shareholders attending and voting at the General Meeting.

3. The Congress heard presentations of the reports and proposals.

- Report:

- + Report on business and investment results for 2025 and plans for 2026;
- + Report on the Board of Directors' activities in 2025 and plans for 2026;
- + Report by independent board members on the board's activities in 2025;
- + Report on the activities of the Supervisory Board in 2025 and plan for 2026;

- Report:

- + The submission for approval of the audited financial statements for 2025;
- + Proposal for selecting an auditing firm for the 2026 financial statements;
- + Proposal for approval of the production, business, and investment plan for 2026;
- + Proposal for approval of the profit distribution plan for 2025 and the plan for 2026;
- + Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board in 2025 and the plan for 2026;
- + Submission regarding the approval of contracts and transactions between the Company and related parties;
- + Proposal for adjusting business lines and amending/supplementing the Company's Charter;
- + Proposal for amending and supplementing the internal regulations on company governance ;
- + Proposal for amending and supplementing the Regulations on the operation of the Company's Board of Directors ;
- + Proposal for amending and supplementing the Regulations on the operation of the Company's Supervisory Board ;
- + Other reports (if any).

4. Discussion at the Congress.

The shareholders unanimously approved the contents presented at the General Meeting.

VII. ISSUES APPROVED AT THE SHAREHOLDER'S GENERAL MEETING:

After reviewing the agenda items and discussing related issues, and based on the voting results of the General Meeting on the items, the 2026 Annual General Meeting of Shareholders of the Company unanimously approved the following items:

At the time of voting, there were ... shareholders participating, representing voting shares of the Company, accounting for% of the total voting shares. Of which:

- The total number of valid votes is: ..., representing shares, accounting for% of the total voting shares.

- The total number of invalid ballots is: ...

1. Approval of the Report on Production, Business and Investment Results for 2025 and the Production, Business and Investment Plan for 2026.



Unit: Million VND

TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%
3	Dividend payout ratio (expected)	6.25%	6%	

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

2. Approve the Board of Directors' activity report for 2025 and the plan for 2026.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

3. Through Member Reports Board of Directors Board of Directors' operational independence in 2025.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

4. Approve the Supervisory Board's activity report for 2025 and the plan for 2026.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5. Through the Submissions:

5.1. Approval of the content of the Audited Financial Report for 2025.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.2. Approval of the content of the Proposal for selecting the Auditing Firm for the 2026 Financial Statements .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.3. Approval of the content of the Report on the production, business, and investment plan for 2026 .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders
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		attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.4. Approval of the content of the Proposal on Profit Distribution Plan for 2025 and Plan for 2026 .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.5. Approve the content of the Proposal on the total remuneration and bonuses for the Board of Directors and Supervisory Board in 2025 and the plan for 2026 .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
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Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.6. Approve the content of the Proposal for the approval of contracts and transactions between the company and related parties .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

At the time of voting, there were shareholders and proxies. entitled to vote on this matter, representing voting shares of the Company. Of which:

- The total number of valid votes is:, representing shares, accounting for% of the total voting shares.

- The total number of invalid ballots is:

(List of stakeholders attached).

5.7. Approve the content of the Proposal for adjusting business lines and amending and supplementing the Company's Charter.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares: 0	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.8. Approve the content of the Proposal for amending and supplementing the Internal Regulations on Company Governance.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares: 0	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.9. Proposal for amending and supplementing the Company's Board of Directors' operating regulations.

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders
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		attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares: 0	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

5.10. Proposal for amendment and supplementation of the Regulations on the operation of the Company's Supervisory Board .

Voting results:

Number of votes in favor:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of votes against:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Number of abstentions:	- Number of shares:	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.
Invalid ballots:	- Number of shares: 0	Equivalent to % of the total number of votes cast by shareholders attending and voting at the General Meeting.

The General Meeting of Shareholders entrusts the Board of Directors, the Supervisory Board, and the Executive Board of the Company with the task of implementing the contents approved by the General Meeting of Shareholders at this meeting, ensuring the interests of shareholders and the enterprise, and in accordance with the provisions of the law.

The contents of the meeting were recorded in the Minutes, which were read publicly at the General Meeting, and the General Meeting of Shareholders unanimously

approved them with the following number of shares in favor: shares, representing% of the total voting shares of the shareholders present and voting.

The congress concluded at hours minutes on the same day.

The minutes of the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company are prepared in writing and published in full on the Company's website (<https://idico-incon.com.vn>) to inform all shareholders in accordance with the law.

SECRETARY

CHAIRMAN OF THE CONFERENCE

Nguyen Thi Phuong Dung

Hoang Tuan Anh

Handwritten red stamp: "C.P." with a star symbol.



IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Number: /NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, April 22, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

- Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;

- Based on the current Charter (“Charter”) of IDICO Investment Consulting Joint Stock Company;

- Based on the Minutes of the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, which were unanimously approved by the General Meeting with 100% of the total votes cast by shareholders and authorized representatives present at the meeting.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

RESOLUTION

Article 1. The General Meeting of Shareholders shall vote to approve the contents presented at the Meeting, including:

1. Through the Report on Production, Business and Investment Results for 2025 and the Production, Business and Investment Plan for 2026:

Unit: Million VND

TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%
3	Dividend payout ratio (expected)	6.25%	6%	

2. Report on the Board of Directors' activities in 2025 and plans for 2026;

3. Report by independent board members on the board's activities in 2025;

4. Report on the activities of the Supervisory Board in 2025 and plan for 2026.

Article 2. The General Assembly approves the proposals submitted by the Board of Directors and the Supervisory Board, including:

1. Proposal for approval of the audited financial statements for 2025;

2. Proposal for selecting an auditing firm for the 2026 financial statements;

3. Proposal for approval of the production, business, and investment plan for 2026:

Unit: Million VND

TT	Target	Implemented in 2025	Plan 2026	KH 2026/ TH 2025
1	Total revenue and other income	26,048	28,600	110%
2	Profit before tax	2,028	2,800	138%

4. Proposal for approval of the profit distribution plan for 2025 and the plan for 2026.

* Profit distribution in 2025:

Unit: VND

TT	Target	2025
I	Undistributed after-tax profit	4,167,610,178
	As of the end of last year (2024)	2,717,584,789
	This year	1,450,025,389
II	Profit distribution in 2025	
1	Fund allocation	
	Bonus fund (21% of net profit)	300,000,000
	Welfare fund (6% of net profit)	80,000,000
2	Dividend payment for 2025	
	In cash (6.25% of the total value)	2,000,000,000
III	Undistributed profits carried over to the following	1,787,610,178

* Profit distribution plan for 2026:

Unit: VND

TT	Target	2026
I	Undistributed profits from the previous year	1,787,610,178
II	Net profit after tax this year	2,170,000,000
II I	Profit distribution in 2026	
1	Fund allocation	
	Bonus fund (14% of net profit)	300,000,000
	Welfare fund (4% of net profit)	80,000,000
2	Dividend payment for 2026 (6% of charter capital)	1,920,000,000
son-	Undistributed profits carried over to the following	1,657,610,178

5. Proposal for approval of the total remuneration and bonuses for the Board of Directors and Supervisory Board for 2025 and the plan for 2026.

5.1. The total amount of remuneration and bonuses for the Board of Directors and the Supervisory Board is **353,000,000 VND**. (The General Meeting of Shareholders approved the 2025 plan at VND 457,000,000).

5.2. The total planned expenditure for remuneration and bonuses of the Board of Directors and Supervisory Board of the Company in 2026 (applicable from January to

December 2026) is: VND 434,000,000, specifically as follows:

- The total remuneration and bonuses for the Board of Directors is **280,000,000 VND**. The amount allocated to each member is decided by the Board of Directors based on consensus.

- The total remuneration and bonuses for the Supervisory Board is **154,000,000 VND**. The amount allocated to each member is decided by the Supervisory Board based on consensus.

- Members of the Board of Directors and the Supervisory Board are reimbursed for food, accommodation, travel, and other reasonable expenses incurred while performing their assigned duties, based on actual costs and the Company's Internal Expenditure Regulations.

6. Submission for approval of contracts and transactions between the Company and related parties. (*List of related parties attached*).

7. Proposal for approval of adjustments to business lines and amendments to the Company's Charter.

8. Proposal for approval of amendments and additions to the Internal Regulations on Company Governance.

9. Proposal for the approval of amendments and additions to the Company's Board of Directors' operating regulations.

10. Proposal for the approval of amendments and additions to the Regulations on the Operation of the Company's Supervisory Board.

Article 3. Enforcement Clause

The 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company entrusts the Board of Directors with the implementation and supervision of the Executive Board in carrying out the contents approved by the General Meeting to ensure the interests of shareholders and the enterprise, and in accordance with the provisions of the law. The Board of Directors shall report to the General Meeting of Shareholders at the nearest meeting.

This resolution, comprising 3 pages, was drafted and approved at the 2026 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company on April 22, 2026, with ... voting shares in favor representing ...% of the total ... shares participating in the vote, and is published on the website: www.idico-incon.com.vn for shareholders and investors to access the information.

Recipient:

- Shareholders, Company Website;
- Board of Directors;
- Supervisory Board;
- Save HR.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

Hoang Tuan Anh